
ANNUAL REPORTS 1985



TOWN OF HARWICH
≈ MASSACHUSETTS ≈

1985
ANNUAL REPORT
OF THE
OFFICERS OF THE TOWN OF
HARWICH

FOR THE YEAR ENDING DECEMBER 31, 1985



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IN MEMORIAM

RUSSELL B. CURNETT
Regional Transit Authority

NELSON JOST
Beach Committee

ROBERT LEAVITT
Building Code Board of Appeals

JACK MARTIN
Assistant Building Inspector

MILDRED B. PAINE
Historical Commission

CHESTER J. POWERS, JR.
School Committee
Bike Path Study Committee

DOUGLAS ROCKWOOD
Selectman, Assessor & Board of Health

GEORGIANNA SHATZER
Town Nurse

RALPH B. SNOW
Finance Committee and Planning Board

ADMINISTRATION

Elected Town Officers for 1985

SELECTMEN AND BOARD OF HEALTH

Freeman H. Allison, Chairman, Board of Health	Term expires April, 1988
J. Norman Gledhill, Jr., Chairman, Board of Selectmen	Term expires April, 1987
Juliana Peterson	Term expires April, 1986

ASSESSORS

Norman M. Clarke	Term expires April, 1988
J. Norman Gledhill, Jr.	Term expires April, 1987
Julian Peterson, Chairman	Term expires April, 1986

TOWN CLERK, TREASURER AND COLLECTOR OF TAXES

Ruth B. Ericson	Term expires April, 1986
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HIGHWAY SURVEYOR

Albert H. Raneo	Term expires April, 1988
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TREE WARDEN

Raymond L. Thacher	Term expires April, 1987
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SCHOOL COMMITTEE

David D. Tobey	Term expires April, 1988
Joel S. Weinberg	Term expires April, 1988
Frances Ballam	Term expires April, 1987
Diane McCarthy	Term expires April, 1987
Nancy L. Clapp, Chairman	Term expires April, 1986

PARKS AND RECREATION COMMISSION

William Griswold	Term expires April, 1988
John Lawton	Term expires April, 1988
Margaret Hannigan, Chairman	Term expires April, 1987

Joyce E. Bearse	Term expires April, 1987
Kenneth G. Hayes	Term expires April, 1986
Walter Tebo	Term expires April, 1986
Richard Pina	Term expires April, 1986

WATER COMMISSIONERS

Robert A. Peterson	Term expires April, 1988
Anne M. Smith	Term expires April, 1987
Richard H. Hathaway, Chairman	Term expires April, 1986

CEMETERY COMMISSIONERS

Richard B. Greenman	Term expires April, 1988
Walter Babbitt	Term expires April, 1987
Gregory Y. Winston, Chairman	Term expires April, 1986

TRUSTEES BROOKS FREE LIBRARY

Marguerite G. Ferreira, Chairman	Term expires April, 1988
Watson A. Mosher	Term expires April, 1988
Marguerite Donovan	Term expires April, 1987
Mae A. Eaton	Term expires April, 1987
William E. Crowell, Esquire	Term expires April, 1986
Donald S. Gould, Sr.	Term expires April, 1986

HOUSING AUTHORITY

Robert C. Baker, Chairman	Term expires April, 1990
Marilyn S. Barry	Term expires April, 1989
Senna M. Fernandez	Term expires April, 1987
Norman M. Nunes	Term expires April, 1986
(Mary Lee Kelsey, Appointed by the State)	

CONSTABLES

Joseph Barber	Term expires April, 1986
Sumner Campbell	Term expires April, 1986
Joseph Zalesak, Jr.	Term expires April, 1986

MODERATOR

Michael D. Ford, Esquire	Term expires April, 1986
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Richard E. Johnson	Term expires April, 1988
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John E. Kelly	Term expires April, 1988
Roy T. Omundson (Resigned 10/85)	Term expires April, 1988
E.R. Lilley (Appointed 10/85)	Term expires April, 1988
Roger G. Cove	Term expires April, 1987
Nancy Kuhn	Term expires April, 1987
Robert L. Ruggles, Chairman	Term expires April, 1987
Emulous E. Hall, Jr.	Term expires April, 1986
Robert D. Hall, Esquire	Term expires April, 1986
Ann M. Kaplan, Executive Secretary (Appointed by the Committee)	

TRUSTEES CALEB CHASE FUND

William A. Doherty, Jr., Esquire	Term expires April, 1988
William Marion	Term expires April, 1987
David M. Davis	Term expires April, 1986

FIELD DRIVERS AND FENCE VIEWERS

Joseph Barber	Term expires April, 1986
Sumner Campbell	Term expires April, 1986
Joseph Zalesak, Jr.	Term expires April, 1986

SURVEYOR OF WOOD AND LUMBER

Tom J. Lovinsky	Term expires April, 1986
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CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

Jesse J. Morgan	Term expires April, 1987
Craolyn G. Crowell	Term expires April, 1986

APPOINTED BY THE SELECTMEN

CHIEF OF POLICE AND CIVIL DEFENSE DIRECTOR

John S. Raneo	Term expires June 30, 1986
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CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

John J. Trocchi	Term expires June 30, 1986
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TOWN COUNSEL

James M. Falla, Esquire	Term expires June 30, 1986
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TOWN ACCOUNTANT

Philip T. Sherman	Term expires June 30, 1987
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BUILDING INSPECTOR

Tom J. Lovinsky

Term expires June 30, 1986

William Hauck (Assistant)

Term expires June 30, 1986

WIRE INSPECTOR

Richard DesRochers

Term expires June 30, 1986

Richard Serpone (Assistant)

Term expires June 30, 1986

GAS INSPECTOR

Manley Boyce

Term expires June 30, 1986

Robert E. O'Donnell (Assistant)

Term expires June 30, 1986

PLUMBING INSPECTOR

Robert E. O'Donnell

Term expires June 30, 1986

Manley Boyce (Assistant)

Term expires June 30, 1986

DIRECTOR OF VETERANS' SERVICES AND VETERANS' AGENT

Norman Gill

Term expires June 30, 1986

SUPERINTENDENT OF INSECT PEST CONTROL

Raymond L. Thacher

Term expires June 30, 1986

BOARD OF HEALTH, SANITATION & LAYOUT INSPECTOR

Tom J. Lovinsky

Term expires June 30, 1986

William Hauck (Assistant)

Term expires June 30, 1986

William Doubleday, R.S.
(Summer Assistant)

Term expires June 30, 1986

TOWN NURSE

Mary E. Scannell, R.N.

Term expires June 30, 1986

Maureen Starkweather, R.N.

Term expires June 30, 1986

NATURAL RESOURCES OFFICER, HARBORMASTER & WHARFINGER

Thomas E. Leach

Term expires June 30, 1986

Donald Ryder (Assistant)

Term expires June 30, 1986

HEALTH OFFICER

Carol A. Topolewski, M.D.

Term expires June 30, 1986

SEALER OF WEIGHTS AND MEASURES

William Doubleday, R.S.	Term expires June 30, 1986
Tom J. Lovinsky	Term expires June 30, 1986

WEIGHERS OF COAL

Larry Carbonneau	Term expires June 30, 1986
William Doubleday, R.S.	Term expires June 30, 1986
Tom J. Lovinsky	Term expires June 30, 1986

PERSONNEL BOARD

Philip V. R. Thomson	Term expires June 30, 1988
Helen Marsden	Term expires June 30, 1988
E. Ruth Harvey (Resigned 1/85)	Term expires June 30, 1987
A. Francis Finnell (Appointed 5/85)	Term expires June 30, 1987
George Stearns (Resigned 1/85)	Term expires June 30, 1987
Michael Garrison (Appointed 1/85)	Term expires June 30, 1987
Milton Adolphus, Chairman	Term expires June 30, 1986

DOG OFFICER AND INSPECTOR OF ANIMALS

Sandra H. Bowen	Term expires June 30, 1986
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PLANNING BOARD

Bruce Jussila	Term expires June 30, 1990
Robert P. Shaugnessy	Term expires June 30, 1990
Freeman H. Allison (Resigned 4/85)	Term expires June 30, 1989
Charles Shea (Appointed 5/85)	Term expires June 30, 1989
Wayne R. Ellis	Term expires June 30, 1989
Clifford DaLuze	Term expires June 30, 1988
Jacqueline Etsten	Term expires June 30, 1988
David Dodsworth	Term expires June 30, 1987
Earle Brothers	Term expires June 30, 1986
Kenneth Mason	Term expires June 30, 1986
(Dora Androlonus, Term expired 6/30/85)	
(Richard Hoyer, Term expired 6/30/85)	

BOARD APPEALS

Sara Ayer (Moved from Alternate Member 7/85)	Term expires June 30, 1990
Walter C. Hemeon	Term expires June 30, 1989
John L. Roche, Ed.D. (Resigned 4/85)	Term expires June 30, 1988
John E. Ferreira (Moved from Alternate Member 5/85)	Term expires June 30, 1988
Eleanor Tobey (Resigned 6/85)	Term expires June 30, 1987

Thomas Ogborne (Appointed 7/85)	Term expires June 30, 1987
William J. Jussila, Chairman	Term expires June 30, 1986
(George N. Vagenas, Term expired 6/30/85)	

ASSOCIATE MEMBERS—BOARD OF APPEALS

Dean Derby	Term expires June 30, 1990
Walter Nelson	Term expires June 30, 1989
Alice Dalzell	Term expires June 30, 1988
Roger Peterson	Term expires June 30, 1987
William Flynn, Sr.	Term expires June 30, 1986

BOARD OF REGISTRARS

Edward Etsten, Chairman	Term expires June 30, 1988
Anne Doherty (Resigned 7/85)	Term expires June 30, 1987
Patricia Klammer (Appointed 8/85)	Term expires June 30, 1987
Judith Ford (Resigned 7/85)	Term expires June 30, 1986
Anita Doucette (Appointed 8/85)	Term expires June 30, 1986
(Theresa "Terry" Kelley, Term expired 6/30/85)	

CONSERVATION COMMISSION

Robert Coffin	Term expires June 30, 1988
Richard W. Gurney	Term expires June 30, 1988
Robert Kuhn	Term expires June 30, 1988
Wayne Coulson	Term expires June 30, 1987
Daniel Larkin, Chairman	Term expires June 30, 1987
Gloria McKeown (Resigned 6/85)	Term expires June 30, 1986
Carol A. Thayer (Appointed 7/85)	Term expires June 30, 1986
Rose Hemeon	Term expires June 30, 1986
(H. Foster McRell, Term expired 6/30/85)	

WATERWAYS COMMITTEE

Terms expire June 30, 1986

Lawrence W. Coffin	Nathaniel Sperber
Joseph Goodhue	David Wardwell
Jennifer Learned	David VanGelder
Carolyn Reenstra	

(Deirdre A. McLaughlin, Term expired 6/30/85)

(Cyril G. Sargent, Term expired 6/30/85)

(Walter Kaplan, Term expired 6/30/85)

COUNCIL ON AGING

Henry Friedlander	Term expires June 30, 1988
Doris Sperber	Term expires June 30, 1988
Ellen Clark	Term expires June 30, 1987

William Symmes	Term expires June 30, 1987
Harrison Budlong, Chairman	Term expires June 30, 1986
Joanne Green	Term expires June 30, 1986
Benjamin Souler	Term expires June 30, 1986
(Nina Danileson, Term expired 6/30/85)	

CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION REPRESENTATIVE

Freeman H. Allison (Regular)	Term expires June 30, 1986
Juliana Peterson (Alternate)	Term expires June 30, 1986

REPRESENTATIVE—CAPE COD REGIONAL TRANSIT AUTHORITY

Neal Holland (Regular)	Term expires June 30, 1986
Russell Curnett (Alternate)	Term expires June 30, 1986
(Resigned 7/85)	

CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION WATER RESOURCE ADVISORY COUNCIL

Christopher Zocca	Term expires June 30, 1986
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BARNSTABLE COUNTY FINANCE ADVISORY BOARD REPRESENTATIVE

J. Norman Gledhill, Jr.	Term expires June 30, 1986
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OIL SPILL COORDINATOR

Thomas E. Leach	Term expires June 30, 1986
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REPRESENTATIVE—COASTAL ZONE ADVISORY COMMITTEE

Thomas E. Leach	Term expires June 30, 1986
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REPRESENTATIVE—BARNSTABLE COUNTY SOLID WASTE ADVISORY COMMITTEE

Howard Willett (Regular)	Term expires June 30, 1986
Aaron Sluyter (Alternate)	Term expires June 30, 1986

SOLID WASTE ADVISORY COMMITTEE

Terms expire June 30, 1986

Aaron Sluyter

Robert Coffin

Thomas Sullivan (Resigned 12/85)

Edwin Hook
Howard Willett

RIGHT TO KNOW COORDINATOR

John J. Trocchi

Term expires June 30, 1986

MUNICIPAL COORDINATOR (TOXIC WASTE)

John J. Trocchi

Term expires June 30, 1986

ACTING MUNICIPAL COORDINATOR (TOXIC WASTE)

Robert Hudson

Term expires June 30, 1986

504 STEERING COMMITTEE

Terms expire June 30, 1986

George Billman, Chairman

David Penfield, M.D.

Howard Whitcomb

Marguerite G. Ferreira

Maureen Starkweather

GOLF COMMISSION

Jacqueline Doane

(Moved to Regular 10/85)

Term expires June 30, 1988

Walter R. Kaplan

Term expires June 30, 1988

David D. DeFerie, D.D.S. (Resigned 9/85) Term expires June 30, 1987

Harold Bly, D.D.S. (Appointed 10/1/85) Term expires June 30, 1987

Paul J. Cuddy (Resigned 10/85) Term expires June 30, 1986

George Billman (Appointed 11/85) Term expires June 30, 1986

Melba T. Ingram (Resigned 9/85) Term expires June 30, 1986

Albert Bishop, Chairman Term expires June 30, 1986

(Appointed 10/85)

ALTERNATE MEMBERS—GOLF COMMISSION

Anne Anderson

Term expires June 30, 1988

Jeffrey Watts (Appointed 11/85)

Term expires June 30, 1986

(G. Richard Atamian, Term expired 6/30/85)

HISTORICAL COMMISSION

Helen M. Morgan

Term expires June 30, 1988

Kathleen Smith, Chairman

Term expires June 30, 1988

Allin P. Thompson, Jr.

Term expires June 30, 1988

Archilus Cahoon

Term expires June 30, 1987

Peter Linnell

Term expires June 30, 1987

Cora E. Chase

Term expires June 30, 1986

Annie M. Nickerson

Term expires June 30, 1986

HISTORIC DISTRICT COMMISSION

Florence M. Eldredge

Term expires June 30, 1988

Donald E. Hall	Term expires June 30, 1987
Wallace Moyle	Term expires June 30, 1987
Elizabeth Miller	Term expires June 30, 1986
Peter J. Salini	Term expires June 30, 1986
Theodore L. Lawton, Chairman	Term expires June 30, 1986
Gregory Y. Winston	Term expires June 30, 1986

ASSOCIATE MEMBER HISTORIC DISTRICT COMMISSION

Helen M. Hook	Term expires June 30, 1987
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TOWN FOREST COMMITTEE

Carl E. Johnson	Term expires June 30, 1988
Elvera VonHagen (Resigned 9/85)	Term expires June 30, 1987
Colin M. Stevenson	Term expires June 30, 1986

BEACH COMMITTEE

Terms expire June 30, 1986

Francis Crowley	Christine Spencer
Barbara Josselyn	Thomas Ogborne
Albert Tyldesley, Chairman	Norman Spunt
Henry Wood	

BUILDING CODE BOARD OF APPEALS

Martin E. Moran, P.E.	Term expires June 30, 1990
Theodore R. Lawton	Term expires June 30, 1989
Joseph Aaroth	Term expires June 30, 1988
Wayne Ellis	Term expires June 30, 1987
Donald E. Hall	Term expires June 30, 1986

YOUTH COMMISSION

William Bergeron, Chairman	Term expires June 30, 1988
Lyman E. Culver	Term expires June 30, 1988
Carolyn G. Crowell	Term expires June 30, 1987
Marguerite Germain	Term expires June 30, 1987
Margaret Hannigan	Term expires June 30, 1986
Ruth B. Hayes	Term expires June 30, 1986
Darlene Maguire	Term expires June 30, 1986

TOWN HALL STUDY COMMITTEE

Nancy Bates	Robert Hauckman
Carleton Francis, III, Chairman	Dana McCarthy
Leslie Stepanis	Freida B. Symmes
Harriet Fowle	Joel Weinberg

LOCAL ARTS COUNCIL

Term expires June 30, 1986

Frank Burke

Pam Black

Melody Hall

Jack Bradlee

Helen Doane

Rosamond Dunford

DESIGNER SELECTION REVIEW COMMITTEE

Terms expire June 30, 1986

Theodore R. Lawton

F. Stephen Wessels

Martin E. Moran, P.E., Chairman

COMPUTER ADVISORY COMMITTEE

Robert Rebello, Chairman

Term expires June 30, 1988

George C. Baldwin, Jr.

Term expires June 30, 1987

Joanne Clancy

Term expires June 30, 1987

Judith Milbier (Resigned 7/85)

Term expires June 30, 1986

Virginia McBride

Term expires June 30, 1986

BIKE PATH STUDY COMMITTEE

Article 12, 1983 ATM

Marilyn Barry

Quinton Kiepe

Betty Coombes

Jack Roberts

Michele Stalker

Gayle Tambolleo

James Higgins, Esquire

CAPITAL OUTLAY COMMITTEE

Carl L. Clapp, D.D.S., Chairman

Term expires June 30, 1987

Henry B. Ahlberg

Term expires June 30, 1986

David Dodsworth

Term expires June 30, 1986

Dean T. Fleming

Term expires June 30, 1986

J. Norman Gledhill, Jr. (Ex-officio)

Term expires June 30, 1986

Robert D. Hall, Esquire (deFacto)

Term expires June 30, 1986

Anne Smith

Term expires June 30, 1986

ARCHITECTURAL ADVISORY COMMITTEE

Article 11, STM 10/2/84

Henry C. Boltz

Term expires June 30, 1988

John Kodak

Term expires June 30, 1988

Robert Baker

Term expires June 30, 1987

Milton Cahoon

Term expires June 30, 1987

Deborah Donovan

Term expires June 30, 1986

Donna Tavano

Term expires June 30, 1986

Gregory Y. Winston

Term expires June 30, 1986

TOWN OFFICE EMPLOYEES

Assistant Assessor	David R. Scannell
Town Engineer	Martin E. Moran, P.E.
Survey Chief	James M. Moore
Town Planner	Michael J. Pessolano
Administrative Secretary	Juell E. Buckwold
Principal Clerk, Assessors	Dorothy M. Martes
Principal Clerk, Assessors/Selectmen	Patricia A. Cahill
Clerk-Typist, Assessors/Selectmen	Clare A. Stone
Head Accounting Clerk, Accountant	Margaret M. Gallagher
Senior Clerk, Accountant	Rita Scruggs
Principal Clerk, Building Inspector	Mary Lou Blute
Clerk	Marion Shedin
Custodian, Town Hall & Brooks Academy	Edward Dickinson

**APPOINTED BY TOWN CLERK, TREASURER
AND COLLECTOR OF TAXES**

Principal Clerk	Annette Manzoli
Principal Clerk	Esther C. Schrumpf
Principal Clerk	Ethel C. Wurtz
Senior Clerk	Carol Mason
Senior Clerk	Margaret Russell

Report of the
Board of Selectmen

To the Citizens of the Town of Harwich:

The Board of Selectmen as the executive branch of Harwich’s government is empowered by statute to administer and implement decisions of Town Meeting, establishing policy and guidelines for the coordination of local government operations. In the terminology of modern business, the Town is the corporation; the citizens are the voting stockholders; the Town Meeting is the corporate board of directors; and the Selectmen, the executive officers.

The Selectmen serve as Commissioners of the Police and Fire Departments and as the Town Licensing Authority. The Board authorizes borrowings and conducts hearings on matters of law or of concern to the taxpayers. It establishes operating and capital budgets with the assistance of the department heads under its jurisdiction. The

Selectmen are empowered to appoint certain officials, to fill vacancies occurring in certain elective positions and to call and oversee all elections and Town Meetings. The Board is also charged with maintaining a jury list from which it draws names of jurors for court sessions.

During 1985 your Board continued its efforts to make Harwich's Town Government efficient, effective and responsive to the needs of Harwich citizens.

Compliance with Proposition 2½ presents a continuous challenge and with the spiraling increases in employee group health benefit costs, together with increased liability insurance costs, a fiscal squeeze looms for FY87.

Your Board entered into a contract with Insurance Cost Control, Inc. to provide consultant service aimed to reduce medical insurance costs and cut improper payments to Blue Cross/Blue Shield. The end result will be stabilized health insurance costs with resulting savings to the town and its employees.

Other positive actions of significant importance to the Town taking place in 1985 were as follows:

- SEMASS—contract for disposal of solid waste in 1989.
- Bank Street Beach—eminent domain taking for recreational purposes.
- Legal Base Study—a compendium of the By-Laws, Special Acts and General Law acceptance (parameters within which the town operates).
- Delivery and installation of IBM PC computers and software to various Town departments.
- Hiring of full-time Town Planner/Grant Writer Michael A. Pessolano.

In a fitting climax to the Resolution passed at the Annual Town Meeting when Harwich, England was declared a sister town, the Towns exchanged proclamations and flags in September and the Mayor, Patricia Elleby was honored as Grand Marshal of the 10th Annual Cranberry Harvest Festival.

Special acknowledgement must be made to the fifteen years of service to the Town by Donn B. Griffin who did not run for re-election in April. His seat on the Board was won by Freeman Allison, a long time Chairman of the Planning Board.



J. Norman Gledhill, Jr.
Chairman, Selectmen



Freeman H. Allison
Chairman, Board of Health

Respectfully submitted,

J. Norman Gledhill, Jr.,
Chairman
Juliana Peterson
Freeman H. Allison

Report of the **Board of Appeals**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

From January 1, 1985 to December 31, 1985, the Harwich Board of Appeals considered seventy-one (71) petitions for relief from the requirements of the Harwich Protective By-Law. In each case, as required by law, a public hearing was held, decisions rendered and filed with the Town Clerk.

The Board of Appeals meets on the last Wednesday of each month with the exception of December, when the meeting will be held on a Wednesday, the date to be announced in the published agenda, available at the Town Hall. All meetings are held in the Hearing Room at Brooks Academy and begin at 7:00 PM. A schedule of all meetings for 1986 is posted in the Town Hall.

Respectfully submitted,

William J. Jussila,
Chairman

Report of the Personnel Board

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Voters at the Special Town Meeting held October 2, 1984, voted to raise and appropriate \$15,000 to engage a consultant to make a comprehensive study of the Personnel By-law and the Classification and Compensation Plan. The result of this study was approved by voters at the Annual Town Meeting held April 2, 1985. The Personnel Board took immediate steps to implement both the By-law and the Classification and Compensation Plan.

Job descriptions were prepared and made available for all department heads and Town employees.

All meetings of the Personnel Board were publicly announced and employees were provided with the opportunity to discuss matters that related to the By-law or the Plan. Some adjustments in classifications or pay levels were made as a result of such hearings.

The revised By-law increased the scope of the Personnel Board by bringing under its jurisdiction all non-union part-time and temporary employees in addition to the Town's full-time non-elected employees.

The Board welcomed new members Michael B. Garrison and A. Francis Finnell, thus functioning with a full complement of members throughout the year.

The Personnel Board wishes to express its appreciation to all Town employees and department heads for their cooperation in the successful implementation of the new Personnel By-law and Classification and Compensation Plan.

Respectfully submitted,

Milton Adolphus,
Chairman

Philip V. R. Thomson,
Vice-Chairman

Helen D. Marsden,
Clerk

Michael B. Garrison
A. Francis Finnell



Milton Adolphus
Chairman, Personnel Board

Report of the **Planning Board**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Planning Board held 27 regular meetings. The result of these meetings is as follows:

- 53 Approval-not-Required plans for a total of 208 lots.
- 22 Sub-division plans for a total of 156 lots.
- 5 Cluster subdivision plans for a total of 46 lots.
- 11 Site Review hearings
 - 1 Cluster subdivision of 24 lots has been denied and is under litigation.
- 10 Zoning amendments acted upon.

Two committees were carried over from 1984; the Multi-family Housing Needs Committee and the Sign Code Committee. Three new committees were formed this year in response to a growing need to address questions which arise as a result of rapid expansion and growth. They are the Industrial/Wholesale Needs, By-Laws, and Roads and Ancient Ways Committees.

Significant input from these groups, especially the Sign Code Committee and the By-Laws Committee has prompted the Planning Board to submit a number of articles to the 1986 Town Warrant for voter consideration.

The 1985 Town Meeting saw the approval of a number of Planning Board articles. Chief among these was the Site Review Article, the implementation of which has resulted in improved communication between the Board and applicants along with less confusion with current requirements.

We are very pleased to have Michael Pessolano on board as our Town Planner/Grant Writer. Michael comes to us from New Jersey and has been instrumental in developing grant proposals which will result in a number of improvements to the community including refinement of overlays and maps and harbor enhancement. He has proven himself to be a dedicated, industrious man.

The Planning Board will address the following concerns in the coming year:

1. Pollution
2. Affordable housing
3. Route 28 business areas (CH-1 zone)
4. Open space planning
5. Land Use planning

Richard Hoyer, Dora Andrulonis and immediate past Chairman Freeman H. Allison, all left the Board in 1985. We extend our gratitude for their unselfish efforts, given freely, so that our community may grow and prosper with integrity and pride.

Respectfully submitted,



Wayne Ellis
Chairman, Planning Board

Wayne R. Ellis,
Chairman
Jacqueline Etsten
Robert Shaughnessey
Clifford Daluze
Charles Shea
Kenneth Mason
Bruce Jussila
David Dodsworth
Earl Brothers

Report of the **Board of Registrars**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

We hereby submit our report of the activity of the Board of Registrars for the year 1985.

The Annual Town Census as well as the State Census was conducted from January to June.

In March, two special registrations were held on the 9th and 12th.

The Town Election took place on April 1st.

Town Meeting was held April 2nd, the 8th, 9th and 10th for a four night total, with the Special Town Meeting taking place within that period upon the 3rd of April.

A Recount was conducted for the offices of Selectman and Assessor on the 22nd of April.

A Special Election to override Proposition 2½ was held June 5th.

Registrations were held August 10th and 12th for the upcoming Special Town Meeting.

The Voting List was updated preparatory to the Special Town Meeting.

Special Town Meeting was held on August 21.

The 1985 Census of the Town of Harwich enumerated 9,050 persons.

As of December 1985 the Voter Registry indicates:

Republicans:	2358
Democrats:	1695
Independents:	<u>2630</u>
TOTAL	6683

After many years of service to the Town of Harwich, Anne Doherty and Judith Ford resigned their positions from the Board of Registrars. They were succeeded by Anita Doucette and Patricia Klammer, respectively.

The present Board of Registrars wish to thank Terry Kelly for her dedication to the Board of Registrars as Chairman.

The Registrars extend their thanks to the Citizenry of Harwich for the ongoing cooperation with the Town Census, the Elections, Town Meetings and Registrations.



Edward Etsten
Chairman, Board of Registrars

Respectfully submitted,

Anita Doucette
Patricia Klammer
Ruth Ericson,
Town Clerk
Edward Etsten,
Chairman

Report of the **Town Counsel**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Calendar Year 1985 continued the active pace set in 1984 for the Legal Department of the Town.

Increasingly in 1985, work in the area of land acquisition including examination of titles in connection with determining ownership, not only for the purpose of acquisition but for the purpose taxation, became more intensified.

Although many important zoning issues and problems occurred during the year, the litigation in this area declined slightly.

Several pending cases were terminated and resolved favorably to the Town, particularly one involving an accident at the Cranberry Harvest Festival important, because the ruling supported the town's position that it cannot be liable for accidents which occur at such events.

In looking ahead to Calendar 1986, I see an exciting and active period in the Town's history and I look forward to working with all Town departments in the future, as I have in the past, and extend my thanks to all of the municipal employees whose dedicated work makes my job easier.

Respectfully submitted,

James M. Falla, Esq.
Town Counsel



James M. Falla
Town Counsel

Report of the **Capital Outlay Committee**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

On November 29, 1984, the Capital Outlay Committee for the Town of Harwich held its first meeting. The Commission had been charged with attempting to assign priority to capital projects in order to assist the voters to make decisions on those projects in an orderly manner. Prior to the 1985 Annual Town Meeting, the Capital Outlay Committee submitted to the Finance Committee the following priorities:

1. Harwich Fire Department truck
2. Highway Barn
3. Computers
4. Golf Course—Water Mains
5. Bank Street Beach Land

The Committee has met regularly since that time and submits the following report.

Soon after the 1985 Annual Town Meeting, the Committee began work on a planning document which was presented to all divisions of Town Government at an All Department Heads Meeting on June 11, 1985. This represented an effort to gain input from the components of Town Government in the important task of prioritizing capital needs.

By September we had requested from all departments and committees their plans for the next five (5) fiscal years. Returns thus far tabulated aggregate over eighteen million dollars. Because all estimates are not in yet, this figure may go higher.

A lot of hard work, adjustment, cooperation and innovation must take place if the Town is to accommodate these programs.

The raw data on capital programs have been submitted to the Finance Committee along with our recommendations.

At this time, I wish to thank the members of the Capital Outlay Committee for the long hours they have spent, to date, on this project. The Town owes a debt of gratitude to all that give freely of their time.

Respectfully submitted,



Dr. Carl L. Clapp
Chairman, Capital Outlay Committee

Carl L. Clapp,
Chairman

Henry B. Ahlberg

David R. Dodsworth

Dean T. Fleming

J. Norman Gledhill, Jr.

Ex-officio

Robert D. Hall,

Defacto

Anne M. Smith

Report of the **Town Planner/Grantsman**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Although the 1985 year in Harwich was a short one for me, having joined the Town staff in September, there has been considerable activity in the Office of the Town Planner/Grantsman.

Since there had been no Planner's office until I arrived, setting up shop was an important first step. This involved equipping the office with a basic library of technical planning and grant-writing resources, getting the Town on planning/grants mailing lists, joining appropriate organizations and making the necessary interagency and intergovernmental contacts.

The following is a list of projects both completed and in progress, to which much of my time has been devoted and the agencies involved:

1. Completion of the Harwich Open Space Plan—Conservation Commission
2. Studies by the Industrial Needs Subcommittee—Planning Board
3. Grant application to upgrade Saquatucket Harbor—Selectmen, Harbor-Master, Waterways Committee
4. Drafting portions of proposed Sign Code Bylaw—Planning Board

5. Preparation of joint grant application for planning funds to study the affordable housing problem—Planning Board
6. Updating and revising the Planning Board's rules and regulations concerning subdivisions—Planning Board
7. Remedying the deficiencies in the Town's zoning bylaw—Planning Board

In addition to the above, I have provided and will continue to provide technical assistance to the Planning Board by reviewing development proposals, providing guidance on specific issues at meetings and helping the Board to handle its hefty load of development applications. I commend the Board members on the job they have done both before and after my hiring and look forward to a continued positive and productive relationship with them.

Throughout the next year, I expect to complete the unfinished projects and embark on a new set of objectives. These objectives include:

1. Conducting short and long range planning studies including a land use plan, business areas plan, circulation plan and community facilities plan. These studies will serve to update certain portions of the Town's 1967 Master Plan. Within the next two years, I expect to complete the updating of the entire Master Plan.
2. Coordinating the Planning Board's work with the planning efforts of the Housing Authority, Capital Outlay Committee, Waterways Committee, Cemetery Commission, Parks and Recreation Commission, Conservation Commission, Board of Water Commissioners, Board of Assessors, Historic District Commission, Town Forest Committee and the Beach Committee.
3. Identifying and seeking appropriate grants.
4. Building a useful data base for future planning efforts.

Last, but not least, I would like to thank the Town Staff for their generous support and the Citizens of Harwich for their warm welcome.



Michael Pessolano
Town Planner

Respectfully submitted,

Michael J. Pessolano,
Town Planner/Grantsman

TOWN RECORDS

Report of the **Town Clerk**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the Town Clerk for
Fiscal Year 1985.

1984 Dog Licenses Sold in Fiscal 1985

69 Males	@ \$ 3.00	\$207.00	
11 Females	@ 6.00	66.00	
59 Spayed Females	@ 3.00	177.00	
3 Kennels	@ 10.00	30.00	
1 Kennel	@ 25.00	25.00	
4 Transfers	@ .25	<u>1.00</u>	
			506.00

1985 Dog Licenses Sold in Fiscal 1985

185 Males	@ \$ 3.00	\$555.00	
25 Females	@ 6.00	150.00	
233 Spayed Females	@ 3.00	699.00	
1 Kennel	@ 10.00	10.00	
3 Kennels	@ 25.00	75.00	
1 Kennel	@ 50.00	<u>50.00</u>	
			<u>1,539.00</u>
			\$2,045.00

Fees Withheld and Deposited with Town Treasurer	-444.25
Payments to County Treasurer	1,600.75

**1984 Fishing, Hunting, Sporting and Trapping Licenses
Sold in Fiscal 1985**

22	Resident Citizen Fishing	@ \$12.50	\$275.00
74	Resident Citizen Hunting	@ 12.50	925.00
7	Resident Citizen Sporting	@ 19.50	136.50
4	Resident Citizen Minor Fishing	@ 6.50	26.00
4	Non-resident Citizen/Alien Fishing	@ 17.50	70.00
11	Non-resident Citizen/Alien 7-day Fishing	@ 11.50	126.50
3	Non-resident Citizen/Alien Hunting (Small game)	@ 23.50	70.50
2	Resident Citizen Trapping	@ 20.50	41.00
3	Duplicates	@ 2.00	6.00
6	Resident Citizen Sporting, Over 70	Free	—
3	Resident Citizen Fishing, Age 65-69	@ 6.25	18.75
4	Resident Citizen Hunting, Age 65-69	@ 6.25	25.00
23	Archery/Primitive Firearms Stamps	@ 5.10	117.30
62	Waterfowl Stamps	@ 1.25	77.50
			<u>\$1,915.05</u>

**1985 Fishing, Hunting, Sporting and Trapping Licenses
Sold in Fiscal 1985**

111	Resident Citizen Fishing	@ \$12.50	\$1,387.50
21	Resident Citizen Hunting	@ 12.50	262.50
35	Resident Citizen Sporting	@ 19.50	682.50
4	Resident Citizen Minor Fishing	@ 6.50	26.00
6	Non-resident Citizen/Alien Fishing	@ 17.50	105.00
11	Non-resident Citizen/Alien 7-day Fishing	@ 11.50	126.50
1	Resident Citizen Trapping	@ 20.50	20.50
73	Resident Citizen Sporting, Over 70	Free	—
16	Resident Citizen Fishing, Age 65-69	@ 6.25	100.00
3	Resident Citizen Sporting, Age 65-69	@ 9.75	29.25
25	Waterfowl Stamps	@ 1.25	31.25
			<u>\$2,771.00</u>
Total...			\$4,686.05

Fees withheld and Deposited with Town Treasurer	-195.05
Paid to the Commonwealth	<u>\$4,491.00</u>

Fees Collected — Fiscal Year 1985

Marriage Intentions	\$705.00	
Birth Certificates	458.94	
Death Certificates	1,427.00	
Marriage Certificates	326.00	
Chattel Mortgages	<u>1,660.00</u>	\$4,576.94
Board of Appeals Petitions	\$2,720.00	
Planning Board Applications	4,044.00	
Business Certificates	220.00	
Photocopies	283.05	
Street Listings & Voters Lists	202.00	
Raffle Permits	120.00	
Certificates of Registration for Storage and Sales of Inflammables	280.00	
Recording Orders for Electric and Telephone Poles, Conduits, etc.	475.00	
Registration as Dealer in Oleomargarine	1.00	
Genealogical Research	10.60	
Recording Trust	10.00	
Release Massachusetts Tax Lien	10.00	
Postage	<u>.22</u>	\$8,375.87
Turned over to Town Treasurer		\$12,952.81

Jury List — 1985

Name and Address	Occupation
Anderson, Earl E. 1073 Oak St., Harwich	Sales Specialist, Ret.
Apher, Hyman 64 Lakewood Dr., Harwich	Salesman, Ret.
Arsenault, Doreen S. 30 Pleasant Rd., W. Harwich	Dining Room Manager
Ashton, Bradford 73 Ryder Road, Harwich	Produce Manager
Atkinson, Lillian 2 Shady Dr., Harwich	CPA
Barker, Jean E. 12 Witchwood Lane, Harwich	Substitute teacher
Barry, J. Preston 6 Freeman St., Harwich Port	Self-employed
Bennett, Lillian M. 7 Sandy Lane, E. Harwich	Accountant
Bobp, Nellie A. 66 Chase St., W. Harwich	Teacher, Ret.
Brady, Alice M. 245 Oak St., Harwich	Bookkeeper, Ret.
Brown, Katherine 23 Indian Trail, So. Harwich	Retail Clerk
Buckley, John L. 91 Cottonwood Rd., Harwich	Police Sergeant, Ret.
Burslem, William A. 12 Wales Rd., E. Harwich	Teacher, Ret.
Caldwell, Frank W. 41 Huckleberry Path, E. Harwich	Salesman
Callaghan, Robert P. 48 John Joseph Rd., E. Harwich	College Professor, Ret.
Castricum, Joann 17 Adams St., Harwich	Bookkeeper
Caswell, Pamela J. Box 93, So. Harwich	Special Education Teacher
Chase, Everett N. 1344 Orleans Rd., E. Harwich	Retired
Chase, Harold J. 10 Pena's Way, Harwich	Installer
Chisholm, Fred 35 Zylpha Rd., Harwich Port	Retired
Coffin, Lawrence W. 23 Leslie Lane, So. Harwich	Manager, Package Store
Colgan, Kathryn 18 Osborne Rd., W. Harwich	Retired
Coppola, Richard 26 Old Heritage Way, E. Harwich	Physician's Assistant
Dawn, Grace B. 17 Alder Lane, Harwich	Housewife
Dawson, Robert A. 29 Kimberly Way, E. Harwich	Gateman & Yard Worker
Dearborn, Richard 18 Depot Rd., Harwich Port	Owner, Retail Business
Downing, Heather M. 18 Tody Bole Lane, Harwich	Gas Station Attendant

Edwards, Robert H. 145 Great Western Rd., Harwich	Electrician
Eldredge, Frank M. 45 Guilford Dr., Harwich	Police Dept., Chatham
Felton, Kenneth A. 8 Oak Leaf Circle, Harwich	Retired
Flynn, William L. 20 Restabit Rd., E. Harwich	Funeral Director
Francis, Dorothy S. 20 Chase St., W. Harwich	Housewife
Gardner, Helen B. 27 Pleasant St., Harwich Port	Housewife
Gingras, Shirley A. 9 Deacon Folly Rd., N. Harwich	Dental Assistant
Goodale, Ann M. 770 Queen Anne Rd., Harwich	Claims Clerk, Ret.
Hall, Peter C. 175 Pleasant Lake Ave., Harwich	Asphalt Plant Operator
Hammond, Winnifred B. 33 Wooncepit Rd., Harwich Port	Retired
Hinckley, Albert 5 Robert Road, So. Harwich	Retired
Hirshberg, Peter Sunrise Lane, So. Harwich	Salad Person
Holdsworth, Gordon H. 18 Martha's Lane, So. Harwich	Professor, Ret.
Hunt, George E. 40 Stage Coach Rd., E. Harwich	Retired
Hurst, Grace 24 Gorham Rd., Harwich Port	Retired
Jussila, Bertha M. Factory Rd., No. Harwich	Bookkeeper, Ret.
Kalbach, Alan 11 Elliott Way, E. Harwich	Lineman, Commonwealth Electric
Kelley, Gladwin 126 Miles St., Harwich Port	Bank Teller
Ketelaar, Joseph A. 26 Chestnut Lane, E. Harwich	Retired
Klammer, William A. 75 Uncle Venie's Road, So. Harwich	Sales Clerk
Knef, Ferdinand H. 4 Ellen's Way, Harwich	Retired
Lawson, Anne 41 Pilgrim Rd., Harwich Port	Housewife
Lawson, Delbert 41 Pilgrim Rd., Harwich Port	Retired
Lawton, Caryn L. 620 Main St., Harwich	Receptionist
Leary, Eugene E. 5 Arbutus Ave., W. Harwich	Owner-Sewing machine & vacuum cleaner, repairs & sales
Lustig, Ericke 7 Lazy Lane, E. Harwich	Painter & store clerk
MacClintic, Mary T. 10 Haromar Heath, E. Harwich	Retired
MacDougall, Mary F. 25 Cornerwood Dr., Harwich	Retired
Mahoney, Brian E. 3 Walton Rd., Harwich	Vice-Pres., Treasurer Medical Business Adm., Inc.

Malatesta, Mary R. 10 Woody Glen Rd., Harwich	Retired
Martens, John W. 1016 Queen Anne Rd., Harwich	Self-Employed
Martin, Henry 7 Bayport Rd., W. Harwich	Glass Glazer
McCarthy, Dianne B. 25 Bayview Rd., Harwich Port	Homemaker
McKeown, Gloria M. 33 Elm Dr., E. Harwich	Advertising Art Gallery
Miele, Esther M. 12 Depot Rd., W. Harwich	Chambermaid
Morse, Donald H. 80 Lakewood Dr., Harwich	Retired
Nahigian, Edward 18 Oliver Snow Rd., Harwich Port	Retired
Newman, Harry T. 37 Buttonwood Rd., Harwich	Retired
Nilson, Elizabeth Marion 94 Parallel St., Harwich	Retired
Perkins, Evelyn C. 4 John Nelson Way, Harwich	Retired
Pina, Julie 14 Holmes Rd., Harwich	Waitress
Potter, Earle 33 Miles St., Harwich Port	Truck Driver
Price, Patricia J. 1 Belmont Rd., W. Harwich	Bookkeeper
Quigley, Edward C. 22 Kimberly Way, E. Harwich	Employment Interviewer, Ret.
Roche, Joyce P. 7 Friendly Way, E. Harwich	Biology Teacher
Ruggles, Pamela 14 Leslie Lane, Harwich Port	Dental Hygienist
Seaman, George 1 Roberts Lane, W. Harwich	Watchman
Souza, Henrietta 116 Chatham Road, Harwich	Counselor
Sproule, Jean M. 12 Inkberry Lane, Harwich	Housewife
Stone, William A. 10 Park St., Harwich	Accountant
Swanson, Alan E. Box 51, So. Harwich	Supervisor, N.E. Telephone
Van Den Berghe, Jan 2 Starboard Lane, So. Harwich	Store Manager
Wadsworth, David A. 720 Main St., Harwich Port	Airline Pilot, Ret.
Wallace, Esther M. 19 Hollow Lane, So. Harwich	Retired
Walsh, Marcia 17 Raneo Way, Harwich	Hairdresser
West, Josephine J. 13 Indigo Lane, Harwich	Retired
Wiles, Frank 17 Sunset Rd., Harwich Port	Retired
Wilkinson, Robert 10 Seaward Lane, Harwich	Retired

NAMES DRAWN FOR JURY DUTY — 1985

Under the direction of Ruth B. Ericson, Town Clerk, the Selectmen of the Town of Harwich, Juliana Peterson, J. Norman Gledhill and Donn B. Griffin in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Friday, December 7, 1984

Traverse Jury — Monday, Jan. 7, 1985

Lillian M. Bennett 7 Sandy Lane, East Harwich
Péter C. Hall 175 Pleasant Lake Ave., Harwich
Gladwin Kelley 126 Miles St., Harwich Port

Drawing of Jurors — Tuesday, February 12, 1985

Traverse Jury — Monday, March 4, 1985

Richard Coppola 26 Old Heritage Way, East Harwich
William L. Flynn 20 Restabit Rd., East Harwich
Winifred B. Hammond 33 Wooncepit Rd., Harwich Port
Edward Nahigian 18 Oliver Snow Rd., Harwich Port
George Seaman 1 Roberts Lane, West Harwich
David A. Wadsworth 720 Main St., Harwich Port

Drawing of Jurors — Thursday, March 7, 1985

Grand Jury — Monday, April 1, 1985

Everett N. Chase 1344 Orleans Rd., East Harwich
Gloria M. McKeown 33 Elm Drive, East Harwich
George E. Hunt 40 Stage Coach Rd., East Harwich

Traverse Jury — Monday, April 1, 1985

Bradford Ashton 73 Ryder Road, Harwich
Robert P. Callaghan 48 John Joseph Rd., East Harwich
Donald H. Morse 80 Lakewood Drive, Harwich

Under the direction of Ruth B. Ericson, Town Clerk, the Selectmen of the Town of Harwich, Juliana Peterson, J. Norman Gledhill and Freeman H. Allison, in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Wednesday, April 10, 1985

Traverse Jury — Monday, May 6, 1985

Nellie A. Bobp 66 Chase St., West Harwich
Kathryn Colgan 18 Osborne Rd., West Harwich
Grace B. Dawn 17 Alder Lane, Harwich
Gordon H. Holdsworth 18 Martha's Lane, South Harwich
Julie Pina 14 Holmes Road, Harwich
Patricia J. Price 1 Belmont Rd., West Harwich

Drawing of Jurors — Friday, June 7, 1985

Traverse Jury — Monday, July 8, 1985

Lillian Atkinson 2 Shady Drive, Harwich
John L. Buckley 91 Cottonwood Road, Harwich
Harold J. Chase 10 Pena's Way, Harwich

Drawing of Jurors — Monday, July 8, 1985

Traverse Jury — Monday, August 5, 1985

Joann Castricum 17 Adams St., Harwich
Dorothy S. Francis 20 Chase St., West Harwich
Mary R. Malatesta 10 Woody Glen Rd., Harwich
Henry Martin 7 Bayport Rd., West Harwich
Earle Potter 33 Miles St., Harwich Port
Jean M. Sproule 12 Inkberry Lane, Harwich

Drawing of Jurors — Wednesday, August 7, 1985

Traverse Jury — Tuesday, September 3, 1985

J. Preston Barry 6 Freeman St., Harwich Port
Katherine Brown 23 Indian Trail, So. Harwich
Delbert Lawson 41 Pilgrim Rd., Harwich Port
John W. Martens 1016 Queen Anne Rd., Harwich
Dianne B. McCarthy 25 Bayview Rd., Harwich Port
Esther M. Miele 12 Depot Rd., West Harwich

Drawing of Jurors — Tuesday, September 24, 1985

Traverse Jury — Monday, October 7, 1985

Kenneth A. Felton 8 Oak Leaf Circle, Harwich
Ericke Lustig 7 Lazy Lane, East Harwich

Drawing of Jurors — Monday, October 7, 1985

Traverse Jury — Monday, November 4, 1985

Earl E. Anderson 1073 Oak St., Harwich
Frank W. Caldwell 41 Huckleberry Path, East Harwich
Pamela J. Caswell Box 93, South Harwich
Robert A. Dawson 29 Kimberly Way, East Harwich
Ferdinand H. Knef 4 Ellens Way, Harwich
Caryn L. Lawton 620 Main St., Harwich

Drawing of Jurors — Thursday, November 21, 1985

Traverse Jury — Thursday, December 5, 1985

Fred Chisholm 35 Zylpha Rd., Harwich Port
Ann M. Goodale 770 Queen Anne Rd., Harwich
Mary T. MacClintic 10 Haromar Heath, East Harwich

BIRTHS REGISTERED IN THE TOWN OF HARWICH — 1985

Date	Name	Town of Birth	Parents
January			
6	Andrea Bangs Kelsey	Plymouth, MA	Thomas Foye Kelsey Beverly Bangs
6	Noah Theodore Enslin	Boston, MA	Jonathan Morton Enslin Bonnie Lynn Boyce
10	Tara Fournier	Barnstable, MA	Aime Joseph Fournier Kathryn Ann Bullock
25	Alicia Clark	Barnstable, MA	Edward Emory Clark Ida Pauline Gould
27	Nicholas Charles Harwood	Barnstable, MA	Gordon Davis Harwood Jean Elizabeth Hugli
28	Keith Andrew Liberty	Barnstable, MA	John Liberty Sandra Lynn Novack
February			
26	Eranne Elizabeth Doane	Barnstable, MA	Clarence Eastman Doane, Jr. Anne Wright
26	Kirsten Libby Costa	Barnstable, MA	Richard James Costa Janice Dugan

March

7	Jessica Mongeau	Plymouth, MA	David Stephen Mongeau Dianne Elizabeth Torti Charles Thomas Kelley Donna Joyce Ryder Joseph Charles Emmott Bernice Susanne Chase Richard Wayne Gurney Laurie Kyle Bohrer Christopher Jude Ripa Anne Patricia Corrigan
15	Brie Ann Kelley	Barnstable, MA	
16	Jennifer Iris Emmott	Barnstable, MA	
26	Kelly Kyle Gurney	Barnstable, MA	
26	Eric Christopher Ripa	Barnstable, MA	

April

1	Rachael Lynne Holigan	Barnstable, MA	Donald James Holigan Darlynnne Marya Dix Patrick Evans Kristin Lee Wisenor
10	Colleen Marie Evans	Barnstable, MA	Ralph John Costantini Elizabeth Ann Lerch
12	Ralph John Costantini, Jr.	Barnstable, MA	Forrest Alvin Eaton, Jr. Barbara Ruth Prindle
19	Andrew Forrest Eaton	Barnstable, MA	Kevin John Leete
19	Nicole Gabriela Leete	Boston, MA	Anne Elizabeth Crowley Paul Raymond Dauphinee Patricia Lorraine Fox
27	Sarah Elizabeth Dauphinee	Boston, MA	

28	Rachael Abbigale Speakman	Barnstable, MA	Michael A. Speakman Martha Jean Andersen
29	Jeremiah Matthew Cataldo	Barnstable, MA	Alfred Joseph Cataldo, Jr. Linda Marie Fontaine
May			
5	Matthew Carl Laman	Barnstable, MA	Carl Edward Laman Lisa Churchey
21	Ryan Andrew Sifflard	Boston, MA	William Andrew Sifflard Susan Marie Segreve
21	Evan Arlen Kaigle	Barnstable, MA	Roger Joseph Kaigle, Jr. Natalie Carol Gagnon
24	Jessica Ruth Turcotte-Shamski	Barnstable, MA	Edward Jay Turcotte-Shamski Linda Jean Turcotte
28	Heidi Lynn Eldredge	Barnstable, MA	William Earl Eldredge, Jr. Gail Anne Bassett
June			
5	Amelia Elizabeth Price	Barnstable, MA	Edward Price Sandra Delores Simons
6	Christopher Robert Page	Barnstable, MA	Jonathan James Page Joanne Amy Josselyn
11	Travis Sterling Benjamin Bassett	Harwich, MA	Benjamin Henry Bassett, Jr. Wendolyn Susan Michnay
14	Frederick George Stepanis III	Barnstable, MA	Frederick George Stepanis, Jr. Leslie Bozigian

14	Samantha Diane Martens	Barnstable, MA	John Whitmore Martens Patricia Susan Langley Steven Alexander Titus Kathleen Virginia Feeley
22	Zachary David Titus	Plymouth, MA	
July			
1	Carl Russell Stoddard, Jr.	Barnstable, MA	Carl Russell Stoddard Jody Ann Reale
3	Jackson William Cicero	Barnstable, MA	Jack Michael Cicero Judy Ann Kerr
5	Kathryn Elizabeth Lovinsky	Barnstable, MA	James Alan Lovinsky Mary-Ellen Winifred O'Neil
19	Lia Sager Horton	Barnstable, MA	Peter Russell Horton Patricia Ann Sager
29	Alexandra Harrington White	Barnstable, MA	Christopher John White Patricia Harrington
30	Anna Rockwood Clark	Barnstable, MA	George Rockwood Clark Cynthia Keith
August			
1	Christina Kate Choffy	Boston, MA	Paul John Choffy Catherine Marie D'Arcangelo
7	Jared Robert Terrio	Barnstable, MA	Robert Michael Terrio Veronica Claire Shelley
8	Andrew Ryan Titus	Barnstable, MA	Richard Wayne Titus Debra Lea Conrad

8	Jamie Blair	Barnstable, MA	Michael Hugh Blair Carol Ann Snow
9	Nicole Catherine Wall	Barnstable, MA	Thomas Justin Wall Linda Ruth Nickerson
17	Peter James Eldredge	Barnstable, MA	Frank Michael Eldredge Cheryl Ann Moore
23	Cody Stewart Crowell	Barnstable, MA	Carver Edward Crowell Tracey Ann Blackburn
24	Suzanne Abigail Bergstrom	Barnstable, MA	Gary Alan Bergstrom Louise Mexal Larkin
31	Lyndsi Brianna Swanfeldt	Barnstable, MA	Robert Joseph Swanfeldt Suzanne Deanna Madison

September

5	Andrew David Corn	Barnstable, MA	David Gerard Corn Bonita Amber Welch
6	Nicholas Alexander Coppola	Boston, MA	Donald Alfred Coppola Caren Anne DeFilippo
7	Robert Francis Reedy	Barnstable, MA	Paul Robert Reedy Marilyn Hyland Hyland
8	Ryan Michael Edward Our	Barnstable, MA	John David Our Barbara Helen Osmun
15	Jonathan Edward Swick	Weymouth, MA	George Edward Swick, Jr. Carolyn Fuller Moyle
22	Danielle Marie Nixon	Malden, MA	David Joseph Nixon Debra Ann Tedesco

22	Catherine Jean Burt	Falmouth, MA	Stephen Matthew Burt Cynthia Louise Osgood
25	Jessica Lee Caplice	Boston, MA	Stephen Francis Caplice Monica Lynch
October			
2	Sara Marie Mikita	Barnstable, MA	Andrew James Mikita Renee Louise Roy
3	Raymond Lincoln Thacher, III	Boston, MA	Raymond Lincoln Thacher, Jr. Laura Jean McCrum
4	Catherine Joan Flynn	Barnstable, MA	William Lawrence Flynn, Jr. Leslie Joan Owen
11	Selina Lynne Murphy	Barnstable, MA	Mark Leonard Murphy Cynthia Catherine Hamlyn
19	Samuel William Steen	Barnstable, MA	Kenneth Raymond Steen Sarah Appleton Riccio
23	Susanne Patricia Dugan	Barnstable, MA	Robert Stoddard Dugan Audrey Rebecca Stallworth
26	Anthony Tyler Gonzales	Barnstable, MA	Steven Wade Gonzales Kim Louise Mashoke
27	Heidi Jean Bolinder	Barnstable, MA	Richard Lawrence Bolinder Heather Ann Taber
28	Roxanne Toner	Boston, MA	James Joseph Toner Deborah Jane Moore
30	Samuel Loren Pastore-Braden	Barnstable, MA	William Samuel Braden Elizabeth Ann Pastore

November

1	Kevin Albert Barker	Barnstable, MA	Albert Francis Barker Jeanne Hammond
4	Christian Michae Van Den Berghe	Brockton, MA	Jan Alexander Van Den Berghe Kathleen Mary Roche
15	Karen Keith Marcella	Barnstable, MA	William Francis Marcella, Jr. Gayle Marie Keith
15	Sarah Louise Johnson	Barnstable, MA	Gregory Wilmot Johnson Shari Lee Gifford
16	Sean Sprague Davis	Barnstable, MA	Jeffrey Robert Davis Jean Mary Fitzgerald
17	Christopher James Eldredge	Barnstable, MA	John Allan Eldredge Cynthia Alice McKenney
20	Anthony Capobianco	Barnstable, MA	Richard Eugene Capobianco Staci Ann Logan
23	Matthew Michael Meservey	Barnstable, MA	Michael Wilmer Meservey Lisa Frances Guglielmo

December

2	Megan Lee Mann	Barnstable, MA	Stephen Michael Mann Patricia Bradley
2	Kate Robbins	Barnstable, MA	Garry Bruce Robbins Patricia Mitchell
16	John Austin Shuttleworth III	Barnstable, MA	John Austin Shuttleworth, Jr. Katherine Marie Duffy
18	Jocelyn Meghan Brown	Barnstable, MA	William Michael Brown Anita Lynne Winston

DELAYED RETURNS — 1984

July
16 Amelia Jayne Barnatchez Barnstable, MA Brian Francis Barnatchez
Edith Anne Rodriguez

October
6 Shannah Joyce Gingras Barnstable, MA Aaron Thomas Gingras
Debrah Joyce Wood

November
4 Justin Thomas Turco Barnstable, MA Thomas Roy Turco
Diane Marie Colyer

MARRIAGES REGISTERED IN THE TOWN OF HARWICH - 1985

Date	Name	Residence	Place of Marriage
January 23	Jack M. Cicero Judy Ann Kerr	Harwich, MA Harwich, MA	Orleans, MA

February

2	Louis Mendoza Sonia Joseph	Harwich, MA Harwich, MA	Orleans, MA
2	George Albert Salmon Mary Carolyn Redfern	Hopatcong, N.J. Hopatcong, N.J.	Harwich, MA
9	Walter Ovaska Winifred E. Jarvelin	Harwich, MA Harwich, MA	Hingham, MA
19	Gregory Lynn Langley Flordeliza G. Dela Alma	Harwich, MA Harwich, MA	Orleans, MA

March

2	James David Hyde Ellen J. Lord	Harwich Port, MA Harwich, MA	Harwich, MA
30	Gary D. Frederici Elizabeth S. Robbins	Harwich, MA Harwich, MA	Harwich, MA

April

1	David E. Johnson Tamzen T. Morris	W. Yarmouth, MA W. Yarmouth, MA	Dennis, MA
20	James D. Messina, Jr. Carol A. Walsh	Harwich, MA Harwich, MA	Harwich, MA
20	Edison F. DeCoster, Jr. Deborah Rushton	So. Harwich, MA So. Harwich, MA	Yarmouth, MA
26	Leonard Ellis Nelson Stephanie Ida Harp	Harwich, MA Harwich, MA	Orleans, MA

28	Brian Edward McCarthy	W. Hyannisport, MA	Methuen, MA
	Kathleen Marie Menihane	Medford, MA	
29	Donald L. Chase	Harwich, MA	Orleans, MA
	Debra J. Richardson	Harwich, MA	
May			
4	Frank D. Foster	Harwich, MA	Harwich, MA
	Stephanie C. Holmes	Harwich, MA	
11	Wade Duane Malaby	Lorton, VA	Harwich, MA
	Heather Ann McElvein	Burke, VA	
18	David Vagenas	Harwich, MA	Bourne, MA
	Kathleen Colthart	Harwich, MA	
18	Dale Nikula	Harwich, MA	Orleans
	Elizabeth G. Canto	Harwich, MA	
19	Peter W. Hurst	Harwich Port, MA	Harwich, MA
	Margarette Ann Rydel	Centerville, MA	
28	Samuel Rich	Morristown, NJ	Harwich, MA
	Catherine A. Butler	Morristown, NJ	
June			
1	Kenneth M. Parkinson	E. Harwich, MA	Chatham, MA
	Angela B. Cignarella	E. Harwich, MA	
1	Daniel D. DeFerie	Harwich, MA	Harwich, MA
	Jean M. Finneran	Rochester, NY	
1	Michael F. Smith	Harwich, MA	Orleans, MA
	Deidre Black	No. Harwich, MA	

8	Gordon Clifford Challies III Penny Jeanne Fennell	W.Harwich, MA Harwich, MA	Harwich, MA
9	John Andreozzi Deanna Friend	Harwich Port, MA No. Chatham, MA	Harwich, MA
15	Gerald Carey Daly Colleen Frances Cahill	New York, NY New York, NY	Chatham, MA
22	Rodney A. O'Brien, Jr. Susan L. Rowley	No. Harwich, MA Harwich Port, MA	Yarmouth, MA
22	Steven D. Robbins Elizabeth A. Thompson	Harwich, MA Harwich, MA	Harwich, MA
22	David Miles Rose Amy Elizabeth Oakes	Harwich Port, MA Harwich Port, MA	Harwich, MA
24	Robert S. Robbins Harriet T. DeSouza	Buzzards Bay, MA Harwich Port, MA	Harwich, MA
29	Alfred P. Murtha Susan M. Guild	No. Harwich, MA No. Harwich, MA	Harwich, MA
29	Neil C. Tomkinson Priscilla Ann Eastman	So. Orleans, MA So. Dennis, MA	Wellfleet, MA
July			
20	Stephen Andrew Haas Bonnalyn L. Beaulieu	Harwich Port, MA Lowell, MA	Chatham, MA
20	Albert H. Raneo, Jr. Beth A. Healy	Harwich, MA Harwich, MA	Chatham, MA
27	John R. Amado, Jr. Norma J. Fitzgerald	No. Chatham, MA No. Chatham, MA	Harwich, MA

August

17	Randy Chase	Harwich, MA	Harwich, MA
	Deborah Mendosa	Harwich, MA	
23	William C. Sigel	Harwich, MA	Harwich, MA
	Albertine Greene	So. Harwich, MA	
25	Richard L. Stevens II	Hancock, MI	Chatham, MA
	Amy R. McBride	Hancock, MI	
29	Peter Samuel Acconcia	Needham, MA	Yarmouth, MA
	Beulah M. Reynolds	Needham, MA	

September

14	Francis Vincent McGlynn Linda Frost	Yarmouthport, MA Yarmouthport, MA	Harwich, MA
14	David Brian Anderson Donna Rose DeFerie	Manchester, CT Harwich, MA	Brewster, MA
15	Stephen B. Vining Pamela S. Mai	Harwich Port, MA Harwich Port, MA	Harwich, MA
21	Clarence Francis Fair Marylou Howard	Hyannis, MA Harwich, MA	Harwich, MA
21	Weldon Charles Shannon, Jr. Alicia Mary Livramento	Dallas, TX Dallas, TX	Harwich, MA
22	Stanton Williams Joyce Ellen Kschinka	Harwich, MA Harwich, MA	Harwich, MA
28	David Galtney Dupree Leta Sue Davis	Boston, MA Boston, MA	Harwich, MA

October

3	Clarence C. Dietrich	Emmaus, PA	Dennis, MA
	Frances C. Mugavero	Easton, PA	
5	Wayne Maurice Collupy	Harwich, MA	Barnstable, MA
	Lori Ann Gingras	Harwich, MA	
5	Leonard V. Esparza	Cupertino, CA	Harwich, MA
	Anne S. Murphy	Cupertino, CA	
5	Kenneth Hodkinson	W. Harwich, MA	Harwich, MA
	Jennifer Peggy O'Toole	W. Harwich, MA	
5	David Alfred William Idman	Marathon, FL	Harwich, MA
	Lani Jeanne Gove	Martahon, FL	
5	Mathew James Joyce	Port Washington, NY	Harwich, MA
	Sharlene Rose Gomes	So. Harwich, MA	
5	Andrew Alvin Longoria	Plainsboro, NJ	Provincetown, MA
	Maureen Ethel Hayes	Harwich, MA	
6	James M. Goodnough	Harwich, MA	Yarmouth, MA
	Jennifer L. Schaefer	Harwich, MA	
6	John Brian Sullivan	Harwich Port, MA	Eastham, MA
	Laura J. Beauregard	Harwich Port, MA	
7	Ronald J. Kendall, Jr.	Brewster, MA	Harwich, MA
	Eliza S. Joslin	Brewster, MA	
12	Richard H. Hathaway	Harwich Port, MA	Harwich, MA
	Elaine Borden Gagel	Dennis, MA	
12	Jeffrey William Wides	Florham Park, NJ	Harwich, MA
	Jacqueline Marie Deckel	Roseland, NJ	

12	Douglas Boone Slade Anne Daley Elliott	Grand Rapids, MI Grand Rapids, MI	Harwich, MA
13	Thomas Joseph Wilman Louise Ann Reddy	Hanover, MA Harwich, MA	Harwich, MA
19	Joey Lee Miller Karen Elizabeth Crowell	Harwich, MA Harwich, MA	Chatham, MA
19	Edward B. Poirier, Jr. Cate J. Thistle	W. Harwich, MA W. Harwich, MA	Harwich, MA
20	Hugh Oldham Donna Burch	Chatham, MA Chatham, MA	Harwich, MA
27	William Clinton Thomas Karen Marie McCarthy	Hyannis, MA Hyannis, MA	Harwich, MA

November

2	Paul J. Burke Diane E. Hemeon	Harwich, MA Harwich Port, MA	Harwich, MA
3	Jeffrey Paul Lynch Sandra Sullivan	W. Harwich, MA W. Harwich, MA	Chelmsford, MA
16	Richard Capobianco Staci Logan	E. Harwich, MA E. Harwich, MA	Barnstable, MA
23	Michael T. Margotta M. Kathryn Melone	W. Harwich, MA W. Harwich, MA	Weston, MA
23	Glenn Sherman Hoyt Nancy Eileen Cook	Chatham, MA Harwich, MA	Chatham, MA

December

2	Ernest C. Joy	Harwich, MA	Harwich, MA
	Roberta S. Antonik	Harwich, MA	
14	John R. Lewis	Acton, MA	Harwich, MA
	Rebecca Ann Elson	Acton, MA	
21	Harold Sheffield Van Buren, Jr.	Harwich Port, MA	Concord, MA
	Alice Buffington	Harwich Port, MA	
22	John A. Crafts	Dennisport, MA	Harwich, MA
	Jennifer S. Clapp	Harwich Port, MA	
27	Jonathan Harold Saunders	Harwich, MA	Chatham, MA
	Rebecca Josephine Mendible	Harwich, MA	

DEATHS REGISTERED IN THE TOWN OF HARWICH — 1985

Date	Name	Age	Place of Death
January			
2	Frederick A. Baker	80	Boston, MA
6	George A. Jeneau	75	Harwich, MA
8	Bruno Joseph Karcz	81	Brewster, MA
8	George Francis O'Malley	78	Harwich, MA
8	Wallace Henry Dyson, Jr.	64	Worcester, MA
14	Claire Cunard Schaffer	77	Barnstable, MA
14	Alexander W. Farrow	88	Harwich, MA
17	Mildred Sampson	85	Duxbury, MA
18	Stanley Kulas	95	Barnstable, MA
25	Mary K. Christie	79	Harwich, MA
26	Eleanor Conway Sawyer	82	Harwich, MA
26	Charles Edmund Washburn	76	Harwich, MA
27	Dorothy Almeida	84	Harwich, MA
27	Gertrude A. Stuhr	81	Barnstable, MA
29	Frederick W. Sawyer	87	Barnstable, MA
31	Bridget Barbo	76	Barnstable, MA
February			
7	Elizabeth W. Nickerson	89	Harwich, MA
14	Ruby Barbrick	68	Barnstable, MA
15	Doris Hamblin Whitney	86	Pocasset, MA
17	Evelyn Frances Holman Meehan	76	Barnstable, MA
18	Chester J. Powers, Jr.	56	Barnstable, MA
20	Margaret D. Everett	84	Barnstable, MA
21	Carrie C. Eldridge	88	Brewster, MA
22	Armand Louis Deschenes	75	Boston, MA
22	Gladys Arnold Carr	91	Barnstable, MA
25	Eleanor Sawyer	81	Barnstable, MA
25	Elton A. Tripp	76	Barnstable, MA
27	Eileen Elizabeth Kelly	70	Harwich, MA
March			
1	Vivian D. LeClaire	80	Barnstable, MA

1	Raymond C. Warmington	82	Barnstable, MA
3	Minnie Charlotte Eldredge	86	Harwich, MA
4	Stephen Douglas Mock, Sr.	67	Barnstable, MA
6	John Hayward Carlin	79	Harwich, MA
12	Florence Gertrude Bundy	88	Harwich, MA
14	Gordon P. Warren	79	Brockton, MA
14	Charles J. Prete	65	Harwich, MA
17	Linwood Harrison Newcomb	83	Barnstable, MA
19	Robert James Leavitt	61	Harwich, MA
21	Martha Rogers	75	Barnstable, MA
26	Earl Joseph Smith	68	Boston, MA
28	Margaret Mary Creedon	70	Barnstable, MA
30	Hedwig Taylor	79	Littleton, MA

April

1	V. Josephine Hardy	98	Harwich, MA
1	Carl Sidney Anderson	79	Barnstable, MA
4	Edith Lawton	80	Harwich, MA
4	Robert Oscello Thayer	64	Boston, MA
4	Thomas A. Vokes	75	Barnstable, MA
12	Edwin J. Greene	77	Barnstable, MA
12	Katherine Murphy	75	Boston, MA
15	Louis Schwartz	75	Harwich, MA
16	Anna M. Roderick	60	Plymouth, MA
17	George H. Creasy, Jr.	78	Barnstable, MA
18	Helen E. Sherman	77	Barnstable, MA
20	Ella Thompson Dary	93	Barnstable, MA
22	Helen Irene Looney	72	Barnstable, MA
22	Gladys Ellis Smith	82	Barnstable, MA
23	Lisa Von Rosenvinge	82	Barnstable, MA
25	Arjen Raoul Steegstra	62	Barnstable, MA
26	Donald W. Strout	77	Harwich, MA
29	Phyllis A. Harriman	74	Barnstable, MA

May

2	George Monteiro Barros	62	Barnstable, MA
11	Roland Albert Bergeron	67	Harwich, MA
11	Walter A. Roderick	66	Barnstable, MA
13	Colleen Evans	1 mo./3 da.	Boston, MA
17	Glenn Driver	50	Barnstable, MA
20	Helen Jean Harris	82	Harwich, MA
20	Henry William Splaine	90	Barnstable, MA
26	Charles Hawley Corbett	78	Barnstable, MA
28	Robert Paul Johnson	16	Harwich, MA

28 Harriet Elizabeth Martin
 29 Eleanor H. Greenman
 30 Harry Libby McCormick

75 Brewster, MA
 77 Harwich, MA
 81 Barnstable, MA

June

5 Olive Mae Craig
 6 Craig Bernard DuDeVoire
 7 Mildred G. Hart
 13 Lewis W. McIntire
 14 Jack Martin

 16 Nelson Minot Jost
 25 Robert Emmett McCarthy
 30 Thelma Edna Jenkins

90 Barnstable, MA
 11 Barnstable, MA
 90 Brewster, MA
 84 Barnstable, MA
 80 Provincetown,
 MA
 87 Harwich, MA
 79 Barnstable, MA
 84 Mashpee, MA

July

3 Gerald Edward Hughes
 5 John C. Landrigan
 8 Charles Sumner Jones
 9 Lillian Kirchberger
 10 George B. Nelson
 14 John Canto
 17 Helen Pappas Sutton
 19 Margaret Mary Fitzpatrick
 23 Frank G. Beal
 23 Kathryn M. Wood

68 Harwich, MA
 75 Barnstable, MA
 55 Harwich, MA
 60 Harwich, MA
 68 Harwich, MA
 99 Brewster, Ma
 70 Harwich, MA
 74 Barnstable, MA
 74 Harwich, MA
 79 Barnstable, MA

August

1 Joseph James McDermott
 2 Marguerite E. Kennedy
 5 Mary M. Batchelor
 5 Georgianna Shatzer
 11 Ethel B. Jaegle
 13 Robert W. Murdick
 14 Sylvia Babb
 20 Robert E. Snow
 27 Ralph Agnew Krause
 27 Russell B. Curnett
 29 Mae S. Serre
 31 Mary Ellen Carney
 31 Irving G. Miller, Jr.

28 Harwich, MA
 70 Cambridge, MA
 81 Barnstable, MA
 78 Harwich, MA
 82 Barnstable, MA
 89 Harwich, MA
 64 Quincy, MA
 68 Cambridge, MA
 58 Barnstable, MA
 73 Harwich, MA
 95 Barnstable, MA
 82 Barnstable, MA
 66 Harwich, MA

September

1	Gail Erickson	77	Barnstable, MA
1	Ernest E. Thayer	61	Barnstable, MA
4	Abbot Peterson, Jr.	77	Harwich, MA
12	Jean K. Tavano	57	Burlington, MA
14	Ludwig A. H. Evers	83	Barnstable, MA
21	Ralph Briggs Snow	70	Harwich, MA
23	Jean Selby	80	Harwich, MA
26	Marie E. Hill	77	Harwich, MA
26	Harry Howard Reuell	73	Barnstable, MA
28	Eunice H. Putnam	84	Shrewsbury, MA

October

5	Maurice Rancourt	48	Harwich, MA
5	John Joseph Branley	54	Barnstable, MA
8	Barbara Jane Deering	66	Harwich, MA
13	Walter E. Snow	77	Barnstable, MA
13	Helen B. Stanford	78	Barnstable, MA
16	Alice Kathleen Ryan	87	Harwich, MA
18	Douglas Rockwood	80	Barnstable, MA
23	Anthony Joseph Pace	79	Harwich, MA
24	Dorothy May Young	95	Brewster, MA
27	Thelma Elaine Bradlee	84	Barnstable, MA
28	Lillian Wilhelmi	87	Yarmouth, MA
31	Lillian Gertrude Wixon	78	Harwich, MA

November

7	David F. Mahoney	74	Boston, MA
15	Sylvester D. Donohue	73	Barnstable, MA
15	Florence Bennison Thornley	69	Brewster, MA
19	Jess Chafin Haynes	80	Harwich, MA
28	Walter McDowell Dunham	71	Barnstable, MA
29	Beatrice L. Robinson	70	Harwich, MA
29	Lena M. Ridings	90	Harwich, MA
29	Agnes M. Welch	89	Harwich, MA
29	Blanche Whelan Harriman	77	Brewster, MA
30	James J. Hennessey	38	Duxbury, MA

December

1	Harold Duncan Bryant	82	Harwich, MA
6	Francis Edward Dailinger	76	Barnstable, MA
15	Teresa F. Carta	81	Barnstable, MA
16	Paul Joseph Rose	69	Harwich, MA
20	George F. O'Brien	97	Harwich, MA

21	Joseph Herbert Castles	77	Brewster, MA
21	George E. Leslie	78	Barnstable, MA
24	William L. Bradlee	87	Barnstable, MA
26	Barbara Elaine Rector	41	Harwich, MA
27	Isaiah Whitman Stephens	78	Harwich, MA
29	Thomas J. Gramzow	71	Winchester, MA
30	Cornelius Joseph Lee	79	Barnstable, MA
31	Ella May Spillane	77	Barnstable, MA

DELAYED RETURNS — 1984

August			
12	Marion Blomberg	73	Boston, MA
September			
20	David S. Johnson	66	Boston, MA
November			
7	James F. Rogers	43	W. Roxbury, MA

BROUGHT TO HARWICH FOR INTERMENT — 1985

Date of Death	Name	Age	Place of Interment or Disposition (or cremation)*
1985			
Jan. 2	Iva Durham Hahn	82	Island Pond Cemetery
Jan. 17	Albert Lewis Brown, III	69	Pine Grove Cemetery
Jan. 30*	Ruth A. Ramsey		Harwich* and Island Pond Cemetery
Feb. 3	Alan Francis O'Farrell		Island Pond Cemetery
Feb. 5	Raymond J. Rioux, Jr.	52	Island Pond Cemetery
Feb. 8	Everett G. Leonard		Island Pond Cemetery
Feb. 16	Catherine H. Sawyer	79	Island Pond Cemetery
Feb. 17	Henry R. Dodsworth		Island Pond Cemetery
Feb. 21	Agnes C. Nickerson	98	Harwich*
Feb. 21	James Greenlief Brown	73	Evergreen Cemetery
Feb. 21	Carrie C. Eldridge	88	Mt. Pleasant Cemetery
Feb. 25	Elton A. Tripp	76	Mt. Pleasant Cemetery

Feb. 27	Eileen Elizabeth Kelly	70 Island Pond Cemetery
Mar. 1	Raymond C. Warmington	82 Island Pond Cemetery
Mar. 11	Frances May Frotten	70 Evergreen Cemetery
Mar. 12	William S. Tozier	62 Pine Grove Cemetery
Mar. 15	Gladys Katherine Pletscher	83Mt. Pleasant Cemetery
Mar. 17	Francis K. Kendrick	82 Evergreen Cemetery
Mar. 19	Robert J. Leavitt	61 Island Pond Cemetery
Apr. 3	Ruth M. Ham Urquhart	78 Island Pond Cemetery
Apr. 6	Lorenzo Dowell	80 Island Pond Cemetery
Apr. 11	Hilda E. O'Farrell	Island Pond Cemetery
Apr. 12	Katherine Murphy	75 Island Pond Cemetery
Apr. 18	Robert N. Larson	67 Island Pond Cemetery
May 12	Ruth M. Rubert	90 Island Pond Cemetery
May 16	Margaret Mary Brock	73 Island Pond Cemetery
May 16	Carrie Irene Chase	87 Pine Grove Cemetery
June 16	Earl Winsor Long	81Mt. Pleasant Cemetery
July 4	Helvi Warren	72 Pine Grove Cemetery
July 13	James Joseph McGee	76 Pine Grove Cemetery
July 21	Philip Eugene Corley	59 Island Pond Cemetery
July 28	Baby Girl	Island Pond Cemetery
Aug. 3	Constance R. Rogers	63 Pine Grove Cemetery
Aug. 5	Lincoln Titus	70 Island Pond Cemetery
Aug. 5	Emily Wheeler	78 Pine Grove Cemetery
Aug. 14	Isabelle Fay	20 min Island Pond Cemetery
Aug 14	Noel Fay	20 min Island Pond Cemetery
Aug. 15	Burla May Britton	71Mt. Pleasant Cemetery
Aug. 15	Margaret H. Corey	79Mt. Pleasant Cemetery
Aug. 18	Frances E. Marcotte	74Mt. Pleasant Cemetery
Aug. 26	Helen Albert Rathburn	So. Harwich Methodist Cemetery
Sep. 3	Barbara R. Hamilton	77 Island Pond Cemetery
Sep. 6	Evelyn Hepsabeth Clark	63 Island Pond Cemetery
Oct. 8	Nelson Elsworth Wentworth	85 Evergreen Cemetery
Oct. 12	Bertha E. Florence	Evergeen Cemetery
Oct. 12	Bertha E. Florence	82 Island Pond Cemetery
Oct. 15	Ernest Bennett Sweed, Jr.	44 Island Pond Cemetery
Oct. 21	Fred Heymen	85 Island Pond Cemetery
Oct. 26	Mildred Beatrice Paine	92 Island Pond Cemetery
Nov. 5	Irving L. Grant	71 Pine Grove Cemetery
Nov. 15	Thomas Murray	79 *
Nov. 21	Miriam McClain	91Mt. Pleasant Cemetery
Nov. 29	Blanche Whelan Harriman	77Mt. Pleasant Cemetery
Dec. 9	Silas Robbins Jerauld, Jr.	71 Evergreen Cemetery
Dec. 25	Jean I. Gifford	93Mt. Pleasant Cemetery

**TOWN OF HARWICH
ANNUAL TOWN MEETING**

WARRANT

April 1, 1985

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Monday, April 1, 1985, at 8:00 A.M. then and there to act on Article 1 and afterwards on the following day, Tuesday, April 2, 1985, at 7:00 P.M. to meet in the High School Gymnasium, Oak Street, to act on the remaining articles.

POLLS WILL BE OPEN AT 8:00 A.M. AND CLOSE AT 8:00 P.M.

Hereof fail not to make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this fifth day of February, 1985.

s/ Juliana Peterson
s/ Donn B. Griffin
s/ J. Norman Gledhill, Jr.
Selectmen of Harwich

A true copy:

Attest: s/ Joseph Barber, *Constable*

Date: March 15, 1985

By virtue of this warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday, April 1, 1985, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office buildings in the Town of Harwich, seven (7) days at

least before the time of said meeting as within directed, and causing an attested copy thereof to be published in the Cape Codder, a newspaper published in Barnstable County and having its circulation in the Town of Harwich and afterward on the following day, Tuesday, April 2, 1985, at 7:00 P.M. to act on the remaining articles.

s/ Joseph Barber
Constable

Article 1. To choose on one ballot the following Town Officers and Committees: Moderator for one year; one Selectman and Member of Board of Health for three years; one Assessor for three years; one Highway Surveyor for three years; two School Committee Members for three years; two Parks and Recreation Commission Members for three years; one member Parks and Recreation Commission for one year to fill unexpired term; one Water Commissioner for three years; one Cemetery Commissioner for three years; two Trustees of Brooks Library for three years; four members of Housing Authority, to serve five years, four years, two years and one year, respectively, according to the number of votes received by each.

Question 1: Shall the Town, in the 1986 Annual Town Election, vote to elect a commission to frame a Charter for the Town of Harwich?
() YES () NO

Question 2: Shall the Town, in the 1986 Annual Town Election, increase the Board of Selectmen from three full-time members to five part-time members, said Board to appoint a qualified Executive Secretary?
() YES () NO

ANNUAL TOWN ELECTION

The Town of Harwich Annual Election was held on Monday, April 1, 1985, in the High School Gymnasium on Oak St., as directed by the Warrant and according to law.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas — Precinct I, Precinct II, and Precinct III.

The following persons, having been appointed, were sworn to duty by the Town Clerk, Ruth B. Ericson, at 7:45 A.M. to work until Noon, then to return at 5:45 P.M. to work until the close of the election as needed.

PRECINCT I

WARDEN:	Ruth Farham (R)
CLERK:	Grace Hurst (D)
INSPECTORS:	Joyce Bearse (D)
	Arthur Scott (R)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
CLERK:	Hilda Dagenais (D)
INSPECTORS:	Margaret Elliott (D)
	Marian Marsh (R)

PRECINCT III

WARDEN:	Carolyn Crowell (R)
CLERK:	Edward Woolley (D)
INSPECTORS:	Ruth Carron (D)
	Margaret Borden (R)

INFORMATION DESK: The following were to report to the Town Clerk at the High School Gymnasium at 7:45 A.M. and work until the close of the polls at 8:00 P.M. Relief to be provided for meals.

Christopher Martes (D)

Earle Hunt (R)

The following Election Officers reported to duty to the Town Clerk at 11:45 A.M. and were sworn to duty, to work until 6:00 P.M., then check to see if it would be necessary to return as a Teller:

PRECINCT I

DEPUTY WARDEN:	Stanley Kruszyna (R)
DEPUTY CLERK:	Barbara Hill (D)
DEPUTY INSPECTORS:	Jeanne Dunne (D)
	Patricia Klammer (R)

PRECINCT II

DEPUTY WARDEN:	H. Donald Stanford (R)
DEPUTY CLERK:	Linda Ford (D)
DEPUTY INSPECTORS:	Edward Etsten (D)
	Gertrude Scott (R)

PRECINCT III

DEPUTY WARDEN:	Doreen Arsenault (R)
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DEPUTY CLERK:
DEPUTY INSPECTORS:

John McGrath (D)
Leslie Stepanis (D)
Evelyn Robinson (R)

Precinct 1, Precinct 2 and Precinct 3 ballot boxes were examined by the Town Clerk, Ruth B. Ericson, and the Warden of each precinct and each ballot box found to register "zero."

The polls were declared open at 8:00 A.M., the Town Clerk read the Warrant and the voting proceeded.

The following Tellers were appointed and duly sworn to their duties by the Town Clerk at 7:45 P.M.:

(D)

Crystal Bottiggi
Ann Kelly
Jeanne Dunne
Edward Etsten
Sandra Scruggs
Lawrence Duffy
Jane Stevenson
Joan Sawicki
Raymond Hill
Margaret Elliott
Helen Marsden
Edward Woolley
Grace Hurst

(R)

Carol Mason
Amey Scannell
Ruth Hayes
Pamela Smith
Arthur Scott
Marjorie Cahoon
Benjamin Souler
Sheila Culver
Judith Sullivan
Bonnie Gerstley
Diane Falla
Alice Stanford
Marian Marsh

With no voter in sight or waiting to vote, the polls were declared closed at 8:00 P.M.; the ballot boxes were checked and registered a total of Three thousand two hundred and seventy (3,270) ballots (including a total of 82 Absentee Ballots) cast as follows:

Precinct I — 1086	including 37 Absentee Ballots
Precinct II — 998	including 28 Absentee Ballots
Precinct III — 1186	including 17 Absentee Ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results at 3:25 A.M. on April 2, 1985, as follows:

	Precinct I	Precinct II	Precinct III	Total
Selectmen and Board of Health, 3 yrs.				
*Freeman H. Allison	407	326	443	1176
Norman M. Clarke	339	427	387	1153
Roger G. Cove	183	152	183	518
John W. Kodak	100	76	133	309
Francis D. Oliver	37	14	28	79
Various Persons	2	0	0	2
Blanks	18	3	12	33
Assessor, 3 yrs.				
*Freeman H. Allison	384	320	433	1137
Norman M. Clarke	330	420	386	1136
Roger G. Cove	201	145	190	536
John W. Kodak	106	80	130	316
Francis D. Oliver	38	20	27	85
Various Persons	2	0	0	2
Blanks	25	13	20	58
Moderator, 1 yr.				
*Michael D. Ford	933	869	1042	2844
Blanks	153	129	144	426
School Committee, 3 yrs.				
*David D. Tobey	900	849	1021	2770
*Joel S. Weinberg	804	765	905	2474
Various Persons	0	2	0	2
Blanks	468	380	446	1294
Highway Surveyor, 3 yrs.				
*Albert H. Raneo	754	742	911	2407
Charles C. Munroe	301	234	250	785
Various Persons	0	0	1	1
Blanks	31	22	24	77
Parks and Recreation Commission, 3 yrs.				
*William G. Griswold	855	815	935	2605
*John P. Lawton	715	683	803	2201
Various Persons	0	1	0	1
Blanks	602	497	634	1733
Parks and Recreation Commission, Unexpired Term — 1 yr.				
*Walter E. Tebo	889	839	999	2727
Blanks	197	159	187	543
Water Commissioner, 3 yrs.				
*Robert A. Peterson	909	869	1032	2810
Blanks	177	129	154	460
Cemetery Commissioner, 3 yrs.				
*Richard B. Greenman	894	849	996	2739
Various Persons	0	1	1	2
Blanks	192	148	189	529
Trustee, Brooks Free Library, 3 yrs.				
*Marguerite G. Ferreira	819	766	891	2476

George L. Billman	220	184	354	758
Paul T. Heffron	274	242	388	904
*Watson A. Mosher	449	470	327	1246
Various Persons	0	1	0	1
Blanks	410	333	412	1155

Harwich Housing Authority, 3 yrs.

*Robert C. Baker	664	585	738	1987
*Marilyn S. Barry	524	586	598	1708
*Senna M. Fernandez	560	460	602	1622
Jill Modell-Dion	393	377	383	1153
Wallace A. Moyle	286	297	366	949
*Norman Nunes	487	459	454	1400
Donna Tavano	456	367	484	1307
Various Persons	0	1	0	1
Blanks	974	860	1119	2953

Question 1. (Charter Commission)

*YES	658	653	800	2111
NO	310	256	292	858
Blanks	118	89	94	301

Question 2. (Five part-time Selectmen, with Executive Secretary)

*YES	638	526	664	1828
NO	379	414	464	1257
Blanks	69	58	58	185

*Denotes successful candidate.

ANNUAL TOWN MEETING April 1, 1985

The Annual Town Meeting was held in the High School Gymnasium, Oak St., Harwich, Massachusetts. The Moderator, Michael Ford, having been previously sworn in by the Town Clerk, Ruth B. Ericson, called the meeting to order at 7:00 P.M. and after a short recess to allow all voters to be seated, again called the meeting to order at 7:20 P.M. There was an invocation by the Rev. Charles Monbleau. The Town Clerk read the Annual Meeting Warrant and return of the Warrant. There being no objection, the clerk dispensed with the reading of all the articles.

All officials elected on April 1, 1985 who were present were sworn to duty by the Moderator, with the understanding that other newly elected officials and appointed officials would be sworn in by the Town Clerk at their earliest convenience.

A total of 612 registered voters attended this session.

Article 2. To choose all other Town Officers and Committees.

Motion: (Mrs. Peterson) I move that all Town Officers that can be, be appointed at this time.

Action: It is a unanimous vote and I so declare it.

APPOINTMENTS OF THE MODERATOR:

I appoint Thomas Lovinsky as Surveyor of Wood and Lumber.

I appoint the duly-elected Constables as Field Drivers and Fence Viewers.

I appoint William A. Doherty, Jr., Esquire, to a three (3) year term as Trustee of the Caleb Chase Fund.

I reserve the right to make all other appointments at a later time during the meeting.

Article 3. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 1985, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one (1) year, and to renew any note or notes as may be given for a period of less than one (1) year in accordance with General Laws, Chapter 44, Section 17 and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 4. To hear the reports of all Town Officers and Committees for the year 1984.

Motion: (Mrs. Peterson) I move that the Reports of all Town Officers and Committees for the year 1984 be accepted and adopted as printed in the Town Report. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 5. To see if the Town will vote to amend the Personnel By-Law by deleting said By-Law in its entirety and substituting in place thereof a new Personnel By-Law to read as follows: and to act fully thereon. By request of the Personnel Board

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 6. To see if the Town will vote to adopt, pursuant to the Personnel By-Law the following Classification and Compensation Plan for Town employees (see below) and to raise and appropriate a sufficient sum of money to cover the additional costs of said plan and to act fully thereon. By request of the Personnel Board.

CLASSIFICATION PLAN "A"

Classifica-

tion Level Classes of Positions

A-14	Police Chief - Fire Chief
A-13	Town Engineer - Police Captain - Water Superintendent
A-12	Deputy Fire Chief - Town Accountant
A-11	None
A-10	Town Planner - Natural Resources Director
A- 9	Building Inspector - Assistant Assessor - Golf Superintendent - Head Librarian (Brooks)
A- 8	Public Health Nurse
A- 7	Administrative Secretary - Survey Chief - Assistant Building Inspector- Veterans Agent
A- 6	Head Accounting Clerk - Parks Foreman
A- 5	Executive Director, COA - Golf Operations Manager - Youth Director - Cemetery Foreman - Secretary
A- 4	Principal Accounting Clerk - Principal Clerk - Board Secretary - Parks Craftsman - Principal Clerk (Assessors)
A- 3	Senior Accounting Clerk - Senior Clerk - Board Clerk
A- 2	Junior Accounting Clerk - Clerk and Typist - Building Custodian - Parks Maintenance Man - Buildings and Grounds Maintenance Man
A- 1	None

Note: An employee serving part-time in a position in this plan will be compensated on an hourly rate, based on a pro rata of the normal work week, at the minimum step of the pay range.

COMPENSATION PLAN "A"

Level	Step 1 (Minimum)	Step 2	Step 3	Step 4	Step 5	Step 6 (Maximum)
A-14	\$31,411	\$32,981	\$34,630	\$36,362	\$38,246	\$40,089
A-13	28,491	29,915	31,411	32,981	34,630	36,362
A-12	25,842	27,134	28,491	29,915	31,411	32,981
A-11	23,439	24,611	25,842	27,134	28,491	29,915
A-10	21,260	22,323	23,439	24,611	25,842	27,134
A-9	19,284	20,248	21,260	22,323	23,439	24,611
A-8	17,491	18,365	19,284	20,248	21,260	22,323
A-7	15,865	16,658	17,491	18,365	19,284	20,248
A-6	14,390	15,109	15,865	16,658	17,491	18,365
A-5	13,052	13,704	14,390	15,109	15,865	16,658
A-4	11,838	12,430	13,052	13,704	14,390	15,109
A-3	10,738	11,275	11,838	12,430	13,052	13,704
A-2	9,739	10,226	10,738	11,275	11,838	12,430
A-1	8,834	9,276	9,739	10,226	10,738	11,275

COMPENSATION/CLASSIFICATION PLAN “B”

Level	New Appointment	Experienced Appointment	Job Title
	\$	\$	
B-12	8.00	8.40	Call Fire Fighter (EMT)* - Nurse - Inspectors Water System Specialist - Health Agent
B-11	7.50	7.88	None
B-10	7.00	7.35	Call Fire Fighter* - Recreation Director
B-9	6.50	6.83	Marina Manager - Golf Work Leader
B-8	6.00	6.30	Golf Starter
B-7	5.50	5.78	Golf Assistant
B-6	5.25	5.51	Waterfront Director - Sealer of Weights and Measures - Recreation Supervisor
B-5	5.00	5.25	Recreation Instructor - Head Lifeguard
B-4	4.75	4.99	Library Associate - Harbor Assistant - Harbor Watchman - Lifeguard
B-3	4.50	4.73	Recreation Aide - Recreation Attendant - Registrars - Library Assistant

B-2	4.25	4.46	None
B-1	4.00	4.20	Election Workers
			Special Police
SP-4	6.96	7.35	7.67 Special Police Officer
SP-3	5.50	5.78	6.07 Special Police "A"
SP-2	5.25	5.51	5.79 Special Police "B"
SP-1	5.00	5.25	5.51 Special Police "C"

Note: (*) Rate is for first hour or fraction thereof - for each subsequent half hour or fraction thereof, rate is 50% of the pertinent rate, as shown.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that \$10,000 be raised and appropriated and that the funds be transferred to the related Salary & Wage Accounts and that the Personnel By-Law be amended in the manner set forth in the article with the following change: delete the words "...at the minimum step of the pay range" where those words appear in the note which follows classification Plan "A". (Duly seconded)

Action: A standing count was taken. The moderator chose the following for tellers, and they were duly sworn in: Norman Ostby, Frank Tavano, Albert Tyldesley, John Centeio.

YES 264 NO 342 It is not a vote.

Motion: (Mr. Thompson) I move that we reconsider this article. (Duly seconded)

Motion: (Mr. Wardwell) I move the question. (Duly seconded)

Action: It is a unanimous vote, to terminate debate.

Action on Reconsidering Article: A standing count was taken, a 3/4 vote being needed.

YES 584 NO 19 It is a vote, to reconsider article.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that \$10,000 be raised and appropriated and that the funds be transferred to the related Salary and Wage Accounts, and that the Personnel By-Law be amended in the manner set forth in the article with the following change; delete the words "...at the minimum step of the pay range" where those words appear in the note which follows Classification Plan "A". (Duly seconded)

Mr. Gardner moved an amendment to the main motion, then withdrew his motion and made another to change the golf superintendents classification from A9 to A13, changing the figure \$10,000 to \$11,451, but finally withdrew this amendment also, so that the main motion remained unchanged.

At this point a motion was made to terminate debate. A standing count was taken.

YES 592 NO 10

Action on Main Motion: It is a vote, to accept and adopt article.

PERSONNEL BY-LAW
TOWN OF HARWICH
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PERSONNEL BY-LAW
TOWN OF HARWICH

Part I. APPLICATION, PURPOSE AND DEFINITIONS

Section 1. **Application.** All town departments and all regular full-time or regular part-time positions in the Town service, other than the School Committee and positions under their control, shall be subject to the provisions of this by-law; provided, however, that the compensation of elected officers of the Town shall be established annually by vote of the Town Meeting, in conformity with the requirements of Sections 108 and 108A of Chapter 41 of the General Laws.

Section 2. **Purpose.** It shall be the purpose of this by-law to provide to department heads, supervisors and employees policies for assuring the maintenance of an equitable personnel management system in and for the Town of Harwich. The policies have as their purpose to promote the efficiency and economy of government, to promote the morale and well-being of employees, and to provide equitable employment opportunities for employees and for candidates for employment in Town service.

Section 3. **Discrimination.** Discrimination against any person in recruitment, examinations, appointment, training, promotion, transfer, retention or other personnel action because of political affiliation, race, creed, color, national origin, age, sex, handicap or other non-merit factor is prohibited except where such factor is a bona fide occupational requirement. Any employee who feels aggrieved may process an appeal under Part XII of this by-law.

Section 4. **Collective Bargaining.** In the event that a specific provision of this by-law should conflict with a specific provision of a collective bargaining agreement, adopted in conformance with Chapter 150 E, of the General Laws, the provision of the particular collective bargaining agreement shall prevail.

Section 5. **Benefits.** Employees covered by this by-law must perform work duties regularly not less than twenty (20) hours during each normal work week of employment to be eligible for any and all benefits covered in this by-law.

Section 6. **Definitions.** As used in this by-law, the words and phrases listed below shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

(a) **Appointment** — The placement of a person in a position.

(b) **Civil Service Law** — Chapter 31 of the General Laws, as amended, and all the rules and regulations made thereunder, and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town.

(c) **Class** — A group of positions in the Town service sufficiently similar in respect to duties, responsibilities and authority thereof that the same descriptive title may be used to designate each position allocated to the class, that the same requirements as to education, experience, capacity, proficiency, knowledge, ability and other qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity.

(d) **Classification Plan** — A schematic list of classes, supported by class specifications.

(e) **Compensation Plan** — A list of salaries or wages allocated to pay grades by classes of positions.

(f) **Continuous Employment** — Employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave or other leave of absence.

(g) **Department** — Any department, board, committee, commission or other agency of the Town subject to this by-law.

(h) **Disciplinary Action** — An oral warning, written reprimand, suspension or dismissal for cause by an appointing authority.

(i) **Emergency Appointment/Employment** — Employment or appointment made for a specified time without the approval of the Personnel Board, to cover an unforeseen emergency.

(j) **Examination** — Any test of fitness to determine the qualifications of applicants for any Town position.

(k) **Grievance** — A misunderstanding or disagreement between an employee and a supervisor or department head that relates to working conditions and relationships, or to policies and procedures.

(l) **Holiday** — The Lord's Day and all days on which legal holidays are observed in Barnstable County pursuant to Section 7 of Chapter 4, of the General Laws; provided, however, that the phrase "holiday" shall not include the Lord's Day for purpose of holiday pay.

(m) **Holiday Pay** — Additional compensation for work performed on a holiday, as provided for in this by-law.

(n) **Non-Occupational Sick Leave** — To be construed as sickness of the employee or sickness of a member of the immediate family of the employee residing in the same household.

(o) **Overtime** — Time in excess of the normal hours or days in the normal work week of a department.

(p) **Part-Time Employment** — Less than full-time employment; not meeting the requirements of a normal work week.

(q) **Position** — An office or place of employment in the Town service with duties and responsibilities calling for part-time or full-time employment of one person in the performance and exercise thereof.

(r) **Promotion** — A change from one position of lower class and compensation to a position of higher class and compensation and greater responsibilities.

(s) **Regular Employee** — An employee in the Town service filling a position which, so far as can be determined, is an assignment of indefinite duration.

(t) **Temporary or Seasonal Position** — Any specific position which is time-limited, and for which no benefits are specifically available, unless specifically authorized by this by-law.

(u) **Town** — The Town of Harwich.

(v) **Veteran** — A person who is a veteran within the meaning of Section 1 of Chapter 31 of the General Laws.

Part II. PERSONNEL BOARD

Section 1. **Membership.**

(a) There is hereby established an unpaid Personnel Board consisting of five members to be appointed by the Board of Selectmen. Each such member shall be a registered voter of the Town and shall serve for a term of three years.

(b) If any member of the Personnel Board shall resign or otherwise vacate his office before the expiration of his term, his successor shall be appointed, as provided above, to serve for the balance of the unexpired term.

(c) No person shall serve upon said Personnel Board who is at the same time an employee of the Town, or who holds an elective Town office or who is a member of any other permanent Town committee, board or commission. However, nothing herein shall be deemed to prohibit the Chairman of the Personnel Board from designating a member of the Board to serve ex-officio as a representative of the Personnel Board on a study committee of the Town Meeting.

Section 2. Officers and Proceedings.

(a) The Personnel Board shall annually elect its own Chairman and Vice-Chairman; and in the absence or incapacity of the Chairman, the Vice-Chairman shall act as Chairman. The Board shall keep a record of its official proceedings and actions, may establish its own rules of procedure and may, subject to appropriation therefor, make such expenditures as may be necessary to the performance of its duties.

(b) The Personnel Board shall meet at such times as it shall determine in its rules, for the transaction of business under this by-law. A majority of the total membership of the Board shall constitute a quorum for the transaction of the business of the Board and the affirmative vote of a majority of said total membership shall be necessary for any official act of the Board.

(c) The Selectmen shall furnish the Personnel Board with such office space as it may require for the performance of its duties and the storage of its property.

Section 3. Assistance for Personnel Board. The Personnel Board may, subject to appropriation therefor, arrange for such clerical, technical and other assistance as it deems necessary.

Section 4. Administrative Authority of Personnel Board.

(a) The Personnel Board is hereby authorized to administer the provisions of this by-law and it shall have the authority to decide conclusively for all parties concerned all questions relating to the interpretation and application of this by-law.

(b) The Personnel Board may from time to time issue, amend, or revoke administrative regulations for the purpose of giving effect to the provisions of this by-law.

(c) Except as otherwise provided by law, the Personnel Board shall have access to all facts, figures, records and other information relating to the personnel of Town departments covered by this by-law, and the same shall be furnished forthwith by any such department whenever so requested by the Personnel Board, in such form as said Board may require.

Section 5. Annual Report. The Personnel Board shall file an annual report of its activities and recommendations with the Board of Selectmen not later than the 31st day of December in each year.

Section 6. Studies by Personnel Board.

(a) The Personnel Board from time to time, of its own motion, shall review and investigate the work content and standard rates of compensation of all positions within the scope of this by-law, said reviews and investigations to cover all such positions at intervals of not more than three years. The Personnel Board may make such other investigations of the conditions of employment of such employees as it deems necessary and proper, and may investigate any complaint relative to such conditions as may be filed with the Board by any Department Head, Town employee or other person or organization.

(b) The Personnel Board shall make such recommendations to the regular Annual Town Meeting relative to the amendment of this by-law as the Board deems necessary and proper, but shall report out no recommendations to a Special Town Meeting other than a recommendation authorized by Section 2 of this Part.

Section 7. Emergency Classifications and Compensation. In the case of urgent necessity the Personnel Board, after consultation with the appointing authority, may anticipate formal action by the Town Meeting by establishing new classes of positions, and compensation therefor, subject to subsequent early ratification by the Town at a Town Meeting.

Part III. PERSONNEL RECORDS

Section 1. Personnel Records and Reports.

(a) A personnel record of all Town employees, including both elected and appointed employees, shall be kept by the Town Accountant and/or designee appointed by the Board of Selectmen with the approval of the Personnel Board. Said record shall contain all the vital statistics and other pertinent data of each and every person employed by the Town. It shall be the duty of each town officer and employee to furnish to the Town Accountant and/or

designee forthwith, upon request, all data necessary for the completion of such record and of such records and reports as the Personnel Board may require.

(b) Each Department Head shall submit to the Town Accountant on Monday of each week in such form as the Town Accountant or Personnel Board shall require, a report of all officers and employees of the department absent from duty during the calendar week immediately preceding, specifying in each case the days or hours absent and the specific nature of each absence.

Section 2. **Standardization.** The Personnel Board, in consultation with other Town Officers and agencies concerned, shall have the authority to standardize the administrative forms and records used in Town personnel administration, other than those whose format is regulated by statute or by state agencies supervising municipal administration.

Part IV. REGULAR NORMAL WORKING SCHEDULES

Section 1. **Normal Work Week.** The regular normal work hours of Town employees shall be as follows:

Office employees	35 hours per week
Other full-time employees	40 hours per week
Custodial employees	Varied

Section 2. **Work Hours.** The regular normal hours per day and days per week shall be established by the respective operating departments, subject to the approval of the Selectmen, or otherwise established by law.

Section 3. **Payroll Week.** The Town payroll week covers the seven day period ending each Saturday.

Part V. APPOINTMENT, PROMOTIONS AND TRANSFERS

Section 1. **Coverage.** This part shall apply to all Town appointive positions, except for positions that are or may be covered by Civil Service. No person covered by Civil Service shall be appointed, transferred or promoted unless such action is taken in compliance with Civil Service laws and rules.

Section 2. **Recruitment.**

(a) Proposed new positions, including part-time, temporary and seasonal positions, shall be recruited and filled only after review and approval of the Personnel Board.

(b) Announcement of position vacancies and of opportunities for examination, where required, shall be made in order to bring the vacancies to the attention of potential applicants by such means as, but not limited to: posting, public advertising and solicitation of applications. The Town Hall bulletin board will be used as well as other Town offices and buildings.

(c) Applications for employment may be rejected if (1) the applicant lacks the established qualification requirements for the position, (2) the applicant is physically unfit to perform the duties of the position, and (3) the applicant has been dismissed from previous employment for delinquency, insubordination or misconduct, or has resigned because of charges of delinquency or misconduct.

Section 3. Selection. The Personnel Board shall determine which test or combination of tests will be used to evaluate the relative fitness of each candidate for each position, whether it be a promotion or original appointment. A variety of tests may be employed, including, but not limited to: assessment of training and experience, oral interview, written examination, performance test, physical examination and reference checks. Each test will be utilized and administered on a standardized basis to ensure equity and fairness.

Section 4. Transfers. A position may be filled by transferring an employee from one position to another Town position of the same or similar class having the same or lower maximum pay rate, involving similar duties, and requiring essentially the same qualifications. Interdepartmental transfers must be approved beforehand by the Board of Selectmen, with notification in writing to the Personnel Board.

Section 5. Promotions. Wherever possible, it shall be the policy of the Town to promote qualified persons, based on job performance and other factors, including seniority, from various departments to fill vacancies. Employees holding part-time positions, and who are qualified, will be considered first when filling vacancies to permanent positions. All notices of vacancies shall be duly posted in Town buildings, and all advertisements and notices shall include information where the applicant may obtain information on the position, salary schedule, position description, benefits, employment conditions, as well as an employment application and filing date. The Personnel Board shall be notified in writing by the appointing authority of all promotions.

Section 6. Probationary Period. Each person promoted or appointed to a permanent position shall be required to successfully complete a probationary period of six (6) months to enable the

Department Head to observe the employee's ability to perform the various duties of the position. In the event that a promoted employee is found not to have met the requirements of the position, the employee may be permitted to return to the position formerly held. In the event that a new employee to Town service is found not to have met the requirements of the appointment, such person shall be notified prior to the end of the probationary period and shall be terminated, provided however that such termination will not adversely affect future employment in Town service. An appointing authority may extend the probationary period by not more than an additional three (3) months, and shall notify the Personnel Board in writing of such extension.

Part VI. CLASSIFICATION AND COMPENSATION

Section 1. **The Classification and Compensation Plans.** The Classification Plan is a plan classifying positions in Town service into groups and classes of positions, in which incumbents perform substantially similar work or have substantially equal responsibility. The Compensation Plan is a listing of salaries or wages allocated to pay grades by classes or positions. Both Plans are set forth in the Appendix to this by-law and are made part thereof.

Section 2. **General Pay Adjustments.** General pay adjustments in the Compensation Plans coming within the scope of this by-law and approved by Town Meeting shall become effective the first day of the following fiscal year. Any such adjustment shall not bar the movement to the next higher step, if any, on the proper anniversary date within such fiscal year, based on the adjusted rates established for the employee's classifications.

Section 3. **Compensation — Elected Officials.** The compensation to be paid elected officials shall be fixed by the voters of the Town at Annual Town Meeting.

Section 4. **Determination of Classification.** The classification of appointive personnel, whether regular part-time or full-time, shall be determined by the Personnel Board, and their compensation and step-rate increases shall be that specified in the Compensation Plan.

Section 5. **Higher Entrance Rate.** Upon recommendation of a Department Head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said board may authorize an entrance rate above the minimum rate for the position as specified in the Plan.

Section 6. **Transfers.** When a person already in town service is transferred to another position having a maximum rate lower than the

rate of compensation being received in the former position, that person shall be placed either at the same rate but not more than the maximum step of the new level.

Section 7. Step Rate Increases. Every employee in an appointive position for which step rate increases are provided under the Plan may be considered for an increase to the first or next higher step rate, as the case may be, within his compensation grade. Any such increase shall be effective on the anniversary date of his last employment or date of reclassifications, whichever is later, provided not less than twelve months of service has been rendered since the date of last employment or reclassification or the date of his last preceding step rate increase, whichever is later, until the maximum rate is reached. Such step rate increases shall be made only with the approval of the Personnel Board on certification by the appropriate Department Head that the employee has performed satisfactorily for the previous twelve months.

Section 8. Change in Job Title. No change in the title of a class of positions shall have the effect of reducing the compensation of incumbents serving in positions allocated to the class at the time of such change.

Section 9. No Reduction in Pay at Installation of Plan. No employee incumbent in a Town position subject to this by-law shall suffer a reduction of the salary or wage being received by him at the time of installation of the Plan. If such employee is receiving a salary or wage in excess of the maximum rate established for his position by the Plan, such salary or wage shall become a personal rate applicable only to that employee and to no other, and shall disappear when such employee leaves the Town service or transfers to another position. No other employee subsequently appointed to the position so vacated shall be entitled to the personal rate of his predecessor. Personal rates of employees subject to this section shall not increase, but shall disappear when equalled or exceeded by the rate established for the position concerned by any later amendments of the Plan.

Section 10. Holiday Pay. Regular employees shall be paid one day at regular straight-time pay for all State legal holidays which fall on, or are observed on, regular scheduled work days. Thus, if a State legal holiday shall fall on a Sunday but shall be observed on the following Monday, it shall be paid for. If a holiday falls on a Saturday which is not a regular scheduled work day, it shall not be paid for.

Section 11. Snow Days. The "no school" signal shall serve to notify Town employees, except those performing essential services, such as uniformed members of the Police and Fire departments, employees of

the Highway and Water departments, and such other employees that may be designated as essential by the Board of Selectmen for the purpose of this section, that there is no work on such day and they will be compensated as though work was actually performed on such day.

Section 12. **Extra Pay and Overtime.**

(a) Hourly rated wage-earners shall be paid overtime hours worked at the rate of one and one-half times the basic hourly rate. This overtime shall be paid to hourly rated wage-earners for hours worked on a paid holiday. A holiday not worked by an hourly rated wage-earner shall be considered as a day worked for the purposes of computing his overtime pay, provided that said holiday occurs on a scheduled work day within his normal work week.

(b) All non-supervisory employees will be paid straight-time for such hours up to forty hours in a calendar week. If such non-supervisory employees perform work for more than forty hours in any calendar week, they shall be paid for overtime work in excess of forty hours at the rate of one and one-half times their regular weekly pay divided by the number of hours in their normal work week schedules.

(c) Supervisory employees shall be deemed to have a continuing responsibility to serve the public and the aforesaid provisions shall not apply to them.

(d) Overtime shall be worked only when necessary in the judgment of the Department Head and shall be authorized by him in advance.

Section 13. **Longevity Pay.** Employees who have occupied the top step in one position under the Plan for not less than five years and whose compensation is established by the Personnel Board, upon being recommended for meritorious accomplishments for the previous year by the department head and with the approval of the Personnel Board, may be granted not more than once in any year thereafter while remaining in said position a merit bonus of five per cent of the current annual pay. Such bonus, if granted, shall be in addition to regular annual pay and shall not be considered as part of base pay.

Part VII. VACATION LEAVE.

Section 1. **Vacation Leave — Regular Employees.** Vacation leave shall be granted to regular full-time employees subject to the following provisions:

(a) Employees who have been employed less than twelve full months beginning with the first day of their employment shall be granted vacation leave of one day with full pay for each full month of employment provided that such vacation leave shall not exceed ten days.

(b) Employees who have been employed for more than twelve months shall be granted vacation leave with full pay as follows:

Years Employed	Vacation Leave
One year but less than five years	Ten work days
Five years but less than ten years	Fifteen work days
Ten years or more	Twenty work days

(c) Weekly vacation pay for full-time salaried employees is to be calculated by dividing 52 weeks into the basic annual salary as of the time the vacation pay is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly rate at the time the vacation pay is drawn.

(d) Vacation pay for any regular part-time employee is to be prorated according to the number of days or hours per full-time week which such employee is normally required to work.

(e) The time of granting vacation leave shall be determined by the Department Head.

(f) In the event of termination of employment for any reason other than voluntary resignation or dismissal for cause, or by reason of retirement, or of any employee who has been in the continuous service of the Town for at least one year, such employee shall be paid for any portion of his vacation which may have accrued since the employee's immediately preceding vacation. In the event of the death of an employee, any such accrued vacation pay shall be payable to his estate.

(g) Annual vacations with pay shall be taken in the fiscal year (July 1 to June 30) in which they are due and shall not accumulate from year to year.

Part VIII. COURT LEAVE

Section 1. When to be Granted. A court leave of absence shall be granted to any Town officer or employee who:

- (a) is called to serve upon a jury, or
- (b) is summoned to appear in court as a witness, or

(c) shall request court leave for the purpose of appearing in court as a defendant or litigant. Such leave shall be granted only for the period of such jury service or for the period during which said officer or employee is required to be in court; and it shall in no way affect the employment rights of said officer or employee.

Section 2. Status of Jury and Witness Fees. If the jury or witness fees, exclusive of travel allowances, received by said officer or employee for such jury duty or for service as a witness in court shall be less than the regular rate of compensation received by him from the Town, the difference between said fees and said regular rate of compensation shall be paid to such officer or employee by the Town. If the amount of such fees received by said officer or employee shall exceed the regular rate of compensation received by him from the Town, no compensation shall be paid to him by the Town for the period of his jury duty or witness duty; provided, however that to qualify for any payment by the Town hereunder, the officer or employee aforesaid must furnish the Town Accountant with complete and satisfactory evidence of the jury or witness fees paid. As used in this paragraph, the phrase "regular rate of compensation" shall mean the amount of salary or wages which the Town would pay to such officer or employee for the hours of work which he would normally perform during the calendar time period otherwise consumed by his jury or witness service.

Section 3. Private Court Appearance. When court leave is granted to an officer or employee to appear in court as a defendant or litigant, it shall be granted without pay; provided, however, that the said officer or employee may substitute one day of court leave with pay for one day of vacation leave with pay, not to exceed in number the total number of days of vacation leave with pay due to said officer or employee during the year in which such court leave with pay is granted.

Part IX. MILITARY LEAVE

Section 1. Military Leave Provisions.

(a) Employees coming within the scope of this by-law with a minimum of six consecutive months employment with the Town who serve in the State or Federal military training forces under orders shall be allowed full pay for not more than ten work days and shall be granted a military leave of absence without pay for the period of their required service with said forces in excess thereof.

(b) Military leave of absence with pay shall be granted to employees of the Town on occasion of their appearance before the appropriate agency or agencies, or for physical examinations

ordered, but no such leave shall be granted for a period of more than one day without the approval of the Department Head. Such leave shall be deemed to be a military leave of absence.

(c) A military leave of absence without pay shall be granted to any Town officer or employee called to active duty with the State or Federal armed forces for purposes other than the routine annual tour of duty for training purposes.

(d) As used herein, the phrases “military training forces” or “armed forces” shall mean the United States Air Force, the United States Army, the United States Navy, the United States Marine Corps, the United States Coast Guard, the Massachusetts National Guard, the Massachusetts Air National Guard, the Massachusetts State Guard, and any and all components thereof.

Part X. SICK LEAVE

Section 1. **Occupational Sick Leave.**

(a) Each employee subject to Chapter 152 of the General laws pertaining to workmen’s compensaton shall be entitled to the benefits of said Chapter.

(b) Each employee not covered by said Chapter 152, including fire fighters and police officers, who sustains injury or illness arising out of and in the course of his employment in the Town service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds thirty days, continued payment beyond such period shall be subject to approval by the Personnel Board, which may require periodic written medical testimony supporting the claim of continued incapacity as a condition precedent to its approval.

Section 2. Non-Occupational Sick Leave. The granting of non-occupational sick leave and the payment of compensation to persons on non-occupational sick leave due to total disability is limited to regular full-time and regular part-time employees and shall be subject to the following provisions:

(a) The Department Head shall investigate and ascertain the validity of any request for non-occupational sick leave and shall approve the same if and when satisfied as to the validity of such request. A physician’s certificate may be required in any case of leave claimed hereunder if such leave is of no more than ten (10) days duration. If leave exceeds ten days duration, such certificate shall be required by the Department head and a copy filed with the Personnel Board and Town Accountant.

(b) No non-occupational sick leave with pay shall be granted during the first three months of employment, but such leave without pay may be granted.

(c) A regular full-time employee who has been employed by the Town for more than three months but less than one year may be granted a maximum cumulative benefit for non-occupational sick leave with full pay for five work days. Such employees who have been employed by the Town for at least one year but not more than two years may be granted a maximum cumulative benefit for non-occupational sick leave with full pay for ten work days. Such employees who have been employed by the Town for more than two years may be granted an addition to their maximum cumulative benefit for non-occupational sick leave with pay, such addition being three work days for each additional full year of employment beginning with the second anniversary of such employment.

(d) A regular part-time employee may be granted a maximum cumulative benefit for non-occupational sick leave on the same basis as provided in (b) and (c) above, but any payment of such benefits shall be prorated according to the number of hours or days per full-time week which such employee is normally required to work.

(e) Successive periods of total disability for which sick leave with pay is payable shall be added together in determining whether an employee has received sick leave pay for the maximum period to which he is entitled under the above schedule. However, an employee shall requalify for the maximum period of benefits to which his credited service entitles him under the schedule after he shall have worked for whichever of the following periods is first:

(i) a total of 26 weeks since his last period of total disability due to non-occupational sick leave, or

(ii) a total of 26 weeks since his last period of total disability during which his maximum period of sick leave with pay expired.

(f) Non-occupational sick leave with pay shall not be granted if the Personnel Board determines that the total disability is due to over-indulgence in alcohol or narcotics or to the employee's own misconduct.

(g) Any dispute as to the eligibility of an employee to non-occupational sick leave payments hereunder or as to the amount of

such payments may be taken to the Personnel Board by the employee concerned, by the employing authority or by the Town Accountant, and the decision of the Personnel Board as to such dispute shall be final.

Part XI. MISCELLANEOUS LEAVE

Section 1. **Bereavement Leave.** Bereavement leave without loss of pay may be granted to any Town employee, as follows:

(a) Death of Spouse — up to four (4) work days immediately following such death;

(b) Death in Immediate Family - up to three (3) work days upon the death in the immediate family of any employee meaning mother, mother-in-law, father, father-in-law, sister, brother or child.

Section 2. **Leave Without Pay.** Upon approval by the appropriate Department Head, an employee may be granted leave without pay up to thirty (30) consecutive work days. At the end of such leave, the employee shall return to the same or similar position at the same rate of pay. Failure to report promptly at the end of such leave shall be considered a resignation. During this type of leave, an employee shall not be eligible to accrue vacation leave or sick leave credits. The Department Head shall be responsible:

(a) to see to it that the conditions of each such leave are faithfully recorded, and

(b) to see to it that the Town Accountant is notified in writing of all information relating to such leave.

Section 3. **Maternity Leave.**

(a) A regular employee is entitled to at least eight (8) weeks of maternity leave, provided that she has been employed at least three consecutive months, and provided she gives two weeks written notice of her expected departure date and notice that she intends to return to work.

(b) Said employee is entitled to return to the same or similar position without loss of benefits for which she was eligible on the date her leave commenced, provided that she terminates her maternity leave within eight weeks after her confinement.

(c) Accrued sick leave benefits shall be provided for maternity leave under the same conditions and terms which apply to other temporary medical disabilities.

(d) A maternity leave of absence without pay commencing no sooner than three months before the expected birth and terminating no later than three months subsequent to the birth of the child shall be granted to a pregnant employee provided, as follows:

(i) at the end of the fourth month of pregnancy, the employee shall furnish further medical certification of her fitness to continue in this position. In subsequent months, an employee may be required to furnish additional medical certification; at the end of the seventh month of pregnancy, the employee must submit to the Department Head a written statement from her physician how long she may safely continue her employment prior to the expected day of confinement, and a physician's certificate of fitness may be required before the employee returns to work.

(ii) prior to the commencement of maternity leave, the employee shall indicate in writing her intention to return to work at the termination of the leave and that she shall notify the Department Head, with copy to the Personnel Board, if she decides not to return to work.

Part XII. RIGHT OF APPEAL

Section 1. **Right of Appeal.** Employees covered by this by-law shall have the right to appeal any matter covered by the by-law, as follows:

Step 1 — Each appeal shall be in writing to the Department Head within ten (10) work days after the incident upon which the appeal is based. The Department Head shall have five (5) work days in which to respond to the employee in writing.

Step 2 — In the event that the Department Head fails to respond to the employee within the allocated time, or should the employee not be willing to accept the decision of the Department Head, the employee, within another five (5) work days, may appeal in writing to the Personnel Board. Within fifteen (15) work days, the Personnel Board shall hold a hearing on the appeal and render a decision not later than fifteen (15) work days following said hearing. The decision of the Personnel Board shall be final.

Part XIII. AMENDMENTS AND SEVERANCE

Section 1. **Amendments.** It shall be Town policy to amend this by-law only at an Annual Town Meeting, unless amendment at an earlier time

shall be made clearly imperative by a specific provision of State Law. This by-law shall not be amended at a special Town Meeting except by a two-thirds vote of the said Town Meeting.

Section 2. Severance Clause. The provisions of this by-law are hereby declared to be severable, and if any such provision or the application of any such provision to any person or circumstances shall be held to be invalid, illegal or unconstitutional, such invalidity, illegality or unconstitutionality shall not be construed to affect the validity, legality or constitutionality of any of the remaining provisions or the application of said by-law to persons or circumstances other than those as to which it is held invalid, illegal or unconstitutional.

This by-law shall take effect.

Article 7. To see if the Town will vote to fix the salaries of the elected officials of the Town for the fiscal year commencing July 1, 1985 and ending June 30, 1986 as follows:

Selectmen, Assessors &	
Board of Health (3)	(each) \$23,280.00
Chairman, Board of Selectmen	1,000.00
Moderator	300.00
Town Clerk	4,547.00
Town Treasurer	9,129.00
Tax Collector	9,697.00
Surveyor of Highways	28,502.00
Tree Warden	2,750.00
Water Commissioners (3)	(each) 500.00
Cemetery Commissioners (3)	(each) 250.00
Constables (3)	(each) 125.00

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the salaries of elected officials be set as follows:

Selectmen, Assessors &	
Board of Health (3)	(each) \$23,280.00
Chairman, Board of Selectmen	1,000.00
Moderator	300.00
Town Clerk	4,547.00
Town Treasurer	9,129.00
Tax Collector	9,697.00
Surveyor of Highways	28,500.00
Tree Warden	2,750.00
Water Commissioners (3)	(each) 500.00
Cemetery Commissioners (3)	(each) 250.00

Constables (3) (each) 125.00

(Duly seconded)

Motion: (Mr. Noonan) I move to amend the main motion as follows: to delete the reference to Assessors in item referring to Selectmen, Assessors and Board of Health (3) and replace \$23,280.00 (each) with \$18,630.00 (each) and enter Assessors (3) as a new item after Chairman, Board of Selectmen with the figure of \$4,650.00 (each). (Duly seconded)

A question was put to Town Counsel, James Falla, as to propriety of person receiving two salaries from the Town. Mr. Falla stated that corrective legislation had been passed so that it is now permissible to receive more than one salary.

Action on Amendment: It is a vote.

Action on Main Motion as Amended: It is a vote.

Article 8. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray Town charges for the fiscal year 1985-86 and to act fully thereon. (See budget)

Motion: (Mr. Ruggles) I move that the budget be accepted and adopted, as printed with the following changes:

56 Disposal Area — Expense — change from \$18,245 to \$22,745 making the Health and Sanitation total \$119,490

#109 Water Dept. — Expenses — change from \$119,223 to \$127,223 making the Water Department total \$389,614.00

and that the sum of Ten Million, Four Hundred Seventeen Thousand, Eight Hundred and Sixty-one dollars (\$10,417,861) be raised and appropriated from the tax levy, and that Ten thousand dollars (\$10,000.00) be transferred from the Perpetual Care Accounts to budget item #111, Cemetery Commission — Salaries & Wages, to a total of \$10,427,861 for this purpose. This budget includes, under line item 88, the sum of One hundred ninety-nine thousand, six hundred seventy-three dollars (\$199,673.00) as the town's share of the Cape Cod Regional Technical High School budget, which budget, as approved by the Regional District School Committee, is in the total sum of Five million, four hundred sixty-three thousand, seven hundred and seventeen dollars (\$5,463,717.00), and that the sum of said budget is hereby approved. (Duly seconded)

Motion: (Mrs. Clapp) I move to amend the main motion as follows: by striking out the figure \$4,129,393 under Total Public Schools and

inserting in place thereof the figure \$4,199,693 and further striking out the figure \$10,427,861 under Total Budget and inserting in place thereof the figure \$10,498,161. (Duly seconded)

Action on Amendment: So voted by voice vote.

Motion: (Dr. DeFerie) I move that the budget be amended as follows: by deleting the figure \$127,608.00 under item #119 "Golf Commission Expense Recommended FY 86" and by substituting therefor the figure \$135,553.00;

by deleting the figure \$328,907.00 under the item "Total Golf Commission" and by substituting therefor the figure \$336,852.00;

by deleting the figure \$10,498,161.00 under the item "Total Budget, with Budget Additions" and by substituting therefor the figure \$10,506,106.00. (Duly seconded)

Action on 2nd Amendment: It is not a vote.

Motion: (Mrs. Peterson) I move the main motion as amended be amended as follows: under General Government, line item 2, Selectmen's Department Salaries & Wages, delete the figure \$70,840.00 and substitute therefor the figure \$56,890.00 and line item 4, Assessor's Department, delete the figure \$39,635.00 and substitute in place thereof the figure \$53,585.00. (Duly seconded)

Action on 3rd Amendment: It is a vote.

Action on twice amended Main Motion: It is a vote.

1986 FISCAL YEAR BUDGET WITH FINANCE COMMITTEE RECOMMENDATIONS

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
GENERAL GOVERNMENT						
1	Moderator	\$ 300.00	\$ 150.00	\$ 150.00	\$ 300.00	\$ 300.00
Selectmen's Department						
2	Salaries & Wages	67,894.00	33,946.38	33,947.62	70,840.00	70,840.00
3	Expense	2,780.00	1,999.88	780.12	2,840.00	2,840.00
Assessor's Department						
4	Salaries & Wages	—	—	—	39,635.00	39,635.00
5	Expense	17,000.00	11,411.55	5,588.45	36,000.00	34,600.00
Accountant's Department						
6	Salaries & Wages	51,144.00	23,747.97	27,396.03	55,172.00	55,172.00
7	Expense	2,360.00	1,220.29	1,139.71	2,500.00	2,500.00
Town Clerk, Treasurer & Collector						
8	Salaries & Wages	89,705.00	42,334.47	47,370.53	96,601.00	96,601.00
9	Town Clerk's Expense	2,485.00	626.41	1,858.59	3,235.00	3,235.00
10	Treasurer's Expense	18,975.00	2,364.05	16,610.95	18,875.00	18,875.00
10a	Treasurer's Capital Outlay	—	—	—	600.00	600.00
11	Tax Collector's Expense	16,615.00	13,690.60	2,924.40	3,390.00	3,390.00
11a	Tax Collector's Capital Outlay .	600.00	595.00	5.00	—	—
Town Hall & Brooks Academy						
12	Salaries & Wages	101,113.00	46,622.78	54,490.22	75,128.00	75,128.00
13	Expense	22,550.00	10,759.00	11,791.00	24,675.00	24,675.00
13A	Capital Outlay	2,828.00	2,665.00	163.00	750.00	750.00

	Town Engineer								
14	Salaries & Wages	56,930.00	28,778.25	28,151.75	59,660.00	59,660.00			
15	Expense	2,085.00	806.08	1,278.92	2,255.00	2,255.00			
16	Legal Services	45,000.00	16,779.08	28,220.92	45,000.00	45,000.00			
17	Claims & Suits	500.00	—	500.00	500.00	500.00			
18	Land Transactions and Appraisals	1,000.00	—	1,000.00	1,500.00	1,500.00			
19	Planning Board	1,205.00	356.50	848.50	1,355.00	1,355.00			
20	Board of Appeals	2,500.00	1,101.02	1,398.98	2,996.00	2,996.00			
	Finance Committee								
21	Executive Secretary	3,550.00	1,774.98	1,775.02	3,700.00	3,700.00			
22	Expense	800.00	135.01	664.99	300.00	300.00			
23	Personnel Board	400.00	6.50	393.50	2,000.00	2,000.00			
24	Elections & Registrations	20,861.00	8,082.98	12,778.02	20,442.00	20,442.00			
	Total General Government	531,180.00	249,953.78	281,226.22	570,249.00	568,849.00			
	% of Total Budget	5.61%			5.37%	5.46%			

PROTECTION OF PERSONS & PROPERTY

25	Police Department					
26	Salaries & Wages	700,616.00	338,132.94	362,483.06	720,673.00	720,673.00
27	Overtime	37,712.00	19,965.55	17,746.45	37,712.00	37,712.00
	Holiday	6,434.00	2,162.32	4,271.68	8,208.00	8,208.00
	Total Salaries	744,762.00	360,260.81	384,501.19	766,593.00	766,593.00
29	Expense	71,250.00	31,086.43	40,163.57	71,250.00	71,250.00
	Total Police Department	816,012.00	391,347.24	424,664.76	837,843.00	837,843.00

BUDGET AND RECOMMENDATIONS — Continued

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
	% of Total Budget	8.62%			7.90%	8.04%
	Fire Department					
30	Salaries & Wages	553,175.00	281,530.61	271,644.39	635,299.00	635,299.00
31	Overtime	72,779.00	32,077.47	40,701.53	72,000.00	72,000.00
	Total Salaries	625,954.00	313,608.08	312,345.92	707,299.00	707,299.00
32	Expense	55,803.00	19,660.47	36,142.53	52,803.00	52,803.00
32a	Capital Outlay	4,800.00	3,200.00	1,600.00	4,800.00	4,075.00
	Total Fire Department	686,557.00	336,468.55	350,088.45	764,902.00	764,177.00
	% of Total Budget	7.25%			7.21%	7.34%
	Other Protection of Persons and Property					
	Dog Officer					
33	Salaries & Wages	16,572.00	7,660.00	8,912.00	17,463.00	17,463.00
34	Expense	1,650.00	221.50	1,428.50	2,150.00	1,650.00
35	Inspector of Animals	400.00	200.00	200.00	400.00	400.00
	Forestry Department					
36	Tree Warden Salaries & Wages	2,750.00	1,374.96	1,375.04	2,750.00	2,750.00
37	Expense	8,500.00	4,206.85	4,293.15	9,500.00	9,500.00
	Insect Pest Control					
38	Salaries & Wages	2,475.00	1,237.50	1,237.50	2,600.00	2,600.00

39a	Greenhead Fly Expense	585.00	584.40	.60	585.00	585.00
39b	Dutch Elm Disease	3,000.00	780.00	2,200.00	2,000.00	2,000.00
39c	Spraying	7,500.00	2,234.00	5,266.00	7,500.00	7,500.00
	Building & Sanitary Inspector					
40	Salaries & Wages	49,595.00	19,613.62	29,981.38	44,362.00	44,362.00
41	Expense	3,111.00	1,615.31	1,495.69	4,340.00	4,340.00
42	Constable Salaries & Wages ...	375.00	187.50	187.50	375.00	375.00
	Wire Inspector					
43	Salaries & Wages	7,250.00	5,496.00	1,754.00	11,585.00	11,585.00
44	Expense	1,250.00	366.40	883.60	1,250.00	1,250.00
45	Civil Defense Expense	1,500.00	613.97	886.03	1,500.00	1,500.00
	Total Other Protection of					
	Persons & Property	106,513.00	46,392.01	60,120.99	108,360.00	107,860.00
	% of Total Budget	1.13%			1.02%	1.04%
	Total Protection of Persons					
	and Property	1,609,082.00	774,207.80	834,874.20	1,711,105.00	1,709,880.00
	% of Total Budget	17.00%			16.13%	16.42%

HEALTH & SANITATION

47	Board of Health Expense	2,659.00	1,902.71	756.29	3,860.00	3,860.00
	Town Nurse Department					
48	Salaries & Wages	29,874.00	14,496.18	15,377.82	33,817.00	33,817.00
49	Expense	4,335.00	1,178.83	3,156.17	4,360.00	4,360.00
52	Inspector, Gas Installations	5,680.00	1,959.00	3,721.00	5,743.00	5,743.00
53	Inspector of Plumbing	7,700.00	4,931.20	2,768.80	10,276.00	10,276.00

BUDGET AND RECOMMENDATIONS — Continued

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
Disposal Area						
54	Salaries & Wages	35,067.00	16,843.36	18,223.64	38,689.00	38,689.00
55	Overtime	2,800.00	1,549.69	1,250.31	—	—
56	Expense	17,800.00	10,308.21	7,491.79	24,700.00	18,245.00
Total Health & Sanitation		105,915.00	53,169.18	52,745.82	121,445.00	114,990.00
% of Total Budget		1.12%			1.14%	1.10%
HIGHWAY DEPARTMENT						
57	Salaries & Wages	242,670.00	111,361.33	131,308.67	256,411.00	256,411.00
58	Overtime	7,247.00	3,892.18	3,354.82	7,555.00	7,555.00
59	Expense	65,000.00	22,887.06	42,112.94	67,500.00	67,500.00
60	Snow Removal Wages	7,500.00	—	7,500.00	7,500.00	7,500.00
61	Snow Removal Materials	16,500.00	—	16,500.00	16,500.00	16,500.00
62	Snow Removal Equipment Hire ...	31,000.00	—	31,000.00	31,000.00	31,000.00
Total Highway Department		369,917.00	138,140.57	231,776.43	386,466.00	386,466.00
% of Total Budget		3.91%			3.64%	3.71%
VETERANS SERVICES						
63	Salaries & Wages	16,152.00	6,564.52	9,587.48	18,163.00	18,163.00
64	Expense	2,525.00	974.13	1,550.87	2,525.00	2,525.00
65	Veterans Benefits	55,000.00	13,819.61	41,180.39	55,000.00	55,000.00
Total Veterans Services		73,677.00	21,358.26	52,318.74	75,688.00	75,688.00
% of Total Budget		0.78%			0.71%	0.73%

PUBLIC SCHOOLS

Harwich School Department					
Administration					
66	Salaries & Wages	101,889.00	51,054.62	50,834.38	106,983.00
67	Expense	22,950.00	12,273.94	10,676.06	23,500.00
Instruction					
68	Salaries & Wages	2,765,316.00	{ 960,502.85	{ 1,793,189.60	2,909,825.00
			{ 11,623.55 (S)		
69	Expense	169,185.00	{ 61,312.06	109,275.94	202,700.00
			{ 1,403.00 (S)		
Other School Services					
70	Salaries & Wages	29,868.00	13,523.00	16,345.00	31,370.00
71	Expense	266,934.00	96,212.07	170,721.93	314,320.00
Plant Operations & Maintenance					
72	Salaries & Wages	223,826.00	93,316.57	130,509.43	239,951.00
73	Expense	297,032.00	{ 88,829.00	210,050.00	326,105.00
			{ (1,847.00) (S)		
74	Acquisition of Fixed Assets	22,313.00	{ 15,911.79	14,774.76	39,585.00
			{ (8,373.55) (S)		
Programs with Other Towns					
75	Salaries & Wages	1,500.00	705.00	795.00	1,500.00
76	Expense	53,900.00	18,955.15	34,944.85	55,100.00
77	Out of State Travel	—	—	—	—
77a	Contingency	10,000.00	—	10,000.00	10,000.00
84	Adult Education Salaries & Wages	2,500.00	1,250.00	1,250.00	2,625.00
Total Harwich School Department		3,967,213.00	1,413,846.05	2,553,366.95	4,263,564.00
					4,129,393.00

BUDGET AND RECOMMENDATIONS — Continued

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
Cape Cod Regional Technical High School District						
88	Town of Harwich Share	245,441.00	147,265.00	98,176.00	199,673.00	199,673.00
	Total Public Schools	4,212,654.00	1,561,111.05	2,651,542.95	4,463,237.00	4,329,066.00
	% of Total Budget	44.51%			42.06%	41.56%
LIBRARIES						
Brooks Library						
89	Salaries & Wages	43,839.00	19,162.80	24,676.20	48,315.00	48,315.00
90	Expense	21,500.00	5,366.87	16,133.13	22,100.00	22,100.00
Chase Library						
91	Salaries & Wages	3,526.00	1,763.00	1,763.00	4,319.00	4,319.00
92	Expense	3,180.00	456.78	2,723.22	3,202.00	3,202.00
Harwich Port Library						
93	Salaries & Wages	4,540.00	2,344.90	2,195.10	4,926.00	4,926.00
94	Expense	5,214.00	2,341.62	2,872.38	5,344.00	5,344.00
	Total Libraries	81,799.00	31,435.97	50,363.03	88,206.00	88,206.00
	% of Total Budget	0.86%			0.83%	0.85%
PARKS & RECREATION						
95	Salaries & Wages	60,683.10	35,825.82	24,857.28	70,705.00	70,705.00

96	Expense	24,495.00	11,096.75	13,398.25	24,470.00	24,470.00
	Total Parks & Recreation	85,178.10	46,922.57	38,255.53	95,175.00	95,175.00
	% of Total Budget	0.90%			0.90%	0.91%

CARE OF TOWN BEACHES

97	Salaries & Wages	37,167.00	27,591.50	9,575.50	47,167.00	47,167.00
98	Expense	4,275.00	3,994.64	280.36	4,275.00	4,275.00
98a	Capital Outlay	2,663.00	—	2,663.00	—	—
99	Beach Erosion	1,500.00	—	1,500.00	1,500.00	1,500.00
	Total Care of Town Beaches	45,605.00	31,586.14	14,018.86	52,942.00	52,942.00
	% of Total Budget	0.48%			0.50%	0.51%

WATERWAYS

	Saquatucket Harbor					
100	Salaries & Wages	25,090.00	13,703.96	11,386.04	26,646.00	26,646.00
101	Expense	13,325.00	7,055.50	6,269.50	14,945.00	14,945.00
102	Repairs to Docks & Floats	7,518.00	3,659.81	3,858.19	7,518.00	7,518.00
103	Aids to Navigation	1,200.00	46.80	1,153.20	1,200.00	1,200.00
104	Propagation — Fish & Game ..	500.00	—	500.00	500.00	500.00
	Natural Resources Officer					
105	Salaries & Wages	41,139.00	17,307.60	23,831.40	44,457.00	44,457.00
106	Expense	12,575.00	7,330.68	5,244.32	12,575.00	12,575.00
	Total Waterways	101,347.00	49,104.35	52,242.65	107,841.00	107,841.00
	% of Total Budget	1.07%			1.02%	1.04%

BUDGET AND RECOMMENDATIONS — Continued

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
WATER DEPARTMENT						
107	Salaries & Wages	197,810.00	90,082.25	107,727.75	210,006.00	210,006.00
108	Overtime	15,433.00	6,412.75	9,020.25	15,660.00	15,660.00
109	Expense	116,315.00	58,691.44	57,623.56	137,630.00	119,223.00
109a	Capital Outlay	1,900.00	1,811.87	88.13	1,725.00	1,725.00
110	Service Installation Material	35,000.00	22,988.40	12,011.60	50,000.00	35,000.00
	Total Water Department	366,458.00	179,986.71	186,471.29	415,021.00	381,614.00
	% of Total Budget	3.87%			3.91%	3.66%
CEMETERY COMMISSION						
111	Salaries & Wages	9,000.00 { PC Levy (P) }	11,459.25	13,685.75	34,324.00	10,000.00 24,324.00
112	Expense	1,750.00	744.17	1,005.83	2,950.00	2,950.00
112a	Capital Outlay	1,077.00	1,077.00	—	1,340.00	790.00
	Total Cemetery Commission	27,972.00	13,280.42	14,691.58	38,614.00	38,064.00
	% of Total Budget	0.30%			0.36%	0.37%
COUNCIL ON AGING						
113	Salaries & Wages	12,520.00	6,259.98	6,260.02	13,017.00	13,017.00
114	Expense	3,100.00	1,078.42	2,021.58	3,535.00	3,535.00
	Total Council on Aging	15,620.00	7,338.40	8,281.60	16,552.00	16,552.00
	% of Total Budget	0.17%			0.16%	0.16%

YOUTH COMMISSION

115	Salaries & Wages	30,494.00	14,262.50	16,231.50	33,559.00	33,559.00
116	Expense	4,732.00	1,365.45	3,366.55	4,967.00	4,967.00
	Total Youth Commission	35,226.00	15,627.95	19,598.05	38,526.00	38,526.00
	% of Total Budget	0.37%			0.36%	0.37%

GOLF COMMISSION

117	Salaries & Wages	189,351.00	87,244.68	102,106.32	195,683.00	195,683.00
118	Overtime	5,400.00	1,799.01	3,600.99	5,616.00	5,616.00
119	Expense	124,496.00	58,744.91	65,751.09	135,553.00	127,608.00
119a	Capital Outlay	—	{ 1,390.00	—	—	—
			{ (1,390.00) (F)}			
	Total Golf Commission	319,247.00	147,788.60	171,458.40	336,852.00	328,907.00
	% of Total Budget	3.37%			3.17%	3.16%

UNCLASSIFIED

121	Historical Commission Expense ..	300.00	—	300.00	200.00	200.00
122	Town & Fin. Committee Reports, .	12,500.00	177.75	12,322.25	12,500.00	12,500.00
123	Advertising	1,250.00	1,012.29	237.71	1,500.00	1,500.00
124	Repairs to Public Buildings	6,000.00	1,503.10	4,496.90	6,000.00	6,000.00
124a	Alarms Systems Maintenance	—	—	—	1,500.00	1,500.00
125	Out of State Travel	1,450.00	532.00	918.00	1,128.00	1,128.00
126	Finance Committee Reserve Fund	45,000.00	1,390.00 (F)	43,610.00	60,000.00	50,000.00
127	Street Lights	90,000.00	43,425.23	46,574.77	90,000.00	90,000.00
128	Memorial & Veterans Day	1,000.00	—	1,000.00	1,000.00	1,000.00
129	Survey & Bound Town Property .	375.00	32.00	343.00	375.00	375.00
131a	Special Retirement Pension a	3,552.00	1,775.67	1,776.33	3,552.00	3,552.00

BUDGET AND RECOMMENDATIONS — Continued

Item No.	Description	Appropriated FY 1985 7/1/84-6/30/85	Amount Expended 7/1/84-12/31/84	Balance of Appropriation 1/1/85	Requested FY 1986	Recommended FY 1986
131b	Special Retirement Pension b	1,934.00	—	1,934.00	1,934.00	1,934.00
132	Gasoline	85,000.00	13,980.75	71,019.25	75,000.00	75,000.00
133	Conservation Commission Expense	2,500.00	540.40	1,959.60	2,500.00	2,500.00
134	Insurance, General	153,100.00	130,127.90	22,972.10	235,000.00	235,000.00
134A	Insurance Deductibles	—	—	—	5,000.00	5,000.00
135	Insurance, Group (32B)	412,000.00	198,554.86	213,445.14	474,000.00	474,000.00
136b	Postage	13,500.00	5,733.80	7,766.20	15,500.00	15,500.00
137	Miscellaneous	1,500.00	388.03	1,111.97	1,500.00	1,500.00
Total Unclassified		830,961.00	399,173.78	431,787.22	988,189.00	978,189.00
% of Total Budget		8.79%			9.33%	9.39%

MATURING DEBT & INTEREST

School Bonds (1983)						
138	Principal	30,000.00	30,000.00	—	25,000.00	25,000.00
139	Interest	11,616.00	7,678.12	3,937.88	6,891.00	6,891.00
Water Bonds (1984)						
140	Principal	—	—	—	250,000.00	250,000.00
141	Interest	—	—	—	192,180.00	192,180.00
Water Bonds (1974)						
142	Principal	10,000.00	—	10,000.00	10,000.00	10,000.00
143	Interest	2,400.00	1,200.00	1,200.00	1,920.00	1,920.00
Water Bonds (1983)						
144	Principal	200,000.00	200,000.00	—	200,000.00	200,000.00
145	Interest	189,000.00	116,708.02	72,291.98	133,875.00	133,875.00

Article 9. To see if the Town will vote to instruct the Selectmen to disburse the funds allocated by the State under the Acts of 1960, as amended by the Acts of 1963, Chapter 672, and as further amended by the Acts of 1970, Chapter 636, and the Acts of 1971, Chapter 1003, for aid to Harwich libraries in accordance with customary procedure and to act fully thereon. By request of the Trustees of Brooks Free Library.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 10. To see if the Town will vote to raise and appropriate a sufficient sum of money to replace all carpeting on the first floor of Brooks Free Library as the Board of Trustees shall determine and to act fully thereon. By request of the Trustees of Brooks Free Library.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand two hundred and twenty-nine dollars (\$4,229.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 11. To see if the Town will vote to expend the refunded dog tax for the support of Brooks Free Library and to act fully thereon. By request of the Trustees of Brooks Free Library.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 12. That the Town of Harwich vote to increase the number of members of the Board of Selectmen from three to five part-time members with each member serving a term of three years; and, further, to place on the ballot for the 1986 Annual Town Election the election of one member for a term of one year; and one member for a term of two years; and one member for a term of three years; and thereafter, on each successive Annual Town Meeting the election of said members for terms of three years. And to further establish that said Board of Selectmen shall continue to serve as the Board of Health for the Town of Harwich. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

After some debate, the Question was moved, and the motion seconded, A 3/4 vote was needed. It is not a vote.

After much debate, the Question was again moved, and seconded. It was a unanimous vote to terminate debate.

Action on Main Motion: A standing count was taken; Tellers Tavano, Centeio, & Tyldesley were still present and a new teller, Norman Fennell was sworn in.

YES 317 NO 108

It is a vote, to indefinitely postpone.

Motion to adjourn was made by Mrs. Peterson, and duly seconded, at 11:00 P.M. Annual Town Meeting was adjourned until 7:05 P.M., Wednesday, April 3, in the High School Gymnasium.

**TOWN OF HARWICH
SPECIAL TOWN MEETING**

WARRANT

April 3, 1985

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Wednesday, April 3, 1985, at 7:00 P.M. to act on the following articles:

Hereof fail not to make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-fifth day of February, 1985.

s/ Juliana Peterson
s/ J. Norman Gledhill, Jr.
Selectmen of Harwich

A true copy:

Attest: s/ Joseph Barber, *Constable*

Date: March 15, 1985

By virtue of this warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Wednesday, the 3rd day of April, 1985, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office Buildings in the Town of Harwich fourteen (14) days at least before the time of said meeting as within directed and causing an attested copy thereof to be published in the Cape Codder, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Joseph Barber
Constable

At 7:00 P.M. the Special Town Meeting was called to order by the Moderator Michael Ford, in the High School Gymnasium, on Oak Street, then recessed for 10 minutes to allow all voters to enter and be seated. A quorum of 509 registered voters attended this session.

At 7:05 P.M. The Annual Town Meeting was called to order, and Mrs. Peterson made a motion to adjourn until 7:45 P.M. The same evening. Duly seconded and voted.

At 7:10 P.M. the Special Town Meeting was reconvened, a quorum being present, and the Town Clerk, Ruth B. Ericson, read the Special Town Meeting warrant and return of the warrant. The meeting then proceeded with:

Article 1. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase a Fire Department Pumper which

will replace the existing 1966 Maxim Fire Department Pumper, and to authorize the Fire Department to dispose of the 1966 Maxim Pumper by any method beneficial to the Town using any proceeds toward the purchase of the new Pumper and to act fully thereon. By request of the Fire Chief.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted, and that the sum of Ninety-six thousand four hundred eighty-four dollars (\$96,484.00) be transferred from the funds on hand or to be received into the Federal Revenue Sharing Account for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 2. To see if the Town will vote to raise and appropriate a sufficient sum of money to construct a new nine hole golf course with appurtenances and facilities, the construction and management thereof after construction and all payments in connection with construction to be under the direction and jurisdiction of the Harwich Golf Commission and to act fully thereon. By request of the Harwich Golf Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 3. To see if the Town will vote to raise and appropriate the sum of sixteen thousand dollars (\$16,000.00) to be used with the monies appropriated at the Special Town Meeting in Article 8, 1983, to complete the reconstruction of North Road Bridge to be expended under the direction of the Bridge Committee and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted, and that the sum of Sixteen thousand dollars (\$16,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 4. To see if the Town will vote to raise and appropriate a sufficient sum of money to install water mains and related appurtenances on Old Heritage Way and Liberty Trail in East Harwich and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: A standing count was taken. The following Tellers were appointed and sworn in: Mr. Ebbett, Mr. Ostby, Mr. Sullivan, and David Scannell.

YES 230 NO 193

It is a vote, to indefinitely postpone.

During the debate on Article 4, the Moderator recessed the Special Town Meeting, so that Mrs. Peterson could make a motion to adjourn the Annual Town Meeting until 8:00 P.M., at which time the procedure was repeated, and the Annual Town Meeting was adjourned until 8:15 the same evening.

Article 5. To see if the Town will vote to authorize the Selectmen to file a petition with the Barnstable Probate Court to partition the herein described real estate in which the Town has a one-half ownership interest:

BEGINNING at the southeasterly corner of the property at a concrete bound located on the southwesterly right-of-way line of Depot Road; said bound is located 155.12 feet northwest of a County Road bound;

THENCE, S45°-58'-48"W along property owned by Nathan H. Smith et ux a distance of 258.26 feet to a concrete bound;

THENCE, N6°-28'-13"W along property owned by John F. Rodgers et ux a distance of 77.00 feet to a filled pipe;

THENCE, S79°-36'-56"W along the Rodgers property a distance of 98.47 feet to a Land Court bound;

THENCE, N10°-02'-00"W along property owned by Harold S. Schiorring et ux a distance of 267.97 feet to a Land Court bound;

THENCE, N63°-43'-21"E along other property owned by said Schiorring a distance of 61.54 feet;

THENCE, continuing along said Schiorring property N56°-12'-03"E a distance of 74.63 feet to a concrete bound located on the northeasterly Depot Road right-of-way line;

THENCE, S46°-10'-00"E along the right-of-way line a distance of 306.00 feet to the point of beginning.

Said described parcel contains 1.65 acres, more or less.

Said petition to be filed for the purpose of effecting a sale of the property or a division thereof so title thereto can be cleared and to raise

and appropriate a sufficient sum of money for this purpose and to act fully thereon. By request of the Board of Selectmen.



Article No. 5

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 6. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and install at the Police Station a TDD printer, so-called, to enable the hearing impaired to communicate with the Police Department by means of a typewritten message sent by the phone line to the station and to act fully thereon. By request of the Board of Selectmen and 504 Committee.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two hundred ninety-nine dollars (\$299.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 7. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used together with Three thousand dollars (\$3,000.00) of the monies raised under Article 84 of the 1984 Annual Town Meeting Warrant to construct a floating dock system at Sand Pond and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand dollars (\$4,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 8. To see if the Town will vote to amend Town By-Laws to levy a transfer tax on real estate transactions (land Bank tax of 5%) in excess of \$95,000.00 per property transaction, to purchase open land for the Town of Harwich and to act fully thereon. (Explanation: the 5% would be levied on any transfer where the value of said transaction exceeds \$95,000.00 starting at base of 0 on those transfers.) By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 9. To see if the Town will vote to amend the Harwich Town By-Laws to make the Chairman of Appeals Board an elected office with Special Election to follow within six (6) months to vote for said Chairman and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 10. to see if the Town will amend its Zoning By-Laws so that any variance or special permits can only be granted by a joint vote of both Appeals and Planning Boards and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 11. To see if Harwich will vote to amend the Town By-Laws to make the Architectural Review Boards decisions binding and give said

board legal jurisdiction over the architectural design of commercial buildings and renovations of buildings on commercial highways and commercial villages and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 12. To see if the Town will vote to amend its By-Laws as follows: The Chairman of Selectman will serve as Executive Town Supervisor, with two part-time Selectman, meeting one evening weekly for policy setting and decision making. The phase-in would start immediately for one Selectman serving part-time, starting April, 1985 and the second serving part-time starting April, 1986 and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Motion: (Mrs. Peterson) I move that this meeting be adjourned. (Duly seconded)

Action: It is a vote.

ANNUAL TOWN MEETING (cont.)

At 8:15 P.M. the Annual Town Meeting was reconvened and proceeded with:

Article 13. That the Town vote to authorize and empower the enlarged Board of Selectmen to appoint a qualified professional Executive Secretary for a term of one to three years commencing July 1, 1986 in accordance with the provisions of Mass. General Laws, Chapter 41, Section 43A. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: So voted by voice vote.

Article 14. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the Town's share of unemployment compensation expenses and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand dollars (\$5,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 15. To see if the Town will vote to raise and appropriate a sufficient sum of money to conduct an audit of all Town accounts as required annually by applicable provisions of Federal Revenue Sharing statutes and regulations and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Nine thousand two hundred dollars (\$9,200.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 16. To see if the Town will vote to raise and appropriate a sufficient sum of money to make various repairs including, but not limited to, painting, masonry, carpentry at the Albro House and to act fully thereon. By request of the Council on Aging.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand dollars (\$5,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 17. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip a new van for the Harwich Youth Center and to authorize the Selectmen to dispose of by sale or trade the old van, the funds so obtained to be used to defray the cost of the new van and to act fully thereon. By request of the Youth Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Eleven thousand five hundred dollars (\$11,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 18. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used for improvements to the Harwich Youth Center including, but not limited to, the repair, renovating and

painting of the interior building and to act fully thereon. By request of the Youth Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

(The explanation for this motion was that work had already been done by students from the Cape Cod Regional Technical High School.)

Action: It is a vote, to indefinitely postpone.

Article 19. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used for the repair of the foundation and associated plumbing, wiring and heating changes made necessary by repairs to the foundation at the Youth Center Building and to act fully thereon. By request of the Youth Commission

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 20. To see if the Town will vote to raise and appropriate a sufficient sum of money to paint the trim of the Brooks Academy Building and install storm windows on the second floor and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand three hundred dollars (\$5,300.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 21. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase a new survey transit, tripods and prisms and to sell or trade-in the transit and level with the proceeds obtained to be applied to the new equipment cost and to act fully thereon. By request of the Town Engineer.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two thousand six hundred and seventy dollars (\$2,670.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 22. To see if the Town will vote to raise and appropriate a

sufficient sum of money to repair or replace the bulkhead at Round Cove Landing and to act fully thereon. By request of the Harbormaster.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 23. To see if the Town will vote to annually place one-half the Boating Excise Tax collected by the Town into the Waterway Improvement Fund which would then be available to the Town for that purpose and to accept the applicable provisions of the General Laws in connection therewith and to act fully thereon. By request of the Harbormaster.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 24. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Dredging Reserve Fund to be used toward dredging Allen Harbor channel in conjunction with the Division of Waterways dredging program and to act fully thereon. By request of the Harbormaster.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Thirty-four thousand dollars (\$34,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 25. To see if the Town will assume liability in the matter provided by Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers, streams, harbors, tidewaters, foreshores and shores along a public beach outside of Boston Harbor, including the Merrimack and Connecticut Rivers in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity to the Commonwealth. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 26. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase materials and supplies to be utilized in connection with the repair and upgrading of the dispatch area, foyer and hallway in the old section of the Police Facility and to act fully thereon. By request of the Chief of Police.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand dollars (\$5,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 27. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase three (3) new electric typewriters and to authorize the disposal by sale, transfer or trade of three (3) presently owned typewriters, the funds so obtained to be used to defray the cost of the new typewriters or returned to revenue and to act fully thereon. By request of the Chief of Police.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two thousand seven hundred and thirty dollars (\$2,730.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 28. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase three (3) new police cruisers and cruiser equipment and to authorize the disposal by sale, transfer or trade of three (3) presently owned cruisers, the funds to be used to defray the cost of the new cruisers or returned to revenue and to act fully thereon. By request of the Chief of Police.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Thirty-five thousand, three hundred seventy-six dollars (\$35,376.00) be raised and appropriated for this purpose and three existing cruisers be disposed of by sale, transfer or trade and that the funds so obtained be used to defray the cost of acquisition. (Duly seconded)

Action: So voted by voice vote.

Article 29. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase video equipment for the Police Department to be utilized in the booking process and court presentation of evidence and to act fully thereon. By request of the Chief of Police.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 30. To see if the Town will vote to accept the layouts of the following roads: Midpine Road, Lothrop Avenue (partial taking), Williams Way, Windswept Way (partial taking) as recommended by the Board of Selectmen and to authorize the Selectmen to purchase or take by eminent domain the land or interest in the land within said layouts and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 31. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Surveyor of Highways to repair and bring up to standards private roads that have been accepted as Town roads this year and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two thousand five hundred dollars (\$2,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 32. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of hotmixing, oiling and improving various Town roads and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Eighty thousand dollars (\$80,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 33. To see if the Town will vote to raise and appropriate the sum of eighty one thousand five hundred four dollars (\$81,504.00) for the construction or reconstruction of State approved roads in the Town. Of the sum to be raised and appropriated it is anticipated that the sum of sixty one thousand one hundred twenty eight dollars (\$61,128.00) will be

reimbursed to the Town by the State under the provisions of Chapter 289, Acts of 1983 under the General Laws and to act fully thereon. Request by the Surveyor of Highways.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote to indefinitely postpone.

Article 34. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase for Highway Department use the following equipment: one (1) new dump truck, one (1) new road sander and one (1) new snow plow and frame and to authorize the Surveyor of Highways to dispose of, by sale or trade, the following: one (1) existing 1965 F-800 dump truck, one (1) existing road sander and one (1) existing snow plow and frame, the funds so obtained to be used to defray the costs of acquiring the new equipment and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Thirty-four thousand three hundred and five dollars (\$34,305.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 35. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Surveyor of Highways to purchase and equip one (1) one-ton four wheel drive truck and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 36. To see if the Town will vote to raise and appropriate a sufficient sum of money to construct and equip a Highway Maintenance Building on Queen Anne Road in Harwich and to authorize the Board of Selectmen to reappoint the existing Highway Maintenance Building Committee under whose direction and control the building will be constructed and said funds expended and to act fully thereon. By request of the Surveyor of Highways.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of \$775,000.00 be appropriated to construct, furnish and equip a Highway Maintenance Building on town-owned land

on Queen Anne Road in Harwich, said building to be constructed and the funds expended under the direction of the Highway Maintenance Building Committee and that to raise this appropriation the treasurer with the approval of the Selectmen is authorized to borrow \$775,000.00 under G.L. C44 Sec. 7 Clause 3, provided however, that this vote shall not take effect until the town votes to exempt from the limitations on total taxes imposed by G.L. C59, Sec. 21C amounts required to pay the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Action: A Secret Ballot was taken; a 2/3 vote was needed.

YES 392 NO 49

It is a vote.

Here, the Moderator paused to announce that Mr. Reginald Kendall was present, and this was his 50th attendance at Harwich Town Meeting. A round of applause was given.

Article 37. To see if the Town will vote to accept the provisions of General Laws, Chapter 138, Section 17A as enacted by Statute 1978, Chapter 377, Section 2 and the provisions of Chapter 138, Section 17B; said section if accepted by the Town authorizes the Board of Selectmen to issue additional alcoholic beverages licenses under Section 12 (pouring) and Section 15 (package) of said Chapter 138 and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and the Town accept the provisions of General Laws, Chapter 138, Sections 17A and 17B as most recently amended, and the Selectmen be authorized to issue such additional alcoholic beverage licenses as authorized thereby. (Duly seconded)

Action: So voted by voice vote.

Article 38. To see if the Town will authorize the Board of Selectmen to apply to the General Court and take all action necessary in order that a license under General Laws, Chapter 138, Section 15, to sell all alcoholic beverages not to be consumed on the premises, on a year-round basis, to be granted to Plum's Package Store, Inc. existing seasonal all-alcoholic package store license, notwithstanding the provisions of General Laws, Chapter 138, Section 17 and to act fully thereon. By request of Lawrence W. Coffin.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 39. To see if the Town will authorize the Board of Selectmen to apply to the General Court and take all necessary action in order that a license under General Laws, Chapter 138, Section 15, to sell all-alcoholic beverages not to be consumed on the premises, on a year-round basis, be granted to MacDonald's Package Store, 216 Main Street, West Harwich, existing seasonal all-alcoholic package store license, notwithstanding the provisions of General Laws Chapter 138, Section 17 and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 40. To see if the Town will vote to release and abandon the water easement granted to the Town of Harwich by Russell E. Brennan, James S. Brennan and Ann P. Brennan regarding the "Purmackene Meadows" subdivision, South Harwich, Massachusetts, said easement being dated October 27, 1978 and recorded with the Barnstable County Registry of Deeds in Book 2811, page 246, and to authorize the Selectmen to take whatever action necessary to accomplish said release and abandonment and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and upon payment of the sum of One dollar (\$1.00) to the Town of Harwich, the Selectmen are authorized to release and abandon said water easement. (Duly seconded)

Action: So voted by voice vote.

Article 41. To see if the Town will vote to raise and appropriate a sufficient sum of money to clean, paint and repair the standpipe at Brooks Park and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 42. To see if the Town will vote to raise and appropriate a sufficient sum of money for engineering expenses for the Water Department and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 43. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used to purchase new water meters for the Water Department and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 44. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and install radio equipment for the Water Department and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand dollars (\$4,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 45. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used for the extension of water mains as the Board of Water Commissioners determine and to authorize the Commissioners to use the money so appropriated as matching funds for any State or Federal grants which may be available and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 46. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip a new tractor/backhoe for the Water Department and to authorize the Board of Water Commissioners to trade, sell or otherwise dispose of the 1970 Ford tractor/backhoe now owned by the Town and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Thirty thousand dollars (\$30,000.00) be

raised and appropriated for this purpose and that the Water Commissioners be authorized to trade, sell or to otherwise dispose of the 1970 Ford tractor/backhoe and that the funds so obtained be used to defray the cost of acquisition.. (Duly seconded)

Action: So voted by voice vote.



ARTICLE 47

SKETCH

SCALE: 1" = 100' DEC. 27, 1984

Article 47. To see if the Town will vote to instruct the Selectmen to purchase or take by eminent domain a portion of beach front land formerly called the Allison property and described as follows:

BEGINNING at an unmarked point on the Easterly property line, said point being the water line limit in 1915 and is 412 feet, more or less, south of Davis Lane;

THENCE, S02°-07'-30"E a distance of 290 feet, more or less, to the Nantucket Sound high water line as of January 19, 1985;

THENCE, Westerly along the high water line a distance of 100 feet, more or less;

THENCE, N06°-35'-03"W along the Westerly property line a distance of 295 feet, more or less, to an unmarked point formed by the water line limit of 1915;

THENCE, Easterly by the water line of 1915 a distance of 120 feet, more or less, to the point of beginning.

Said described parcel contains 0.65 acres, more or less

and to act fully thereon. By request of the Beach Committee.

(For this article, Moderator Michael Ford stepped down, and Juliana Peterson, chairman of the Board of Selectmen, took over the conduct of the meeting.)

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

At 11:15 P.M., a motion was made, seconded and passed, to adjourn the Annual Town Meeting until 7:00 P.M. Monday, April 8, 1985, in the High School gymnasium.

On April 8, 1985, at 7:00 P.M. the Moderator reconvened the 1985 Annual Town Meeting, then recessed until 7:20 in order that a quorum could assemble.

A total of 353 registered voters attended this session. The meeting was called to order at 7:20 P.M. and the following tellers were sworn in by the Moderator: Stephen Cove, Norman Ostby, Norman Fennell and Fred Ebbett. The Moderator, Michael Ford then again turned the meeting over to Mrs. Peterson in order to avoid the appearance of a conflict of interest. Discussion on Article 47 then resumed.

Motion: (Mr. Tyldesley) I move the question. (Duly seconded)

Action: A standing count was taken. A 3/4 vote was needed.

YES 295 NO 20

It is a vote, to terminate debate.

Action on Original Motion: It is not a vote, to indefinitely postpone.

Here, Mr. Marion questioned the result of the vote and a standing count was taken.

YES 101 NO 222

Confirmation: It is not a vote, to indefinitely postpone.

Motion: (Mr. Tyldesley) I move that this article be accepted and adopted and the Selectmen be authorized to purchase or take by eminent domain for outdoor recreation purposes the following described land adjacent to Bank Street Beach, Harwich Port:

BEGINNING at an unmarked point on the easterly property line, said point being 557 feet, more or less, south of Davis Lane,

THENCE, S02°-07'-30"E a distance of 145 feet, more or less, by property now or formerly owned by Harry W. Cladouhos to Nantucket Sound,

THENCE, westerly by the waters of Nantucket Sound a distance of 100 feet, more or less, to a point,

THENCE, N06°-35'-03"W by the land of the Town of Harwich being Bank Street Beach a distance of 165 feet, more or less, to a point,

THENCE, easterly a distance of 121 feet, more or less, to the point of beginning.

Containing 0.39 acres, more or less, and that the sum of \$150,000.00 be raised and appropriated for this purpose, that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of General Laws, Chapter 44, Section 7 (25) for this purpose provided, however, this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by General Laws, Chapter 59, Section 21C, amounts required to pay the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Motion: (Mr. Falla) I move the main motion be amended by inserting the words "Beach and" before the words "outdoor recreation" where they appear in the first sentence of the motion so as amended the motion will read as follows:

I move that this article be accepted and adopted and the Selectmen be authorized to purchase or take by eminent domain for beach and outdoor recreation purposes the following described land adjacent to Bank Street Beach, Harwich Port:

BEGINNING at an unmarked point on the easterly property line, said point being 557 feet, more or less, south of Davis Lane,

THENCE, S02°-07'-30"E a distance of 145 feet, more or less, by property now or formerly owned by Harry W. Cladouhos to Nantucket Sound,

THENCE, westerly by the waters of Nantucket Sound a distance of 100 feet, more or less, to a point,

THENCE, N06°-35'-03"W by land of the Town of Harwich being Bank Street Beach a distance of 165 feet, more or less, to a point,

THENCE, easterly a distance of 121 feet, more or less, to the point of beginning.

Containing 0.39 acres, more or less, and that the sum of \$150,000.00 be raised and appropriated for this purpose, that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of General Laws, Chapter 44, Section 7 (25) for this purpose provided, however, this vote shall not take effect until the Town votes to exempt from the limitations on total taxes imposed by General Laws, Chapter 59, Section 21C, amounts required to pay the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Action on Amendment: So voted by voice vote.

Action on Main Motion as Amended: A Secret Ballot was taken; a 2/3 vote was needed.

YES 245 NO 96

It is a vote.

Article 48. To see if the Town will vote to raise and appropriate a sufficient sum of money to enable the various Town departments to microfilm and bind various Town records and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand one hundred dollars (\$4,100.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 49. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used in conjunction with funds appropriated under Article 32 of the 1984 Annual Town Meeting Warrant to conduct a groundwater survey throughout the Town with particular emphasis on the effect of leachates from the Disposal Area on the aquifer and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Ten thousand dollars (\$10,000.00) be raised and appropriated for this purpose and the Selectmen be authorized to use said funds for the purposes set forth in this article or set forth in Article 32 of the 1984 Annual Town Warrant. (Duly seconded)

Action: So voted by voice vote.

Article 50. To see if the Town will vote to raise and appropriate a sufficient sum of money to pay for a water quality testing program mandated by the terms of an Aquifer Protection Grant Agreement in conjunction with the acquisition of Thompson's Field and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Eleven thousand five hundred dollars (\$11,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 51. To see if the Town will vote to raise and appropriate a sufficient sum of money to search title to land presently unassessed as Owners Unknown for the purpose of acquiring such land for Town purposes and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand dollars (\$5,000.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 52. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission for an additional full time maintenance employee and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 53. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission for a copy machine and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand five hundred and ninety-five dollars (\$1,595.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 54. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission for a lightning shelter and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 55. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission for general improvements and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Five thousand eight hundred dollars (\$5,800.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 56. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission for certain additions and alterations to the Cranberry Valley Golf Course Administration Building and to act fully thereon. By request of the Harwich Golf Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand nine hundred and sixty dollars (\$4,960.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 57. To see if the Town will vote to raise and appropriate a

sufficient sum of money to be spent under the direction of the Golf Commission to purchase and equip one (1) 1985 one ton dump truck and trade in one (1) 1973 GMC one ton C-35 dump truck and one (1) 1960 Ford F-600 dump truck, the money so obtained from such trade-in to be used to defray the cost of the new truck and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Nine thousand nine hundred and twenty dollars (\$9,920.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 58. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Golf Commission to purchase and equip one (1) 70" apron tee mower and one (1) utility golf car and trade in one (1) 1978 F-133 5 gang mower, one (1) 1974 Smithco spiker, one (1) 1974 Smithco utility vehicle and one (1) 1974 E-Z-GO golf car, the money obtained from such trade-in to be used to defray the cost of the new mower and golf car and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Thirteen thousand three hundred dollars (\$13,300.00) be transferred from the funds on hand or to be received into the Federal Revenue Sharing Account for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 59. To see if the Town will vote to authorize the Selectmen to contract with the SEMASS partnership or other agency or corporation for the disposal of refuse, garbage or waste, which contract may be generally in the form of the contract heretofore proposed with SEMASS (a copy of which is on file in the Office of the Town Clerk) or may be in such form as the Selectmen may approve and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 60. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase computer hardware and program

software for various Town departments and provide a training program for various Town employees and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Sixty-nine thousand nine hundred and thirty-one dollars (\$69,931.00) be transferred from the funds on hand or to be received into the Federal Revenue Sharing Account for this purpose. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 61. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used under the direction of the Town Hall Study Committee for architectural consulting fees for Town Offices and to act fully thereon. By request of the Town Hall Study Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 62. To see if the Town will vote to raise and appropriate a sufficient sum of money to provide security for the Cranberry Harvest Festival and to act fully thereon. By request of the Chief of Police.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Ten thousand dollars (\$10,000.00) be raised and appropriated to be added to budget item #26, Police Department Overtime, for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 63. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Fire Department Overtime Account so that necessary emergency medical and rescue protection will be provided for the Cranberry Harvest Festival and to act fully thereon. By request of the Fire Chief.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand four hundred and seventy dollars (\$1, 470.00) be raised and appropriated to be added to budget item #31, Fire Department Overtime for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 64. To see if the Town will vote to select a new Fire

Department Headquarters site at one of the following locations: 203 Bank Street (present location), Sisson Road (at the Highway Department) or in the vicinity of Route 28 and Sisson Road and to act fully thereon. By request of the Fire Department Headquarters Building Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 65. To see if the Town will vote to raise and appropriate a sufficient sum of money to allow sufficient borings to be sunk on the proposed location of the new Headquarters Fire Station in order to determine sub-soil conditions on the site and to act fully thereon. By request of the Fire Department Headquarters Building Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 66. To see if the Town will vote to raise and appropriate a sufficient sum of money to complete necessary repairs to the Fire Department aerial ladder truck including the following repairs: repairing or replacing rusted or broken structural material, treating metal areas to prevent further rust, repainting all surfaces, replacing cable and aerial rollers with new equipment, lettering and other work intended to prolong the serviceable life of the apparatus and to act fully thereon. By request of the Fire Chief.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Thirty-two thousand five hundred dollars (\$32,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 67. To see if the Town will vote to raise and appropriate a sufficient sum of money to complete the leveling, filling and paving of the rear driveway leading from Route 39 to the East Harwich Station of the Harwich Fire Department and to act fully thereon. By request of the Fire Chief.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 68. To see if the Town will vote to raise and appropriate a sufficient sum of money to complete final architect and construction drawings, specifications, bidding documents, printing and duplication necessary for bidding a new Fire Department Headquarters Building so that an accurate construction figure will be available for a future Town Meeting and to act fully thereon. By request of the Fire Department Headquarters Building Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 69. To see if the Town will vote to authorize the Selectmen and/or Conservation Commission to lease on such terms and conditions and for such term as they deem appropriate, Fernandes Bog, so called, on Long Pond in Harwich and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 70. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and maintain shade trees to be planted on the roadsides in the Town of Harwich and to act fully thereon. By request of the Tree Warden.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Thacher) I move that this article be accepted and adopted and that the sum of \$5,000.00 be raised and appropriated for this purpose. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 71. To see if the Town will vote to raise and appropriate the sum of five thousand four hundred fifty dollars (\$5,450.00) to financially aid the following programs:

Harwich Junior Theatre	\$2,000.00
Harwich Town Band	2,000.00
Harwich Lassie League	650.00
Harwich Amateur Basketball	800.00

The amounts listed are to be disbursed by the Parks and Recreation Commission and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand one hundred and fifty-six dollars (\$4,156.00) be raised and appropriated to financially aid the following programs:

Harwich Junior Theatre	\$1,000.00
Harwich Town Band	2,000.00
Harwich Lassie League	556.00
Harwich Amateur Basketball	600.00

Action: So voted by voice vote.

Article 72. To see if the Town will vote to raise and appropriate the sum of one thousand five hundred and fifty dollars (\$1,550.00) for the purpose of renting portable toilets for Whitehouse Field, Wixon Memorial and Earle Road beach areas during the summer months and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand five hundred and fifty dollars (\$1,550.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 73. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to continue the refurbishing and improving of Schoolhouse Parking Lot in Harwich Port and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 74. To see if the Town will vote to raise and appropriate the sum of twenty two thousand four hundred twenty dollars (\$22,420.00) to make the following improvements at the Sand Pond recreational area:

To reshingle the storage building	\$3,900.00
To pave the parking lot	14,520.00

and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 75. To see if the Town will vote to raise and appropriate the sum of three thousand eight hundred fifty dollars (\$3,850.00) to make the following improvements at Brooks Park:

- To purchase materials to rebuild tennis backboard ... \$800.00
- To purchase players benches for the tennis courts 800.00
- To purchase four maple trees for children’s play area .. 600.00
- To purchase four pieces of playground equipment ... 1,050.00
- To purchase permanent picnic tables
for children’s play area 600.00

and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Three thousand two hundred and fifty dollars (\$3,250.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 76. To see if the Town will vote to raise and appropriate the sum of three thousand four hundred thirty five dollars (\$3,435.00) to make the following improvements at the Recreation Building, 265 Sisson Road, Harwich:

- To up-date burner and control on furnace \$1,135.00
- Materials and labor to replace the carpeting
in Room 2, foyer and office 1,600.00
- Materials and labor to install shutters on
exterior of building 700.00

and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand one hundred and thirty-five dollars (\$1,135.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 77. To see if the Town will vote to raise and appropriate the sum of seven hundred dollars (\$700.00) to provide bronze plaques for monuments in Memorial Squares, selection to be determined by the Parks and Recreation Commission and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 78. To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000.00) for materials to construct a storage building at Whitehouse Field and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 79. To see if the Town will vote to raise and appropriate the sum of three thousand five hundred dollars (\$3,500.00) to create and fund a new youth basketball program and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Tellers were sworn in at this point ... Messrs. Fennell, Cove and Ebbett.

Action: It is a vote, to indefinitely postpone.

A standing count showed: YES 106 NO 94

At 11:00 P.M., Mrs. Juliana Peterson made a motion to adjourn, which was duly seconded and passed. The Annual Town Meeting was adjourned until Tuesday, April 9, 1985, in the High School Gymnasium.

At 7:00 P.M. on April 9, 1985, the Moderator called the Annual Town Meeting to order, then recessed it until a quorum should appear and be seated.

At 7:35 P.M., a quorum had assembled, the Town Meeting was reconvened and proceeded.

A total of 279 registered voters attended this session.

Article 80. To see if the Town will vote to raise and appropriate the sum of forty five hundred dollars (\$4,500.00) to aid the cost of Harwich Youth Hockey League, Inc. Said monies to be used for the rental of ice hours under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Youth Hockey League, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four thousand five hundred dollars (\$4,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 81. To see if the Town will vote to raise and appropriate the sum of one thousand nine hundred dollars (\$1,900.00) as provided in Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses in providing facilities for training, rehabilitation and employment of mentally retarded and handicapped residents of the Town of Harwich who attend the Nauset Workshop, Inc. and to act fully thereon. By request of the Nauset Workshop, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand nine hundred dollars (\$1,900.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 82. To see if the Town will vote to raise and appropriate the sum of two thousand one hundred fifty-eight dollars (\$2,158.00) to financially aid Harwich Meals-on-Wheels, Inc. which provides nutritional meals to the elderly, handicapped and convalescent; said monies to be used to defray operational expenses and provide subsidization to qualified recipients and to act fully thereon. By request of the Harwich Meals-on-Wheels, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two thousand one hundred and fifty-eight dollars (\$2,158.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 83. To see if the Town will vote to raise and appropriate from available funds the sum of one thousand seven hundred fifty dollars (\$1,750.00) to be used for the Harwich children being served by the Cape Cod Child Development Program, Inc. (Head Start) and to act fully

thereon. By request of Cape Cod Child Development Program, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand seven hundred and fifty dollars (\$1,750.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 84. To see if the Town will vote to raise and appropriate the sum of one thousand seven hundred dollars (\$1,700.00) to help defray expenses of the Cape Cod Council on Alcoholism, said funds to be expended under the direction of the Board of Selectmen and to act fully thereon. By request of Cape Cod Council on Alcoholism.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand seven hundred dollars (\$1,700.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 85. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to help defray the costs of the Harwich Athletic Association, Inc., in sponsoring the Harwich Town Baseball Team (the Mariners, regular season champions of the Cape Cod Baseball League) and other community athletic events; said money to be spent under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Athletic Association, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand five hundred dollars (\$1,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 86. To see if the Town will vote to raise and appropriate three thousand nine hundred dollars (\$3,900.00) to be paid to the Cape Cod Mental Health Association, Inc. d/b/a Center of Individual and Family Services of Cape Cod, for services rendered to the citizens of the Town of Harwich which may include, but not limited to: substance abuse counseling, family mediation, rape crisis intervention/prevention, adolescent counseling, adolescent parent counseling, family, marital and individual counseling, pregnancy testing, budget counseling; said funds to be expended under the direction of the Board of Selectmen and to act fully thereon. By request of the Cape Cod Mental Health Association.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Three thousand seven hundred and fifty dollars (\$3,750.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 87. To see if the Town will vote to raise and appropriate funds in the amount of fifteen thousand four hundred fifty dollars (\$15,450.00) for outpatient, residential and rehabilitative services for the mental health needs of the residents of the Town of Harwich to be rendered by the Lower Cape Human Services Committee, Inc. or to take action thereto; said monies to be expended under the direction of the Board of Selectmen and to act fully thereon. By request of the Lower Cape Human Services Committee, Inc.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Fifteen thousand four hundred and fifty dollars (\$15,450.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 88. To see if the Town will vote to raise and appropriate a sufficient sum of money to pave the entrance drive and parking lot at the Town Beach on Long Pond off Long Pond Drive. Work to include moving the parking lot back and increasing the beach sand sitting area and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of three thousand five hundred dollars (\$3,500.00) be raised and appropriated for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 89. To see if the Town will vote to raise and appropriate a sufficient sum of money to design and engineer replacements for and improvements to floats, docks and off-loading facilities at Saquatucket Harbor and to prepare all plans and specifications for said improvements and authorize the Selectmen to put said improvements out to bid, and, further, to authorize the Selectmen to apply for any and all available grants from the Federal and/or State Government to reduce the costs of construction and act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

After some debate, a motion was made, seconded and passed, to terminate debate.

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Leach) I move that this article be accepted and adopted and the sum of \$26,000 be transferred from available funds to design and preliminary engineer replacements for and improvements to floats, docks and off-loading facilities at Saquatucket Harbor and to prepare all plans and specifications for said improvements and authorize the Selectmen to put said improvements out to bid, and, further, authorize the Selectmen to apply for any and all available grants from the Federal and/or State Government to reduce the costs of construction and to act fully thereon. (Duly seconded)

After more debate, the question was moved, and seconded, and a vote was passed, to terminate discussion.

Action on Main Motion: A standing count was taken.

YES 150 NO 84

It is a vote.

Article 90. To see if the Town will vote to amend the Zoning By-Law by striking from Section VI, Paragraph F, Line 2, the number "fifty (50)" and inserting in place thereof the number "thirty (30)". And further by striking from Section VI, Paragraph F, Line 3, the number "four (4)" and inserting in place thereof the number "two and one-half (2½)". And further by striking from Section VI, Table 3, Height and Bulk Regulation, the number "50" as it appears in line 6 under "Maximum Permitted Height (ft)" and substituting therefore the number "30", and by striking the number "4" as it appears in Line 6 under "Maximum Permitted Height (Stories)" and substituting therefore the number 2½" and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 91. To see if the Town will vote to amend the Zoning By-Law, Section V, Paragraph IV, Commercial Uses, Item #17, Motion Picture Establishment outdoor by striking it from the table entirely and renumbering the other section accordingly and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 92. To see if the Town will vote to amend the Zoning By-Law, Section X, by adding a new item K. Site Plan Approval to read as follows: No commercial, industrial, multi-family, religious or educational structure or use shall be built, expanded or added to in lot area except in conformity to a site plan bearing the endorsement of the Planning Board.

A. The site plan shall show the following:

1. All existing and proposed buildings and accessory structures.
2. Parking spaces, driveway openings, service areas and other open uses.
3. Surface water drainage.

B. The Planning Board, in evaluating the site plan shall consider the following:

1. That all provisions of the By-Law relative to set backs and parking regulations are complied with.
2. Reasonable safeguards have been employed to protect adjoining districts from detrimental or offensive uses on the site.
3. Convenience and safety of vehicular and pedestrian traffic.
4. Adequate methods of disposal of surface water from parking and driveways have been provided

and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is not a vote, to indefinitely postpone.

Motion: (Mrs. Etsten) I move that this article be accepted and adopted with the following changes:

add the word “established” before the word built and the words “more than 5% in floor area” after the word expanded, in the first sentence, and add a new paragraph to be designated “C” to read as follows: “C. The Planning Board shall have 14 days after submission of a site plan to act thereon. Failure to act shall constitute approval.” (Duly seconded)

Motion: (Mr. Doane) I move that article 92 be amended as follows:

By inserting after the phrase “bearing the endorsement of the Planning

Board" in paragraph 1 the words "upon the holding of a public hearing with notice to parties in conformance with the provisions of Town of Harwich Subdivision Rules and Regulations and the Provisions of Massachusetts General Laws Chapter 41, Sec. 81K-81GG, the Massachusetts Subdivision Control Law." (Duly seconded)

Action: So voted by voice vote (to amend article).

After much discussion, and a short recess for Mr. Doane to confer with Town Counsel and the Moderator, the following motion was made:

Motion: (Mr. Doane) I move that we delete my previous amendment.. (Duly seconded)

Action: So voted by voice vote.

Action on Main Motion by Mrs. Etsten: A standing count was taken; a 2/3 vote was needed.

YES 116 NO 41

It is a vote.

At 10:50 P.M., Mr. Marion questioned the presence of a quorum. The Moderator announced that he would entertain a motion to adjourn.

Motion: (Mr. Ruggles) I move that this meeting adjourn until April 10, 1985 at 7:00 P.M. in the High School Gymnasium. (Duly seconded)

Action: It is a vote. Meeting Adjourned.

On April 10, 1985, at 7:00 P.M. the Annual Town Meeting was reconvened in the High School Gymnasium, then recessed to wait for a quorum to assemble.

A total of 258 registered voters attended this session.

At 8:10 P.M., the Moderator announced that a quorum was now present, and the meeting proceeded, with:

Article 93. To see if the Town will vote to amend the Zoning By-Law, Section II, Definitions, by adding the following new definition, "Shared Housing for Elderly". A dwelling unit which contains not more than six (6) bedrooms and not more than six (6) occupants who shall and must be sixty-five (65) years of age or older and may have separate sanitary facilities but share common living space and kitchen facilities, and, further, amend the By-Law, Section V, Table 1, Paragraph I, Residential Uses, by adding a new use after multi-family to be designated 3a. "Shared

Elderly Housing” to be allowed by special permit in the R-R, R-M, C-V, C-H-1 districts and prohibited in all other zoning districts, and, further, to amend said By-Law, Section VI, Table 2, Area Regulations, by adding to district R-M, “Shared Elderly Housing” under area 30,000 lot, frontage 100, setbacks-front 25, side and rear 20.

R-R Area 40,000 Frontage 150 Setback-Front 25, Side & rear 20

C-V Area 25,000 Frontage 100 Setback-Front 25, Side & rear 20

C-H-1 Area 25,000 Frontage 100 Setback-Front 25, Side & rear 20

and, further, to amend said By-Law, Section X, G. **SPECIAL PERMITS** by inserting the words, “Shared Housing for Elderly” after the words “...dwellings with accessory apartments” in the second line of the introductory paragraph, and, further, to amend said Section X, G. Paragraph 7. by inserting the words “and Shared Housing for Elderly” after the words “...dwellings with accessory apartment” in the first line of said paragraph and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Motion: (Mr. Noonan) I move to amend the main motion as follows: change the phrase that states “Shared Housing for the Elderly” to “Shared Housing for the Elderly and the Handicapped,” and change the phrase that states “Shared Elderly Housing” to “Shared Elderly and Handicapped Housing,” and change the phrase that states must be sixty-five (65) years of age or older to must be sixty-five (65) years of age or older and/or handicapped with or under supervision. (Duly seconded)

Action on Amendment: It is not a vote.

Action on Main Motion: It is a unanimous vote and I so declare it.

Article 94. To see if the Town will vote to amend the Zoning By-Law, Section V, Paragraph IV, Item 18, commercial recreation or amusement facility or service by adding thereto the words, “providing all activity is within a building or buildings” and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 95. To see if the Town will vote to amend the Zoning By-Law,

Section V, Paragraph IV, Commercial Uses, Item 30, Motor freight transportation and warehousing in district C-H-2 by changing S to (-), and, further, amend by adding the words, "including self-storage" to the use and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Ellis) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 96. To see if the Town will vote to amend the Zoning By-Law, Section V, Paragraph IV, Commercial Uses, by adding to the table the following new use, "The storage for resale of heating fuels including but not limited to oil, coal and gas". This use to be allowed in the I-L district and prohibited in all other districts. Said item to be numbered consecutively after the other items in said section and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: A standing count was taken.

YES 181 NO 21

It is a vote.

Article 97. To see if the Town will vote to amend the Zoning By-Law, Section V, Paragraph IV, Commercial Uses, Item 6, Establishments selling or renting aircraft and house trailers by changing S to (-) under district C-H-2 and Item 21, Airport landing strip and helicopter pad by changing the S to (-) and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 98. To see if the Town will vote to amend the Zoning By-Law, Section III, Paragraph V, Commercial Uses, 5. Establishments selling or renting new and used motor vehicles and trucks by changing the S to (-) under districts C-V and C-H-1 and the P to (-) under C-H-2 and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: A standing count was taken.

YES 145 NO 75

It is a vote, to indefinitely postpone.

Article 99. To see if the Town will vote to amend the Zoning By-Law as follows: Section VI, Table 2, "Area Regulations" in the C-H-1 district under the heading "Use", change the minimum lot area for "Any Other Permitted Use" under the heading "Area", from 10,000 to 20,000 square feet, and, further, to amend said By-Law, Section IV, *Interpretation and Application*, Paragraph B **Application** by adding to the end of said paragraph the following:

Existing lots in a CH-1 zoning district, which complied at the time of layout with applicable provisions of Zoning By-Laws, if any, may be used for single family residential purposes as set forth above and may be used for non-residential purposes as established in the table of regulations provided:

- (a) Said lots have one hundred (100) feet of frontage and ten thousand (10,000) square feet of area;
- (b) The buildings to be located thereon are set back at least ten (10) feet from side and rear lot lines, and at least twenty-five (25) feet from street to lot lines;
- (c) said lots are buildable under other applicable provisions of the lot; and
- (d) If said lots are shown on a subdivision plan as defined in the Subdivision Control Law, which plan has been approved by the Planning Board, the roads shown on such plan have been installed in accordance with Planning Board requirements, if any, in effect at the time the plan was submitted to the Planning Board and a release of the road covenant or release of other security, if any, has been obtained from the Board prior to five (5) years from the date of endorsement of approval or prior to the lots becoming non-conforming, which ever occurs later

and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 100. To see if the Town will vote to amend the Zoning By-Law as follows: Section VI, Table 2, Area Regulations, in the R-R, R-L, R-M and R-M-L districts, Use Cluster under the heading Area delete the figure 10,000 square feet and insert 12,000 square feet so as to read, lot area per unit of 12,000 square feet and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 101. To see if the Town will vote to raise and appropriate a sufficient sum of money and authorize the Planning Board to hire pursuant to the Personnel By-Law a Town Planner/Grant Writer whose work will be under the direction of the Planning Board and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the Selectmen be authorized to hire a Town Planner/Grant Writer with the recommendation of the Planning Board and said Planner to be under the direction of the Board of Selectmen and the sum of \$27,000 be transferred from available funds for this purpose. (Duly seconded)

Motion: (Mr. Lane) I move that the main motion be amended as follows: To delete the word "Selectmen" wherever it appears and insert in place thereof the phrase "Planning Board" and delete the phrase "with the recommendation of the Planning Board."

Action on Amendment: It is not a vote.

After much discussion, it was moved, seconded and passed, to terminate debate.

Action on Main Motion: It is a vote.

Article 102. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of employing consultants to assist the Town in assessing the facilities needs and the most cost-efficient methods of meeting those needs. Said funds to be expended under the direction of the Board of Selectmen and to act fully thereon. By request of the Capital Outlay Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 103. To see if the Town, on the advice of the State Ethics Commission, will approve the employment by the Cemetery Commission of one of its members, in a special classification, as Cemetery Administrator, at the wage set by the current Personnel Classification Consultants for the work and to act fully thereon. By request of the Cemetery Commission.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is not a vote to indefinitely postpone. Standing vote was YES 62 NO 122

Motion: (Mr. Falla) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a vote.

Article 104. To see if the Town will vote to instruct the Selectmen to purchase or take by eminent domain for cemetery purposes the following described land:

BEGINNING at the A concrete fence post at the Southwest corner of the cemetery lot; said point lying on the Northerly right-of-way line of a road known as "Old Brewster Road";

THENCE, N77°-18'-40"E a distance of 192.72 feet to a stake near a concrete fence post;

THENCE, N04°-58'-10"N a distance of 81.28 feet to a stake near a concrete fence post;

THENCE, S84°-14'-56"W a distance of 206.50 feet to a point;

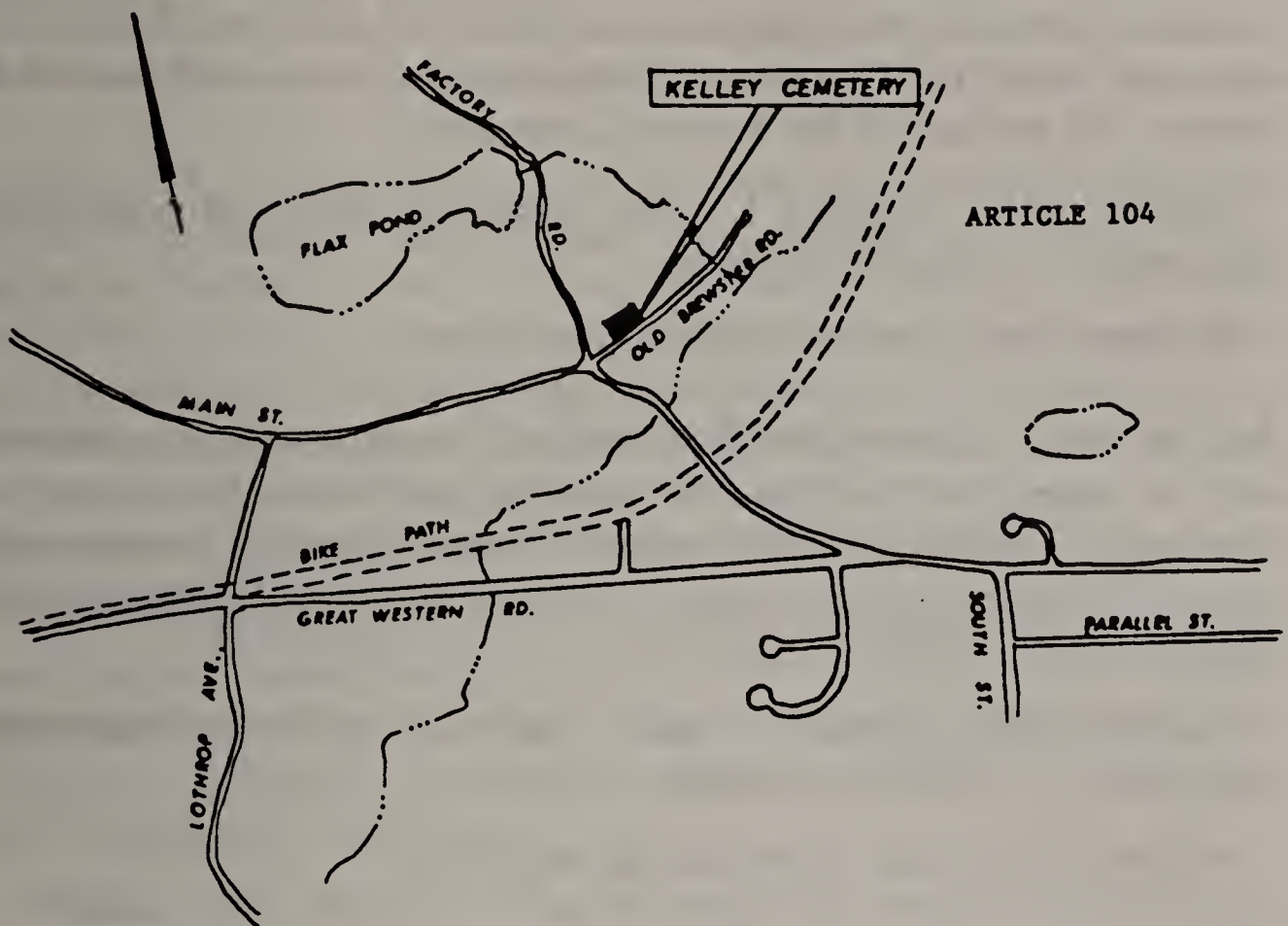
THENCE, S13°-26'-20"E a distance of 105.50 feet to the point of beginning.

In addition, there is a 20 foot wide easement to permit access and egress on the West side of said cemetery lot.

and, further, authorize the Selectmen, if necessary, to petition the General Court pursuant to the provisions of Section 8 of Article 89 of the Amendments to the Constitution for "an Act authorizing the Town of Harwich to receive and administer the property of the Kelley Street Cemetery" and to petition, if necessary, a Probate Court of competent jurisdiction for authority to receive and administer any funds held in trust for perpetual care of lots in said cemetery and to act fully thereon. By request of the Cemetery Commission.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.



Article 105. To see if the Town will vote to authorize the Moderator to appoint a School Building Needs Committee, said Committee to submit its report to the next Annual Town Meeting, April, 1986; and to see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of employing the services of an architect or architects to design and prepare plans and specifications for school renovations and/or school additions, said plans and specifications to be prepared and said funds to be expended under the direction of the School Building Needs Committee and to act fully thereon. By request of the School Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: A standing count was taken.

YES 88 NO 102

It is not a vote to indefinitely postpone.

Motion: (Mrs. Ballam) I move that the Town authorize the Moderator to appoint a School Building Needs Committee, said Committee to submit its report to the next Annual Town Meeting, April, 1986. (Duly seconded)

Action: It is a vote.

Article 106. To see if the Town will vote to raise and appropriate a sum of money for the conversion of an existing room at the Harwich Junior/Senior High School to a Science Laboratory, and to purchase necessary furniture and equipment as may be required, said funds to be expended under the direction of the School Committee and to act fully thereon. By request of the School Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 107. To see if the Town will vote to raise and appropriate a sum of money to purchase for use by the School Department a computer, associated hardware and software, funds to be expended under the direction of the School Committee and to act fully thereon. By request of the School Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 108. To see if the Town will vote to raise and appropriate a sufficient sum of money for the repair/replacement of the wood floor of the gymnasium at the Harwich Junior/Senior High School, the funds to be expended under the direction of the School Committee and to act fully thereon. By request of the School Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

After much debate, the question was moved, seconded, and unanimously passed.

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Tobey) I move that this article be accepted and adopted and that the sum of Forty-three thousand six hundred and eighty-nine dollars (\$43,689.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 109. To see if the Town will vote to raise and appropriate a sum of money to repave the sidewalks and walkways at the Harwich

Junior/Senior High School, the funds to be expended under the direction of the School Committee and to act fully thereon. By request of the School Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 110. To see if the Town will vote to charge Representative Henri Rauschenbach and Senator Paul Doane to request of the legislature that in the construction of the Town projects listed below, the contractors and sub-contractors for these projects will not be forced to comply with the Minimum Wage Rates as set by the Commissioner of the Department of Labor and Industries Division of Industrial Safety, Commonwealth of Massachusetts under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26-27D.

The Town projects are the construction of the ballfields and basketball court at the Intermediate School, the construction of the Fire Station, the construction of the Highway Garage and Town roads, the extension to the Town Hall and the addition to the Municipal Golf Course and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 111. To see if the Town will vote to authorize the Selectmen to purchase or take by eminent domain, for purpose of elderly housing, a certain parcel of land situated in West Harwich, Barnstable County, Massachusetts on the North side of the State Highway (Route 28) which parcel of land, being shown as Lot 65 on Sheet 10 of the Assessor's Map and numbered as 12 Main Street, and more particularly described as follows:

NORTHERLY by land now or formerly of David R. Ginn.

EASTERLY by land now or formerly of John Kelley and another.

SOUTHERLY by the Massachusetts State Highway, and,

WESTERLY in part by land formerly of John Kelley and in part by land formerly conveyed by Salome B. Chase to John Kelley on or about August 1909.

Said premises contains two and three-fourths acres, more or less, and

being the same premises recorded with Barnstable County Registry of Deeds, Book 2111, Page 204 and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 112. To see if the Town will vote to establish a By-Law prohibiting the use of all motorized vehicles on any portion of Town forests, parks, conservation lands and access ways thereto. Excepted from such prohibition would be vehicles engaged in the care and maintenance of the lands and public parking in authorized locations. The penalty for violation of this article or any regulation made under the authority thereof shall be a fine not exceeding the maximum permitted by law and to act fully thereon. By petition.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote, to indefinitely postpone.

Article 113. To see what action the Town will take in regard to Herring Fisheries for the fiscal year 1986 and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

At this time the Moderator made the following appointments:

I appoint Marguerite Marion to a one (1) year unexpired term on the Finance Committee.

I re-appoint Roy T. Omundson to a three (3) year term on the Finance Committee.

I re-appoint Richard E. Johnson to a three (3) year term on the Finance Committee.

I re-appoint John E. Kelly to a three (3) year term on the Finance Committee.

At this time, the following resolution was offered by Peter Linnell:

RESOLVED: That We Town of Harwich, in the County of Barnstable in Massachusetts, declare the following:

WHEREAS, We share with the Town of Harwich, Essex County, England, a common way of life by the sea.

WHEREAS, We share similar concerns for the preservation of our unique historical heritage.

WHEREAS, We are linked by history since the time of the Mayflower.

WHEREAS, We have enjoyed our associations with the townspeople of Harwich, England.

THEREFORE, We the Town of Harwich, in Barnstable County, of the Commonwealth of Massachusetts, declare that the Town of Harwich, Essex, England, shall be known as our Sister Town from this day forward.

AND, We the Town of Harwich extend our hand in welcome to the townspeople of Harwich, Essex, England.

Given this day, the Tenth of April, Nineteen eighty-five in the Year of our Lord.

It was unanimously voted to accept the above Resolution as read.

Article 114. To see if the Town will vote to raise and appropriate a sufficient sum of money for unpaid bills of previous years as provided for in Chapter 179 of the Acts of 1941 and to act fully thereon. By request of the Town Accountant.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Two thousand one hundred ninety-five dollars and twenty-five cents (\$2,195.25) be raised and appropriated to pay the following unpaid bills of previous years:

Police Department

Salary differential for Police Chief John Raneo.

1/1/72 through 6/30/74 (2½ yrs.) to equate the

Chief's pay with G.L. Chapter 48 Sec. 57G, for

period before Town adopted the statutory payment

in lieu of Personnel Board Compensation Plan. \$1,391.50

School Department

Mayflower House Nursing Home and

Child Care Units — June 28, 1984 286.80

Cape Cod Times — June 30, 1984 316.95

Action: A 4/5 majority was needed. It is a unanimous vote, and I so declare it.

Article 115. To see if the Town will vote to transfer certain

unexpended balances of the special appropriations to surplus revenue and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the unexpended balances of the following article be returned to General Revenue:

11 STM 4/9/80	For auditing purposes	\$100.00
1 STM 4/4/84	Purchase or take roads	.50
31 ATM 1980	Four new cruisers	165.72
11 STM 4/12/82	Collection of parking fees	163.97
74 ATM 1983	Two new cruisers	693.00
79 ATM 1984	Security for Cranberry Festival	70.79
65 ATM 1983	Renovate ambulance	43.33
77 ATM 1980	Repair Lothrop Bridge at Coy Brook	91.07
53 ATM 1983	3 new sanders	459.00
56 ATM 1984	New dump truck	170.00
64 ATM 1984	New dump truck (school)	.35
21 STM 4/6/83	Improve Sand Pond	40.00
83 ATM 1984	Bleachers, tennis courts, mowers	94.43
35 ATM 1984	Patrol Boat-Harbormaster	211.00
36 ATM 1984	Motor for Patrol boat	211.00
59 ATM 1982	Improve parking lot (COA)	999.08
33 ATM 1980	Improve golf course	12.11
To a total of:		\$3,522.35

and the unexpended balances of the following articles be returned to the Federal Revenue Sharing Account:

56 ATM 1982	Four new cruisers	85.44
46 STM 1982	Dog Officers' van	28.63
To a total of:		\$114.07

(Duly seconded)

Action: So voted by voice vote.

Article 116. To see if the Town will vote to transfer from surplus revenue or available funds a sum of money for the purpose of reducing the 1986 tax rate and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Four hundred and fifty thousand dollars (\$450,000.00) be transferred from surplus revenue or available funds for this purpose of reducing the FY 1986 tax rate. (Duly seconded)

Action: So voted by voice vote.

Adjournment at 11:30 P.M.

Motion: (Mrs. Peterson) I move that this meeting be adjourned. (Duly seconded)

Action: So voted by voice vote.

Respectfully submitted,

Ruth B. Ericson
Harwich Town Clerk

OATH

I, Freeman H. Allison, having been chosen to assess taxes and estimate the value of property, for the purpose of taxation for the Town of Harwich for the years ensuing, do swear that I will truly and impartially, according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all the duties of said office.

April 2, 1985 at 11:50 A.M.

s/Freeman H. Allison

APPOINTMENTS by Moderator

Thomas Lovinsky	Surveyor of Wood and Lumber
Duly elected Constables	Field Drivers and Fence Viewers
William A. Doherty, Jr., Esq.	Trustee of Caleb Chase Fund (3 yrs.)

FINANCE COMMITTEE:

Marguerite Marion (1 yr.)
Roy T. Omundson (3 yr.)
Richard E. Johnson (3 yr.)
John E. Kelly (3 yr.)

VOTING PROCEDURES

1. A quorum, 250 registered voters, must be present in order to conduct business. The only motion in order when no quorum is present is a motion to adjourn.
2. A motion requesting the raising of monies in whole or in part by means of the issuance of bonds requires vote by secret ballot.

- 3. All motions introduced at the Town Meeting shall be in writing when required by the Moderator.
- 4. Voters are limited to two times speaking on any one question; the total time speaking not to exceed 10 minutes.
- 5. Only registered voters shall occupy the meeting “floor”.
- 6. No voter will be allowed to speak until he is recognized by the Moderator.
- 7. Motion requiring more than a simple majority to pass:
 - a. to reconsider a vote on a motion—3/4 majority (this motion must be made prior to the next adjournment of the meeting).
 - b. to consider articles in an order other than as appears on the warrant—3/4 majority.
 - c. to pay unpaid bills—4/5 majority at the Annual Town Meeting—9/10 majority at a Special Town Meeting.
 - d. to move the previous question (terminate debate)—3/4 majority.
- 8. Quorum cannot be questioned after a motion has been made and seconded.

The chart below shows the amount of money required to change the tax rate in \$.05 increments.

Tax Rate Change in \$/1000	Dollars Required
\$.05	\$ 36,900
.10	73,700
.15	110,600
.20	147,500
.25	184,400
.30	221,200
.35	258,100
.40	295,000
.45	331,800
.50	368,700
.55	405,600
.60	442,500
.65	479,300

MOTON CHART

Section 1-211

(Application of Rules is indicated by an X)

Motions	Debatable	Non-Debatable	Amendable	Non-Amendable	Second Required	Second Not Required	Majority Vote	2/3 Vote	3/4 Vote	May Reconsider	Cannot Reconsider
Adjourn		X		X	X		X				X
Adjourn (in a time certain)	X		X		X		X		X	X	
Amendment	X		X		X		X			X	
Adopt a Resolution	X		X		X		X				X
Accept & Adopt	X				X		X ¹		X		
Postpone Indefinitely	X			X	X		X		X		
Previous Question Terminate debate)		X		X	X			X	X		X
Reconsider ²	X			X	X				X		X
Consider articles out of order	X		X		X				X		X
Point of order		X									

1. Unless a greater than simple majority required by General Laws or Town of Harwich By-Laws.

2. See section 1-208.

.70	516,200
.75	553,000
.80	590,000
.85	626,800
.90	663,700
.95	700,600
1.00	737,400

ROAD LAYOUTS

Article 30 Midpine Road, Lothrop Ave. (partial), Williams Way,
Windswept Way

ACQUIRE LAND

Article 47 Take Bank St. beach land, formerly Allison's
Article 104 Take Old Brewster Road land for cemetery purposes
(Kelley)

LEASE LAND

Article 69 Town to lease Fernandes Bog on Long Pond

RELEASE WATER EASEMENT

Article 40 Release Brennan's Purmakene water easement

NEW HIGHWAY DEPT. BUILDING

Article 36 New Highway Dept. building on Queen Anne Road

BONDING

Article 36 \$775,000.00 G.L. C44 Sec. 7 clause 3 subject to Town
vote to exempt from limitations of Prop. 2½
Article 47 \$150,000.00 G.L. C44 Sec. 7 Clause 25 subject to Town
vote to exempt from limitations of Prop. 2½

SEMASS

Article 59 (Indefinitely postponed.)

APPOINT SCHOOL BLDG. COMM.

Article 105 School Building Committee to report to 1986 ATM

MISCELLANEOUS

Article 21	Transit, tripod and prisms for Town Engineer
Article 24	Dredge at Allen's Harbor
Article 37	Town accept Mass. Gen. Laws—alcoholic licenses
Article 51	Search title for "Owners Unknown" land
Article 60	Computers for Town Departments
Article 89	Saquatucket Harbor Improvements
Article 103	Cemetery Comm. member employed as administrator

BORROWING

Article 36	\$775,000 for new Highway Dept. bldg. subject to special Town election.
Article 47	\$150,000 for Bank St. beach land subject to special Town election.

PERSONNEL BY-Law

Article 5	Amend Personnel By-Law in entirety.
Article 6	New Classification and Compensation Plan for Town Employees.

SALARIES

Article 7	Set salaries of elected officials
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BUDGET

Article 8	Fiscal Year 7/1/85 to 6/30/86
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DISBURSE STATE FUNDS

Article 9	State aid to Harwich libraries.
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PROTECTIVE BY-LAWS

Article 91	Sec. V, Para. IV, Motion Picture Establishment
Article 92	Sec. X—Add item K, Site plan approval
Article 93	Sec. II—Shared Housing for Elderly
Article 95	Sec. V, Para. IV—Self storage
Article 96	Sec. V, Para. IV—Heating fuel storage
Article 97	Sec. V, Para. IV—House trailers, aircraft, airports, etc.
Article 99	Sec. 6, Table 2 & Sec. IV, Para. B—minimum lot area
Article 100	Sec. 6, Table 2—cluster—12,000 sq. ft.

TOWN PLANNER/GRANT WRITER

Article 101	\$27,000 to hire Town planner/Grant writer
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APPROPRIATIONS VOTED UNDER ARTICLES 1985

Article 6	New Classification plan	\$ 10,000.00
Article 8	Budget	10,488,161.00
Article 10	Carpet Brooks library	4,229.00
Article 14	Unemployment Comp. exp. fund	5,000.00
Article 15	Town Accounts Audit	9,200.00
Article 16	Albro House repairs	5,000.00
Article 17	Youth Center van	11,500.00
Article 20	Brooks Academy paint, etc.	5,300.00
Article 21	Town Engineer equipment	2,670.00
Article 24	Dredge at Allen's Harbor	34,000.00
Article 26	Police Dept. repairs	5,000.00
Article 27	Police D. typewriters	2,730.00
Article 28	3 Police cruisers	35,376.00
Article 31	Private roads up to standards	2,500.00
Article 32	Hotmix, oil, Town roads	80,000.00
Article 34	Highway Dept. truck, sander, snowplow	34,305.00
Article 44	Water Dept. radio equipment	4,000.00
Article 46	Tractor, backhoe, for Water Dept.	30,000.00
Article 48	Microfilm records	4,100.00
Article 49	Disposal area ground water survey	10,000.00
Article 50	Test Thompson's Field water quality	11,500.00
Article 51	Search title "Owners Unknown" land	5,000.00
Article 53	Golf course copy machine	1,595.00
Article 55	Golf course improvements	5,800.00
Article 56	Cranberry Valley admin. bldg. add. & alter.	4,960.00
Article 57	Golf course dump truck	9,920.00
Article 62	Cranberry Festival Security money	10,000.00
Article 63	Cranberry Festival med. and rescue funds	1,470.00
Article 66	Repair F.D. aerial ladder truck	32,500.00
Article 70	Shade trees on roadsides	5,000.00
Article 71	Money for Junior Theater, etc.	4,156.00
Article 72	Rent portable toilets for beaches	1,550.00
Article 75	Brooks Park Improvements	3,250.00
Article 76	Recreational Building improvements	1,135.00
Article 80	Youth Hockey	4,500.00
Article 81	Nauset Workshop	1,900.00
Article 82	Meals on Wheels	2,158.00
Article 83	Head Start	1,750.00
Article 84	C. C. Council on Alcoholism	1,700.00
Article 85	Mariners Baseball Team	1,500.00
Article 86	C. C. Mental Health	3,750.00

Article 87	Lower Cape Human Services	15,450.00
Article 88	Long Pond Beach Improvements	3,500.00
Article 114	Unpaid bills from previous years	2,195.25
		<hr/>
		\$10,919,310.25

**TRANSFER FROM FEDERAL
REVENUE SHARING ACCOUNT**

Article 58	Golf mower and utility cart	\$13,300.00
Article 60	Computers for Town departments	69,931.00
		<hr/>
		\$83,231.00

OTHER AVAILABLE FUNDS

Article 8	From Perpetual Care to Budget line item #111	10,000.00
Article 89	Saquatucket Harbor Improvements	26,000.00
Article 101	Hire Town Planner/Grant Writer	27,000.00
Article 108	Repair High School Gym floor	43,689.00
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		\$106,689.00

TRANSFER FROM FREE CASH TO REDUCE TAX RATE

Article 116	From free cash to reduce tax rate	\$450,000.00
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BORROWING, SUBJECT TO SPECIAL TOWN ELECTION

Article 36	For Highway Dept. Building, under G.L. C44 Sec. 7 Clause 3, not to take effect until voted on at Spec. Town Election to exempt from G.L. C59, Sec. 21C	\$775,000.00
Article 47	For Bank St. beach land, under G.L. C44, Sec. 7 (25) not to take effect until voted on at Special Town Election to exempt from G.L. C59 Sec. 21C	150,000.00
		<hr/>
		\$925,000.00

SPECIAL TOWN MEETING

April 3, 1985

APPROPRIATIONS VOTED UNDER ARTICLES 1985

Article 1	Fire Department Pumper	\$96,484.00*
Article 3	Complete reconstr. North Rd. Bridge	16,000.00**
Article 6	Police Dept. equip. for hearing-impaired	299.00**
Article 7	Floating docks at Sand Pond	4,000.00**
		<hr/>
		\$116,783.00

*Federal Revenue Sharing Account

**Other available funds

RECOUNT — SELECTMAN, BOARD OF HEALTH & ASSESSOR

TOWN ELECTION, APRIL 1, 1985

On April 8, 1985, a Petition was filed with the Town Clerk, Ruth B. Ericson, by Mr. Norman M. Clarke for a recount of votes for the offices of Selectman, Board of Health and Assessor of the Town of Harwich on the ballot of the Town Election on April 1, 1985.

Under Massachusetts General Law, Chapter 54, Section 135, three Recount Petition forms (furnished by the Secretary of State)—one from each of the three precincts in Harwich—were duly filed. Each was signed by at least 10 registered voters in the Town of Harwich, and each was notarized before filing.

The Petitions, turned over to the Board of Registrars, were duly checked and all signers were certified as being Registered Voters in the Town of Harwich.

The Secretary of State and Mr. Clarke & Mr. Allison were notified as to the time, place and laws governing the Recount. They also were informed that they were entitled to bring counsel and representatives.

The Recount began on Monday, April 22, 1985, at 7:30 P.M. in the High School Lunchroom on Oak St., Harwich. Present were Theresa M. Kelly, Chairman of the Board of Registrars, Anne C. Doherty and Judith A. Ford, Registrars and Ruth B. Ericson, Town Clerk, as well as the Petitioner, his counsel and representatives.

The tellers for the recount were:

(D)	(R)
Anita Doucette	Evelyn Tobey
Ann Kelly	Ruth Hayes
Donna Tavano	Marion Marsh
Leslie Stepanis	Diane Falla
Grace Hurst	Marlene Vagenas
Elizabeth Tyldesley	Carolyn Crowell
Crystall Bottigi	Carol Mason
Secretary: Joyce Doherty	

Carol Mason and Crystal Bottigi tabulated the final count.

At 11:15 P.M. the following results were announced:

	Precinct I	Precinct II	Precinct III	Totals
Selectmen and Board of Health				
Freeman H. Allison	405	325	439	1169
Norman M. Clarke	341	427	389	1157
Roger G. Cove	182	152	185	519
John W. Kodak	101	76	133	310
Francis D. Oliver	37	13	27	77
Other	2	0	0	2
Blanks	18	5	13	36
Assessor				
Freeman H. Allison	382	319	433	1134
Norman M. Clarke	332	420	386	1138
Roger G. Cove	201	146	189	536
John W. Kodak	106	80	130	316
Francis D. Oliver	38	18	28	84
Other	2	0	0	2
Blanks	25	15	20	60

The Recount tally gave Freeman Allison 3 fewer votes for the position of Assessor, and Norman Clarke 2 more votes for that position.

The result of the Recount Election was that Freeman H. Allison remained the declared winner of the office of Selectman and Board of Health, and Norman E. Clarke was declared the new winner of the office of Assessor.

Respectfully submitted,
Ruth B. Ericson
Town Clerk

OATH

I, Norman M. Clarke, having been chosen to assess taxes and estimate the value of property, for the purpose of taxation for the Town of Harwich for the years ensuing, do swear that I will truly and impartially, according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all the duties of said office.

April 23, 1985 at 11:50 A.M.

s/Norman M. Clarke

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HARWICH

SPECIAL ELECTION

June 5, 1985

BARNSTABLE, SS:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in election to vote at the High School Gymnasium, Oak Street, in said Town on Wednesday, June 5, 1985, from 12 Noon to 8:00 P.M. for the following purpose:

To cast their vote in the Special Town Election on the following questions:

1. "Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in order to construct and equip a Highway Maintenance Building as voted under Article 36 of the Annual Town Meeting held April 3, 1985?"

YES _____ NO _____

Purpose: To exempt from the annual levy limitation imposed by Proposition 2½ the annual payments to be made on this particular bond, issuance of which was approved by Town Meeting vote, only if an exemption from the provisions of Proposition 2½ is approved by the voters. The amount of the bond authorized by vote of Town Meeting is \$775,000.

2. "Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in order to acquire for beach and outdoor recreation purposes .39 acres of beach land adjacent to Bank Street Beach in Harwich Port as voted under Article 47 of the Annual Town Meeting held on April 8, 1985?"

YES _____ NO _____

Purpose: To exempt from the annual levy limitation imposed by Proposition 2½, the annual payments to be made on this particular bond, issuance of which was approved by Town Meeting vote, only if an exemption from the provisions of Proposition 2½ is approved by the voters. The amount of the bond authorized by vote of Town Meeting is \$150,000.

Hereof fail not to make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-second day of April, 1985.

SELECTMEN OF HARWICH

s/ J. Norman Gledhill, Jr.

s/ Juliana Peterson

s/ Freeman H. Allison

A true copy:

Attest: s/ Joseph Barber, Constable

Date: May 17, 1985

By virtue of this warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Wednesday, the 5th day of June, 1985, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office buildings in the Town of

Harwich, fourteen days at least before the time of said meeting as within directed, and causing an attested copy thereof to be published in the Cape Codder, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Joseph Barber
Constable

SPECIAL ELECTION
Wednesday, June 5, 1985

The Special Election was held in the High School Gymnasium on Oak Street, Harwich, on June 5, 1985 as directed by the Warrant and according to law. The Town Clerk, Ruth B. Ericson, read the Warrant and return of the Warrant and then declared the polls open at 12 noon.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas—Precinct I, Precinct II, and Precinct III.

The following persons, having been appointed, were sworn to duty by the Town Clerk, Ruth B. Ericson, at 11:45 A.M. to work until 6:00 P.M., then return at 7:45 P.M. to work until the close of the election as needed:

PRECINCT I

WARDEN:	Ruth Farham (R)
CLERK:	Grace Hurst (D)
INSPECTORS:	Catherine Lovinsky (D)
	Gloria McKeown (R)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
CLERK:	Hilda Dagenais (D)
INSPECTORS:	Carole Warren (D)
	Ruth Hayes (R)

PRECINCT III

WARDEN:	Carolyn Crowell (R)
CLERK:	Jeanne Dunn (D)
INSPECTORS:	Margaret Elliott (D)
	Margaret Borden (R)

INFORMATION DESK: Christopher Martes (D) and Earle Hunt (R) to work from 11:45 A.M until the close of the polls at 8:00 P.M. Relief to be given as needed.

The following Election Officers reported to duty to the Town Clerk at the High School Gymnasium at 5:45 P.M. and were sworn to duty. They were to work until the polls closed and stay on to count votes.

PRECINCT I

DEPUTY WARDEN:	Stanley Kruszyna (R)
DEPUTY CLERK:	Anita Doucette (D)
DEPUTY INSPECTORS:	Marguerite Donovan (D)
	Patricia Klammer (R)

PRECINCT II

DEPUTY WARDEN:	H. Donald Stanford (R)
DEPUTY CLERK:	Diane Falla (R)
DEPUTY INSPECTORS:	*Barbara Hill (D)
	*not staying to count votes
	Alice Stanford (R)

PRECINCT III

DEPUTY WARDEN:	Evelyn Tobey (R)
DEPUTY CLERK:	Julie Pina (D)
DEPUTY INSPECTORS:	Helen Marsden (D)
	Evelyn Robinson (R)

Precinct 1, Precinct 2 and Precinct 3 ballot boxes were examined by the Town Clerk, Ruth B. Ericson, and the Warden of each precinct and each ballot box found to register "zero."

The polls were declared open at 12:00 noon and the voting proceeded.

The following tellers were appointed and duly sworn to their duties by the Town Clerk at 7:45 P.M.:

(D)

Catherine Lovinsky
Grace Hurst
Hilda Dagenais
Julie Pina
Carole Warren
Margaret Elliott
Donna Tavano
Crystal Bottiggi
Anita Doucette
Jeanne Dunn
Marguerite Donovan
Helen Marsden

(R)

Gloria McKeown
Margaret Borden
Alice Stanford
Evelyn Robinson
H. Donald Stanford
Patricia Klammer
Leslie Stepanis
Carol Mason
Diane Falla
Ruth Hayes
Evelyn Tobey
Stanley Kruszyna

With no voter in sight or waiting to vote, the polls were declared closed at 8:00 P.M.; the ballot boxes were checked and registered a total of One thousand two hundred and fifty-two (1,252) ballots (including 15 absentee ballots:)

Precinct I —399, including 1 absentee ballot

Precinct II —396, including 5 absentee ballots

Precinct III—457, including 9 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results at 8:45 P.M. on June 5, 1985, as follows:

	Precinct I	Precinct II	Precinct III	Total
Question 1 Construct Highway Maintenance Building				
*YES	240	217	286	743
NO	157	177	169	503
BLANKS	2	2	2	6
Question 2 Purchase land to add to Bank St. Beach				
*YES	266	286	330	882
NO	133	109	127	369
BLANKS	0	1	0	1

*Denotes successful vote.

Ruth B. Ericson, *Town Clerk*

**TOWN OF HARWICH
SPECIAL TOWN MEETING**

WARRANT

August 21, 1985

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Auditorium, Oak Street, in said Town on Wednesday, August 21, 1985, at 7:30 P.M. to act on the following articles:

Hereof fail not to make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this nineteenth day of July, 1985.

s/ J. Norman Gledhill, Jr.
s/ Freeman H. Allison
s/ Juliana Peterson
Selectmen of Harwich

A true copy:

Attest: s/ Joseph Barber, *Constable*

Date: August 1, 1985

By virtue of this warrant I have, this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Auditorium, Oak Street, in said Town on Wednesday, August 21, 1985, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office Buildings in the Town of Harwich, fourteen (14) days at least before the time of said meeting as within directed, and causing an attested copy thereof to be published in the

Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Joseph Barber
Constable

The Special Town Meeting was called to order at 7:30 P.M. in the High School Auditorium, Oak St., Harwich, by the Moderator, Michael D. Ford, and then recessed for a brief period to allow voters who were standing in line in the hall to enter and be seated. At 7:40 P.M. the Moderator again called the meeting to order and an Invocation was given by Father Gabriel of Holy Trinity Church in West Harwich. The Special Town Meeting Warrant and Return of Warrant were read by the Town Clerk, Ruth B. Ericson. There being no objection, the reading of the articles was waived.

A total of 443 registered voters attended this meeting.

The Moderator reviewed Town Meeting Procedures for the benefit of new voters and the meeting proceeded.

Article 1. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to line item 134 of the budget for fiscal year 1986 as voted at the Annual Town Meeting in April for the purpose of purchasing necessary insurance and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of Eighty-four thousand, five hundred and fifty dollars (\$84,550.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 2. To see if the Town will vote to authorize the Selectmen to contract with the SEMASS partnership or other agency or corporation for the disposal of refuse, garbage or waste, which contract may be generally in the form of the contract heretofore proposed with SEMASS (a copy of which is on file in the Office of the Town Clerk) or may be in such form as the Selectmen may approve and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

After long debate, Mr. Ogborne made a motion to end the discussion. It was duly seconded, and passed by unanimous vote.

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Gledhill) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 3. To see if the Town will vote to raise and appropriate the sum of five thousand (\$5,000.) dollars for various improvements at the Disposal Area and equipment repairs to act fully thereon. By request of the Board of Health.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of \$1,134.98 be transferred from the following articles:

\$ 70.68 from Article 57 of 1977
\$1,002.30 from Article 18 of 1983
\$ 62.00 from Article 33 of 1984

and that \$3,865.02 be transferred from available funds for a total of Five thousand dollars (\$5,000.00) for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 4. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used under the direction of the Town Hall Study Committee for architectural consulting fees for Town Offices and to act fully thereon. By request of the Town Hall Study Committee.

Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: A standing count was taken. The Moderator selected three tellers and they were duly sworn in: Allin Thompson, Barry Hemeon and Frank Tavano.

YES 88 NO 156

It is not a vote to indefinitely postpone.

Motion: (Mr. Allison) I move that this article be accepted and adopted and that two thousand four hundred and seventy-five dollars (\$2,475.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 5. To see if the Town will vote to raise and appropriate a sufficient sum of money to authorize the Board of Selectmen to purchase or take by eminent domain, a certain parcel of land in North Harwich bounded and described as follows: Beginning at a county road bound located on the northeasterly sideline of Great Western Road. Said Bound being 78 feet west of property owned by the Town of Harwich; THENCE N45°-40'-32"W a distance of 24.89 feet to a concrete bound; THENCE N80°-27'-53"E by the "middle line" of a way a distance of 167.49 feet to a point; THENCE continuing along the "middle line" of the way N85°-53'-03"E a distance of 31.40 feet to a point; THENCE continuing along the "middle line" of the way S80°-52'-30"E a distance of 17.77 feet to a point; THENCE S54°-40'-05"W a distance of 174.30 feet to the Great Western Road right-of-way line; THENCE along the right-of-way line in a northwesterly direction by a 1234.02 ft. radius curve to the left a distance of 78.00 feet to the point of beginning.

Said parcel described contains an area of 0.22+ acres and is shown, in its entirety, as an abutting parcel on Land Court Plan 35714A. Said land is to be acquired for conservation purposes and to act fully thereon. By request of the Harwich Conservation Commission.

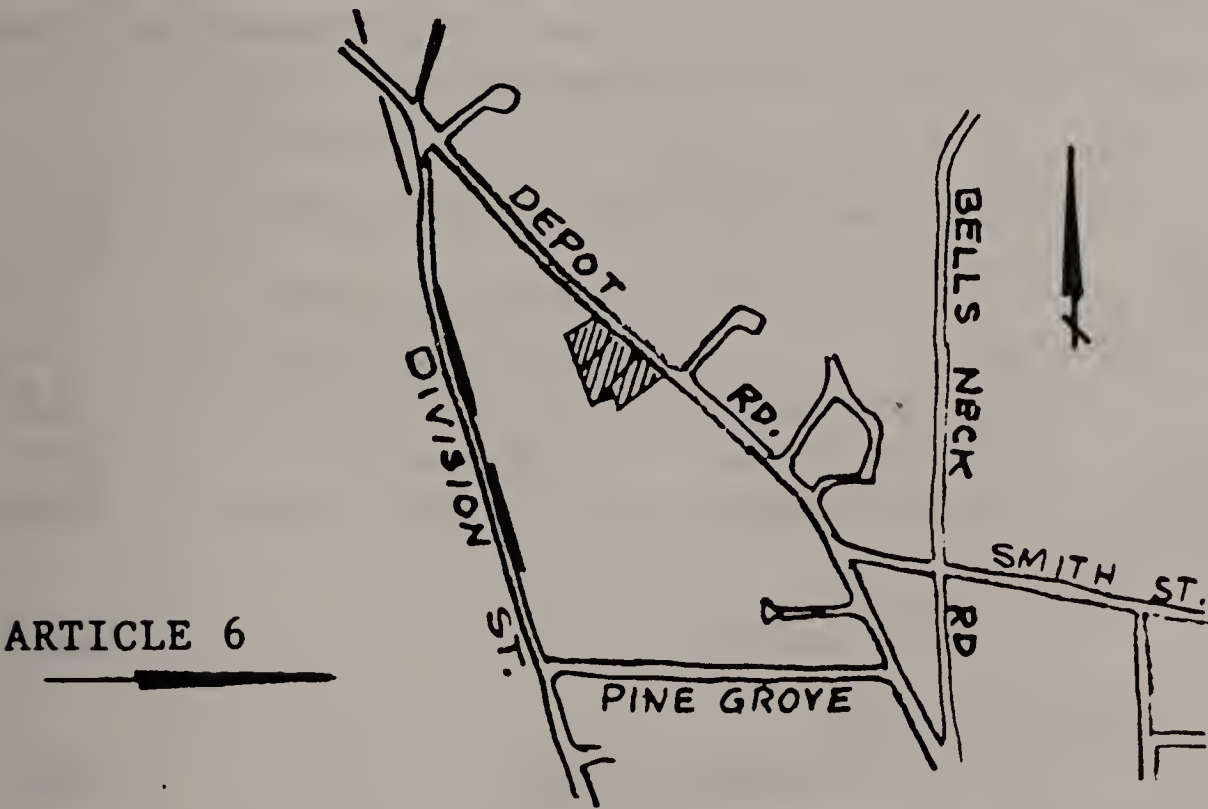


Motion: (Mr. Ruggles) I move that this article be accepted and adopted. (Duly seconded)

Action: (A 2/3 vote being needed.) It is a unanimous vote and I so declare it.

Article 6. To see if the Town will vote to authorize and instruct the Selectmen to release all interest held by the Town in the following described real estate situate on Depot Road in West Harwich: BEGINNING at the southeasterly corner of the property at a concrete bound located on the southwesterly right-of-way line of Depot Road; said bound is located 155.12 feet northwest of a County Road bound; THENCE S45°-58'-48"W along property owned by Nathan H. Smith et ux a distance of 258.26 feet to a concrete bound; THENCE N6°-28'-13"W along property owned by John F. Rodgers et ux a distance of 77.00 feet to a filled pipe; THENCE S79°-36'-56"W along the Rodgers property a distance of 98.47 feet to a Land Court bound; THENCE N10°-02'-00"W along property owned by Harold S. Schiorring et ux a distance of 267.97 feet to a Land Court bound; THENCE N63°-43'-21"E along other property owned by said Schiorring a distance of 61.54 feet; THENCE, continuing along said Schiorring property N56°-12'-03"E a distance of 74.63 feet to a concrete bound located on the northeasterly Depot Road right-of-way line; THENCE, S46°-10'-00"E along the right-of-way line a distance of 306.00 feet to the point of beginning. Said described parcel contains 1.65 acres, more or less.

Said release to be for such consideration as the Selectmen deem and any monies so obtained to be added to the Conservation Fund for future use pursuant to General Laws Chapter 40, Section 8C and to act fully thereon. By request of the Board of Selectmen.



Motion: (Mr. Ruggles) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is not a vote, to indefinitely postpone.

Motion: (Mr. Falla) I move that this article be accepted and adopted and the Selectmen be authorized to release all interest in said property for the sum of \$9,000.00. (Duly seconded)

A 2/3 vote is needed.

Action: A standing count was taken.

YES 97 NO 52

It is not a vote. (Lost by 2 votes)

Motion: (Mr. Lane) I move that we reconsider this article. (Duly seconded)

A 3/4 vote is needed.

Action: A standing count was taken.

YES 97 NO 56

It is not a vote, to reconsider the article.

Article 7. To see if the Town will vote to raise and appropriate a sufficient sum of money for unpaid bills of previous years as provided for Chapter 179 of the Acts of 1941 and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Ruggles) I move that this article be accepted and adopted and that the sum of One thousand five hundred sixty-six dollars and fifty-five cents (\$1,566.55) be transferred from available funds to pay the following unpaid bills of previous years:

Elections & Registrations	
New England Telephone	\$21.05
Johnson & Peterson	40.79
Dog Officer	
Stagg Auto Sales	2.94
Cape Electronics	39.25
Cape Electronics	58.76
Wire Inspector	
Richard Desrochers	616.00
Board of Health	
Carol A. Topolewski, M.D.	300.00
Council on Aging	
Chatham Duplicating	73.52

Golf Commission	
P.S. Ideal Fuel Co.	120.97
Miscellaneous	
Zephyr Instant Printing Center	293.27

A 9/10 vote is needed.

Action: It is a unanimous vote and I so declare it.

Adjournment: At 11:15 P.M., a motion was made, seconded, and passed unanimously to adjourn this Special Town Meeting.

Respectfully submitted,

Ruth B. Ericson,
Town Clerk

SPECIAL TOWN MEETING

August 21, 1985

- Article 2. **VOTE TO CONTRACT WITH SEMASS**
- Article 4. **Architect's Consulting Fees for Town Offices**

- Article 5. **TAKE LAND**
North Harwich land on Great Western Road for
Conservation Commission

APPROPRIATIONS VOTED UNDER ARTICLES:

Article 1	Additional money for Town Insurance	\$84,550.00
Article 3	Repairs at Disposal Area	5,000.00
Article 4	Architectural Consulting Fees for Town Offices	2,475.00
Article 7	Unpaid bills of previous years	1,566.55
		<hr/>
		\$93,591.55

Respectfully submitted,

Ruth B. Ericson
Harwich Town Clerk

HUMAN SERVICES

Report of the **Council on Aging**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Council on Aging is a Town agency responsible for planning and implementing activities designed to meet the needs and interests of Senior Citizens. 3,000 townspeople are enrolled as members who make use of our services. This is approximately 70 per cent of the adult population of Harwich, according to the 1980 census.

We provide a broad range of services and programs. Among them are the Minibus which offers rides for Seniors without other means of transportation, for grocery shopping and visits to Banks and hairdresser. Meals-on-Wheels transports ready-cooked food to shut-ins. We also cooperate with Brooks Library to send a Bookmobile to their homes. We work with the Police Department to conduct a Telephone Reassurance program. We have "Friendly Visitors" who make home calls on the sick and aged.

In addition, we provide counseling on a regular basis on matters such as Blue Cross/Blue Shield, Legal Advice, Finance and Taxes, and Social Security. Twice weekly Blood Pressure monitoring is offered.

Classes are organized for Physical Fitness, Arts, Crafts and Hobbies, and foreign language study. Congregate low-cost nutritious meals—with free transportation—are arranged. We offer referrals to Elder Services of Cape Cod and the Islands. We handle distribution of surplus government food. We operate a Friendly Thrift Shop that offers good quality, inexpensive clothes. We conduct one-day trips to interesting locales, and arrange monthly luncheons at a variety of restaurants. We are affiliated with AARP.

The Council consists of seven members appointed by the Selectmen, plus an Executive Director hired by the Council. We are funded in part by a Town appropriation and in part by a non-profit corporation known as The Friends of Albro House.

The Friends of Albro House raise and distribute funds to provide programs for the Senior Citizens of Harwich that are not otherwise available. For example, the Minibus is owned and operated by the Friends.

All activities and services are available to persons who have reached their fifty-ninth birthday. A call to Albro House at 432-4422 will provide more detailed information.

Respectfully submitted,

Harrison Budlong, *Chairman*

Ellen Clark

Henry Friedlander

Joann Green

Benjamin Souler

Doris Sperber

William Symmes

Maureen Rugo, *Executive Director*

Report of the

Harwich Housing Authority

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Harwich Housing Authority has the basic responsibility to alleviate the real and pressing need for housing for Harwich citizens.

Following the Town election of 1985 Robert C. Baker was elected Chairman of the Housing Authority.

The Chairman and Authority members Senna Fernandez and Mary Lee Kelsey successfully completed a course entitled, The Public Housing Commissioners Training Program, subsidized by the Commonwealth of Massachusetts and presented at Tufts University, Medford.

My deep appreciation to the Selectmen and my Fellow Authority members for all their assistance and counselling during the past year.

We welcome any and all citizens to attend our meetings held at 7:30 p.m. on the third Tuesday of each month at the Town Hall.

Respectfully submitted,

Robert C. Baker, *Chairman*
Mary Lee Kelsey, *Vice Chairman*
Senna M. Fernandez, *Treasurer & Temp. Secretary*
Norman Nunes, *Assistant Treasurer*
Marilyn Barry

Report of the **Board of Health**

To the Citizens of the Town of Harwich:

After a Special Town Meeting vote the Board of Selectmen signed a twenty year contract with SEMASS Corp., which will operate a solid waste to energy resource plant in Rochester. This is a most significant decision which will have a positive effect on controlling contamination to our groundwater, as well as a financial impact on the Town's future.

SEMASS does not mean the end of our Disposal Area. The use of the site will change and cost will increase substantially. Our Disposal Area will need major improvements such as the construction of a transfer station and a weighing station, additional personnel and the adding of transportation costs to the operating budget. With this in mind the Board has established a Solid Waste Advisory Committee to develop and implement a transition plan which will accommodate SEMASS in 1988, the year the plant is scheduled to open.

Some changes which have been needed at the Disposal Area and which are also related to the implementation of SEMASS are being proposed by the Board:

1. The addition of one full-time machine operator, so that the Disposal Area will be operated by two persons at all times.
2. The establishment of a controlled gate house entrance manned by part-time personnel.

3. User fees to help offset the cost of operation.

We ask your support at the Annual Town Meeting for these proposals. Septage waste is another problem the Town will have to face. Following talks with the Dennis Board of Health, there are plans to establish a joint Committee to study the possibility of regional treatment of both towns septage waste.

With increased work load demanding more time, the Building Inspector's office has found it difficult to provide coverage as Health Inspector, during the absence of our part-time Health Agent.

Since 1979, the Town has retained a summer seasonal employee to act as Health Agent. The first employee worked for a period of eight weeks. Each year since then the work period has increased to the present twenty-four weeks, still short of meeting our needs. It has become obvious that a full-time Health Agent is needed and the Board will pursue this in the coming year.



Freeman H. Allison
Chairman, Board of Health

Respectfully submitted,

Freeman H. Allison, *Chairman*
Juliana Peterson, *Clerk*
J. Norman Gledhill, Jr.

Report of the **Summer Health Agent**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

During the period of May 29 through October 11, 1985, the Seasonal Health Agent made 186 inspections of Harwich's 71 food service establishments; 26 inspections of the Town's 20 semi-public swimming pools; 149 inspections were made for final approval of individual sewage installations; assistance was provided to installers on a minimum of 30 proposed disposal installations. Complaints, which varied from the illegal keeping of swine in residential areas to excessive rubbish and

grass clippings, were handled in some 51 instances. Seven housing inspections were made, mostly involving the Housing Assistance Corporation. All other inspections have been made at least the legally required number of times.

The Health Agent assisted the County Health Department with three swimming pool seminars involving the swimming pool code, pool chemistry and pool trouble shooting; it is expected that these will be repeated next season.

After 20 years, the State Health Department has updated the State food service regulations, copies of which can be obtained from the Town office at cost.

It is expected that at least one seminar on food sanitation and the new code will be held in May-June next season.

The Town continues to grow; as a result, a brief report concerning the future staffing of the Health Department was requested by the Board of Selectmen. This has been submitted to that Board and to the Town Government Study Committee.

Respectfully submitted,

William Doubleday, R.S.

Report of the **Town Nurse**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Town Nurses continue to provide skilled nursing visits to home-bound persons. These persons are informed of various community resources, and help is offered in obtaining needed medical equipment and additional home care, if necessary.

We thank all those who have donated medical equipment to our office. This equipment is available for loan to any Harwich resident on request.

For those who are not homebound, we have office hours every Wednesday morning from 9:00 a.m. to 12:00 noon at Brooks Academy, parallel Street and Sisson Road, Harwich Center. The phone number is

432-1307. The nurses have attended continuing education programs as required by State law.

A special thank you to Maureen Starkweather, R.N. for her dedication, hard work and help throughout the year. Also, sincere thanks to Mildred Duffy, Elder Services, and our much appreciated flu clinic volunteers.

We thank the Board of Selectmen for their continued assistance and leadership, and all other Town Departments for their cooperation.



Mary Scannell, R.N.
Town Nurse

Respectfully submitted,

Mary Scannell, R.N.
Town Nurse

Report of the **Historic District Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Commission received five applications in 1985 for approval of work on the exterior of buildings in the Historic District. All applications were approved.

Respectfully submitted,

Theodore R. Lawton, *Chairman*
Historic District Commission

Report of the **Historical Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Harwich Historical Commission held four open meetings in the interest of preserving the historical assets of the Town of Harwich.

We have continued our endeavors to tape record some of the history of the Town as it is remembered by members of our community.

The Commission voted to donate a copy of "Harwich Men of the Sea" to Mrs. Patricia Elleby, Mayor of Harwich, England, during her visit to Harwich for the Cranberry Harvest Festival.

Respectfully submitted,

Cora E. Chase
Peter Linnell
Helen M. Morgan
Annie M. Nickerson
Kathleen Smith
Allin Thompson

Report of the **Librarian, Brooks Free Library**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Most of the Cape Cod Libraries including our own have continued to have many meetings in regard to automation. As a step towards coordinating efforts in the special field of library automation and other cooperative projects, the Cape & Islands Interlibrary Association has been formed. It is hoped that an organization of this type will be particularly helpful in educating librarians, town officials and patrons of the expanding role of libraries in the future.

Special holiday parties were held for pre-schoolers at Halloween and

Christmas. As usual, Santa Claus and his helpers were much favored by the young patrons.

Perhaps the biggest single event was the laying of new carpeting on the first floor. This required the moving of over 10,000 books and the shelves in the main room to other rooms—a feat accomplished by staff and many volunteers in a little over three hours. During the following two weeks many variations on this theme were played as we worked to clean and put the library back into shape. We feel many thanks are due to the following for their help: Dayle and Bill Crowell, Jack Bradley, Bob Doane, Eileen Kraus, Agnes Ward, Audrey Lawson, Andrea Doane, Marguerite Donovan, Mae Eaton, Edward Donovan, Jr., Greg Johnson, Lee Baldwin, Rosemarie Mulcahy, Eleanor and Ed Sumner, William Cannon, Betty Bobp, Hortense Burleigh, Ken Coulson, Don Gould, Rose Donovan, Betty Dwyer, Jean Stone, David Birchall, Gertrude Murray, Sue Eldridge, Helen Horan, Charlotte Sims, Petra Knef, Watson Mosher and Bob Lawson.

At the end of fiscal year 1985, the number of books in the library included 39,033 volumes. Circulation of all library materials was 75,239 for the period.

Respectfully submitted,

Virginia S. Doane,
Librarian

Report of the **Trustees of Brooks Free Library**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Board of Trustees held six regular meetings during the year of 1985. Librarian Virginia Doane, as a member of the Executive Board of The Eastern Region Library Advisory Council, attended several monthly meetings in Boston and other communities, regarding the organization and modernization of libraries. These meetings have given us several new ideas to consider over the next few years, including the computerization of the library circulation system.

The Board of Trustees would like to thank the Garden Club for providing the library with floral arrangements and plants, which add greatly to the interior beauty of the library. We would also like to acknowledge the various memorial gifts donated during 1985. As always, these gifts are essential to the well-being of the library because they provide the funds necessary to purchase such things as large print books and wall paintings.

We are especially grateful to the Friends of Brooks Free Library, who, among other things, have sponsored the special program of putting books and stories on cassettes. These cassettes have been a well-received aid to those unable to read the print in regular books. In general, the Friends have provided the library with a sturdy foundation of support through their sponsorship of various special programs, and sales which have provided the library with much needed funds. Also, a special thanks to the Society for the Preservation of Historic Harwiches for planting a tree on the Westside of the library. This tree was donated by the Hooks, Peter and Karen.

We are very pleased to announce that the installation of new carpeting on the main floor of the library was completed during 1985. This carpeting greatly enhances the aesthetic appearance of the interior of the library.

We especially thank our librarian, Virginia Doane, whose tireless efforts, and diligent endeavors have contributed greatly to the development and modernization of the library. Because of Virginia Doane's work over the years, the cultural and literary awareness of Harwich has increased greatly.

Respectfully submitted,

Mae A. Eaton, *Chairman*
William Crowell
Marguarite Donovan
Marguarite Ferreira
Donald Gould
William A. Moser

Report of the **Department of Veterans Services**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Department of Veterans Services provided entitlements to all those veterans, their spouses and dependents who were eligible and asked for aid under Chapter 115 M.G.L.

We were also able to help in filing claims, appeals, medical reports and helping locate lost documents, filling out the new E.V.R. forms for veterans and families receiving compensation, pensions, D.I.C. and other government entitlements.

This office has been active in all veterans affairs and will continue to keep abreast of all new legislation which may have a bearing on any veterans services or benefits.

This was my first full year as your veterans agent and I would like to thank the Board of Selectmen for allowing me the latitude needed to perform my duties in a professional manner.

Also the offices of the Town Accountant and Treasurer for the assistance given to me which enables me to expedite matters smoothly.

This office also serves the Towns of Eastham and Wellfleet.

We are located in the Harwich Town Hall, please call for an appointment in order to insure prompt attention telephone 432-1083.

Respectfully submitted,

Norman E. Gill
Director-Agent
Veterans Services



Norman Gill
Veterans' Agent

PUBLIC SAFETY

Report of the **Police Department**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit the Annual Report of the Harwich Police Department
for the year 1985.

Assignment	Rank	Employee	Address
Administration	Chief of Police	John S. Raneo	Harwich
"	Captain	Norman A. Fennell	Harwich
"	Secretary	Pearl E. Fournier	Harwich
"	Records Clerk	Diane E. Parent	Harwich
Detectives	Sergeant	Walter Ennes	Yarmouth
"	Patrolman	William F. Greenwood	Harwich
Patrol	Sergeant	Philip J. Fennell	Harwich
"	Sergeant	Manuel A. Gomes, Jr.	Harwich
"	Sergeant	Peter G. Welch	Harwich
"	Sergeant	Joseph G. Zalesak	Harwich
"	Patrolman	Christopher F. Collins	Harwich
"	Patrolman	Lyman E. Culver	Harwich
"	Patrolman	Michael Damiano	Dennis
"	Patrolman	Mark Gibbons	Harwich
"	Patrolman	Peter W. Horigan	Harwich
"	Patrolman	David Jacek	Harwich
"	Patrolman	Dennis Kendrick	Harwich
"	Patrolman	Ezekiel G. LaFortune	Harwich
"	Patrolman	John McNamara	Harwich
"	Patrolman	Barry Mitchell	Dennis

”	Patrolman	Donald R. Moreland	Harwich
”	Patrolman	Craig T. Morris	Brewster
”	Patrolman	William G. Rollins	Harwich
”	Patrolman	John E. Warren, Jr.	Harwich
”	Patrolman	Chester F. Wright	Harwich
”	Dispatcher	Alice Bonatt	Harwich
”	Dispatcher	Charles Hull	Brewster
”	Dispatcher	Herbert F. Rowley	Harwich
”	Dispatcher	Judy Wright	Harwich

SPECIAL OFFICERS — YEAR ROUND APPOINTMENT

Joseph Barber
Robert Currie
Joseph Gomes
Charles Hull
Herbert F. Rowley
John Sullivan

SPECIAL OFFICER — MATRONS

Sandra Bowen
Pearl Fournier
Diane Parent
Karen MacAsKill
Sandra Scruggs
Lisa VanRiper

SPECIAL OFFICERS — SEASONAL APPOINTMENTS

Mark A. Guthrie
Thomas J. Haggerty
Peter Waddington
Donald Jacek
Christopher Kender
Robert Hill
Andrew Smith
Scott VanGelder
Bruce Hennequin

CRIMINAL, MOTOR VEHICLE, BY-LAW OFFENSES AND GENERAL ACTIVITY

FBI CLASSIFICATION, PART I OFFENSES

Code	Category	1979	1980	1981	1982	1983	1984	1985
01	Homicide	0	0	0	0	0	2	0
02	Rape	2	1	5	6	0	3	0
03	Robbery	4	2	4	2	3	0	3
04	Assault	26	16	17	20	22	28	19
05	Burglary	215	236	182	146	90	95	108
06	Larceny	448	366	294	230	178	191	248
07	Vehicle Theft	14	14	18	9	5	9	16
09	Arson	*	*	4	1	2	2	4
TOTAL								
PART I OFFENSES		709	635	524	414	300	330	398

*Arson added as a Part I Offense in 1981

OTHER COMPLAINTS AND ACTIVITY

Code	Category	Comp.
10	Forgery	2
15	Weapon Violations	6
17	Sex Offenses	4
18	Drug Law Violations	59
21	Oper. Under the Influence of Alcohol	73
22	Liquor Law Violations	13
23	Disorderly Conduct	5
24	Vandalism	223
26	Larceny by Check	34
31	Trespassing	33
35	Found/Recovered Property	163
37	By Law Violations	53
38	Missing Persons	14
39	Lost Property	40
40	Disturbance	143
45	Noise Complaints	280
46	Annoying Phone Calls	31
47	Suspicious Incidents Reported	1,766
50	General Services	1,060
52	Escorts	220
54	Citizen Assists	335

57	Animal Complaints	204
58	Assist Municipal Agency	13
59	K-9 Assist	19
60	Summonses Processed	470
62	Medical Assist	112
63	Reported Deaths	24
65	Incapacitated Persons	163
66	Fires Attended	48
67	Alarms Answered	770
69	Assist to Other Police Departments	130
70	Motor Vehicle Stops	2,282
74	Motor Vehicle Accidents	498
	Injured Persons	160
	Deaths	1
78	Disabled Motor Vehicles	317
79	Parking Violations	573
	Traffic Citations Issued	1,195
	Mileage by Police Cruisers	311,385 Miles
	Gasoline Consumed	28,455.5 Gallons

TAKEN INTO CUSTODY

Category

Part I Offenses	65
Warrants	232
Operating Under the Influence of Alcohol	76
Other Offenses	219
Protective Custody	29
Incapacitated Persons	138
Total	<u>759</u>

LICENSES & PERMITS ISSUED

Category	Total
Pistol Permits	71
Firearm ID Cards	78
Bicycle Registrations	17
Firearm Dealer Licenses	<u>3</u>
Total	169

FUNDS SUBMITTED TO TOWN TREASURER

Court Fines		\$35,463.80
Parking Fines		2,305.00
Pistol Permits		680.00
Firearm Identification Cards		156.00
Bicycle Registrations		4.25
Firearm Dealer Licenses		90.00
Insurance Reports		1,351.75
License Photo Money		68.00
Court Reimbursement		
Overtime	\$213.00	
Cell Damage	391.29	
Cruiser Damage	470.00	1,074.29
Misc. Fees		77.13
Total Receipts		<u>\$41,270.22</u>

During 1984 we observed our first increase in Part I Offenses since 1978. This was a very large disappointment for us and I am sorry to report that 1985 was another year of increases. We are still about 50% below the rate for 1978 but if the Town continues its present growth it won't be long before we are back to the Crime Index of 1978.

We also experienced an increase in automobile accidents this year. We feel that in part this increase was due to the increased traffic volume all over the Cape and also to our shortage of manpower available to commit to continual traffic enforcement as in years past.

We have operated the entire year with an average shortage of three officers. These shortages are a result of normal turn over and officers injured and on extended leave. It is difficult to maintain some on going programs with shortages such as these. In addition to the shortages we have been faced with an increased demand for services further detracting from programs such as traffic enforcement and crime prevention. We are hopeful that during 1986 we will be back up to compliment enabling us to put forth a serious effort toward holding the increased statistics in check.

During 1986 we will also be looking at the increased demand for services, the priority of these demands and the number of employees necessary to meet the demands. If it becomes obvious that additional employees are necessary to maintain the present level of services with the increased demand, we will ask the next Town Meeting to fund the additional positions or by negative vote advise us to cut back on the type of services performed. The ultimate decision will be up to the voters.

Our congratulations are offered to Veronica D. Ritchie who retired from the Harwich Police Department this past year. Veronica had served the Department as a Dispatcher and Matron since January of 1973. She and Russell have moved to Nova Scotia to enjoy their retirement years.

I would like to thank the Board of Selectmen, the various Town Departments, the citizens of Harwich and especially the members of the Police Department for their cooperation and assistance during 1985.



John S. Raneo
Chief of Police



Norman Fennell
Lieutenant, Police Department

Respectfully submitted,

John S. Raneo,
Chief of Police

Report of the Fire Department

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Harwich Fire Department ended the calendar year 1985 after handling the following calls for assistance:

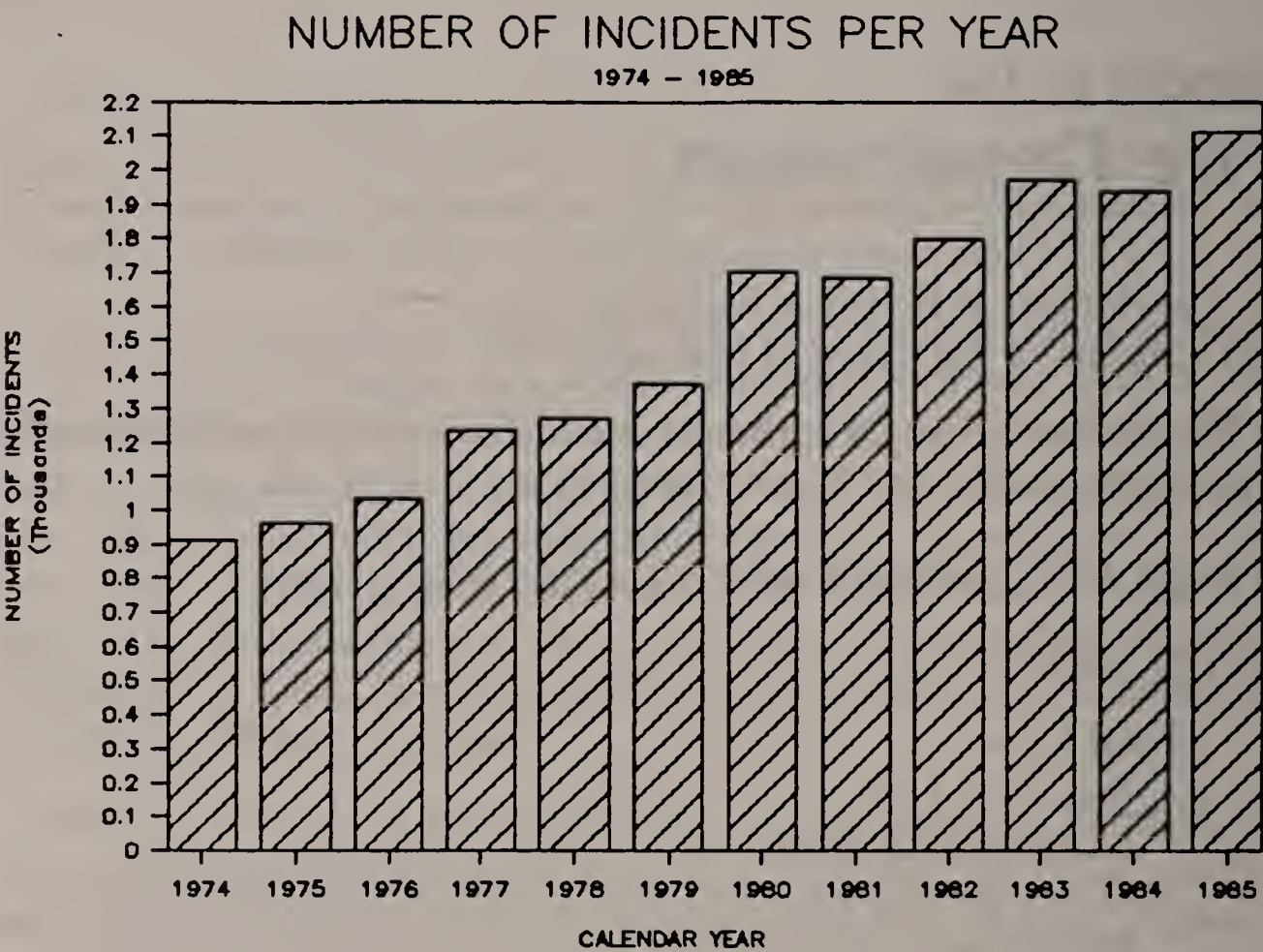
I. FIRE AND EMERGENCY STATISTICS — 1985

TOTAL INCIDENTS	2,101
Total Fires	299 (14%)
Structure Fires	45
Motor Vehicle Fires	19
Grass/Brush Fires	25
Miscellaneous Fires	19
False Alarms	143
Mutual Aid (outgoing)	48

Total Rescues/Medical Emergencies	1,592 (76%)
Medical Emergencies	1,504
Auto Accidents	88
(Ambulance Mutual Aid out	69*)
Total Other Calls.....	210 (10%)
Miscellaneous Emergencies.....	136
Public Service Calls	74

*Included in med. emergencies and accidents above.

As Harwich continues to grow, so do the number of emergencies handled by your well trained firefighter/E.M.T.s. We are making a sincere effort to maintain a proper level of service to all who request our assistance by intense training in all areas of emergency service. It is difficult indeed to anticipate your needs for emergency fire control and medical care, but in an attempt to do so, we will continue to recommend renovation or replacement of equipment and additional personnel as needed using innovative approaches in order to be most economical in the use of tax dollars.



II. EMERGENCY MEDICAL SERVICES

All citizens and visitors should be proud of the achievements and improvements made to your ambulance service due to the generous donations given the Harwich Fire Department Ambulance and Rescue Fund. Through the judicious use of these monies, your fire department has been able to keep emergency medical technicians and paramedics trained in the latest emergency medical techniques. We are able to secure the best possible equipment and supplies to deal with the many varied medical problems we encounter. We have been able to replace ambulances so that our units at Headquarters and at the East Harwich Station are state-of-the-art.

Each day the mail brings donations to your Fund, varying from five to five thousand dollars. We have just concluded a bidding and ordering process which will, in the spring of 1986, replace a 1980 ambulance (and necessary medical equipment) with a new unit. Although the cost of this modern vehicle will be nearly \$50,000.00, your Ambulance Fund, after the purchase is complete, will still have a balance of more than \$40,000.00.

Continued support of your ambulance and rescue services through your generous donations eliminates the need for any tax dollars to be used for equipment, training, supplies, or apparatus. We have achieved the reputation of having the **best** ambulance service on Cape Cod at the **least** cost to the taxpayer. You deserve much credit for this achievement.

III. FIRE PREVENTION SERVICES

The Fire Prevention Division has had a very busy year conducting various types of inspections and investigations of fire causes. Following, is a list of inspections completed:

Business Inspections	204
Commercial License Inspections	142
Oil Burner/L.P. Gas Installation Inspections	117
Compliance Inspections for Re-sale and New Homes ..	<u>620</u>
TOTAL INSPECTIONS	1,083

(Currently on file are 257 plans for new houses which were submitted in 1985 and which will be ready for inspection in the near future.)

The total amount of money received for inspections and permits during the past year .. **\$20,196.26**

The following is a list of fire investigations that were determined to be suspicious and that possibly involved arson. This information and the estimated losses were reported to the National Crime Reporting System.

January	2	\$575.00
February	2	15,000.00
March	0	0.00
April	2	0.00
May	1	0.00
June	2	15,000.00
July	5	3,000.00
August	1	0.00
September	1	0.00
October	3	550.00
November	1	250,000.00
December	1	1,000.00
Total loss associated with suspicious fires		\$285,125.00

The Fire Prevention Division wishes to thank all officers and members of the Department for their efforts in conducting inspections and assisting in fire cause investigations.

IV. FIRE AND RESCUE APPARATUS

The following fire and rescue vehicles are presently in service for your protection:

Rescue 62	.....	1980 Yankee Ambulance*
Rescue 63	.....	1983 E.V.F. Ambulance
Boat 72	.....	1972 Fire/Rescue Boat
Engine 64	.....	1985 Seagrave Pumper
Engine 65	.....	1981 Maxim Tanker/Pumper
Engine 69	.....	1976 Mack Pumper
Ladder 66	....	1970 Mack/Thibault Aerial Ladder Truck
Forestry 67	.....	1981 Brush Fire Truck
Car 70	.....	1972 Brush Fire/Service Truck
Car 71	.....	1972 Deputy Chief/Fire Prevention Car
Car 61	.....	1982 Chief's Car

*To be replaced with new unit — late spring, 1986.

V. PERSONNEL ROSTER, December 31, 1985

Administration:

Chief John J. Trocchi, EMT Deputy Chief Robert Hudson, EMT-P
Sandra F. Yates, Sr. Clerk

Fire Prevention:

Fire Suppression and Emergency Medical Services:

Captain Albert Tyldesley, EMT	Captain Wilfred Remillard, EMT-P
FF James Lusher, EMT	FF Roger Bailey, EMT
FF Daniel Spencer, EMT	FF John Ayer, EMT-P
FF Donald MacAskill, EMT	FF Gordon King, EMT
FF Leonard Nelson, EMT-P	FF Norman Clarke, Jr., EMT-I
FF John Clarke, EMT	FF Henry Jessop, EMT
Captain Robert Peterson, EMT	Captain Bruce C. Young, EMT
FF Bertram Eldredge, EMT	FF Joseph McNeil, EMT-P
FF Robert Johnson, EMT-P	FF Leonard Kalbach, EMT
FF Roy Eldredge, EMT	FF William Flynn, EMT-P
FF Donald Parker, EMT	FF Robert Williams, EMT, Mechanic
FF Timothy Jaques, EMT-P	FF Kent Farrenkopf, EMT

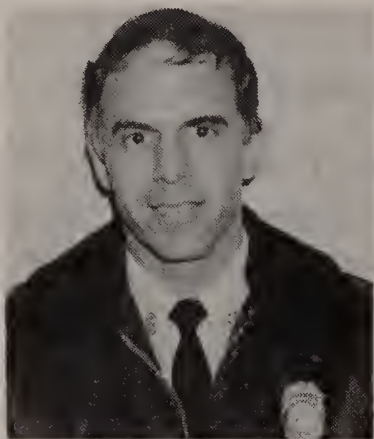
Active Call Firefighters:

FF Raymond Thacher	FF William Wilson
FF John Eldredge	FF Kevin Cahoon
FF Robert McBride	FF Ed Doherty
FF Norman Clarke, EMT	FF John Fields, RN
FF Bruce F. Young	FF Robert Gerstley
FF Wallace Raneo, Jr.	FF Robert Sawicki
FF Janis Wilson, RN, EMT	

VI. CONCLUSION:

As we conclude our busiest year on record, several items stand out as being especially relevant during the past year. First: your generosity in supporting the Ambulance & Rescue Fund has never been greater. You provided the assistance necessary for us to continue our excellent services to all. Second: your support at Town Meetings has allowed us to replace and repair outdated and worn equipment, thus keeping our small fleet of emergency vehicles up-to-date and always ready to respond. Third: your support for our personnel budget has allowed us to maintain an excellent roster of highly trained personnel fully qualified to serve you well. Many thanks to you and to the other departments within the town

who have enabled us to succeed in our mission: TO PROVIDE CITIZENS AND VISITORS WITH ADEQUATE LEVELS OF EMERGENCY MEDICAL AND PROPERTY PROTECTION SERVICES AT REASONABLE COSTS.



John J. Trocchi
Fire Chief

Respectfully submitted,

John J. Trocchi, *Chief*
Harwich Fire Department

Report of the **Building Inspector**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my annual report for the calendar year of 1985.

A total of \$47,713. was collected in various fees and paid to the Town Treasurer. A total of 666 building permits were issued for an estimated cost of \$24,899,149. Building permits increased from 583 in 1984 to 666 permits in 1985, an increase of 14%. Also, new dwellings increased from 217 in 1984 to 240 in 1985, an increase of 10.5%.

There were 90 Certificates of Inspections issued for public and semi-public use group buildings which include schools, restaurants, churches, lodging houses, inns, motels and places of public assembly.

The following are the total permits:

	1985	1984	1983
Building Permits	666	583	489
Sewage Permits	396	372	250
Demolition Permits	15	6	5
Sign Permits	24	38	21
Percolation Tests	542	352	259

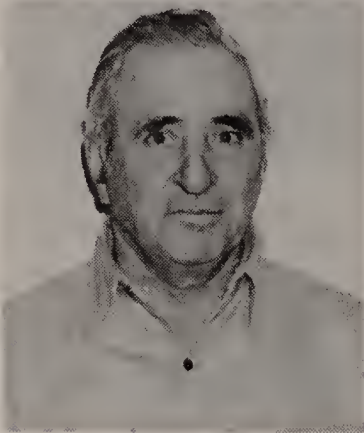
The following table lists the number of permits and estimated permit values for various types of construction for 1985:

240	Dwellings	\$16,014,815.
8	Condominiums (64 units)	1,920,000.
6	Commercial Buildings	1,275,700.
1	Municipal Building	650,000.
119	Additions (Residential)	1,989,364.
11	Additions (Commercial)	403,000.
1	Addition (Municipal)	5,000.
44	Alterations (Residential)	374,610.
15	Alterations (Commercial)	583,700.
9	Repairs (Residential)	154,600.
6	Repairs (Commercial)	484,200.
2	Repairs (Municipal)	58,000.
45	Decks	68,530.
38	Stoves	20,140.
10	Pools (Residential)	75,700.
1	Pool (Commercial)	11,000.
21	Garages (Residential)	176,400.
1	Garage (Commercial)	12,000.
29	Sheds (Residential)	18,990.
1	Shed (Commercial)	15,000.
1	Shed (Municipal)	2,000.
3	Stables	6,000.
25	Foundations (Residential)	195,000.
3	Foundtions (Commercial)	52,500.
1	Foundation (Municipal)	30,000.
3	Solar Panels	10,980.
1	Irrigation System	450.
5	Barns	62,000.
3	Chimneys	2,550.
2	Greenhouses (Residential)	15,750.
1	Greenhouse (Commercial)	16,000.
1	Bridge (Municipal)	144,720.
1	Pumping Station (Municipal)	35,000.
2	Tents	400.
1	Retaining Wall	50.
5	Porches	15,000.
666	Permits	\$24,899,149.

The Building Inspectors and Summer Health Agent, as Agents for the Board of Health, performed food service, common victualler, innholder, mobile food service, bakery and store inspections as required by law.

All nuisance complaints were acted upon including rubbish, housing, insect and odor problems. All semi-public swimming pools were inspected and sampled for bacteria determination according to the new State Law, Minimum Standards for Swimming Pools.

I wish to extend my sincere appreciation to the Board of Selectmen, Town Counsel, Town Engineers, Fire Department and all other Town Departments and Boards for their assistance and cooperation in the past year and my special thanks to my competent and efficient staff, which includes this year, a new Assistant Building Inspector, William Hauck and a part-time assistant clerk, Marion Shedin.



Tom J. Lovinsky
Building Inspector

Respectfully submitted,

Tom Lovinsky
Building Inspector

Report of the **Gas Inspector**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report as Gas Inspector for the Town of Harwich
from January 1, 1985 to December 31, 1985:

Total permits issued	379
Total Gas Inspections	448
Total Plumbing Inspections	50
Total Miles Driven	1953
Total Fees paid to Town	\$4,346.



Manley Boyce
Gas Inspector

Respectfully submitted,

Manley Boyce
Gas Inspector

Report of the
Wire Inspector

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report as Wiring Inspector for the year ending
December 31, 1985:

Total number of permits issued	700
Total number of inspections	1387
Total amount of fees collected	\$15,175.



Richard DesRochers
Wire Inspector

Respectfully submitted,

Richard DesRochers
Wire Inspector

Report of the
Plumbing Inspector

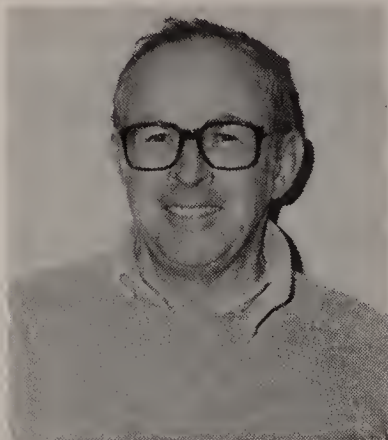
To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report as Plumbing Inspector for the year ending
December 31, 1985:

681 Plumbing permits were issued for 1985 and 1,654 inspections were
made.

Office hours for filing permits are held at Brooks Academy, Parallel Street and Sisson Road, Harwich Center, during the winter from 3:30 p.m. until 4:00 p.m. and during the summer from 8:00 a.m. until 9:00 a.m.

Respectfully submitted,



Robert O'Donnell
Plumbing Inspector

Robert O'Donnell
Plumbing Inspector

Report of the **Department of Civil Defense**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

In the past few years, I have been reporting to you on the progress being made in training our staff to assist you in the event of an emergency.

This was the year of the test. Hurricane Gloria came steaming our way, requiring us to react and fully implement our plans.

It is with a sense of pride that I tell you that “the plan” works. The various departments responded to our call willingly. Members of the Board of Selectmen were available throughout the crisis period for consultation and a multitude of private citizens offered assistance throughout the day.

The storm did us a great favor. It did no major damage but allowed us to put our plans to the test: the Police, Fire and Highway Departments worked as a team responding to various problems; the Cape Cod Regional Technical High School made their facilities available to those in need of shelter and the Red Cross responded to the shelter.

Following an evaluation of the storm and the procedures implemented, we found some minor additional needs in the area of communication and volunteers.

To compensate for these needs, the Board of Selectmen met with members of my staff and with the heads of the various town agencies to define the needs of the Civil Defense Agency. With the assistance of these departments and the Selectmen, we are attempting to locate additional equipment for the “operations center”, also for some additional volunteers to help at the shelter.

The Selectmen have suggested the inclusion of an application form within this document. I sincerely hope that anyone interested in assisting our fellow citizens will take the time to consider submitting the enclosed application.

Hurricane Gloria was in fact, a minor disruption of our daily routine. However, it gave us that chance to exercise plans and operations. We are now even better prepared to serve and look forward to being able to assist you in the event of need.

I have sent letters of appreciation to those involved with the operations during hurricane Gloria. I would like to thank them all again publicly. Without the assistance so graciously rendered by the aforementioned and the many other volunteers, the Town of Harwich would not have been so fortunate.

Respectfully submitted,

John S. Raneo
Director

SERVICE APPLICATION
TOWN OF HARWICH CIVIL DEFENSE

Name _____ DOB _____

Telephone: _____ Address: _____

Available for Training: Local _____ Federal _____ Correspondence Only _____

Area of Interest: (Include Training) _____

Physical Limitations: _____

Parent or Guardian: (Minor Child) _____

Signature: _____

Report of the
Inspector of Animals

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The following report is for January 1, 1985 to December 31, 1985.

All stables in the town were inspected and all horses, cows, sheep,

goats and pigs were counted. Numerous wild animal calls were also handled.

Fifteen dog bites were reported to me for the year. All dogs were Quarantined and all proved to be negative.

Respectfully submitted,

Sandra Bowen
Inspector of Animals

Report of the **Animal Control Officer**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The following report is for January 1, 1985 to December 31, 1985.

A Rabies Clinic was held again this year and again we had a very poor turnout. It is now a State Law that your dog must have a rabies shot in order for you to license it. The 1986 dog tags will be available April 1, 1986. Your 1985 tag is good until that time.

Again my appreciation to the Harwich Police Department for their continuing help and assistance.

Respectfully submitted,

Sandra Bowen,
Animal Control Officer



Sandra Bowen
Dog Officer & Inspector of Animals

Report of the Sealer of Weights and Measures

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

We hereby submit our report as Sealer of Weights and Measures for the period of January 1 through December 31, 1985.

The working weights and liquid test measure have been examined and adjusted by the State Division of Standards Laboratory as required by law, and a new 50 pound set of weight standards have been purchased by the Town.

It is strongly suggested that the fees for testing, sealing and adjusting the various scales and meters in town, be increased to conform with those of other municipalities. A report concerning suggested fees has been submitted for approval at the next town meeting.

The total fees collected and turned over to the Town Treasurer:
\$476.00

Adjusted		Sealed	Not Sealed	Condemned
Scales 1,000 to 5,000 pounds	1	2	0	0
Scales 100 to 1,000 pounds	2	5	1	0
Scales 10 to less than 100 pounds	16	34	3	0
Scales 10 pounds or less	2	8	0	0
Meters 1 inch or less	13	53	10	6
Meters greater than 1 inch	0	2	0	0

Respectfully submitted,

William A. Doubleday, P.E.
Member National Council of
Weights & Measures

Tom Lovinsky
Sealers of Weights
and Measures

ENVIRONMENT & PUBLIC WORKS

Report of the **Beach Committee**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The 1985 beach season saw a record number of 9436 beach stickers sold. Sticker income of \$60,883.00, combined with concession income of \$11,506.00 produced a beach income of \$72,374.00 that was returned to the Towns General Fund. Five years ago in 1980, the beaches returned \$38,519.00. The Beach Committee expects this growth pattern to continue and with your help at Town Meeting, the Town beaches will be able to handle future growth.

Two major beach projects dominated 1985. Acquisition of the so-called "Smith" property adjacent to Bank St. beach continued to be a problem until the Selectmen filed for Eminent Domain and as a result of that action, residents will now enjoy use of this 150' beach on a permanent basis. The long delayed improvements at Fernandes Bog beach on Long Pond are underway. The parking lot is being moved back and away from the beach, and sand is being trucked in to enlarge the sand sitting area. We hope that future projects at Long Pond might improve the Town owned cranberry bog next to the beach.

The Beach Committee continues to discuss and study ways to improve parking; to improve beach maintenance; to improve employee job descriptions and performance; and perhaps most important of all, ways to increase the Harwich beaches in size and number. There are several articles in this years Warrant that deal with these issues. Your

help is actively solicited, your comments and suggestions are most welcome. Please contact the Beach Committee through the Selectmen's Office.

Respectfully submitted,



Albert Tyldesley
Chairman, Beach Committee

Albert Tyldesley, *Chairman*
Henry Wood
Thomas Ogborne
Norman Spunt
Frnak Crowley
Barbara Josselyn
Christine Spencer

Report of the **Cemetery Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

In the 1985 claudar year 49 cemetery lots were sold valued at \$7,425. Sales were 44 in Island Pond Cemetery and 5 in Mt. Pleasant. Only 72 available lots remain in Island Pond.

Holly Hillside, the only remaining area in Island Pond with available lots, was opened in the spring of 1983 with 136 lots; 64 lots have been sold, and only 72 remain. There are no other in this cemetery.

Evergreen Cemetery, formerly owned by the East Harwich Cemetery Corporation, was legally transferred in December to the Town, under the supervision of the Cemetery Commission, which has already mowed it and made some improvements. An additonal laborer has been scheduled for 1986 in our effort to upgrade the cemetery equal to the other 17 in Harwich. This will require at least a year.

Taking Kelley Street Cemetery by eminent domain is now in process and should be complete in 1986. Several descendants have inquired about available lots.

A generous gift was received from Mrs. Arthur P. Davis, the income to be used for care of her lot in Mt. Pleasant Cemetery, and then for general care in the cemetery. The Commission has thanked her for the gift.

A trailer was added large enough to haul three rider mowers, now that we have three laborers.

For safety and convenience the Commission wishes a toilet and washing facilities in our garage just off Forest Street in Mt. Pleasant Cemetery. The necessary permissions and estimated costs have been completed. The project can be funded from the Lot Sale Fund, with nothing from the tax levy.

Original bronze decorative doors on the Chase Mausoleum in Mt. Pleasant Cemetery, each having a brass lion's head of great beauty and craftsmanship, were vandalized in the 1960's. In 1985 the Commission arranged with Paul Prue of Prue Foundry, Dennis, to reconstruct the handsome doors, made in 1914, and cast a new lion's head from the one that remained. The cost of this project is met from a part of the will of George M. Chase, founder of the Mausoleum, which provides for its care. The doors will be rehung early in 1986.

Restoration of ancient, broken and tarnished stones in the 17 cemeteries will start this year, with a small appropriation.

Need for new cemetery lands after 1989 faces us all, when there may be no more lots available, even with the addition of Evergreen Cemetery this year. About 50 lots are sold each year. The Selectmen have been advised of this situation.

Appreciated are the loyal, co-operative and efficient services of Harold Richard Gonsalves, Landscaper and Superintendent, and of Mrs. Margaret M. Gallagher, Clerk. The Commission thanks them.

The resignation of Walter E. Babbitt as a Commissioner, after 20 months a member, is announced with regret, for he has contributed much from his experience in business and his skills in historical research. Especially noted is his role in the restoration of the Mausoleum doors, for it appeared after seven years no one could be found to undertake that kind of work. His fellow commissioners thank him for deep interest in cemetery affairs and wish him well.

The Selectmen and remaining commissioners shall appoint an interim commissioner to fill this office until the next regular Town election, April 7, 1986.



Richard Greenman
Cemetery Commissioner

Respectfully submitted,

Gregory Y. Winston, *Chairman*
Richard B. Greenman
Walter E. Babbitt

Report of the **Conservation Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The past year was a busy one from the Conservation point of view, as the building boom came ever closer to our wetlands. The tremendous rise in land costs has made the plots once looked upon as not buildable now as being valuable. In that respect, the Commission held a record-setting 77 hearings on Notice of Intent for construction and 21 Determinations of Applicability for areas adjacent to wetland areas. As yet, not one foot of wetland has been destroyed as far as your Commission knows.

However, with the increased activity in developing housing, it is becoming difficult to keep an eye on all the projects for the volunteer Commission members. The time is in the near future when the Town will need some sort of inspection to see that wetland protection measures are adhered to. Minor violations that have been detected have been resolved without court action.

Two major walking trails have been marked in the North Harwich reservoir area in the North Road and Bell's Neck Road areas. Completion of the North Road walking bridge over the Herring River

makes these areas far more accessible. The walks are color coded and maps are available at the Conservation office at Brooks Academy. Another woodland has been opened off Great Western Road by the Herring River to supplant the road into the Our dump area which is kept chained.

Interest in the Town gardens slackened a bit this past summer with 63 garden plots being utilized. Many more are available for vegetable and flower plots. This spring, your Commission is planning on setting out 100 blueberry bush seedlings near the gardens for future years use by the citizens. Last season, over 100 evergreen seedlings were set out for Town purposes in the future.

The leased cranberry bogs in North Harwich brought in a record crop this year of 1,051 barrels. The Town's share of this crop, along with fees for hearings and gardens, results in an income over twice the budget upon which the Commission operates.

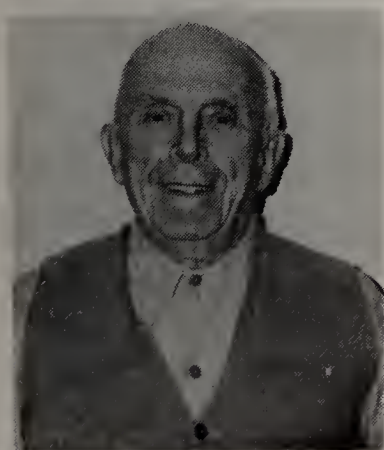
The debris from burned buildings in the farm area of Thompson's Field has been removed and seeded. There are many walking trails for public use with plenty of parking at the entrance.

Thanks to Building Inspector Thomas Lovinsky and Town Engineer Martin Moran for their invaluable assistance on our hearings and other activities.

In closing, may we thank the many public-spirited residents who have alerted us to potential wetland violations and have been on our side to keep Harwich green and protect our water resources.

Respectfully submitted,

Daniel Larkin, *Chairman*
Wayne D. Coulson, *Vice-Chairman*
Robert B. Coffin
Robert H. Kuhn
Rose Hemeon
Carol Thayer
Richard W. Gurney



Dan Larkin
Chairman, Conservation Commission

Report of the Engineering Department

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

During the past year, the Board of Selectmen authorized the laying out of two private roads and alterations to two existing town/county roads for public hearings and possible acceptance by Town Meeting. The two private roads are Alonzo Road in South Harwich and Hillcrest Drive in Harwich Center. The existing Town road is Queen Anne Road between the Old Brewster Road (west of the bike path) and the Cape & Vineyard power line crossing (west of the Town landfill). The existing County road is that portion of Route 39 and Route 137 which lies within the East Harwich Commercial District. At present, no work is contemplated to improve the County roads or the Town road. The main purpose for this alteration is to make a taking for eventual improvements necessitated by development which would result in traffic volume and turning movement.

As reported last year, for continued use of the septage waste disposal facility at the same level of treatment would require a re-classification of the groundwater receiving the waste leachate. A petition and report was submitted to the State Division of Water Pollution Control (WPC). In October 1985, the WPC suggested that the Town continue to use and maintain its facility with the idea that Harwich may be able to dispose of septage at the Chatham plant, pending its enlargement. At the same time, the Town was discussing the possibility of a regional disposal plant with Dennis. To that end, a meeting with the Division of Water Pollution Control was attended by the two towns at which the WPC indicated that a Step 1 Planning Advance was possible.

The Septage Waste Disposal Facility has been operating satisfactorily throughout the past year. The total annual volume of waste as summarized from the septage hauler's "load cards" is 2,978,000 gallons.

The annual volume since 1979 is as follows:

1985	2,978,000
(December volume not available-assumed 1984 figure.)	
1984	3,512,400
1983	2,962,600
1982	2,331,200
1981	2,010,800

1980	.....	1,741,900
1979	.....	1,787,600

Between April and November 1985, the pumpage from Commercial and Business properties was from 38% to 61% of the monthly volume of sewage. This high volume indicates that some of these facilities have failed or are underdesigned for the use.

Plans submitted to the Planning Board for approval under the subdivision control law and plans not requiring approval under the subdivision control law were reviewed and, when necessary, reports submitted to the Planning Board. There were 27 subdivision plans consisting of 212 lots and 54 plans not requiring approval, consisting of 283 lots, reviewed. Some of the roads required to be constructed were inspected and released from their covenant.

The Allen’s Harbor Boat Ramp was replaced in time for the boating season. In addition, the new float system at the Sand Pond Recreation area was constructed and put into service in July.

As a result of failure of the School House Parking Lot comfort station sewage system and one of the systems at the High School complex, systems have been designed for both locations in accordance with requirements of the State and Town.

As in the past, assistance from the various Town Departments has been invaluable in the operation of the Engineering Department.

Respectfully submitted,

Martin E. Moran, P.E.
Town Engineer



Martin E. Moran, P.E.
Town Engineer

Report of the **Golf Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Financial Statement of the Cranberry Valley Golf Course for the
Fiscal Year ending June 30, 1985 is as follows:

INCOME

Resident Fees	147,235
Greens Fees	353,274
Motor Carts	76,467
Pull Carts	4,357
Driving Range	22,387
Non-Golf Mowing	3,700
Other	99
TOTAL INCOME	607,519

EXPENSE

Principal on Bond	40,000
Interest on Bond	16,616
Salaries & Wages	174,016
Overtime	3,990
Expense	124,453
General Article	4,640
Equipment Article	19,806
Bathroom Article	48,369
New 9 Land Article	85,000
Transfers	2,055
Fringe Benefits	53,000
TOTAL EXPENSES	571,945

This results in a fiscal year on paper profit of only \$35,574, but two major capital expenditures were made: \$48,369 for needed bathrooms and \$85,000 for land for our Nine Hole addition in the future.

After fifteen years of service to the Town, I will be resigning effective on the writing of this report September 30, 1985. It has been a pleasure and an honor for me to have been part of a golf commission team that has been most progressive in producing a golf course that, in less than ten years, is in the top 1% of all public courses in the United States. In addition, over four million dollars in revenue and eight hundred thousand dollars in profit was made for the Town of Harwich.

At this time, it is appropriate to recognize and thank all persons that have helped to make Cranberry Valley a special and successful project:

Donn Griffin, Barry Hemeon, Haden Greenhalgh, Julie Peterson, Marty Moran, Albert Raneo, Bill Falla, James Falla, Carl Clapp, Phil Sherman, Ruth Ericson, Juell Buckwold, Linc Thacher, Alan Hunt, Paul Doane, Michael Ford, George Arsenault, Tom Lovinsky, Don Stanford, Phil Thomson, Bill Doherty, Sheldon Thayer, Jr., Norman Nunes, Dave Tobey, Bob Smith, Charlie Coleman, Dick Wales, Roy Tod, Larry Nickerson, Steve Grizey, Jack Kelly, Bev Thatcher, Bob Ruggles, Dick Johnson, Buddy Hall, Bob Hall, Marilyn Leugers, Roger Cove, Allin Thompson, Roy Omundson, Armand Telligin, Ginny Telligin, Jack Pasch, Al Ingram, Al Garatt, Fred Crowell, Jr., Bill Robinson, Jeff Cornish, Horace Chase, John Coombs, Bill Dalzell, Jr., James Marceline, Fred Jones, Milt Welt, Melba Ingram, Marge Cahoon, Jackie Doane, Walt Kaplan, Paul Cuddy, Jr., Bud Atamian, Jesse Morgan, Ken Diskin, Gus Ericson, Art Williams, Arthur Hayes, Herb Davis, Jack Shea, Bob Bennert, John Ryder, Gail Snyder, Carol Thayer, Elizabeth Ely, Frank Santos, Al Smith, Richard Canto, Gilbert Rose, Rain Ryder, Ron Semprini, Mike McLellan, Arthur DiCapua, and all of the citizens of Harwich that have supported me and the Harwich Golf Commission through these fifteen marvelous years. My sincere apology to anyone that I have forgotten to mention.

A great team effort, a special and positive place for all of you in the Harwich History Book, and a job magnificently done. I applaud you all for your total community benefit philosophy, and your unselfishness, in placing Cranberry Valley on the Golf Map of America.

Respectfully submitted,

David A. Deferie, DDS
Chairman

The present Commission does not agree with the figures contained in the above report. The correct figures may be found in the Town

Accountant's Report.



Albert Bishop
Chairman, Golf Commission

Albert Bishop, *Chairman*
Jacqueline Doane
Walter R. Kaplan
Dr. Harold Bly
George Billman
Anne Anderson
Jeffrey Watts

Report of the **Surveyor of Highways**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit the annual report of the Highway Department for the year 1985.

I would like to take this opportunity to thank the voters of Harwich for their support of the new highway maintenance building presently under construction on Queen Anne Road. The completion date should be in early spring at which time I extend an invitation to you to inspect this fine facility.

Beach maintenance comes under the Highway Department's control and during this past year steps leading to the salt water beaches have been replaced and other minor repairs were made. The beach at Long Pond is presently being enlarged.

As well as general highway related work, this department paved the parking areas at the Police Department and the Brooks Academy.

The pedestrian bridge on North Road has been completed and the vehicular bridge on Bells Neck Road is near completion.

My sincere thanks to the Board of Selectmen, the various town departments, especially the employees of the Highway Department, as well as the Citizens of the Town for their continued co-operation.



Albert H. Raneo
Surveyor of Highways

Respectfully submitted,

Albert H. Raneo
Surveyor of Highways

Report of the **Architectural Advisory Board**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Your newly created and appointed Architectural Advisory Board held 55 hearings during 1985.

The Board is trying to come to grips with development along Harwich's commercial highways. Our primary objective is to encourage and foster development that architecturally enhances Harwich's rural seaside charm rather than denegrating what makes Harwich a unique community on Cape Cod.

Our Board encourages any and all citizens of Harwich to convey any thoughts, concerns or advice you might have in order to accomplish our goals.

Respectfully submitted,

John Kodak, *Chairman*
Robert Baker
Donna Tavano
Gregory Winston
Deborah Donovan
Milton Cahoon
Henry Boltz

Report of the **Natural Resources/ Harbormaster Department**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

As planned the month of June saw the opening of the newly attached thirty three slips at Saquatucket the Town Marina. The new floating docks are Mediterranean style and all electrical wiring and plumbing is through internal raceways. During this year the Allen Harbor boat launching ramp which had been in existence since 1955 was also replaced with a new structure.

Slip and Harbor income in 1985 was as follows:

Saquatucket Seasonal Dockage	116,538.46
Saquatucket Transient dockage	42,024.31
Wychmere Town Pier Dockage	10,676.91
Allen Harbor Town Slips	3,905.50
Electric Fee (where recorded separately)	1,256.25
Ice Sales	2,464.00
Ramp Fees (Saquatucket)	1,757.00
Waiting List Fees	3,864.00
Hauling Delinquent Moorings	380.00
Offloading permits	1,975.00
Miscellaneous	1,084.39
	<hr/>
Income Total	185,925.82

Proposed FY 87 Total Waterways Budget (Items 100 to 106)

Salaries	\$74,692.00
Expenses	39,050.00
Capital Outlay	5,000.00
	<hr/>
Sub Total	118,742.00
Proposed Articles	56,500.00
	<hr/>
Total	175,242.00

New slip rates were voted for 1986 by the Board of Selectmen. The new recreational rate will be \$30 per foot for boats in thirty foot slips or larger: \$25 per foot in twenty foot slips.

Projects anticipating articles at Town Meeting include: Round Cove Bulkhead Replacement; Tie-Off Piling Replacement; Allen Harbor slip replacement and electrical rewiring; Add to the dredging reserve fund to dredge the entrance of Wychmere harbor.

We received an IBM PC Computer through an omnibus article and will begin making use of this in 1986 boating season for billings, mooring records, waiting lists, mailing lists, etc.

Our application to the Division of Waterways for dredging Allen Harbor met with success and unofficially the entrance channel project may be done in late 1986. As last time the sand will be placed on the Wyndemere Bluff beaches.

Hurricane Gloria fell short of her goal touching the upper Cape during the lowtide and leaving the Harwich Waterfront with little damage.

I would like to take this opportunity to thank Larry Coffin for so many years of service as chairman of the Waterways Advisory Committee. Larry will stay on as an active member of this committee.

We transplanted 270 bushels of quahogs to Allen and Wychmere harbors during our annual transplant. The herring runs as always need brushing back in so many areas. Several flumes including the west end of Long Pond at Priscilla Brook, the Old Johnson's Flume at the Reservoir and Seymours Pond exit require replacement and repair. I see these as major goals in the Herring run improvement.



Thomas E. Leach
Natural Resource Officer

Respectfully submitted,

Thomas E. Leach
Natural Resources Director
Harbormaster

Report of the **Parks & Recreation Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

In retrospect of the year 1985 we find it was a year to stress the cooperation we received from the various Town Departments, local business people, non-profit clubs and associations, and townspeople. The restraints of Proposition 2½ eliminated expansion of our facilities; however, with the help of our maintenance, clerical and summer program staff, and the aforementioned “angels”, we feel we have held the line and even effected some improvements.

Our thanks to Hinckley Home Centers for donating a large supply of groundskeeping supplies — to numerous townspeople for donating trees and shrubs to beautify our Town’s parks, memorial squares and recreation building — to those who donated sporting equipment, picnic benches and an air conditioner for our office.

Thanks go to the Harwich Junior Women’s Club for co-sponsoring the third annual Family Fun Day on July 4th with this Commission, in Brooks Park. Children and adults alike marvelled at the innovative program which was so well planned and executed by the Club members. We are very grateful for their tireless efforts in providing a celebration for Harwich on the Fourth of July.

The 1985 Summer Recreatonal Program was headed up by Gary Gianetti as seasonal recreation director. He performed his duties in an outstanding manner providing 1,250 participants with the eight-week program.

Through Town Meeting appropriation floats were purchased for the Sand Pond area. For Brooks Park we obtained four pieces of playground equipment, which help to make the children’s area a place where our little folks want to come and play. We also purchased two benches for the tennis court area.

Since this Commission has acquired its second full-time maintenance person the department has run on a more efficient basis providing better service to the townspeople of Harwich.

The beautification of Schoolhouse Parking Lot which was begun in the fall of 1984 has continued on. It is an overall Town project which involves businesses as well as individuals working for the improvement of downtown Harwich Port.

The Society for the Preservation of the Historic Harwiches planned and executed the refurbishing of Exchange Park in Harwich Center. This was done with the help of Parks & Recreation's maintenance staff and the enthusiastic students of the Cape Cod Regional Technical High School's excellent horticultural department. The students reseeded, re-bricked and landscaped the area. Lime, fertilizer and grass seed were purchased from this Commission's budget for the project. The Society funded lights for the flag and installed a sprinkler system on a timer. We thank the numbers of people who so ardently gave of themselves in this endeavor.

This Commission supported the Harwich Mariner baseball team by providing lighting for all their twenty-one home games for the 1985 season, as well as attending to field maintenance. High School athletics also received our support by way of lighting for night games at Whitehouse Field.

Monies from the Ben Whitehouse Trust fund were used to purchase materials to build a cement block storage building at Whitehouse Field. The building was constructed in spring of 1985 by students from the Cape Cod Regional Technical High School. Maintenance and groundskeeping supplies are now being stored there.

With your help, the people of Harwich, we can continue to provide beauty and recreation for all to enjoy!

Respectfully submitted,



Margaret Hannigan
Chairwoman, Parks & Recreation

Margaret M. Hannigan, *Chairman*
Joyce E. Bearse
William G. Griswold
Kenneth G. Hayes
John P. Lawton
Richard A. Pina
Walter E. Tebo

Report of the **Water Department**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

For your approval we submit the Annual Report for the twelve (12) month period ending June 30, 1985.

During the past year, water mains were installed in sub-divisions on Fairways Drive, Schooner Drive, Continental Drive, Wilma's Way, Sarakumitt Lane, Jenny Lane, Catherine Rose Road extension, Pond View Drive, Captain Philips Road, and Blue Heron Landing.

In addition, the third phase of the system expansion program began when the new transmission main on Lothrop Avenue and Earle Road was started. Construction of the two new pumping stations in the Bay Road Wellfield continued throughout the year, with the work approximately 90% completed as of June 30, 1985.

In F.Y. 1985, 24 fire hydrants were added to the system bringing the total number to 784. In addition, 253 domestic water services were installed, increasing this total to 6832.

During F.Y. 1985, the Water Department conducted a leak detection program with the aid of a grant from the Commonwealth of Massachusetts Department of Environmental Quality Engineering. A total of 32 underground leaks were detected and repaired. It is estimated that the repair of these leaks will result in conservation of 70,000-100,000 gallons of water per day.

In F.Y. 1985, the Water Department was involved in two major land acquisitions. First, in East Harwich approximately 26 acres of land off Pleasant Bay Road was purchased for use as a future wellfield.

Second, the 87 acre parcel known as "Thompson's Field" was purchased in cooperation with the Harwich Conservation Commission. This land, located adjacent to the Main wellfield on Chatham Road, was acquired with the assistance of an Aquifer Land Acquisition Grant from the Commonwealth of Massachusetts. The Water Department received \$324,000 from the state to defray the cost of acquiring the 30 acres of land placed under Water Department jurisdiction. The other 57 acres will be under the control of the Conservation Commission.

F.Y. 1985 marked the retirement of Francis Hibbert who served 33 years as a Water Commissioner. We gratefully acknowledge his many contributions to the department over the years.

In conclusion, we would like to thank all of the employees of the Water Department for their efforts and to express our appreciation for the assistance and support we have received from all other town officials and departments.

The following data is taken from departmental records.

MILES OF MAIN BY SIZES

	20"	16"	12"	10"	8"	6"	2"	1-1/2"	1-1/4"	1"	Totals
Through F.Y. 1984	.03	12.62	8.77	17.89	36.90	39.50	20.23	1.00	.49	.02	137.45
Added F.Y. 1985	None	None	.55	None	1.89	.37	.08	None	None	None	2.89
Totals	.03	12.62	9.32	17.89	38.79	39.87	20.31	1.00	.49	.02	140.34

F.Y. 1985 MAIN LINE CONSTRUCTION

Name of Street	Kind of Pipe	Size	Length	Hydrants
Continental Drive	Ductile Iron	12"	2905 ft.	5
Whidah Drive	Ductile Iron	8"	1742 ft.	3
Wilma's Way	Ductile Iron	8"	1480 ft.	4
Schooner Drive	Ductile Iron	8"	2100 ft.	3
Captain Philips Road	Ductile Iron	8"	829 ft.	2
Catherine Rose Road ext.	Ductile Iron	8"	1268 ft.	1
Sarakumitt Lane/ Tisquantum Lane	Ductile Iron	8"	986 ft.	1
Blue Heron Landing	Ductile Iron	8"	1575 ft.	3
Osprey Lane	Ductile Iron	6"	420 ft.	None
Mallard Lane	Ductile Iron	6"	321 ft.	None
Island Pond Road	Ductile Iron	6"	462 ft.	1
Jenny Lane	Ductile Iron	6"	342 ft.	None
Pond View Drive	Ductile Iron	6"	409 ft.	1
Gorham Court	C.L. Steel	2"	187 ft.	None
Pleasant Park Road	C.L. Steel	2"	131 ft.	None
Colonial Way	C.L. Steel	2"	60 ft.	None
Terry Lane	C.L. Steel	2"	60 ft.	None

WATER CONSUMPTION

Month	Rainfall (inches)	Gallons Pumped
July	8.22	67,736,040
August	0.42	85,455,150
September	1.88	43,304,150
October	4.70	27,899,810
November	1.35	21,757,020
December	3.20	22,177,980
January	1.79	22,477,320
February	1.97	20,694,760
March	4.65	22,758,530
April	1.13	26,179,370
May	7.00	35,692,930
June	4.56	43,921,860
Total Rainfall (inches)		40.87
Total Gallons Pumped		440,054,920

PUMPING OPERATION

Station	Gallons Pumped	Hours	Minutes
Main Station			
Detroit Diesel	9,403,900	118	00
100 HP Electric Motor	24,858,020	312	50
Station #1 60 HP Electric Motor	81,099,900	2100	75
Station #2 30 HP Electric Motor	38,130,400	2140	25
Station #3 50 HP Electric Motor	68,173,900	2115	75
Station #3 Auxiliary Propane Engine	866,100	26	00
Station #4 100 HP Electric Motor	38,057,600	1030	25
Station #4 Auxiliary Propane Engine	922,500	27	00
Station #5 60 HP Electric Motor	53,981,800	2052	00
Station #6 60 HP Electric Motor	59,512,500	2148	75
Station #7 75 HP Electric Motor	64,281,900	2079	25
Station #7 Auxiliary Propane Engine	766,400	26	00

WATER DEPARTMENT COMPARATIVE TABLE

	Gallons	Rainfall	Largest Day	Largest Week
F.Y. 1984	464,656,610	53.70	4,124,780	25,117,920
F.Y. 1985	440,054,920	40.87	3,414,680	21,006,570

SUMMARY OF ACCOUNTS FOR F.Y. 1984-1985

1982	Accounts Outstanding July 1, 1984	200.62	
	Less Collections Made 1984-1985	<u>6.70</u>	
1982	Balance Outstanding June 30, 1985		193.92
1983	Accounts Outstanding July 1, 1984	1,211.65	
	Less Collections Made 1984-1985	745.24	
	Less Abatement	<u>32.00</u>	
1983	Balance Outstanding June 30, 1985		434.41
1984	Accounts Outstanding July 1, 1984	11,821.90	
	Less Collections Made 1984-1985	<u>8,980.46</u>	
1984	Balance Outstanding June 30, 1985		2,841.44
	Commitments Made 1984-1985	580,578.86	
	Collections Made 1984-1985	561,389.52	
	Less Abatement	<u>24.64</u>	
1985	Balance Outstanding June 30, 1985		<u>19,164.70</u>
	Total Balance Outstanding June 30, 1985		\$22,634.47

RECEIPTS

Minimum Charges	258,050.99	
Excess Water	220,309.30	
Turn On & Off	26,120.00	
Meter Repairs	4,153.79	
Service Installations	61,173.82	
Miscellaneous	<u>1,314.02</u>	
		\$571,121.92

EXPENDITURES & ENCUMBRANCES

Principal on Water Bond 1974 (Queen Anne Road)	\$10,000.00
Interest on Water Bond 1974 (Queen Anne Road)	2,400.00
Principal on Water Bond 1983 (Improvements to Water System)	200,000.00
Interest on Water Bond 1983 (Improvements to Water System)	187,583.02
Maintenance and Operation	
Salaries and Wages	187,508.19
Overtime Wages	14,622.21
Budget Expense	116,139.15
Capital Outlay	1,811.87

Service Installation	34,920.55
TOTAL OPERATING EXPENSES	\$754,984.99

SPECIAL ACCOUNTS

John Joseph Road — Article 39, 1977

Balance from	F.Y. 1984	833.44
Payments	F.Y. 1985	833.44
Balance to	F.Y. 1986	None

Valves — Pumping Stations #1 & #3 — Article 18, 1980 FRS

Balance from	F.Y. 1984	70.99
Payments	F.Y. 1985	70.99
Balance to	F.Y. 1986	None

Water Main Extensions — Article 20, 1980 FRS

Balance from	F.Y. 1984	18,218.88
Payments	F.Y. 1985	248.00
Balance to	F.Y. 1986	17,970.88

Water Mains on Private Ways — Article 22, 1980

Balance from	F.Y. 1984	4,608.54
Payments	F.Y. 1985	None
Balance to	F.Y. 1986	4,608.54

Repairs to Wells, Piping, Valves, etc. — Article 32, 1981 FRS

Balance from	F.Y. 1984	33,421.11
Payments	F.Y. 1985	6,315.98
Balance to	F.Y. 1986	27,105.13

Well Testing — Article 35, 1981 FRS

Balance from	F.Y. 1984	2,515.87
Payments	F.Y. 1985	27.00
Balance to	F.Y. 1986	2,488.87

Brooks Park Tank — Article 36, 1981

Balance from	F.Y. 1984	3,350.00
Payments	F.Y. 1985	None
Balance to	F.Y. 1986	3,350.00

Route 39 Tank — Article 37, 1982 FRS

Balance from	F.Y. 1984	3,141.76
Payments	F.Y. 1985	190.00
Balance to	F.Y. 1986	2,951.76

Title Research — Future Wellfields — Article 40, 1982

Balance from	F.Y. 1984	12,000.00
Payments	F.Y. 1985	None
Balance to	F.Y. 1986	12,000.00

Puritan Lane Wellfield — Legal Fees — Article 16, STM 4/6/83

Balance from	F.Y. 1984	5,678.00
Payments	F.Y. 1985	5,678.00
Balance to	F.Y. 1986	None

New Water Mains & Pumping Stations — Article 27, 1983

Balance from	F.Y. 1984	1,456,064.48
Payments	F.Y. 1985	877,421.36
Balance to	F.Y. 1986	578,643.12

Engineering Expenses — Article 29, 1983

Balance from	F.Y. 1984	7,000.00
Payments	F.Y. 1985	2,130.73
Balance to	F.Y. 1986	4,869.27

Lothrop Avenue Water Tank — Article 13, STM 4/4/84

Appropriated		2,200,000.00
Payments	F.Y. 1985	33,588.23
Balance to	F.Y. 1986	2,166,411.77

Kildee Hill Water Tank — Article 14, STM 4/4/84

Balance from	F.Y. 1984	1,348.97
Payments	F.Y. 1985	366.60
Balance to	F.Y. 1986	982.37

Well Testing — Article 23, 1984

Appropriated		25,000.00
Payments	F.Y. 1985	None
Balance to	F.Y. 1986	25,000.00

Compressor — Article 24, 1984 FRS

Appropriated		9,455.00
Payments	F.Y. 1985	9,455.00
Balance to	F.Y. 1986	None

Leak Detection Survey — Article 25, 1984

Appropriated		24,000.00
Payments	F.Y. 1985	12,811.77
Balance to	F.Y. 1986	11,188.23

Water Meters — Article 26, 1984

Appropriated		6,000.00
Payments	F.Y. 1985	6,000.00
Balance to	F.Y. 1986	None

Puritan Lane Wellfield — Article 27, 1984 FRS

Appropriated		170,000.00
Payments	F.Y. 1985	159,337.70
Balance to	F.Y. 1986	<hr/> 10,662.30



Chris Zocca
Superintendent, Water Department

Respectfully submitted,

Richard H. Hathaway, *Chairman*
Anne M. Smith
Robert A. Peterson
Board of Water Commissioners

Christopher M. Zocca
Superintendent & Collector

Report of the **Waterways Committee**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Committee has been reduced from ten members to seven.

A comprehensive survey of the Town's harbors and waterways was given the new committee.

It is obvious that the present amount of Town-owned dockage cannot accommodate any more vessels. With a waiting list of over two hundred names, the situation presents quite a problem.

Replacement of Saquatucket's Vintage 1969 floats is a must as well as Town-owned Allen harbor floats. There are pilings, bulkheading and dredging to be accomplished plus many more projects needing

attention. In addressing these projects, funding will be necessary by Federal and/or State grants and by the Town .



Joseph Goodhue
Chairman, Waterways Committee

Respectfully submitted,

Joseph A. Goodhue
Chairman

Report of the **Tree Warden**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

1985 was a great year for trees. For the third year in a row, more trees were planted than were taken down. Seventy-three trees were bought and planted with the money from the shade tree article.

Twelve large trees were purchased by the "Adopt A Tree Committee" and planted on our roadsides using Town funds.

This was a big help and I hope this community involvement will continue. Thank you to the citizens of Harwich and the many Town departments for your help and support during the year.



Raymond L. Thacher
Tree Warden

Respectfully submitted,

R. L. Thacher
Tree Warden

Report of the **Youth Commission**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Bill Bergeron was appointed in place of James Mendes to the Youth Commission.

The Youth Center underwent staff changes in 1985. Michael Kinhan resigned his position in May and Michael DeAngelis of Chatham assumed his responsibilities.

The Youth Center continues to offer a wide variety of programs to the Youth of Harwich. Organized sports included in this program are Basketball, Spring and Fall Street Hockey and an Indoor Floor Hockey program for 3rd and 4th graders. Other activities include after school and evening recreation programs for grades (3-8) that were filled to capacity once again. The Drop-In Center, open to students in grades 7-12 on weekend nights, dramatically increased its attendance.

The Youth Center once again offered many day off-Cape excursions. Ski Trips, Edaville Railroad, Whale Watching, Amusement Parks, Ice Capades, to name a few. Camping trips included Bar Harbor, Maine, and Amish Country in Lancaster, Pennsylvania. Summer trips were well received by the Youth in the Community and were full to capacity this year.

The Hire-a-Hand program was in operation in 1985. The program offers the services of young people for household chores and odd jobs. Its a program that pairs up students with residents in the Community that need assistance or work on their property.

Again during the past year there were many fundraisers put on by the Friends of the Harwich Youth Center, a non-profit organization, to help raise money for the New Youth Center van purchased in July. A number of donations were received as well as funds from local businesses to sponsor various teams in the Youth Center Athletic Programs.

Myra Boyle and Michael DeAngelis, Directors of the Youth Center, wish to thank the Community for their support and time given and look forward to the upcoming year.

Respectfully submitted,

Lyman Culver, *Chairman*
Carolyn Crowell
Marguerite Germain
Bill Bergeron
Peg Hannigan, *Treasurer*
Darlene MaGuire
Becky Hayes



Myra Boyle
Director, Youth Center



Mike DeAngelis
Director, Youth Center

SCHOOLS

Report of the **School Committee and Superintendent of Schools**

ORGANIZATION FOR THE YEAR 1985

SCHOOL COMMITTEE

Mrs. Nancy Clapp, Chairman	Term Expires 1986
Mrs. Frances Ballam, Vice-Chairman	Term Expires 1987
Mrs. Diane McCarthy	Term Expires 1987
Mr. David Tobey	Term Expires 1988
Mr. Joel Weinberg	Term Expires 1988

SUPERINTENDENT OF SCHOOLS

A. Robert Twiss

SUPERVISORS OF ATTENDANCE

Louis Carrier
Steven Wilson

SCHOOL NURSE

Anne B. Irwin, R.N.

SCHOOL PHYSICIANS

David P. Doherty, M.D.
David J. Penfield, M.D.

SCHOOL CALENDAR
1984-1985

Schools Opened Wednesday, September 5, 1984

SCHOOL YEAR

September 5, 1984 — December 21, 1984

January 2, 1985 — February 15, 1985

February 25, 1985 — April 12, 1985

April 22, 1985 — June 19, 1985

SCHOOLS NOT IN SESSION

Teacher Convention Wednesday, Oct. 3, 1984
Columbus Day Monday, Oct. 8, 1984
Veterans' Day Monday, Nov. 12, 1984
Conference Days Wednesday & Thursday,
November 14 & 15, 1985
Thanksgiving Recess Wednesday, November 21, 1984
12:00 Noon, Thursday and Friday November 22, 23, 1984
Christmas Recess Friday, December 21, 1984
End of School Day
In-Service Day Monday, January 14, 1985
Martin Luther King Day Tuesday, January 15, 1985
February Vacation Monday, February 18, 1985
Good Friday Friday, April 5, 1985
Spring Vacation Monday, April 15, 1985
Memorial Day Monday, May 7, 1985

1984

September	18
October	21
November	18
December	15

1985

January	20
February	15
March	21
April	16
May	22
June	14

72

108

Year Planned: 180 Days

HARWICH PUBLIC SCHOOL ENROLLMENT
October 1, 1984

	1983	1984	TOTAL
ELEMENTARY			
Level I	12		
Pre Primary	11		
Pre-Kindergarten		12	
Kindergarten	86	88	
Grade 1	81	106	
Grade 2	74	80	
Grade 3	79	76	
Grade 4	<u>90</u>	<u>80</u>	
TOTAL ELEMENTARY	433		442
Grade 5	79	93	
Grade 6	<u>106</u>	<u>73</u>	
TOTAL INTERMEDIATE	185		<u>166</u>
TOTAL ELEMENTARY K-6			608
HIGH SCHOOL			
Grade 7	143	97	
Grade 8	<u>123</u>	<u>144</u>	
TOTAL JR. HIGH	266		241
Grade 9	113	117	
Grade 10	89	115	
Grade 11	114	91	
Grade 12	<u>96</u>	<u>111</u>	
TOTAL SR. HIGH	412		<u>434</u>
TOTAL JR./SR. HIGH	678		<u>675</u>
1984 GRAND TOTAL HARWICH SCHOOL SYSTEM			1,283

HARWICH HIGH SCHOOL
Class of 1985

- | | |
|-----------------------------|-------------------------|
| *Leslie Jean Allen | Susan Hayes |
| John Scott Anderson | Timothy Kenneth Hayes |
| Steven M. Andreasson | Susan Gail Haynes |
| Joanne Marie Ballam | Kimberly J. Healy |
| *Rebecca Barca | *Jonathan Walter Hemeon |
| John Bartell | Robert L. Henry |
| Gail Anne Bassett | Mia Louise Hill |
| Aimee L. Blodgett | Steven Arthur Howard |
| *Pamela Louise Brackett | John Jaworski |
| Susan Marie Broderick | *Troy Johnson |
| Phillip Anthony Burnham | Fiona B. Cleworth-Jones |
| *Erich J. Burton | Laurette B. Jussila |
| Milton Americo Caminero | Dale Allan Karras |
| Carine Cambier | Jayne E. Lancaster |
| Terrence Stephen Carr | MaryLee L'Heureux |
| Jennifer Agnes Carroll | Dawn Marie Lindfors |
| Christina Marie Carron | Susan Marie Luce |
| Robert Christopher Colthart | Dorreen Lynn Lusher |
| Richard Douglas Coughlan | John Joseph Macdonald |
| Cheryl Anne Cowan | Lawrence James McCaskie |
| Heather Mae Currey | Steven Dennis McCluskey |
| *Bradley Keith Desmarais | Mark D. McKenney Jr. |
| Anne Elizabeth Devine | Michelle Marie Medeiros |
| *David Wayde Dodson | Jennifer Beth Mello |
| Diane Patrice Doherty | *Marc Joseph Michaud |
| Timothy Matthew Doherty | Lawrence Patrick Moore |
| *William Henry Doherty | *Allen Henry Morse |
| Leda J. Dunford | Stephanie R. Naylor |
| Christina Mary Ebbett | Shanna Ellen Nealy |
| Matthew Alan Eldredge | *Allison Stuart Neese |
| Scott Campbell Elliott | *Heidi Alene Nelson |
| *Christopher Engel | Peter William Nelson |
| *Christine Marie Finnell | David C. Nicholson Jr. |
| Lidice Larrea Galione | James A. Nordstrom |
| Joanne E. Fitzgerald | Dean Anthony Parent |
| Stephanie Ann Gomes | Todd H. Perry |
| Sally C. Graham | Edith Mae Peters |
| *Kate Graham Greenhalgh | *Tracy Lynn Piquette |
| William Michael Hadfield | Mark R. Price |
| Mary Margaret Hannigan | Marc D. Prodgers |
| Susan Elizabeth Hart | Maureen Quinn |

Kim Marie Robbins
 Michele Lynn Rodin
 *Jennifer Ann Santacroce
 Michael Francis Schaffer
 William M. Shelley Jr.
 Jonathan W. Simard
 Jonathan G. Small
 Andrew William Smith
 Gary W. Smith
 Valerie Lynn Smith
 *Henning C. Stabins
 Rodney Mark Steegstra
 Linda Marie Stephens
 Colin M. Stevenson Jr.
 Kerry Elizabeth Sullivan

Christine Marie Sylvester
 Timothy M. Taylor
 *Lauren Elizabeth Tomasian
 Scott Adams Tyldesley
 Scott Howard Van Gelder
 Michelle Ann Vicino
 Karen L. Warren
 Peter Kevin Waters
 *Susan Jane Westwood
 Glen Peter Whalen
 Elizabeth Ann Whitney
 Susan Whitney
 *Kristen Jean Widegren
 Julia F. Young
 *Karl E. Young Jr.

**Members of National Honor Society*

BROOKS MEDAL RECIPIENTS

Harwich Senior High School
 Harwich Junior High School
 Harwich Intermediate School

Allison Neese
 Martha Tobey
 Heather Clancy

JOHNSON-ULM TUITION SCHOLARSHIPS GRANTED FOR THE SCHOOL YEAR 1984-1985

Leslie Allen
 Pamela Bracket
 Erich Burton

Brown University
 Fairfield University
 Massachusetts Institute of Technology

Bradley Desmarais

College of the Holy Cross

Jonathon Hemeon
 Marc Michaud
 Allison Neese
 Heidi Nelson
 Tracy Piquette
 Hennings Stabin
 Kristen Widegrin
 Karl Young

University of Massachusetts
 Tufts University
 Mt. Holyoke College
 University of Maine
 Wheaton College
 University of Massachusetts
 University of Massachusetts
 Northeastern University

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The 1984-85 school year was one in which education occupied the forefront at all levels of government. The Harwich School Department is a responsive system of education which balances the needs of children, parents, and community. We recognize the diversity of our children and the importance of learning as it relates to the quality of life. It is clear that a good educational system is fundamental to our democracy and to the well being of our community.

Since other administrators will review developments in their specific areas, I would like to indicate some general projects which affect our total K-12 school district and are receiving attention at the present time, namely: New England Association of Schools and Colleges, Alliance Against Drugs, School Building Needs Committee, and Collaborative efforts with other agencies.

NEASC — Our Junior/Senior High School is presently an accredited member of this organization. A self-evaluation study will be undertaken during the coming year and a visiting committee scheduled for review in the 1987-88 school year. We have just applied for charter membership at the K-6 level which will necessitate complete evaluation, both internal and external, by 1990. The accreditation process involves an intensive self-study to identify quality, validation by an outside committee, and a plan of action with monitoring procedures to recognize improvement. We believe these experiences will be beneficial to our school system.

Alliance Against Drugs — Following attendance at a special session, arranged by Governor Dukakis, your Superintendent received Harwich School Committee approval to establish and convene a School/Community Advisory Council. This Council is to develop, implement, and monitor the effectiveness of preventive education programs, substance abuse policies and discipline codes, and treatment options provided by the community. Four sub-committees were formed as follows: Policy and Discipline Code, Treatment and Counseling Services, Preventive Education Programs, and Communications Network. Mrs. Margaret Hannigan was elected Chairman of this Council which meets monthly at the Junior/Senior High School .

School Building Needs Committee — Harwich voters authorized the Moderator to appoint a School Building Needs Committee at the 1985 Annual Town Meeting. This Committee has been appointed, has held meetings, and as charged by the vote, will submit a report at the Annual Town Meeting in April, 1986.

Educational Collaboration — In order to explore common problems, maximize our human and financial resources and provide needed services and programs, we are attempting to work more closely with other agencies on various educational matters. Examples of this approach are: Annual Joint In-Service Day involving Chatham and Harwich teaching personnel, periodic joint meetings of the Chatham School Committee and the Harwich School Committee, continued membership in the Cape Cod Collaborative which serves low incidence special education students, and participation in the Cape Cod Community College High School Collaborative for Talented and Gifted Students. This project provides juniors and seniors in the Cape high schools an opportunity to attend special classes at Cape Cod Community College on Saturday mornings.

Your district administrators have prepared an annual report of their departments for your information as follows: Miss Joan McQuiston, Principal for K-6 grades, Mr. Vincent Bresnahan, Principal for grades 7-12, Mr. Richard Lombardi, Business Manager for Business services, and Mr. James Hartley, SpEd Director for Pupil Personnel Services.

HARWICH ELEMENTARY AND INTERMEDIATE SCHOOLS

The 1984-85 school year opened with the first signs of increasing enrollment necessitating the creation of an extra Grade 1 classroom to accommodate the additional youngsters. Another large Kindergarten enrollment was testimony to the fact that this trend is continuing.

Science curriculum revisions for Grades 3 and 4 were completed and implemented. Kindergarten-2 science revisions are "In the typewriter" and will soon be ready for the children.

The Computer Study Committee completed its work and presented its final report and recommendations to the School Committee. A combination of Chapter II Block Grant monies, fund raiser results and School Committee contributions allowed us to purchase hardware and software with which to initiate computer education in Grades K-6. A new faculty committee has been formed whose task it will be to work closely with staff and administration in areas of curriculum development, in-service training, and the selection and evaluation of software.

The areas of Physical Education and Health have been thoroughly reviewed and appropriate revisions have been made.

It is important to emphasize that all curriculum work is accomplished through the tireless efforts of faculty members who perform these tasks above and beyond their regular contractual duties. Curriculum never

remains static and even as these words are being written, new ideas, concepts and strategies are being integrated into all areas of the school program in order to meet the myriad needs of our students.

As part of the Basic Skills Improvement Policy, mandated by the State Department of Education, all students in grades 3 and 5 were tested during the Spring in the areas of Reading Comprehension, Writing, Mathematics and Listening. Tests used were the Iowa Tests of Basic Skills, the Signals Listening Test, and Writing Samples. The criteria for minimum competency remained the same as previous years. Results as reported to the State show that in each skill area, with the exception of Grade 3 Math 87%, between 93% and 99% of the students achieved or surpassed the minimum. Children not passing the standard were receiving added academic assistance and have been identified for continued help. In a comparison of this year's scores with the previous year, the percentages remained fairly constant, with the exception of Grade 3 Reading, and Writing, both of which showed significant improvement.

State regulations in the area of basic skills monitoring are undergoing a change. We anticipate a two-pronged approach for the coming year: Educational Assessment testing given to evaluate curriculum and instruction and basic skills testing to identify individual student needs.

Knowing full well that "he who stands still, falls behind", we pledge to the citizens of Harwich that we of the Elementary/Intermediate Schools will continue with vigor and enthusiasm to provide the best and most meaningful educational experience for the children entrusted to our care.

HARWICH JUNIOR-SENIOR HIGH SCHOOL

Massachusetts Basic Skills Achievement Test in the areas of Reading, Math, Writing, and Listening was administered in the spring to our 7th graders. The results show:

	Percentage of Students Meeting or Exceeding Minimum Standards
Reading and Comprehension	92%
Math	91%
Writing	88%
Listening	99%

Students not meeting the minimum standard are presently preparing for the required retesting in the Spring of 1986.

Again this year an exploratory class, INTRODUCTION TO LATIN, was taught to a select group of 7th graders. This class was designed to attract high ability language students to take Latin I as a Foreign Language at the 8th grade level. As a result of the interest demonstrated by the students electing the Latin I class as eighth graders, the Latin II Classes are fully subscribed at the High School level. 58 students are enrolled in the program. Latin is alive and well at the Harwich Junior-Senior High School.

This year Harwich joined with other Junior High and Middle schools to create the Cape Cod Junior Math Competition. Math teams were recruited at grades 7 & 8 to compete interscholastically. Harwich participated in two Junior Math Competitions.

On Thursday, May 16, 1985, Harwich students participated in the Lower Cape Spelling Bee held at Nauset Middle School. 8th grader, Melissa Groswald, and 7th grader, Matthew Pakulski, won first place in their respective competitions. In the final competition, Melissa Groswald was recognized as the best speller on the Lower Cape finishing just barely ahead of Matt Pakulski.

The Junior High Drama Club, under the direction of Mrs. Clare Stevens, produced two excellent musicals, EBENEZER AND FRIENDS, in December; and ALICE, in May.

**PLACEMENT: HARWICH JR-SR HIGH SCHOOL
CLASS OF 1985**

	Girls	Boys	Total	%
Number of Graduates	52	55	107	
Post High School Education	42	36	78	73%
Four-year College State	10	10	20	19%
Four-year College (Other)	14	18	32	30%
Two-year College State	8	5	13	12%
Two-year College (Other)	5	2	7	7%
Miscellaneous Schools	5	1	6	5%
Military	0	5	5	4%
Plans Pending	1	0	1	1%
Employment	9	14	23	22%
CEEB Scores: 1985			SAT Verbal Ave: 444	
			SAT Math Ave: 469	

I am pleased to report that two of our present seniors were named National Merit Scholars. They are two of six so designated from Cape Cod on the basis of their scores on the Preliminary Scholastic Aptitude

Test (PSAT). They are Edward Donovan and Tracey Groswald. In addition, one senior was commended in the competition, Glenn Ritz.

On December 9, 1985 the following students were inducted into the National Honor Society by Principal Vincent P. Bresnahan and Assistant Principal Frederick Ebbett:

Jonathan Comeau
Wendy Curtice
Samantha Pickells
Maris Pina
Evan Sokale
Darcy Bailey
David Benoit
Adam Burke
Julie Cahill
Anne Covington
Christal Coyle

Erin Germain
Amy Hodgkins
John Jannell
Kristen Keane
Julie Madson
Shannon Marciezyk
Coletta Moran
Elizabeth Ramsdell
William Sharkey
Kristin Stearns
Wendy Wilkinson

There are presently 26 members of the junior and senior classes studying in courses for college credit. 20 are enrolled in the Advanced Placement English, American History and Biology courses taught at the school, and six students are enrolled in a western civilization program given on Saturdays at Cape Cod Community College.

Many thanks again go out to the parents and taxpayers of the Town of Harwich for their efforts and continued support. The new gym floor has been installed and is in full utilization by the students. A major project this year will be the conversion of a classroom into a physical science lab to enable our science curriculum to be taught more efficiently.

ATHLETICS:

1985 was another fine year for Harwich High School Athletics. Over 160 students in the senior high school participate in our various teams.

Our Ice Hockey team won the Cape & Islands Championship for another year and also won the Kiwanis Trophy as the best high school sports team for the Winter season last year. Our Baseball Team won the Eastern Mass. South State Sectional Tournament last spring. The Golf Team again were the champions of the Cape & Islands League. Our Cheerleading Squad for the 4th year in a row won the Cape Cod Cheerleading competition. Our Cross Country Team again won the Cape & Islands League Championship. Miss Samantha Pickells was selected to the Boston Globe All-Scholastic Field Hockey Team.

PUPIL PERSONNEL SERVICES

Special Education

The primary objective of the Pupil Personnel Department is to educate all children in a manner that addresses their individual needs.

The Harwich schools offer the full range of special education services from ages 3 through 21. In addition, low incidence special needs are served through our membership with the Cape Cod Collaborative.

All schools have a referral team comprised of the Director of Pupil Personnel Services, principal, school psychologist, counselor, regular and special education teachers. The purpose of this team is to insure that all regular education alternatives are utilized prior to referral for special education procedures.

When formal referral and remediation is necessary, the goal of the department is to mainstream children whenever possible. Consequently, the regular classroom and special education teachers are increasingly working together in order to provide educational experiences which will enhance the learning process for all children.

Pre-School Services

The Harwich schools provide individualized services for 8-12 preschool children in an informal personalized setting. A variety of specialists work with these 3 and 4 year olds in specific areas of concern.

Guidance/School Psychological Services

The size of our school permits close personal contact with individual students and allows a diverse curriculum supported by administration with counselling input.

The Harwich schools offer group and individual counselling to all students K-12. Parental input and consultation are vital aspects of the program. Important functions of our Pupil Personnel Department include serving as team chairman, conducting academic, intelligence and projective testing.

In grades 7-12, career considerations, vocational assessment, college preparation and placement are vital components of the total program.

Chapter I

Chapter teachers provide academic support in the areas of Reading, Language Arts and Math. Generally, children meet in groups of 2-6 for

1½ to 2½ hours per week and receive remedial instructions in areas related to classroom curriculum.

The selection process involves the utilization of group and individually administered diagnostic testing instruments. The Director of Pupil Personnel Services, principals and specialists participate in the selection and placement of students.

A comprehensive needs assessment will be undertaken during the 1985/86 school year to determine the most appropriate direction for the program.

Health Services

The nursing office is comprised of one nurse and two health aides supported by a consulting dentist and physicians. Duties include the administration of first aid, screening for eyes, ears, and postural deficits. Health education, counselling and serving on the team for 766 evaluations are integral aspects of their positions.

BUSINESS MANAGER'S REPORT

Business Office: The School Department's Business Office has finally entered the "age of the computers" with the arrival of its IBM-PC-XT and printer during the third quarter of the year. Familiarization with its functions and operations has been advanced and personnel have been receiving instruction so that conversion of recordkeeping and accounts payable may proceed. Software availability for the various functions has not yet arrived at this writing, thereby slowing the conversion processes. It is expected that the pace should be deliberate, allowing for accuracy and preciseness in our operations.

Building and Grounds: All buildings in the School Department have been certified for occupancy by both the Building and Fire Departments in consecutive years now.

The replacement of the gymnasium floor at the Junior/Senior High School commenced in mid-July and was completed during the Thanksgiving recess. Reason for the delay of completion was attributed to the copious amounts of moisture absorbed into the hardwood maple flooring material prior to its installation which may have caused serious splitting in the drier months of the year. Although delayed, all parties are delighted with the new surface which is expected to have longevity far beyond the replaced floor system.

The School Department received notification in September from the School Building Assistance Bureau, MA Department of Education, that its application for reimbursement had been accepted at the rate of sixty percent for the reroofing of the flat surfaces at the Junior/Senior High School. Final reading of all documents for the project will have taken place at S.B.A.B. on the final day of the year with the Town beginning to receive funds prior to the end of the fiscal year.

Intercom systems were bid and awarded for installation at the Junior/Senior High and Intermediate Schools and will have been completed by December (1985).

Although there may be some concern about such application of new equipment at the Intermediate School which is under study for future use by the School Building Needs Committee, the portable nature of the intercom system allows its component parts to be removed and reapplied without loss.

Making her presence felt in September in a glancing blow to the Cape, Hurricane Gloria was not a factor in assessing damage to the school buildings. Adequate preparations were taken in view of its impending onset resulting in minor repairs only

Personnel: This year, lead custodians at the High and Elementary Schools retired after long years of service: Jim Marshall and Vin Forni respectively. We wish them many happy and healthy years in their retirement.

School Lunch Program under the direction of Priscilla Crowell, dietician, continues to receive high ratings from the Department of Education Division of School Food Services resulting from a periodic audit in October. Commendations of particular note stem from the preparation and quality of well balanced meals and fine general management.

The thrust toward achieving self-sustained operation has been blunted somewhat by the continued reduction of federally subsidized commodities and the upward creep of food costs in the past two years. It has been necessary to increase the prices charged for lunch to both adults and students using food services in September.

Diminished federal support and inflation, however slight, continue to effect pressures against available daily revenues. Subsequent evaluation of the erosion factors may result in the increased appropriation for the School Lunch Program in the near future, thereby returning the program to a more dependent status.

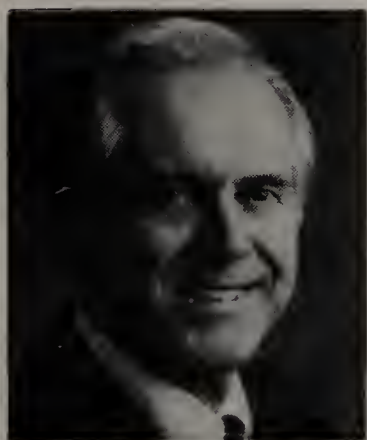
Transportation: The School Department has entered into five-year contracts for transportation of its children. The successful bidders are: Robert A. Joy and Sons, Buddy Julin, and William Vagenas, all of Harwich; and Barnstable Bus Company of Hyannis. Contracts will terminate in June, 1990.

In Conclusion: The continued support of Harwich citizens and the dedicated staff in our schools is much appreciated. The Harwich School Department accepts its responsibilities but recognizes that to be successful, we must all participate in education together. The family role is most important because it sets the direction and attitude for the child.

You are reminded of the regular Harwich School Committee meetings which are held every other Wednesday at 7:00 p.m. in the office of the Superintendent of Schools on South Street. Please feel free to attend whenever you may wish to do so.

Respectfully submitted,

A. Robert Twiss
Superintendent of Schools



A. Robert Twiss
Superintendent of Schools

HARWICH SCHOOL PERSONNEL

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1985	ADDRESS
A. Robert Twiss	Superintendent	University of Vermont University of Vermont Northeastern University	B.S. M.Ed. CAGS	1981	35	Orleans
Richard P. Lombardi	Business Manager	Bridgewater State College Bridgewater State College	B.S.Ed. M.Ed.	1983	20	Bridgewater
Dorothy G. Hemmings, CPS	Secretary to Superintendent	Katharine Gibbs School Cape Cod Community College	Cert. A.A.	1985	25	Harwich Port
JoAnne P. Clancy	Bookkeeper	Holyoke Community College		1978	16	East Harwich
SENIOR HIGH SCHOOL						
Vincent Bresnahan	Principal	Holy Cross University of Mass University of Conn	B.S. M.Ed. CAGS	1982	25	East Harwich
Frederick Ebbett	Assistant Principal	Curry College Bridgewater State College	B.S.Ed.	1959	26	South Harwich
Mary E. Barber	Mathematics	Keuka College	B.S.	1984	1	Harwich
Richard J. Besciak	Social Studies	Hartwick College Springfield College	B.A. M.Ed.	1968	18	Orleans
Joan C. Bresnahan	Latin/Spanish	Mt. St. Mary College	B.A.	1984	8	Harwich

Ralph W. Burns	Science	Salem State College	B.A.	1972	14.5	North Eastham
Karla J. Dion	Secretary			1985	3	Harwich
Kerry M. Dolan	Science	University of Mass	B.S.	1984	8	Chatham
Dennis H. Dwyer	Industrial Arts	NYS University Western Conn State College	B.S. M.S.	1975	16	East Orleans
Gilbert E. Ellis	Science	Univ. of New Hampshire Northeastern University	B.A. M.A.	1969	16	East Brewster
Joseph J. Fede	Mathematics	Providence College	B.A.	1974	16	Harwich
Patricia M. Hammett	English	Ohio Dominican College	B.A.	1974	22	South Orleans
A. Susan Hoffman	French	Framingham State College Middlebury College	B.A. M.A.	1981	12	South Yarmouth
Diane R. Jones	Spanish	N.Y. State University N.Y. State University	B.A. M.A.	1980	13.5	Dennis
Stephen J. Kot	Chemistry	Worcester State College	B.A.	1974	11	Brewster
Kris A. Larson	Government	Brown University Univ. of California University of Oregon	B.A. M.A. M.A.	1972	15	West Chatham
Donald J. Looney	English	Providence College Dartmouth College Wesleyan University	B.S. M.A.L.S. CAS	1985	12	Brewster
Paul R. Mangelinkx	American History	Worcester State College Boston State College	B.S.Ed. M.A.	1972	14	Brewster
Ann Martell-Paschal	English	Lyndon State, VT Central Conn State College	B.S. M.S.	1985	13	Sandwich

HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	PREPARATION	DEGREE	SERVICE		EXPERIENCE PRIOR TO	ADDRESS
				IN HARWICH	BEGAN	1985	
Robert W. McBride	Business	Fairmont State College Morgan State College	B.A. M.S.	1972		23	Harwich
Charles E. McIntyre	Social Studies	Towson State University Bridgewater State College	B.S. M.Ed.	1984		7	North Harwich
Elaine M. Meaney	Mathematics	Merrimack College	B.A.	1983		3	Harwich
Diane L. Meier	Business	Salem State College	B.S.	1984		3	East Harwich
Lisa A. Monterotti	Home Economics	Framingham State College	B.S.	1984		1	Brewster
Daniel W. O'Leary	English	Don Bosco College Boston State College	B.S.	1973		15	Harwich
Michele L. Stalker	Secretary			1980		5	Harwich
Peter J. Wanderlich	Math, Physics	Bridgewater State College	B.S.Ed.	1966		20	Brewster
Eileen Zelek	Secretary/Principal	Dean Junior College	A.A.	1971		22	Harwich
JUNIOR HIGH SCHOOL							
Marvin A. Stout, Jr.	Assistant Principal	Georgia Southern College Georgia Southern College Georgia Southern College	B.S.Ed. M.Ed. E.D.S.	1975		12	South Orleans
Gail L. Baker	Language Arts	Boston College	B.A.	1975		16	Eastham

Mary C. Dugger	English	University of Rochester	B.A.	1972	23	Centerville
James J. Enright	Mathematics	Boston College	B.S.	1971	17	West Chatham
Marie T. Gilrein	Geography, Anc. Civ.	Bridgewater State College	B.S.	1975	24.5	South Dennis
Marilyn Graveline	Clerical Aide			1985	13.5	Harwich
Margaret M. Hannigan	Health	Framingham State College Bridgewater State College	B.S. Cert.	1974	17	South Harwich
Charles J. Horan	Alternative Education	University of Conn	B.A.	1975	12	East Harwich
George W. Kirchner	History	University of Kentucky University of Illinois	A.B. M.Ed.	1962	32	South Orleans
George A. Kurlychek	Marine Science	Fairleigh Dickinson Univ.	B.A.Ed.	1973	19	Brewster
Sandra Larsen	English, Reading	North Adams State College	B.S.Ed.	1983	3	Eastham
Nancy C. Moran	Foreign Languages	Emmanuel College	A.B.	1977	8	South Harwich
Michael M. Radlhammer	Science	New York University New York University	B.A. M.S.	1968	26	Eastham
Laurie J. Stevens	Mathematics	Smith College	B.A.	1985	1	Hyannis
Mary T. Vrontas	Secretary	Fisher Junior College	A.A.	1976	16.6	West Harwich
Theodora G. Wiacek	English, Reading	Boston College	A.B.	1981	5	Harwich Port
Larry J. Zabielski	Mathematics	Plymouth State College Plymouth State College	B.S. M.Ed.	1973	12	East Harwich

ELEMENTARY SCHOOL — GRADES K-4

Joan C. McQuiston	Principal	Univ. of So. California Boston University	A.B. M.Ed.	1981	24	Chatham
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HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	PREPARATION	DEGREE	SERVICE		EXPERIENCE	ADDRESS
				IN HARWICH	BEGAN	PRIOR TO 1985	
Jane E. Alcock	Assistant Principal	Wellesley College Worcester State College	A.B. M.A.	1955	31		North Chatham
Deborah J. Bock	Grade 3	Skidmore College Boston University	B.A. M.Ed.	1972	13		East Dennis
Joan P. Brock	Grade 1	Kent State University	B.S.	1964	22		Chatham
Jeanne S. Carey	Grade 4	Frederick College Bridgewater State College	B.A. M.A.	1971	16		Hyannisport
Janice Crivelli	Grade 1	Lesley College	B.S.Ed.	1976	13		Sandwich
Sandra V. Esterson	Grade 3	Newark State College	B.A.	1970	18		Harwich
Helen K. Inman	Clerical Aide			1983	17		Harwich
Kathleen Johnson	Grade 1	Wagner College	B.S.Ed.	1972	13		South Orleans
Ann M. Kamataris	Grade 1	Westfield State College	B.S.Ed.	1984	1		North Falmouth
Kathleen K. Kaye	Pre-K and K EEC Coor	Garland Junior College Wheelock College	A.A. B.S.Ed.	1972	18		Harwich Port
Christine H. Leofanti	Grade 2	Bridgewater State College	B.S.Ed.	1972	13.7		Dennis
Lucille F. Murphy	Grade 2	Regis College Worcester State College	A.B. M.Ed.	1975	21		Harwich Port

Lucille F. Olsen	Grade 2	Perry Normal School University of Alaska	Dipl. B.Ed.	1959	26	Harwich
Carol E. Olson	Grade 4	Colby College	B.A.	1970	15	Chatham
Betsy B. Robinson	Secretary/Principal	Katharine Gibbs School	Cert.	1985	5	East Harwich
Ann B. Santacroce	Grade 1	North Adams State College	B.S.Ed.	1976	17	East Harwich
Sandra A. Scinto	Grade 2	University of Bridgeport	B.Ed.	1984	2	Brewster
Shari M. Sears	Grade 2	Framingham State College	B.S.	1970	15	Hyannis
Helene Sharkey	Grade 4	Northeastern University	B.S.	1983	4	South Harwich
Kathleen M. Smith	Kindergarten	University of Mass.	B.A.	1974	11	Harwich
Rita J. Solimine	Grade 3	Calvin Coolidge College	B.A.	1971	20.5	West Harwich
Stephanie L. Sullivan	Grade 4	University of Conn	B.A.	1971	14	West Yarmouth
Christine C. Twombly	Grade 2	Boston State College	B.S.Ed.	1972	13.6	East Orleans
Phyllis H. Wilkinson	Grade 3	Russell Sage College	B.S.	1975	14	West Harwich

INTERMEDIATE SCHOOL — GRADES 5-6

Joan M. Alvezi	Grade 5	Emmanuel College Emmanuel College	A.B. M.Ed.	1972	16	Marstons Mills
Mary Croteau	Secretary/Principal			1983	11	Harwich
Mary M. Fitzpatrick	Grade 6	Anna Maria College Worcester State College	B.A. M.Ed.	1970	18	West Yarmouth
David J. Hammond	Grade 5	Bridgewater State College	B.S.Ed.	1973	19	South Dennis
Margaret M. Higgins	Grade 6	Worcester State College Worcester State College	B.S.Ed. M.Ed.	1972	42	South Yarmouth

HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH		EXPERIENCE PRIOR TO 1985	ADDRESS
				BEGAN	1985		
Sheila L. Humphreys	Grade 6	Fitchburg State College Fitchburg State College	B.S. M.Ed.	1972	13		Harwich
Frank B. Hutchins	Grade 6	University of Bridgeport Fairfield University	B.S. M.S.	1983	14		South Yarmouth
William E. Lemoine, Jr.	Grade 5	University of Mass.	B.A.	1973	13		East Dennis
Stephanie J. Shea	Grade 7	Wheelock College	B.S.Ed.	1984	1		South Harwich
Elizabeth A. Tyldesley	Library Aide	Green Mountain College	A.A.	1978	7		Harwich
Jon E. Wordell	Creative Enrichment	Oglethorpe University	B.A.	1971	18.5		South Chatham
Esther A. Young	Clerical Aide			1974	12		South Harwich
LIBRARY AND MEDIA							
Alfred A. Arsenault	Library/Media Coord.	Calvin College University of Rhode Island	B.A. M.L.S.	1970	19		Harwich
Mary Ann Albertine-Dottridge	Librarian	Worcester State College Simmons College	M.S.	1985	1		Cotuit
Jeanne M. Frary	Library Aide	Burdett Business College	Cert.	1985	17		South Dennis
Peter J. Goldstein	Library/Media	American Int. College State Univ. of New York	B.A. M.L.S.	1974	11		Brewster

ART

Rita H. Doddridge	Elementary	Montclair State College	B.A.	1978	10	East Orleans
Richard A. Hansen	Elementary & Intermediate	Manhattan College Worcester State College	B.A. M.Ed.	1984	5	Hyannis
Ralph S. MacKenzie	Photography	Brown University	B.A.	1977	8	Brewster
M. Louise Russell	Jr./Sr. High School	Rhode Island Sch of Design Rhode Island Sch of Design	B.S.Ed. M.A.	1970	15	Chatham
Gail A. Turner	Senior High School	Hollins College Pratt Institute	B.F.A.	1972	14.5	East Orleans

MUSIC

Irving F. Anderson	Jr/Sr High School Instrumental	St. Andrews Presbyterian University of Lowell	B.Mus. M.M.	1978	24	Buzzards Bay
Eileen Diamond	Elementary-Vocal	University of Conn	B.F.A.	1981	8	West Harwich
Richard F. Rubino	Elem./Intermediate Instrumental	Boston Conservatory Bridgewater State College	B.Mus. M.M.	1973	22.5	East Harwich
Clare M. Stevens	Intermediate & Jr/Sr. High School—Vocal	Montclair State College	B.A.	1975	17	South Dennis

PHYSICAL EDUCATION

Frederick Ebbett	Athletic Director	Curry College Bridgewater State College	B.S.Ed. M.Ed.	1959	26	South Harwich
Mary D. McGrath	Jr/Sr High School	Bridgewater State College	B.S.	1974	23	Sandwich
Cheryl M. Poore	High School	Anderson College	B.A.	1971	15	Sandwich

HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1985	ADDRESS
Glenn A. Rose	Jr/Sr High School	College of Emporia	B.A.	1970	18.5	Harwich
Mark D. Sugermeyer	Elementary	Springfield College	B.S.	1985	9	Dennis
Frederick J. Thacher, Jr.	Elementary & Intermediate	Springfield College Bridgewater State College	B.S. M.Ed.	1981	13	Yarmouthport
Sandra A. Wittig	Elementary	Springfield College	B.S.	1975	11	Eastham
DEPARTMENT OF PUPIL PERSONNEL SERVICES						
James B. Hartley	Director	Rollins College Springfield College	B.A. M.Ed.	1981	18	Sandwich
Agnes V. Howard	Secretary			1978	15	Harwich
All Schools						
Mary D. Berzinis	Speech/Lang. Therap.	University of Colorado	B.A.	1985	7	Hyannis
Linda M. Santerre	Speech/Lang. Therap.	Worcester State College Worcester State College	B.S. M.S.	1984	8	West Yarmouth
Steven B. Wilson	School Psychologist	Amherst College Alfred University	B.A. M.A.	1974	14	Yarmouthport

High School

Glenn R. Bryant	Counselor	Boston University Bridgewater State College	A.B. M.Ed.	1965	19	Chatham
Frederick Dunford	Director/Guidance	Clark University Worcester State College	A.B. M.Ed.	1965	25	Harwich
Mary Lou Duquette	Special Education	Skidmore College Lesley College	B.S. M.S.	1981	3	Brewster
Edwin Jaworski	Counselor/Jr High	New York State University Bridgewater State College	B.S.Ed. M.Ed.	1972	23	Harwich
Rebecca A. Mulligan	Special Education	Bridgewater State College	B.S. Ed.	1980	4	Dennis
Suzanne C. Paradis	Special Education	Central Conn State College	B.A.	1982	8	East Orleans
Elementary School						
Ellenore P. Bergeron	Special Education	Framingham State College	B.S.Ed.	1971	18	West Harwich
Louis R. Carrier	Counselor	University of New York Providence College	A.B. M.Ed.	1972	28	South Dennis
Linda M. Erdmann	Special Education	Wheaton College Wheaton College	B.A. M.A.	1976	19.5	Harwich
Nancy L. Malcolm	Special Education	Boston University	B.S.	1984	3	Hyannis
Melissa M. Robinson	Pre-K Aide	Elmira College	B.S.Ed.	1985	1	Hyannis
MaryBelle B. Small	Special Education	Bridgewater State College	B.S.	1975	12	South Harwich

HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH		EXPERIENCE PRIOR TO 1985	ADDRESS
				BEGAN			
HEALTH EDUCATION AND SERVICES							
Anne B. Irwin, R.N.	School Nurse	Cornell University NY Hosp Sch of Nursing	B.S.	1971		20	Chatham
Ernestine Cahoon	Health Aide	Upper Cape Voc-Tech H S Nurse Aide Training	Dipl	1979		5	Harwich Port
Jocelyn C. Carter	Health Aide	Waltham Hosp Sch of Nursing Newton Wellesley Sch of Nursing		1972		20	West Yarmouth
Carl Clapp, D.D.S.	Dentist	New York University Tufts Dental School	D.D.S.	1967		23	Harwich Port
David Doherty, M.D.	Physician	Boston College New York Medical College	M.D.	1969		26	South Harwich
David Penfield, M.D.	Physician	Yale University Upstate Medical Center	M.D.	1984		5	Harwich
CAFETERIA							
Priscilla Crowell	Dietitian	University of Mass.	B.A.	1967		18	South Dennis
Katherine Ashe	Elementary			1984		1	Brewster
Margaret E. Baker	High			1985		14	South Harwich
Patricia M. Boyle	Elementary			1982		3	East Harwich

Marie S. Felton	Intermediate	1984	1	Harwich
Judith A. Garofalo	High	1975	10	Harwich
Linda A. Guinen	High	1978	7	East Harwich
Celia Harrison	High	1963	22	Harwich Port
Barbara C. Long	Elementary	1955	29	Harwich
Terry M. Masterson	High	1982	3	Harwich
Catherine M. McGillen	High	1978	7	Harwich
Virginia M. Ridlon	Elem./Intermediate	1984	1	Harwich
Agnes E. Rose	High	1963	22	Harwich
Rose L. Stinson	High	1965	20	West Harwich
Emma B. Symmes	Intermediate	1975	28	Harwich Port
Doris T. Tanguay	Intermediate	1983	2	Brewster
CUSTODIANS				
Anthony Demartino	Head Maintenance	1983	2	Harwich
Charles R. Graveline	Maintenance	1984	1	Harwich
Frank J. Voyer	Groundskeeper/ Custodian	1985	32	Chatham
Frank A. Cole	High	1985	26	West Yarmouth

HARWICH SCHOOL PERSONNEL Continued

NAME	POSITION	SCHOOL	SERVICE		EXPERIENCE	ADDRESS
			IN HARWICH	BEGAN	PRIOR TO 1985	
William G. Collins	Lead Custodian	Elementary	1983	2		Brewster
Lillian M. Donahue	Matron	High	1984	1		Hyannis
Stanley D. Gonsalves		Elementary	1984	1		Harwich
Peter W. Goode		High	1984	1		Harwich
Michael R. Haas		Elementary	1985	7		Dennisport
Kenneth R. Leighton		High	1982	3		Harwich
John A. Martin		Intermediate	1985	10		Hyannis
Harry McCormick		High	1983	2		Harwich Port
Francis Murray		High	1985	29		Harwich
Henry G. Rose		High	1985	23		Harwich
Russell B. Ryder		Intermediate	1982	3		Dennisport
Herbert C. Schmalzriedt		Elementary	1985	21		Harwich
Peter Scichilone	Lead Custodian	High	1980	5		Harwich

STAFF CHANGES

1. Maude Wilkinson, 2d Grade, retired 6/85.
2. Melissa Robinson, Pre-School Aide, appt'd. 3/85, replaced P. Costello, resigned 3/85; Summer Aide, appt'd. 6/85.
3. Mark Sugermeyer, Elementary Physical Education/Health, appt'd. 9/85, replaced P. DiSalvatore, resigned 6/85.
4. Donald Looney, English, appt'd. 9/85, replaced P. Morgan resigned 6/85.
5. Eileen Diamond, Music, appt'd. 9/85, replaced Anne Doane unpaid Child Rearing Leave 85-86.
6. Laurie Stevens, Math, appt'd. 9/85, replaced M. Walsh resigned 6/85.
7. Mary Ann Albertine-Dottridge, Elementary Librarian, appt'd. 9/85, new position.
8. Stephanie Shea, 5th Grade, appt'd. 9/85, replaced L. Crosby leave of absence without pay 85-86.
9. Mary Dalton Berzinis, Speech Therapist, appt'd. 9/85, replaced M. Ellingsen.
10. Ann Martell-Paschal, English, appt'd. 9/85, replaced C. Olson leave of absence without pay 85-86.

NON TEACHING STAFF CHANGES

1. Frank A. Cole, Custodian, appt'd. 2/85, replaced Russell Ryder transferred.
2. John A. Martin, Custodian, appt'd. 2/85, replaced R. Mecure resigned 1/85.
3. Michelle Stalker, Secretary, transferred to High School Guidance 5/85, replaced N. Westwood resigned 4/85.
4. Peter Scichilone, Lead Custodian High School, appt'd. 7/85, replaced Jas. Marshall retired 7/85.
5. William Collins, Lead Custodian Elementary School, appt'd. 6/85, replaced V. Forni Retired 5/85.
6. Russell Ryder, Custodian, transferred to Intermediate School to day shift 5/85, replaced Jos. Marshall resigned 3/85.
7. Dorothy G. Hemmings, CPS, Superintendent's Secretary, appt'd. 6/85, replaced F. Marshall retired 7/85.
8. Karla J. Dion, High School Secretary, appt'd. 7/85, replaced M. Stalker transferred to Guidance 5/85.

9. Michael Haas, Custodian, appt'd. 6/85.
10. Herbert Schmalzreidt, Custodian, appt'd. 6/85.
11. Ernestine Cahoon, Health Aide, appt'd. 7/85, replaced J. Fuller resigned 6/85.
12. Betsy Robinson, Elementary School Secretary, appt'd. 7/85, replaced J. Denison resigned 6/85.
13. Marilyn Graveline, Clerical Aide Junior High School, appt'd. 8/85, replaced E. Cahoon transferred to Health Aide 7/85.
14. Frank Voyer, Groundskeeper/Custodian, appt'd. 9/85, new position.
15. Francis Murray, Custodian, appt'd. 9/85.
16. Margaret E. Baker, Cafeteria, appt'd. 9/85, replaced D. Tebo resigned 8/85.
17. Harry McCormick, Custodian, retired 12/85.
18. Jeanne M. Frary, Elementary Library Aide, appt'd. 11/85, replaced M. Crowley leave of absence without pay 85-86.
19. Esther Young, Clerical Aide Intermediate School, retired 12/85.
20. James H. Burke, Custodian, retired 1/85.

HARWICH PUBLIC SCHOOLS

FINANCIAL REPORT

1984-1985

#1000 ADMINISTRATION

Salary Appropriation	\$ 101,889.00
Transferred from Other Accounts	111.00
Salary Expenses	<u>102,000.00</u>
Returned to Revenue	-0-
Expense Appropriation	22,950.00
Transferred from Other Accounts	6,950.00
Encumbered for Bills Incurred	120.00
Less Expenses	<u>29,720.88</u>
Returned to Revenue	\$ 59.12

#2000 SCHOOL INSTRUCTION

Salary Appropriation	\$2,757,266.00
Article 7 — TM 4/84	8,242.00
Transferred to Other Accounts	96,834.47
Encumbered for Summer Salaries	62,786.74
Salary Expenses	<u>2,605,886.72</u>
Returned to Revenue	\$.07
Expense Appropriation	169,185.00
Transferred from Other Accounts	53,985.00
Transferred to Other Accounts	1,167.00
Encumbered for Bills Incurred	37,457.82
Less Supplies and Books	<u>182,049.76</u>
Returned to Revenue	\$ 2,495.42

#3000 OTHER SCHOOL SERVICES

Salary Appropriation	\$ 29,868.00
Encumbered for Summer Salaries	3,863.72
Salary Expenses	<u>26,004.28</u>
Returned to Revenue	-0-
Expense Appropriation	266,934.00
Transferred to Other Accounts	2,438.00
Transportation & Contracted Services	<u>264,445.46</u>
Returned to Revenue	\$ 50.54

#4000 OPERATIONS & MAINTENANCE

Salary Appropriation	\$ 223,826.00
Transferred to Other Accounts	23,404.00
Encumbered for Summer Salaries	3,702.85
Salary Expenses	196,621.94
	<hr/>
Returned to Revenue	\$ 97.21
Expense Appropriation	297,032.00
Transferred from Other Accounts	14,631.00
Supplies & Utilities Expense	310,579.19
Encumbered for Bills	775.50
	<hr/>
Returned to Revenue	\$ 308.31

#5000 CONTINGENCY

Appropriation	\$ 10,000.00
Transferred to Other Accounts	9,881.54
	<hr/>
Returned to Revenue	\$ 118.46

#6000 ADULT EDUCATION

Appropriation	\$ 2,500.00
Salary Expense	2,500.00
	<hr/>
Returned to Revenue	-0-

#7000 FIXED ASSETS

Appropriation	\$ 22,313.00
Transferred from Other Accounts	48,062.55
Encumbered for Bills	17,262.60
Expenses	47,065.73
	<hr/>
Returned to Revenue	\$ 6,047.22

#9000 PROGRAMS WITH OTHER TOWNS

Salary Appropriation	\$ 1,500.00
Transferred from Other Accounts	2,000.00
Transferred to Other Accounts	1,615.00
Salary Expense	1,885.00
	<hr/>
Returned to Revenue	-0-

Expense Appropriation	53,900.00
Transferred from Other Accounts	9,678.93
Transferred to Other Accounts	2,000.00
Expenses	<u>61,448.95</u>
Returned to Revenue	\$ 129.98

SCHOOL LUNCH REVOLVING ACCOUNT

Balance July 1, 1985	\$ 32,576.75
Income	151,669.27
Expenses	<u>153,719.76</u>
Balance June 30, 1985	\$ 30,526.26

ADULT EDUCATION REVOLVING ACCOUNT

Balance June 30, 1985	\$ 9,938.49
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HIGH SCHOOL ATHLETIC REVOLVING ACCOUNT

Balance June 30, 1985	\$ 1,967.65
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LOST BOOK REVOLVING ACCOUNT

Balance June 30, 1985	\$ 813.97
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DRIVER EDUCATION REVOLVING ACCOUNT

Balance June 30, 1985	\$ 60.38
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Report of the **Cape Cod Regional Technical High School District**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Ten classes have graduated from Cape Cod Tech since it opened in September 1975. Placement of our graduates continues to be excellent; in 1985, 75% in full-time occupations, 16% in further education and 7% in the military. The diversity of opportunities available to our well-trained young men and women increases each year. Congratulations to all you people who created this vocational school in the early 70's.

Our Plymouth student population has grown to 180 students this year and we appreciate their attendance over the past four years as it has allowed us time to systematically reduce our student numbers in keeping with the reduced student enrollment in our member towns. Changes will have to be made over the next few years, but we are dedicated to the continuation of those vocational programs that successfully prepare graduates for their future careers.

In the spring of 1985 the Committee adopted the following programmatic changes for the 85-86 school year:

The Commercial Fishing Department was combined with the Marine Repair Department and a new Marine Technology program will be developed to better serve the Marine Industry on Cape Cod.

The two year Interior Design Department was expanded to a four year program due to increased placement demands.

Advisory committees, representing industry, were extremely helpful in these programmatic changes and we wish to publicly thank them for their efforts.

Football was added to our athletic program this year and we were extremely pleased with the enthusiastic support of the entire student body, staff members, and our loyal fans.

The Career Development Center, funded by Private Industry Council money, was very successful and we wish to thank the Job Partnership Training Act administration for this support.

Two 1985 vehicles were given to the Automotive Department for instructional purposes and we wish to thank Stagg Chevrolet Company, Warren Buick, and General Motors Corporation for these donations.

We welcomed one new member to the Committee this year, George DaRoza from Provincetown and accepted with regret the resignation of Edward Anderson who represented Chatham. We wish to thank Ed for his loyal service to Cape Cod Tech and to the town of Chatham.

We invite you all to visit Cape Cod Tech during the school day to take advantage of the services we offer in our shops. If you need assistance please call the main office at 432-4500 or 771-2600.

Respectfully submitted,

James H. Quirk, *Chairman*
Cape Cod Regional Technical
High School District Committee
Carolyn G. Crowell
Jesse J. Morgan

Report of the **School Committee**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Cooperation and Commitment—these two words summarize the reason why our schools continue to offer a meaningful educational experience to the students of Harwich.

The members of the Harwich School Committee thank the voters for their support of the school budget and warrant articles which enabled us not only to maintain existing programs and personnel but to increase teachers in needed areas and make necessary repairs to buildings. Voters also approved the appointment by the Moderator of a School Building Needs Committee to make recommendations on renovating the Intermediate School. Although the members were not named until November, it is hoped they will concentrate their efforts and complete their study within the planned time table.

The passing of state law Chapter 188 which affects educational funding, testing and salaries will require time by school personnel to evaluate what optional areas will benefit our schools and to comply with mandated regulations. We thank William Marion and Kenneth Ramos for agreeing to accept Committee appointment to the newly organized School Improvement Councils at the elementary and intermediate schools.

Mr. Tobey serves as our Cape Cod Collaborative Representative, Mr. Weinberg is the Committee's delegate to the Massachusetts Association of School Committees, Mrs. McCarthy acts as Legislative Liaison, Mrs. Ballam is M.A.S.C. Division VII Chairman and Mrs. Clapp is a member of the Southeast Regional Education Council. This involvement brings a depth of experience and knowledge to local decision-making.

We are fortunate to have the capable and dedicated leadership of A. Robert Twiss, Richard Lombardi, James Hartley, Vincent Bresnahan and Joan McQuiston. We also express appreciation to our secretary, Dorothy Hemmings, and to the many volunteers who give their time to the benefit of our students.

The Committee thanks the other Town departments for their cooperation, the Citizens of Harwich for their continued concern and support and all staff members for their dedication. Together we can continue to offer Harwich young people an outstanding education. To this end your Committee pledges itself.

Respectfully submitted,

Nancy L. Clapp, *Chairman*
Frances Ballam, *Vice Chairman*
Diane B. McCarthy
David D. Tobey
Joel S. Weinberg



Nancy L. Clapp
Chairwoman, School Committee

FINANCE

Report of the **Finance Committee**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Finance Committee reorganized for 1985 as follows:

Robert L. Ruggles, Chairman
Robert D. Hall, Esquire, Vice-Chairman
John E. Kelly, Clerk
Roger Cove
Emulous E. Hall
Richard E. Johnson
Nancy Kuhn
Edward R. Lilley
Marguerite Marion
Ann W. Kaplan, Executive Secretary

Roy T. Omundson resigned from the committee during 1985 and was replaced by Ed Lilley of Harwich Port. The Committee would like to recognize Mr. Omundson for his contribution to the citizenry.

In order to keep you citizens fully informed of the financial impact of the day to day operations of our government, we will continue to publish the salaries and wages of all town employees. This list is compiled from W-2 forms prepared by the Town Treasurer.

The following transfers from the Finance Committee Reserve Fund were approved by this committee during fiscal year 1985.

Date	Budget Item No.	Department Account	Amount
11/14/84	119A	Golf Commission—Capital Outlay	1,390.00
1/23/85	54	Disposal Area—Salaries & Wages	3,053.38
1/23/85	55	Disposal Area—Overtime	946.92
2/12/85	43	Wire Inspector—Salaries & Wages	5,000.00

2/19/85	134	Insurance—General	2,625.00
3/20/85	123	Advertising	250.00
3/26/85	119	Golf Operations—Expense	1,000.00
3/26/85	101	Saquatucket—Expense	2,000.00
3/26/85	102	Docks and Floats	1,000.00
5/1/85	53	Plumbing Inspector	3,389.00
5/1/85	26	Police—Overtime	9,000.00
5/1/85	47	Board of Health—Expense	500.00
5/1/85	122	Town & Finance Committee Reports	809.33
6/19/85	116	Youth Commission—Expense	100.00
7/10/85	56	Disposal Area—Expense	3,023.12
7/10/85	134	General Insurance	9,580.00
7/10/85	13	Town Hall & Brooks Academy—Expense	961.00
TOTAL TRANSFERS			<hr/> \$44,627.75

The financial condition of the town remains stable. Departments again this year level funded their budgets and agreed to modest salary increases to help the town achieve an affordable tax rate. The Capital Outlay Committee, in conjunction with the Finance Committee, is presently studying the essential capital projects that the town will face in the next five years. The Capital Outlay Committee will report to the 1986 Town Meeting.

We anticipate requests to purchase open space, major maintenance projects, new buildings and projects to preserve our fragile aquifer. We will approach those requests with a positive attitude, taking into consideration their order of importance and their affordability.

We can report to the citizens of the town the excellent cooperation we have had during the year from all department heads and employees. Special appreciation goes to the Town Accountant for his purveyance of knowledge during our budget deliberations.

We welcome all citizens and the public to attend any of our meetings usually held on the second Wednesday of each month at the Police Station Conference Room.

Respectfully submitted,

Robert L. Ruggles
Chairman



Robert Ruggles
Chairman, Finance Committee

Report of the Board of Assessors

Citizens of the Town of Harwich:

This is the first time since 1939 that the Board is not the same as the Board of Selectmen and is a result of a close election and subsequent recount. Mr. Allison was elected Selectman and Mr. Clarke an Assessor.

In April the Board of Assessors voted to have the town re-certified. A Contract was signed with Appraisal Consultants of New England. Their work was completed by July. The State approved our values on September 10 and the Board was able to set our tax rate of \$10.86 on September 26. Tax bills were mailed out on October 11.

As of January 1, 1985, the fiscal year 1986 total assessed valuation of property, real and personal, was \$756,861,107.00; which would generate \$8,219,511.62 in tax revenue.

The Board of Assessors has received our new I.B.M. X-T computer and printer. We are in the process of examining various software packages, including the State's Computer Assisted Mass Appraisal System (CAMA) which is not yet available.

The Board of Assessors is beginning a program to re-examine all homes in preparation for the 1989 re-certification. The Board will try to do a third of the town each year. We ask for your cooperation.

We thank Donn B. Griffin for his past fifteen years as an Assessor and wish him well in retirement.

A copy of the 85 Cherry Sheet (Department of Revenue Estimated Receipts) is printed for your information.

Respectfully submitted,



Juliana Peterson
Chairwoman, Assessors



David Scannell
Assistant Assessor

Juliana Peterson,
Chairwoman
J. Norman Gledhill, Jr.
Norman M. Clarke

Report of the **Town Accountant**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

In accordance with Section 61 of Chapter 41 of the General Laws of the Commonwealth, I present the following statements of the past financial year, Fiscal Year ended June 30, 1985:

Receipts
Appropriations and Expenditures
Debt Accounts
Changes in Debt Accounts
Trust Funds

My deep appreciation to the Selectmen, Treasurer, department heads, commissioners and committee members, fellow town employees, and especially Peggy Gallagher and Rita Scruggs who replaced Linda Thome in October 1984, for their assistance and counsel during the year.

Respectfully submitted,

Philip T. Sherman
Town Accountant



P.T. Sherman
Town Accountant

RECEIPTS

FOR THE FISCAL YEAR ENDED JUNE 30, 1985

TAXES:

Current Year:

Real Estate Property	\$7,019,153.47	
Personal Property	<u>287,466.00</u>	\$7,306,619.47

Prior Years:

Real Estate Property	738,208.32	
Personal Property	<u>25,437.24</u>	763,645.56

Motor Vehicle Excise:

Current Year	220,883.97	
Prior Years	<u>157,207.96</u>	378,091.93

Boat Excise:

Current Year	22,063.63	
Prior Years	<u>9,126.34</u>	31,189.97

Tax Title Redemptions		<u>78,265.73</u>
		8,557,812.66

FEDERAL REVENUE SHARING FUND ENTITLEMENTS		294,395.00
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FEDERAL AND STATE GRANTS:

Schools — Special Projects and Title Programs	118,847.00	
Water Systems Grant	186,944.71	
State Highway Grant — Chapter 637 of 1983	<u>59,042.00</u>	364,833.71

STATE AID:

Schools:

General School Aid — Chapter 70...	\$541,122.00	
Transportation Aid — Ch 71 & 71A .	92,916.00	
Lunch Program Subsidy	52,039.23	
Construction.....	58,106.17	
Other	<u>15,117.00</u>	759,300.40

Reimbursement for Taxes Abated	37,799.19	
Reimbursement for Loss of Taxes on State Property	27,191.93	
Local Aid Fund — Lottery.....	74,427.99	
Additional Assistance	214,159.00	
Libraries	7,086.50	
Highway.....	106,803.00	
Veterans' Benefits	20,203.13	
Shellfish	18,986.16	
Other	<u>14,814.00</u>	1,280,771.30

COUNTY AID:

Libraries — Dog License Refund	978.78	
Court Fines.....	<u>41,455.80</u>	42,434.58

RECOVERIES:

School Accounts:

Breakfast and Lunch Receipts.....	99,580.04	
Athletic Program Revolving Account .	906.50	
NEEDS Collaborative Revolving		
Account.....	1,611.00	
Lost Books Revolving Account	125.64	
Adult Education Revolving Account ..	15,587.14	
Summer School Make-up		
Revolving Account.....	1,080.00	
School Budget Accounts	1,433.19	
School Custodian Extra		
Duty-Non Town	<u>72.00</u>	120,395.51
Special Pension Account — Franklin, MA	2,537.41	
Police Extra Duty Detail — Non-Town	30,071.49	
Veterans' Benefits	795.00	
Veterans' Office — Other Towns Shared Expense ..	5,958.00	
Water Department Hydrant Damage.....	1,988.91	
Insurance Proceeds — Golf Commission	2,900.00	
Insurance Proceeds — Highway Department	751.20	
Fire & Police Salary Reimbursement — Insurance ..	778.80	
Prior Year Recoveries Credited to Surplus Revenue	4,906.01	
Budget Accounts (except Schools & Veterans Benefits)	67,922.69	
Article Accounts	5,730.97	
Petty Cash Advances Returned	900.00	
Interest re bond issue	13,444.35	
Miscellaneous	<u>148.00</u>	259,228.34

AGENCY, TRUST AND INVESTMENT:

Payroll Withholdings:

Federal Taxes.....	779,246.79	
State Taxes.....	270,095.34	
County Retirement	166,412.38	
Mass. Teachers Retirement	144,557.88	
Blue Cross/Blue Shield.....	217,297.93	
Other Group Insurance	50,160.53	
Teachers Association Dues	24,040.00	
Police Federation Dues.....	4,678.90	
Firefighters Association Dues	2,870.00	
Service Employees Union Dues	4,856.02	
Credit Unions.....	172,534.50	
Tax Deferred Compensation Plan ...	<u>43,767.60</u>	1,880,517.87
Deposits on Plans and Bids	8,400.00	
Golf Car Rentals and Sales Tax — Special Account	140,858.55	

County Dog Licenses	1,416.00	
Check Tailings	1,657.93	
Brooks Library Gifts	407.75	
Cemetery Gifts	1,120.00	
Ambulance Fund Gifts	51,582.13	
Parks and Recreation Gifts	100.00	
Caleb Chase Fund Income	3,221.78	
Brooks Medal Fund Income	195.30	
Johnson-Ulm Scholarship Fund Income	2,090.00	
Herbert R. Morse Fund Income	500.00	
Cemetery Perpetual Care Fund Income	10,422.24	
Return of General Cash Investment.....	<u>9,785,619.77</u>	11,888,109.32

MUNICIPAL INDEBTEDNESS:

Grant Anticipation Notes	1,271,800.00	
Bond Anticipation Notes	3,200,000.00	
Conservation/Water Land Acquisition Bonds (1984)	820,800.00	
Water Bonds (1984)	<u>2,200,000.00</u>	7,492,600.00

WATER RATES, SERVICES AND LIENS	571,496.25
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WHARFAGE	174,665.22
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CRANBERRY VALLEY GOLF COURSE:

Green Fees	353,274.00	
Yearly Residents' fees	140,170.00	
Car Rentals and Miscellaneous	<u>102,901.60</u>	596,345.60

LICENSES, PERMITS AND FEES:

Licenses and Permits:	
Liquor Licenses	24,400.00
Hotel, Motel, Inn, etc.....	1,546.00
Business	220.00
Stable.....	125.50
Cable Television.....	2,036.50
Junk Collector & Junk Dealer	210.00
Used Car Dealer	250.00
Amusement Device License.....	50.00
Commercial Disposal Area Stickers..	425.00
Disposal Works Installers Permits ...	820.00
Septage Carrier	335.00
Entertainment Licenses	800.00
Auctioneer Licenses	90.00
Common Victualler Licenses.....	900.00
Other Food Service Licenses	1,556.00
Test Holes.....	5,025.00
Building and Sewerage Permits	31,045.00
Building Inspection Certificates	3,588.00
Swimming Pool.....	125.00
Plumbing Permits.....	11,761.00

Gas Permits	3,719.00		
Electrical Inspections.....	13,595.00		
I.D. Photographs and Cards	222.00		
Gun Permits	940.00		
Firearms Dealer	90.00		
Bicycle Registration	1.75		
Shellfish Permits.....	3,743.00		
Beach Stickers	56,911.00		
Beach Concessions	11,506.00		
Board of Appeals Permits	2,600.00		
Planning Board Permits	3,602.00		
Oleo	1.00		
Raffle	120.00		
Fire and Oil Burner Inspections	18,890.00		
Burning Permits	495.00		
Gasoline Storage	260.00		
Miscellaneous Licenses and Permits .	200.00	202,203.75	
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Fees:			
Town Nurse	5,210.00		
Lien Certificates.....	13,291.00		
Chattel Mortgage.....	1,505.00		
Birth, Marriage & Death Certificates .	2,613.94		
Dog, Withheld from County Fees....	379.00		
Conservation Hearings, etc.	2,307.50		
Fish and Game Fees Withheld	196.05		
Sealer of Weights and Measures.....	594.00		
Collector's Charges and Fees	8,097.40		
Police, Insurance	925.00		
Maps, Photocopies, etc.	3,556.59		
Bid, Recording & Miscellaneous Fees	524.22	39,199.70	241,403.45
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OTHER RECEIPTS:			
Interest on Federal Revenue Sharing Funds.....	23,214.12		
Interest on Savings, Investment & Tax Accounts ...	626,601.87		
Schools	1,456.76		
Cemetery Lot Sales.....	4,600.00		
Library Fines	353.94		
Arts Council	1,524.00		
Whitehouse Field Lights Reimbursement	1,519.48		
Telephone Commissions	716.55		
Parking Violations	3,968.19		
Payment in lieu of Property Taxes (Church Homes)	12,555.00		
Allen Harbor Town Parking Lot			
Lease for Boat Storage.....	2,000.00		
Bog Lease	3,862.67		
Water Department	327.50		
Parks and Recreation	992.80		
Police Department.....	1,282.79		
Fire Department	300.00		
Miscellaneous	147.47		685,423.14
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TOTAL RECEIPTS			\$32,449,518.57
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STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1985
BUDGET ACCOUNT

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
GENERAL GOVERNMENT				
1	Moderator	\$ 300.00	\$ 300.00	\$ 0.00
Selectmen's Department				
2	Salaries & Wages	67,894.00	66,877.81	184.16
3	Expense	2,780.00	2,697.31	82.69
Assessors' Department				
5	Expense	17,000.00	15,544.23	1,455.77
Accountant's Department				
6	Salaries & Wages	51,144.00	50,838.94	305.06
7	Expense	2,360.00	2,343.36	24.80
7N	Expense Encumbered FY '84	0.00	370.50	13.50*
Town Clerk, Treasurer & Collector				
8	Salaries & Wages	89,705.00	89,450.04	98.61
9	Town Clerk's Expense	2,485.00	2,480.40	34.60
10	Treasurer's Expense	18,975.00	14,674.35	2,782.20
			(1,530.44) (e)	
11	Collector's Expense.....	16,615.00	(264.25) (e)	1,465.66
11a	Collector's Capital Outlay	600.00	595.00	5.00

BUDGET ACCOUNT Continued

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
	Town Hall & Brooks Academy			
12	Salaries & Wages	(68.73)	97,515.32	3,528.95
12N	Salaries & Wages Encumbered FY '84	42.50	42.50	0.00
13	Expense	961.00	23,511.00	0.00
13a	Capital Outlay	0.00	2,665.00	163.00
	Town Engineer			
14	Salaries & Wages	0.00	56,930.00	0.00
15	Expense	0.00	1,975.80	109.20
16	Legal Services	41.00 (9,327.50)	31,100.77	4,612.73
17	Claims & Suits	0.00	64.52	435.48
18	Land Transactions	0.00	125.00	875.00
19	Planning Board	0.00	936.85	268.15
20	Board of Appeals	0.00	2,404.68	95.32
20N	Board of Appeals Encumbered FY '84	167.75	167.75	0.00
	Finance Committee			
21	Executive Secretary	0.00	3,550.00	0.00
22	Expense	0.00	199.61	600.39
23	Personnel Board	0.00	333.68	66.32

24	Elections & Registration	20,861.00	270.30 (b)	22,011.16	20.06
	Total General Government	531,180.00	899.92 (c)	504,590.67	17,226.65
	% of Total Budget	5.68%	(9,362.68)		

PROTECTION OF PERSONS & PROPERTY

	Police Department				
25	Salaries & Wages	700,616.00	0.00	667,327.73	33,288.27
26	Overtime	37,712.00	9,000.00 (c)	46,670.67	41.33
27	Holiday	6,434.00	0.00	4,190.92	2,243.08
29	Expense	71,250.00	12.27 (c)	70,171.39	1,019.84
29N	Expense Encumbered FY'84	0.00	(71.04) (e)	99.99 (a)	10.00*
	Total Police Department	816,012.00	109.99	788,460.70	36,602.52
	% of Total Budget	8.73%	9,051.22		

	Fire Department				
30	Salaries & Wages	553,175.00	0.00	545,884.28	7,290.72
31	Overtime	72,779.00	0.00	69,654.27	3,124.73
32	Expense	55,803.00	24.29 (b)	54,035.87	1,731.72
32N	Expense Encumbered FY '84	0.00	(59.70) (e)	458.99 (a)	5.50*
32a	Capital Outlay	4,800.00	464.49	3,200.00	1,600.00
	Total Fire Department	686,557.00	0.00	673,233.41	13,752.67
	% of Total Budget	7.35%	429.08		

33	Dog Officer				
	Salaries & Wages	16,572.00	0.00	16,570.11	1.89

BUDGET ACCOUNT Continued

A/C #		Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
33N	Salaries & Wages Enc. FY '84	0.00	459.61 (a)	459.61	0.00
34	Expense	1,650.00	(105.43) (e)	1,057.96	486.61
35	Inspector of Animals	400.00	0.00	400.00	0.00
	Forestry Department				
36	Tree Warden Salary	2,750.00	0.00	2,750.00	0.00
37	Expense	8,500.00	0.00	8,410.36	89.64
	Insect Pest Control				
38	Salaries & Wages	2,475.00	0.00	2,475.00	0.00
39a	Greenhead Fly Expense	585.00	0.00	584.40	0.60
39b	Dutch Elm Disease	3,000.00	0.00	2,596.67	403.33
39c	Spraying	7,500.00	0.00	7,462.88	37.12
	Building Inspector				
40	Salaries & Wages	49,595.00	0.00	39,741.63	9,853.37
41	Expense	3,111.00	(211.00) (e)	2,897.70	2.30
49	Constable Salaries	375.00	0.00	375.00	0.00
	Wire Inspector				
43	Salaries & Wages	7,250.00	5,000.00 (c)	11,700.00	6.00
			(544.00) (e)		
44	Expense	1,250.00	0.00	825.40	424.60
45	Civil Defense Expense	1,500.00	0.00	1,384.20	115.80

Total Other Protection of Persons and Property		106,513.00 1.14%	4,599.18	99,690.92	11,421.26
Total Protection of Persons and Property		1,609,082.00 17.22%	14,079.48	1,561,385.03	61,776.45
HEALTH & SANITATION					
47	Board of Health Expense	2,659.00	500.00	(c) 3,099.33	59.67
Town Nurse Department					
49	Salaries & Wages	29,874.00	0.00	28,940.17	933.83
49	Expense	4,335.00	0.00	3,589.85	745.15
52	Inspector, Gas Installations	5,680.00	(400.00)	(e) 4,357.85	922.15
53	Inspector of Plumbing	7,700.00	3,389.00	(c) 10,296.40	8.60
Disposal Area					
54	Salaries & Wages	35,067.00	3,053.38	(c) 37,932.80	187.58
55	Overtime	2,800.00	946.62	(c) 2,516.50	1,230.12
56	Expense	17,800.00	100.00	(b) 20,923.12	0.00
Total Health & Sanitation		105,915.00	3,023.12	(c) 111,656.02	4,087.10
% of Total Budget		1.13%			
HIGHWAY DEPARTMENT					
57	Salaries & Wages	242,670.00	0.00	219,142.66	23,527.34
58	Overtime	7,247.00	0.00	5,870.74	1,376.26
59	Expense	65,000.00	(1,046.80)	(e) 63,671.13	282.07

BUDGET ACCOUNT Continued

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
60	Snow Removal Wages	7,500.00	12,116.86	0.00
61	Snow Removal Materials	16,500.00	19,443.67	0.00
62	Snow Removal Equipment Hire	31,000.00	36,119.25	0.00
	Total Highway Department	369,917.00	356,364.31	25,185.67
	% of Total Budget	3.96%		
VETERANS SERVICES				
63	Salaries & Wages	16,152.00	15,262.57	889.43
64	Expense	2,525.00	2,135.91	389.09
65	Veterans Benefits	55,000.00	31,118.18	24,169.82
65N	Veterans Benefits Enc. FY '84	0.00	614.00	568.00*
	Total Veterans Services	73,677.00	49,130.66	26,016.34
	% of Total Budget	0.79%		
PUBLIC SCHOOLS				
	Harwich School Department Administration			
66	Salaries & Wages	101,889.00	102,000.00	0.00
		238.70 (127.70)	(c) (e)	

67	Expense	22,950.00	6,150.08 (873.59)	(c)	28,167.37	59.12
67N	Expense Encumbered FY '84	0.00	136.04	(a)	30.07	105.97*
	Instruction					
68	Salaries & Wages	2,765,316.00	(94,911.94) (62,786.74)	(c) (e)	2,607,809.45	0.07
68N	Salaries & Wages Enc. FY '84	0.00	77,373.47	(a)	77,011.47	362.00*
69	Expense	169,185.00	52,818.00 (81,146.04)	(c) (e)	138,361.54	2,495.42
69N	Expense Encumbered FY '84	0.00	48,466.31	(a)	44,042.10	4,129.50*
69N	Expense Encumbered FY '83	0.00	4,726.64	(a)	0.00	294.71** 4,726.64*
	Other School Services					
70	Salaries & Wages	29,868.00	(3,863.72)	(e)	26,004.28	0.00
70N	Salaries & Wages Enc. FY '84	0.00	3,642.46	(a)	3,642.28	0.18*
71	Expense	266,934.00	(24,107.40)	(c)	242,776.06	50.54
71N	Expense Encumbered FY '84	0.00	330.66	(a)	328.46	2.20*
71N	Expense Encumbered FY '83	0.00	1,799.93	(a)	0.00	1,799.93*
	Operations & Maintenance					
72	Salaries & Wages	223,826.00	(23,405.00) (3,702.85)	(c) (e)	196,620.94	97.21
72N	Salaries & Wages Enc. FY '84	0.00	3,651.70	(a)	3,186.68	465.02*
73	Expense	297,032.00	277.12	(b)	293,640.32	308.31
73N	Expense Encumbered FY '84	0.00	14,631.00 (17,991.49)	(c) (e)	11,990.84	133.54*
74	Acquisition of Fixed Assets	22,313.00	12,124.38 963.87	(a) (b)	30,234.88	6,047.22

BUDGET ACCOUNT Continued

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
Programs With Other Towns				
75	Salaries & Wages	1,500.00	1,795.00	0.00
76	Expense	53,900.00	61,448.95	2.28
76N	Expense Encumbered FY '84	0.00	399.75	0.00*
77	Out of State Travel	0.00	0.00	0.00
77a	Contingency	10,000.00	0.00	118.46
Adult Education				
84	Salaries & Wages	2,500.00	2,500.00	0.00
	Total Harwich School Department	3,967,213.00	3,871,990.44	21,198.32
Cape Cod Regional Technical High School District				
88	Town of Harwich Share	245,441.00	245,441.00	0.00
	Total Public Schools	4,212,654.00	4,117,431.44	21,198.32
	% of Total Budget	45.08%		
LIBRARIES				
Brooks Library				
89	Salaries & Wages	43,839.00	41,458.73	2,380.27
90	Expense	21,500.00	24,930.24	60.28

90N	Expense Encumbered FY '84	0.00	308.69	(a)	308.69	0.00*
	Chase Library					
91	Salaries & Wages	3,526.00	0.00		3,526.00	0.00
92	Expense.....	3,180.00	1,121.37	(c)	4,301.37	0.00
	Harwich Port Library					
93	Salaries & Wages	4,540.00	325.00	(c)	4,862.77	2.23
94	Expense.....	5,214.00	796.37	(c)	6,009.25	1.12
	Total Libraries	81,799.00	6,041.95		85,397.05	2,443.90
	% of Total Budget	0.88%				
	PARKS & RECREATION					
95	Salaries & Wages	54,453.00	6,230.10	(c)	57,752.51	2,930.59
96	Expense.....	24,495.00	100.00	(b)	23,799.60	159.14
			(636.26)	(e)		
96N	Expense Encumbered FY '84	0.00	1,230.75	(a)	712.27	585.98*
			67.50	(b)		
	Total Parks & Recreation	78,948.00	6,992.09		82,264.38	3,675.71
	% of Total Budget	0.84%				
	CARE OF TOWN BEACHES					
97	Salaries & Wages	37,167.00	0.00		33,075.51	4,091.49
98	Expense.....	4,275.00	0.00		3,665.74	609.26
98a	Capital Outlay	2,663.00	0.00		2,663.00	0.00
99	Beach Erosion	1,500.00	0.00		1,490.59	9.41
	Total Care of Town Beaches.....	45,605.00	0.00		40,894.84	4,710.16
	% of Total Budget	0.49%				

BUDGET ACCOUNT Continued

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
WATERWAYS				
Squatucket Harbor				
100	25,090.00	0.00	23,958.11	1,131.89
101	13,325.00	2,000.00 (c)	11,792.29	3,532.71
101N	0.00	200.00 (a)	200.00	0.00*
102	7,518.00	1,000.00 (c)	6,840.90	1,677.10
103	1,200.00	0.00	1,191.08	8.92
104	500.00	0.00	0.00	500.00
Natural Resources Officer				
105	41,139.00	0.00	38,489.37	2,649.63
106	12,575.00	0.00	10,751.69	1,823.31
	<u>101,347.00</u>	<u>3,200.00</u>	<u>93,223.44</u>	<u>11,323.56</u>
Total Waterways				
% of Total Budget		1.08%		
WATER DEPARTMENT				
107	197,810.00	0.00	187,508.19	10,301.81
108	15,433.00	0.00	14,622.21	810.79
109	116,315.00	0.00	116,139.15	175.85
109a	1,900.00	0.00	1,811.87	88.13
110	35,000.00	0.00	34,920.55	79.45

110N	Serv. Inst. Mat'l Enc. FY '84	0.00	4,772.00	(a)	4,772.00	0.00*
	Total Water Department	366,458.00	4,772.00		359,773.97	11,456.03
	% of Total Budget	3.92%				
CEMETERY COMMISSION						
111	Salaries & Wages	16,145.00	7,348.67	(c)	23,493.67	0.00
112	Expense.....	1,750.00	346.42	(c)	2,096.42	0.00
112a	Capital Outlay	1,077.00	0.00		1,077.00	0.00
	Total Cemetery Commission	18,972.00	7,695.09		26,667.09	0.00
	% of Total Budget	0.20%				
COUNCIL ON AGING						
113	Salaries & Wages	12,520.00	0.00		12,476.14	43.86
114	Expense.....	3,100.00	0.00		3,085.12	14.88
	Total Council on Aging.....	15,620.00	0.00		15,561.26	58.74
	% of Total Budget	0.17%				
YOUTH COMMISSION						
115	Salaries & Wages	30,494.00	0.00		29,999.33	494.67
116	Expense.....	4,732.00	100.00	(c)	4,831.71	0.29
	Total Youth Commission	35,226.00	100.00		34,831.04	494.96
	% of Total Budget	0.38%				
GOLF COMMISSION						
117	Salaries & Wages	189,351.00	0.00		174,015.60	15,335.40

BUDGET ACCOUNT Continued

A/C #		Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
118	Overtime	5,400.00	0.00	3,989.89	1,410.11
119	Expense	124,496.00	769.31 (b) 335.00 (c) (12,417.52) (e)	112,804.32	378.47
119a	Capital Outlay	0.00	2,055.00 (c)	2,055.00	0.00
119N	Expense Encumbered FY '84	0.00	2,971.37 (a)	2,971.37	0.00
	Total Golf Commission	319,247.00	(6,286.84)	295,836.18	17,123.98
	% of Total Budget	3.42%			
UNCLASSIFIED					
121	Historical Commission Expense	300.00	0.00	0.00	300.00
122	Town & Finance Committee Reports	12,500.00	809.33 (c)	13,309.33	0.00
123	Advertising	1,250.00	250.00 (c)	1,458.62	41.38
124	Repairs to Public Buildings	6,000.00	940.14 (b)	5,920.98	1,019.16
125	Out of State Travel	1,450.00	0.00	964.00	486.00
126	Finance Committee Reserve Fund	45,000.00	(44,627.45) (c)	0.00	372.55
127	Street Lights	90,000.00	0.00	85,680.37	4,319.63
128	Memorial & Veterans Day	1,000.00	0.00	986.50	13.50
129	Survey & Bound Town Property	375.00	0.00	46.85	328.15
131a	Special Retirement Pension a	3,552.00	0.00	3,551.34	0.66
131b	Special Retirement Pension b	1,934.00	0.00	1,932.77	1.23
132	Gasoline	85,000.00	21,669.40 (c)	86,283.10	20,386.30
133	Conservation Commission Expense	2,500.00	0.00	2,464.68	35.32

134	Insurance, General	153,100.00	12,205.00	(c)	158,182.90	0.00
134N	Insurance, General Enc. FY '84	0.00	(7,122.10)	(e)		
135	Insurance, Group (Ch. 32B)	308,500.00	5,000.00	(a)	5,000.00	0.00
136b	Postage	13,500.00	103,500.00	(c)	402,881.06	9,118.94
137	Miscellaneous	1,500.00	0.00		13,369.98	130.02
			0.00		1,153.56	346.44
	Total Unclassified	727,461.00	92,624.32		783,186.04	36,899.28
	% of Total Budget	7.78%				

MATURING DEBT & INTEREST

	School Bonds					
138	Principal.....	30,000.00	0.00		30,000.00	0.00
139	Interest	11,616.00	0.00		11,615.62	0.38
	Water Bonds (1974)					
142	Principal.....	10,000.00	10,000.00	(b)	20,000.00	0.00
143	Interest	2,400.00	1,200.00	(b)	3,600.00	0.00
	Water Bonds (1983)					
144	Principal.....	200,000.00	0.00		200,000.00	0.00
145	Interest	189,000.00	1,416.98	(c)	189,000.00	1,416.98
	Golf Course Bonds (1974)					
148	Principal.....	40,000.00	40,000.00	(b)	80,000.00	0.00
149	Interest	16,560.00	8,280.00	(b)	24,840.00	0.00
	Land Acquisition Bonds					
150	Principal.....	5,000.00	5,000.00	(b)	10,000.00	0.00
151	Interest	2,160.00	1,080.00	(b)	3,240.00	0.00
	Municipal Purpose Loan (1975)					
154	Principal.....	95,000.00	0.00		95,000.00	0.00
155	Interest	40,538.00	0.00		40,537.50	0.50
156	Tax Anticipation Loan Interest	10,000.00	0.00		0.00	10,000.00

BUDGET ACCOUNT Continued

A/C #	Budget Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c & e)	Expenditures	Balance to Revenue
Total Maturing Debt & Interest	652,274.00	66,976.98	707,833.12	11,417.86
% of Total Budget	6.98%			
TOTAL BUDGET				
WITH BUDGET ADDITIONS	\$9,345,382.00	\$135,739.27	\$9,226,026.56	255,094.71
	100.00%			
*Unspent encumbered accounts returned to Surplus Revenue				12,907.96
**Unspent encumbered accounts carried forward to FY '86				294.71
Balance returned to Revenue				241,892.04
(a) Balances Forward	169,637.49			
(b) Refunds	70,150.88			
(c) Transfers	137,267.50			
(e) FY '85 budgeted funds encumbered 6/30/85	(241,316.60)			

ARTICLE ACCOUNTS FISCAL YEAR 1985

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
GENERAL GOVERNMENT				
58-1975 Town Hall Repairs	\$ 0.00	193.50 (a)	\$ 193.50	\$ 0.00
49-1980 Acquire US Gov't Equipment	0.00	560.98 (a)	560.98	0.00
5 STM 4/9/80 Add to Gasoline Account	0.00	19,740.55 (a)	0.00	19,740.55
11 STM 4/9/80 For Auditing Purposes	0.00	100.00 (a)	0.00	0.00
		(100.00) (c)		
14-1982 Add to Employment Security Account	0.00	10,275.55 (a)	590.45	9,685.10
69-1983 Install Burglar & Fire Alarms	0.00	1,856.86 (a)	1,123.00	733.86
101-1983 Add to Employment Security Account	0.00	21,000.00 (a)	0.00	21,000.00
6 STM 4/6/83 Install Drainage at Beaches	0.00	2,979.38 (a)	0.00	2,979.38*
10 STM 4/6/83 Take Land Harbor Road, W.H.	0.00	100.00 (a)	0.00	100.00
11 STM 4/6/83 Legal Services	0.00	1,570.69 (a)	0.00	1,570.69*
47-1984 Add to Employment Security Account	11,000.00	0.00	0.00	11,000.00
48-1984 Audit to Comply with Federal Requirements	8,900.00	0.00	8,900.00	0.00
49-1984 Pave Parking Area-Brooks Academy	12,000.00	0.00	8,887.54	3,112.46
67-1984 Lease Beach Land	1.00	(1.00) (c)	0.00	0.00
68-1984 Improve Town-owned Beaches	5,000.00	0.00	870.00	4,130.00
81-1984 Acquire & Maintain US Gov't Equipment	2,500.00	0.00	501.92	1,998.08
9 STM 4/4/84 Legal Services	0.00	10,000.00 (a)	0.00	10,000.00
1 STM 10/2/84 Add to Group Insurance Budget	103,500.00	(103,500.00) (c)	0.00	0.00
2 STM 10/2/84 Study & Review Personnel By-Laws	0.00	13,700.00 (c)	13,700.00	0.00
20 STM 10/2/84 Study & Review Town's By-Laws	0.00	3,000.00 (c)	3,000.00	0.00

ARTICLE ACCOUNTS Continued

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
6 STM 4/3/85 TDD Printer.....	0.00	299.00 (c)	299.00	0.00
85-1978 Determine Ownership of Land.....	0.00	450.00 (a)	0.00	450.00
12-1980 Determine Ownership of Land.....	0.00	5,000.00 (a)	0.00	5,000.00
9 STM 4/6/83 Biennial Certification .....(Town \$)	0.00	9,513.51 (a)	3,805.41	5,708.10
9 STM 4/6/83 Biennial Certification (FRS)	0.00	10,486.49 (a)	4,194.59	6,291.90*
14-1976 Tax Title Expenses	0.00	3,277.00 (a)	0.00	0.00
		(3,277.00) (c)		
98-1984 New Postage Machine..... (FRS)	0.00	2,900.00 (c)	2,900.00	0.00*
29-1977 Alter & Repair Spillway.....	0.00	1,262.34 (a)	0.00	1,262.34
6 STM 4/6/78 Accept Mosquito Control Funds	0.00	733.27 (a)	0.00	733.27
Total General Government.....	142,901.00	12,121.12	49,526.39	105,495.73
POLICE DEPARTMENT				
17-1978 Repair & Maintain Old Section of Station	0.00	1,980.30 (a)	0.00	1,980.30
18-1978 Furniture & Equipment, Station Addition	0.00	429.18 (a)	0.00	429.18
31-1980 Purchase Four New Cruisers.....	0.00	165.72 (a)	0.00	0.00
		(165.72) (c)		
56-1982 Purchase Four New Cruisers..... (FRS)	0.00	500.44 (a)	415.00	0.00*
		(85.44) (c)		
57-1982 Repairs to Station.....	0.00	869.75 (a)	0.00	0.00
		(869.75) (c)		
11 STM 4/12/82 Collection of Parking Fines	0.00	163.97 (a)	0.00	0.00
		(163.97) (c)		

74-1983 Two New Cruisers	0.00	19,900.00 (693.00)	(a)	19,207.00	0.00
76-1983 Collection of Parking Fines.....	0.00	3,947.65	(a)	590.25	3,357.40
77-1983 Three Mobile Radio Units.....	0.00	1,843.00	(a)	415.00	1,428.00
73-1984 Four New Cruisers	41,868.00	(358.00)	(c)	41,510.00	0.00
74-1984 New Digital Breathalyzer	4,000.00	0.00		4,000.00	0.00
75-1984 Improve Station Parking Area	5,000.00	(76.41)	(c)	4,923.59	0.00
77-1984 New Base Radio Station	8,680.00	0.00		8,249.00	431.00
79-1984 Security for Cranberry Festival	7,500.00	(70.79)	(c)	7,429.21	0.00
80-1984 Air Conditioning/Dehumidifying units.....	4,700.00	0.00		0.00	4,700.00
Total Police Department	71,748.00	27,316.93		86,739.05	12,325.88
FIRE DEPARTMENT					
65-1983 Renovate Surplus Ambulance	0.00	43.33	(a)	0.00	0.00
45-1984 Hire/Equip Additional Paramedics.....	54,450.00	(43.33)	(c)		
15 STM 10/2/84 Renovations at Headquarters Station	0.00	(3,249.51)	(c)	51,200.49	0.00
1 STM 4/3/85 New Pumper	0.00	4,000.00	(c)	3,431.11	568.89
(FRS)		96,484.00	(c)	0.00	96,484.00*
Total Fire Department.....	54,450.00	97,234.49		54,631.60	97,052.89
DOG OFFICER					
46-1982 Purchase & Equip Van	0.00	28.63	(a)	0.00	0.00*
(FRS)		(28.63)	(c)		
Total Dog Officer	0.00	0.00		0.00	0.00
TREE WARDEN					
10 STM 4/12/82 Spray for Gypsy Moths, etc.....	0.00	10,000.00	(a)	0.00	10,000.00
85-1983 Shade Trees on Roadsides	0.00	2,071.80	(a)	2,071.80	0.00

ARTICLE ACCOUNTS Continued

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
72-1984 Shade Trees on Roadsides	5,000.00	0.00	3,248.00	1,752.00
Total Tree Warden.....	5,000.00	12,071.80	5,319.80	11,752.00
BUILDING INSPECTOR				
58-1978 Secure/Remove Dangerous Buildings.....	0.00	1,500.00 (a)	300.00	1,200.00
3 STM 10/2/84 Part-time Clerk	3,784.00	(1,837.21) (c)	1,946.79	0.00
Total Building Inspector.....	3,784.00	(337.21)	2,246.79	1,200.00
BOARD OF HEALTH				
57-1977 Improve Disposal Area	0.00	70.68 (a)	0.00	70.68
60-1982 Tires for Disposal Area	0.00	305.80 (a)	0.00	305.80*
18-1983 Improvements at Disposal Area.....	0.00	3,405.00 (a)	2,080.00	1,325.00
32-1984 Investigate Alternative Septage Disposal	30,000.00	0.00	0.00	30,000.00
33-1984 Repairs to Equipment at Disposal Area	5,000.00	0.00	4,937.95	62.05
Total Board of Health	35,000.00	3,781.48	7,017.95	31,763.53
HIGHWAY				
19 STM 4/6/78 Purchase/Take land for Garage	0.00	19,075.00 (a)	0.00	19,075.00
77-1980 Repair Lothrop Ave. Bridge at Coy Brook	0.00	91.07 (a)	0.00	0.00
		(91.07) (c)		
48-1981 Construct/Maintain Rds-Use with State & Fed Funds ..	0.00	17,260.79 (a)	0.00	17,260.79
17-1982 Chapter 570-1981, Road Work.....	0.00	2,036.20 (a)	0.00	2,036.20

18-1982 Chapter 351-1981, Road Work.....	0.00	62,397.22	(a)	41,288.78	21,108.44
2 STM 4/12/82 Repair Accepted Private Roads	0.00	5,049.67	(a)	4,736.85	312.82
3-1983 Beach Cleaning & Maintenance	0.00	833.49	(a)	547.75	285.74
49-1983 Ch. 90 Sec. 34 Road Work.....	0.00	82,332.00	(a)	71,345.00	10,987.00
53-1983 New Sander.....	0.00	456.00	(a)	0.00	0.00
		(456.00)	(c)		
55-1983 Hotmix/Oil/Improve Roads	0.00	25,809.92	(a)	25,809.92	0.00
8 STM 4/6/83 Design/Reconstruct North Rd. Bridge	0.00	18,800.00	(a)	4,574.80	14,225.20
53-1984 State Roads, Ch. 90 Sec. 34 2a	96,622.00	0.00		57,874.00	38,748.00
55-1984 Hotmix/Oil/Improve Various Roads	100,000.00	0.00		97,734.55	2,265.45
56-1984 New Dump Truck, Sell/Trade Old	22,000.00	(170.00)	(c)	21,830.00	0.00
58-1984 New Sander, Sell/Trade Old	5,200.00	0.00		5,155.00	45.00
59-1984 New Loader, Sell/Trade Old	47,000.00	0.00		47,000.00	0.00
60-1984 Plans to Bid Stage for New Building.....	5,000.00	0.00		4,901.60	98.40
62-1984 Repair Westgate Road.....	60,000.00	0.00		54,042.13	5,957.87
2 STM 4/4/84 Repair Accepted Private Roads	0.00	1,000.00	(a)	0.00	1,000.00
3 STM 4/3/85 To Complete North Road Bridge.....	0.00	16,000.00	(c)	0.00	16,000.00
Total Highway Department.....	335,822.00	250,424.29		436,840.38	149,405.91
SELECTMEN'S ROAD/STREET ARTICLES					
1 STM 4/12/82 Accept Layouts of Various Roads	0.00	7,000.00	(a)	0.00	7,000.00
3 STM 4/12/82 Alter Layouts of Various Roads	0.00	119.87	(a)	0.00	119.87
3 STM 4/4/84 Purchase/Take Roads	0.00	0.50	(a)	0.00	0.00
		(0.50)	(c)		
Total Selectmen's Road Articles	0.00	7,119.87		0.00	7,119.87
SCHOOL					
23-1983 Remove Asbestos at Elementary School	0.00	2,563.92	(a)	2,563.92	0.00
7-1984 Add to Salaries Account-Teacher's Contract	8,050.00	(8,050.00)	(c)	0.00	0.00

ARTICLE ACCOUNTS Continued

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
63-1984 Resurface Flat Roofs-Jr/Sr High School.....	107,580.00	0.00	107,580.00	0.00
64-1984 Purchase Pick-up Truck, Sell/Trade Old	7,556.00	(0.35) (c)	7,555.65	0.00
65-1984 Replace/Repair Seats, High School Auditorium	24,754.00	0.00	24,754.00	0.00
88-1984 Ballfields, Intermediate School-Project Playground.....	40,000.00	0.00	0.00	40,000.00
14 STM 10/2/84 Complete Reroofing at Jr/Sr High School	0.00	31,000.00 (c)	25,317.00	5,683.00
Total School	187,940.00	25,513.57	167,770.57	45,683.00
PARKS & RECREATION				
48-1972 Repair Schoolhouse Parking Lot	0.00	545.00 (a)	0.00	545.00
81-1983 Financial Aid to Programs:				
Part III Lassie League	0.00	70.36 (a)	70.36	0.00
Part IV Amateur Basketball	0.00	7.06 (a)	7.06	0.00
21 STM 4/6/83 Improve Sand Pond Area	0.00	40.00 (a)	0.00	0.00
		(40.00) (c)		
82-1984 Financial Aid to Programs				
I Junior Theatre	1,000.00	0.00	1,000.00	0.00
II Town Band	2,000.00	0.00	2,000.00	0.00
III Lassie League.....	616.00	0.00	439.49	176.51
IV Amateur Basketball	700.00	0.00	700.00	0.00
83-1984 Sundry Purchases & Improvements	11,025.00	(94.43) (c)	10,930.57	0.00
84-1984 Improvements at Sand Pond	5,700.00	0.00	2,385.83	3,314.17
85-1984 Refurbish/Landscape Schoolhouse Parking Lot	15,600.00	0.00	13,370.83	2,229.17
87-1984 Rent Portable Toilets	1,550.00	0.00	1,550.00	0.00

4 STM 10/2/84 Hire another Worker	0.00	6,230.00	(c)	0.00	0.00
18 STM 10/2/84 Paint Trim on Recreation Building	0.00	(6,230.00)	(c)		
7 STM 4/3/85 Floating Dock System-Sand Pond	0.00	4,000.00	(c)	360.00	3,640.00
	0.00	4,000.00	(c)	0.00	4,000.00
Total Parks & Recreation	38,191.00	8,527.99		32,814.14	13,904.85
BEACH					
54-1977 Improve Beaches, Parking, Etc.....	0.00	444.41	(a)	444.41	0.00
Total Beach	0.00	444.41		444.41	0.00
WATERWAYS					
3 STM 1/10/79 Add to Dredging Reserve	0.00	9,732.74	(a)	0.00	9,732.74
44 1980 Add to Dredging Reserve	0.00	6,500.00	(a)	0.00	6,500.00
33-1982 Dredging Round Cove & Wychmere Harbor	0.00	20,000.00	(a)	0.00	20,000.00
34-1982 Foundation "Pogies" Building..... (FRS)	0.00	4,105.91	(a)	206.35	3,899.56*
55-1982 Purchase/Take Land-Saquatucket Harbor	0.00	13,250.00	(a)	200.00	13,050.00
11 STM 9/8/82 Design, Engineering for Added Slips	0.00	200.00	(a)	0.00	200.00
38-1983 Boat Slips at Saquatucket Harbor..... (FRS)	0.00	87,182.00	(a)	87,182.00	0.00*
41-1983 Maintenance at Wychmere Town Pier	0.00	9,000.00	(a)	1,120.00	7,880.00
10 STM 4/4/84 Additional Costs at Saquatucket Harbor . (FRS)	0.00	34,000.00	(a)	32,277.70	1,722.30*
35-1984 Patrol Boat (Hull Only)	5,597.00	211.00	(b)	5,597.00	0.00
		(211.00)	(c)		
36-1984 25 hp Motor for Harbormaster	1,395.00	211.00	(b)	1,395.00	0.00
		(211.00)	(c)		
37-1984 Herring Flume at Priscilla Brook	3,600.00	0.00		0.00	3,600.00
38-1984 Repair/Replace Launching Ramp at Allen Harbor	32,000.00	0.00		29,516.20	2,483.80
Total Waterways	42,592.00	183,970.65		157,494.25	69,068.40

ARTICLE ACCOUNTS Continued

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
WATER DEPARTMENT				
39-1977 Install Pipe at John Joseph Road	0.00	833.44 (a)	833.44	0.00
18-1980 Valves at Sub Stations 1 & 3	0.00	70.99 (a)	70.99	0.00*
20-1980 Extend Mains on Town Ways	0.00	18,218.88 (a)	248.00	17,970.88*
22-1980 Extend Mains on Private Ways	0.00	4,608.54 (a)	0.00	4,608.54
32-1981 Repair Wells, Piping, Valves, at Pumping Sta. ...	0.00	33,421.11 (a)	6,315.98	27,105.13*
35-1981 Well Testing	0.00	2,515.87 (a)	27.00	2,488.87*
36-1981 Repair Standpipe at Brooks Park	0.00	3,350.00 (a)	0.00	3,350.00
37-1982 Repair Water Tank Rte. 39	0.00	3,141.76 (a)	190.00	2,951.76*
40-1982 N. Harwich Tank Site for Future Well	0.00	12,000.00 (a)	0.00	12,000.00
27-1983 New Water Tower Lothrop Ave. & 2 Pumping Sta.	0.00	1,456,064.48 (a)	877,421.36	578,643.12
29-1983 Engineering Expenses	0.00	7,000.00 (a)	2,130.73	4,869.27
16 STM 4/6/83 Acquisition of Real Estate	0.00	5,678.00 (a)	5,678.00	0.00
23-1984 Well Testing	0.00	25,000.00 (c)	0.00	25,000.00
24-1984 New Compressor, Sell/Trade/Transfer Old	0.00	9,455.00 (c)	9,455.00	0.00*
25-1984 Conduct Leak Detection Survey	24,000.00	0.00	12,811.77	11,188.23
26-1984 Purchase New Water Meters	6,000.00	0.00	6,000.00	0.00
27-1984 Land Taking for Public Drinking Water	0.00	170,000.00 (c)	159,337.70	10,662.30*
13 STM 4/4/84 Remove Kildee Hill Water Tank & Construct New One Off Lothrop Ave	0.00	2,200,000.00 (c)	33,588.23	2,166,411.77
14 STM 4/4/84 Paint/Repair Kildee Hill Tank	0.00	1,348.97 (a)	366.60	982.37*
Total Water Department	30,000.00	3,952,707.04	1,114,474.80	2,868,232.24

CEMETERY COMMISSION

13 STM 4/12/76 Hotmix Roads - Island Pond	0.00	384.19	(a)	0.00	384.19
73-1983 Develop New Lots - Island Pond	0.00	330.21	(a)	288.00	42.21
12 STM 4/6/83 Purchase or Take Land - Rt. 137	0.00	100.00	(a)	0.00	100.00
71-1984 New Pick-up Truck, Sell/Trade Old	11,350.00	410.00	(b)	10,829.00	931.00
9 STM 10/2/84 Town Water to Island Pond	0.00	8,500.00	(c)	7,913.86	586.14
Total Cemetery Commission	11,350.00	9,724.40		19,030.86	2,043.54

YOUTH COMMISSION

43-1982 Repair Parking Lot	0.00	268.05	(a)	0.00	268.05
70-1983 Paint Youth Center Exterior	0.00	1,500.00	(a)	1,500.00	0.00
5 STM 4/4/84 Improvements at Youth Center	0.00	4,700.00	(a)	1,725.00	4,200.00*
		1,225.00	(b)		
Total Youth Commission	0.00	7,693.05		3,225.00	4,468.05

GOLF COMMISSION

33-1980 Improvements	0.00	244.46	(a)	232.35	0.00
		(12.11)	(c)		
62-1982 Improvements	0.00	77.23	(a)	77.23	0.00
10 STM 9/8/82 Investigate 9-hole Course	0.00	700.00	(a)	0.00	700.00
20-1981 Improvements	0.00	1,412.00	(a)	1,412.00	0.00
22-1983 Additions/Alterations to Buildings	0.00	221.60	(a)	221.60	0.00
12-1984 Additions, Toilets, Ramp, etc.	0.00	48,369.00	(c)	47,524.97	844.03*
13-1984 Improvements	4,640.00	3,673.97	(b)	4,725.57	3,588.40
14-1984 Truckster & Greens Mower	0.00	19,806.00	(c)	19,660.20	145.80*
7 STM 4/4/84 Purchase/Take Land	0.00	85,000.00	(a)	30,255.42	54,744.58
Total Golf Commission	4,640.00	159,492.15		104,109.34	60,022.81

ARTICLE ACCOUNTS Continued

	Article Appropriations	Bal. Fwd. (a) Refunds (b) & Transfers (c)	Expenditures	Balance Forward
CONSERVATION COMMISSION				
74-1974 Purchase/Take Land for Conservation	0.00	46,847.90 (a)	0.00	46,847.90
62-1976 Purchase or Acquire by Eminent Domain	0.00	7,300.00 (a)	0.00	7,300.00
44-1977 For Conservation Commission	0.00	876.96 (a)	0.00	876.96
56-1978 For Conservation Commission	0.00	5,000.00 (a)	0.00	5,000.00
63-1979 For Conservation Commission	0.00	5,000.00 (a)	0.00	5,000.00
26-1983 Purchase/Take Land-Bell's Neck Road	0.00	7,450.00 (a)	0.00	7,450.00
Total Conservation Commission	0.00	72,474.86	0.00	72,474.86
MISCELLANEOUS				
104-1969 Transplant Quahog & Oyster Seed	0.00	194.00 (a)	0.00	0.00
		(194.00) (c)		
116-1971 Improve Herring Brook	0.00	1,344.00 (a)	0.00	1,344.00
45-1980 Christmas Lighting	0.00	44.04 (a)	36.37	0.00
		(7.67) (c)		
88-1983 Aid Meals on Wheels	0.00	586.50 (a)	586.50	0.00
91-1983 Lower Cape Human Services	0.00	3,750.00 (a)	3,750.00	0.00
93-1983 Cape Cod Mental Health Association	0.00	931.00 (a)	931.00	0.00
89-1984 Mariners Baseball Team	1,500.00	0.00	1,500.00	0.00
90-1984 Cape Cod Council on Alcoholism	1,700.00	0.00	1,700.00	0.00
91-1984 Cape Cod Child Development Program	1,750.00	0.00	1,750.00	0.00
92-1984 Aid Meals on Wheels	2,005.00	0.00	2,005.00	0.00

EXPENDITURES — OTHER ACCOUNTS

Agency, Trust & Investment:

Federal Withholding Taxes	\$	779,972.71	
State Withholding Taxes		269,199.39	
County Retirement Withholdings		168,176.71	
Blue Cross/Blue Shield Withholdings		159,646.12	
Group Life Insurance Withholdings		13,065.26	
School — Mass. Teachers Retirement Withholdings		148,295.12	
Annuity Withholdings		39,403.74	
Teachers Association Dues Withholdings		24,040.00	
Firefighters Association Dues Withholdings		2,840.00	
Police Federation Dues Withholdings		4,753.45	
Service Employee Dues Withholdings		5,026.17	
Credit Union Payroll Withholdings		171,884.00	
Tax Deferred Compensation Plan Withholdings		43,772.60	
Golf Car Rentals & Sales Tax Special Account		139,935.60	
Police Extra Duty Details — Non-Town		30,071.49	
School Custodian Extra Duty		60.00	
Insurance Proceeds, Water Dept. Hydrants, etc. ...		1,425.24	
Insurance Proceeds, Golf Commission		2,900.00	
Insurance Proceeds, Highway Department		751.20	
Dog Licenses		1,574.25	
Brooks Library Gifts Account		466.44	
Ambulance Fund		21,570.55	
Cemetery Commission Gifts Account		1,120.00	
Pensions — Other Towns		2,537.41	
Caleb Chase Fund Income		426.93	
Henry C. Brooks Medal Fund Income		195.30	
Johnson-Ulm Scholarship Fund Income		2,090.00	
Herbert R. Morse Scholarship Fund Income		500.00	
Cemetery Perpetual Care Fund Income		460.10	
Investment of General Cash		10,842,260.90	
Bond Anticipation Note		3,200,000.00	
Grant Anticipation Note		496,800.00	\$16,575,220.68

School Grants and Revolving Funds:

Title I PL89-313 Handicapped Primary Students	1,064.00	
Title I PL89-10 Low Income Families	57,522.04	
PL94-482 Occupational Grant	4,681.55	
Title VIB Handicapped Secondary Students	36,278.09	
Summer Make Up Revolving Account	1,020.00	
PL97-35 Chapter 2	3,002.97	
NEEDS Collaborative Revolving Account	880.00	
Lunch Revolving Account	153,719.76	
Athletics Revolving Account	675.85	
Lost Books Revolving Account	67.20	
Adult Education Revolving Account	13,775.32	
Drivers Education Revolving Account	1,996.62	274,683.40

Federal Grant — Large Print Books, Brooks Library		500.00
Arts Council Revolving Account		779.03
State Highway Grant CH 637 Sec. 3 (d) of 1983		21,933.37
State Assessments:		
Motor Vehicle Excise Tax Bill Charge	1,507.00	
Elderly Government Retiree Health Insurance	1,296.00	
State Recreation Areas	69,337.00	
Mosquito Control	26,439.00	
Air Pollution	2,818.00	
Cape Cod Regional Transit Authority	17,268.00	118,665.00
County Assessments:		
County Tax	243,926.25	
County Retirement System	292,135.00	536,061.25
Other Deferred Debits — Bond Anticipation Note		45,436.56
Refunds:		
Personal Property Taxes	4,380.24	
Real Estate Taxes	123,752.43	
Motor Vehicle Excise Taxes	4,850.59	
Boat Excise Taxes	315.90	
Interest on Taxes	648.27	
Deposits on Plans, Bids, etc.	19,237.95	
Wharfage	289.00	
Payroll Withholdings	150.73	
Miscellaneous	757.53	154,382.64
Advances — Petty Cash		887.73
TOTAL OTHER ACCOUNTS		<u><u>\$17,728,549.66</u></u>

SUMMARY OF DISBURSEMENTS — July 1, 1984 through June 30, 1985

Budget Account Expenditures	9,226,026.56
Article Account Expenditures	3,872,492.87
Other Accounts, as above	17,728,549.66
	<u><u>\$30,827,069.09</u></u>

Notes:

- (a) Balance carried forward from FY 1984
- (b) Refund or other receipt
- (c) Transfer
- (e) Encumbered balance carried forward to FY 1986

DEBT ACCOUNTS — JUNE 30, 1985

Net Funded or Fixed Debt:		Serial Loans:	
Inside Debt Limit:		Inside Debt Limit:	
General	\$ 640,000.00	General:	
		School	\$100,000.00
		Land Acquisition	40,000.00
		Conservation Land	
		Acquisition	500,000.00
Outside Debt Limit:			
General.....	\$ 845,000.00		
Public Service			
Enterprise.....	<u>4,315,000.00</u>		
			\$ 640,000.00
Outside Debt Limit:		Outside Debt Limit:	
General:		General:	
		School.....	
		Golf Course	
		Public Service Enterprise:	
		Water	
		<u>4,315,000.00</u>	
		<u>\$5,800,000.00</u>	
		<u>\$5,800,000.00</u>	

CHANGES IN DEBT ACCOUNT FISCAL YEAR ENDED JUNE 30, 1985

Net Funded or Fixed Debt	
Balance, July 1, 1984.....	\$3,205,000.00
Water Bonds (1984) issued January 1985	2,200,000.00
Water Supply Land Acquisition Bonds (1984)	275,000.00
Conservation Land Acquisition Bonds (1984)	500,000.00
	<u>6,180,000.00</u>
Less Principal Payments — Total Budgeted Expenditures	
(budget appropriation items numbered 138, 142, 144, 148, 150 and 154)	380,000.00
Balance, June 30, 1985	<u>\$5,800,000.00</u>

TRUST FUNDS — JUNE 30, 1985

Custody of Town Treasurer	\$158,995.46	Custody of Town Treasurer:	
		School Funds:	
Custody of Other Trustees	224,973.51	Johnson-Ulm Scholarship	\$35,963.00
		Henry C. Brooks Medal	2,295.16
		Herbert R. Morse Scholarship	8,387.23
		Other Funds:	
		Cemetery Perpetual Care	93,173.27
		Conservation	2,229.04
		Stabilization	5.88
		Whitehouse Field Maintenance	16,941.88
		Custody of Other Trustees:	
		Caleb Chase Fund	65,425.62
		Brooks Library Funds:	
		Howard Mitchell	26,426.81
		George W. Nickerson	5,704.53
		Herbert R. Morse	1,099.83
		John & Isabelle Whiting	4,126.31
		John R. Lyman	6,590.93
		Margaret G. Harder	106,118.25
		Mary E. & Otto Becker	747.26
		George M. Chase Cemetery Fund	8,733.97
Total Funds	<u>\$383,968.97</u>	Total Funds	<u>\$383,968.97</u>

Report of the Treasurer

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the Town Treasurer
for the Fiscal Year 1985:

Balance July 1, 1984	\$ 1,616,779.91
Receipts	<u>32,130,684.45</u>
	\$33,747,464.36

Paid by Warrants	\$30,454,972.01
Balance June 30, 1985	<u>3,292,492.35</u>
	\$33,747,464.36

FEDERAL REVENUE SHARING PL — 512

Balance July 1, 1984		\$246,264.29
Receipts: U.S. Government	\$294,395.00	
Interest	15,343.88	<u>309,738.88</u>
		\$556,003.17

Withdrawals	\$370,872.08
Balance June 30, 1985	<u>185,131.09</u>
	\$556,003.17

FEDERAL REVENUE SHARING — Income Account —

Balance July 1, 1984	\$84,686.90
Interest	<u>7,870.24</u>
Balance June 30, 1985	\$92,557.14

TRUST AND ESCROW FUNDS — FISCAL YEAR 1985 JOHNSON-ULM SCHOLARSHIP FUND

Balance July 1, 1984	\$36,247.21
----------------------	-------------

Interest earned		1,805.79
		<u>\$38,053.00</u>

Withdrawn for Scholarships	\$ 2,090.00	
Balance June 30, 1985	<u>35,963.00</u>	
	\$38,053.00	

HERBERT MORSE SCHOLARSHIP FUND

Balance July 1, 1984		\$8,082.75
Interest earned		<u>804.48</u>
		\$8,887.23

Withdrawn for Scholarships	\$ 500.00	
Balance June 30, 1985	<u>8,387.23</u>	
	\$8,887.23	

BROOKS MEDAL FUND

Balance July 1, 1984		\$2,384.64
Interest earned		<u>105.82</u>
		\$2,490.46

Withdrawals	\$ 195.30	
Balance June 30, 1985	<u>2,295.16</u>	
	\$2,490.46	

STABILIZATION FUND

Balance July 1, 1984	\$	5.65
Interest earned		<u>.23</u>
Balance June 30, 1985	\$	5.88

CONSERVATION FUND

Balance July 1, 1984		\$2,152.09
Interest earned		<u>76.95</u>
Balance June 30, 1985		\$2,229.04

PLANS AND BIDS ESCROW ACCOUNT

Balance July 1, 1984	\$27,052.18
Deposited	7,350.00
Interest	1,199.64
	<hr/> \$35,601.82

Funds returned to various persons	\$18,674.45
Balance June 30, 1985	16,927.37
	<hr/> \$35,601.82

WHITEHOUSE FIELD MAINTENANCE FUND

Special Account and Income Account

Balance July 1, 1984	\$15,497.90
Interest	1,443.98
	<hr/>
Balance June 30, 1985	\$16,941.88

CEMETERY PERPETUAL CARE FUNDS

Balance July 1, 1984	\$ 88,991.08
Interest on accounts	12,009.43
Bequest	2,500.00
	<hr/> \$103,500.51

Interest Expended	\$ 9,687.10
Money transferred to Perpetual Care	640.14
Balance June 30, 1985	93,173.27
	<hr/> \$103,500.51

Schedule of Debt Outstanding as of January 15, 1986
With Interest to be paid to maturity:

Balance January 15, 1986

Authorization	Issue	Principal Amount Outstanding	Interest To Maturity
Art. 5 — Nov. 12, 1973 Special Town Meeting	6.90% School Project Dated Sept. 1, 1975 Due Sept. 1, 1990	\$ 450,000.	93,150.

Art. 49 — 1971	4.80% Water Bonds		
Annual Town Meeting	Dated Jan. 15, 1974	30,000.	2,880.
	Due Jan. 15, 1989		
Art. 57 — 1972	4.80% Land Acquisition Bonds		
Annual Town Meeting	Dated Jan. 15, 1974	35,000.	6,720.
	Due Jan. 15, 1993		
Art. 87 — 1973	Golf Course Bonds		
Annual Town Meeting	Dated Jan. 15, 1974	265,000.	49,440.
	Due Jan. 15, 1993		
Art. 23 — 1983	7.875% School-Asbestos		
Annual Town Meeting	Dated July 1, 1984	75,000.	5,906.
	Due July 1, 1988		
Art. 27 — 1983	7.875% Water Bonds		
Annual Town Meeting	Dated July 1, 1984	1,600,000.	504,000.
	Due July 1, 1993		
Art. 4 — 4/4/84	7.75% Conservation Land		
Special Town Meeting	Dated Jan. 15, 1985	450,000.	174,975.
	Due Jan. 15, 1995		
Art. 13 — 4/4/84	7.75% Water Bonds		
Special Town Meeting	Dated Jan. 15, 1985	2,225,000.	861,252.
	Due Jan. 15, 1995		
Art. 36 — 4/1/85	Highway Garage		
Annual Town Meeting	Dated Dec. 1, 1985	775,000.	250,065.
	Due Dec. 1, 1995		
Art. 47 — 4/1/85	Bank Street Beach Land		
Annual Town Meeting	Dated Dec. 1, 1985	150,000.	49,186.
	Due Dec. 1, 1995		
		<hr/>	<hr/>
		6,055,000.	1,997,574.

DEBT LIMIT AS OF JANUARY 15, 1986

Equalized Valuation	\$728,919,396.00
Debt Limit —	
5% Equalized valuation	36,445,970.00
Total Outstanding Debt	6,055,000.
Total Outside Debt Limit	4,570,000.
Net Debt Subject to Debt Limit	1,485,000.00
Remaining borrowing capacity	
under 5% debt limit	\$ 34,960,970.00

I wish to express my appreciation to Mrs. Ethel Wurtz, Mrs. Annette Manzoli, Mrs. Carol Mason, Mrs. Margaret Russell and Mrs. Esther Schrupf and all Department Heads for their assistance and cooperation during the past year.

Respectfully submitted,



Ruth B. Ericson
Town Clerk, Treasurer and Tax Collector

Ruth B. Ericson
Town Clerk
Town Treasurer
Collector of Taxes

Report of the Collector of Taxes

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the Collector of Taxes for the fiscal year 1985.

Outstanding June 30, 1984	Payments		Rescinded	Tax	Outstanding June 30, 1985		
	Commitments	to Treasurer	Refunds	Abatements	Titles		
		Abatements					
1985 Real Estate	7,657,598.95	7,019,153.47	122,379.59	26,249.88	—	35,048.12	507,567.65
1984 Real Estate 672,065.69	1,275.70	641,932.72	37,683.90	95,222.58	—	8,240.79 Disclaimer +407.11	81,113.67
1983 Real Estate 100,561.06	1,233.00	73,644.39	3,807.65	669.21	—	9,489.02 Disclaimer +244.59	15,766.80
1982 Real Estate 34,777.56	1,251.00	22,554.87	3,541.28	618.76	849.85	8,589.81 Disclaimer +248.16	3,059.37

1981 Real Estate 707.28	—	617.47	2,043.00	—	—	+1,847.13 Disclaimer +1,520.62 Adjustments	—
1980 Real Estate 745.91	—	—	2,733.72	—	—	+2,349.31 Disclaimers	361.50
1979 Real Estate 424.61	—	—	2,637.41	—	—	+2,248.52 Disclaimers	35.72
1978 Real Estate 5,133.38	—	—	573.20	—	—	+215.60 Disclaimers	4,775.78
1976 Real Estate 1,973.83	—	—	—	—	—	—	1,973.83
1985 Personal Property	308,568.81	287,466.00	7,052.08	2,227.93	—	—	16,278.66
1984 Personal Property 27,698.24	—	23,649.65	2,274.77	2,083.81	14.50	—	3,872.13
1983 Personal Property 2,373.02	—	691.84	19.04	68.50	-7.86 Adjustment	—	1,722.78

1982 Personal Property 1,780.47	—	462.03	—	—	—	1,318.44
1981 Personal Property 2,579.98	—	249.20	—	—	—	2,330.78
1980 Personal Property 1,696.56	—	119.97	—	—	—	1,576.59
1979 Personal Property 1,556.69	—	80.04	—	—	—	1,476.65
1978 Personal Property 551.00	—	103.60	—	—	—	447.40
1977 Personal Property 1,207.44	—	66.21	—	—	—	1,141.23
1976 Personal Property 581.11	—	—	—	—	—	581.11
1975 Personal Property 382.34	—	9.90	—	—	—	372.44
1974 Personal Property 121.60	—	4.80	—	—	—	116.80
1973 Personal Property 128.70	—	—	—	—	—	128.70

1981 Motor Vehicle Excise 4,965.73	—	1,514.92	—	—	—	3,450.81
1980 Motor Vehicle Excise 8,854.04	—	1,886.65	—	26.40	—	6,993.79
1979 Motor Vehicle Excise 7,831.27	—	1,333.09	—	—	-8.25 Adjustment +14.85	6,504.78
1978 Motor Vehicle Excise 6,300.40	—	901.92	—	—	—	5,398.48
1977 Motor Vehicle Excise 6,158.39	—	564.94	—	22.00	-6.16 Adjustment	5,609.29

873 Municipal Liens @ \$15.00 = \$13,095.00

Respectfully submitted,

Ruth B. Ericson
Tax Collector



The Commonwealth of Massachusetts - DEPARTMENT OF REVENUE
NOTICE TO ASSESSORS OF FISCAL 1986 ESTIMATED RECEIPTS
TO BE USED IN DETERMINING THE TAX LEVY

GENERAL LAWS, CHAP. 58, SECT. 25A, AND CHAP. 59, SECT. 23.....**HARWICH**
 NAME OF CITY OR TOWN

A. Reimbursement for Loss of Taxes:

1. Loss of Taxes, State-owned Land G.L. CH.58, ss. 13-17B.....	\$	\$40,234
2. Loss of Taxes, Flood Control G.L. CH. 58, s. 17.....		
Loss of Taxes, Abatements G.L. CH. 59, s. 5		
3. Veterans Clauses 22A - 22E.....		\$4,631
4. Surviving Spouses and Others Clause 17.....		
5. Blind Persons Clause 37.....		\$1,836
6. Elderly Persons Clause 41, 1977, CH. 967, s.2.....		\$23,292
7. Government Center 1960 and Transportation Building 1984 — Boston.....		

Sub-total, Loss of Taxes.....

\$ \$69,995

B. Education Distributions and Reimbursements:

School Aid Distribution G.L. CH. 58, s. 18A

1. School Aid G.L. CH. 70, as amended.....	\$	\$506,799
2. Adjustment, G.L. CH. 70, Net 1979 — 1984.....		
3. Adjustment, G.L. CH. 70, Net.....		
4.....		
5. Retired Teachers' Pensions G.L. CH. 32, s. 20(2)(c).....		
6. Regional Public Libraries G.L. CH. 78, s. 19C.....		
7. Outside Vocational School Transportation G.L. CH. 74, s. 8A.....		
8. Transportation of Pupils G.L. CH. 71, ss. 7A and 37D.....		\$141,167
9. School Transportation G.L. CH. 71, s. 7B.....		
10. Construction of School Projects, 1948, CH. 645; 1976, CH. 511.....		\$58,106
11. School Related Transportation G.L. CH. 71A, s. 8, G.L. CH. 71B, ss. 13-14..		\$7,599
12. Special Needs Recreation G.L. CH. 71B, s. 11.....		
13. Tuition for State Wards G.L. CH. 76, ss. 7 and 9; G.L. CH. 74, s. 7A.....		\$5,417
14. Residential School Tuition.....		
15. Additional Aid to Public Libraries.....		\$2,601
15A. Additional School Aid.....		
15B. Transportation of Regional Pupils.....		

Sub-total, School Aid Distributions and Reimbursements.....

\$ \$721,689

Education Offset Items — Reserve for Direct Expenditures:

16. Public Libraries G.L. CH. 78, s. 19A.....	\$	\$4,486
17. Racial Imbalance G.L. CH. 76, s. 12A.....		
18. Magnet Education G.L. CH. 71, ss. 37I and 37J.....		
19. Equal Education Improvement Fund G.L. CH. 15, s. 11.....		
20. School Lunch Program 1970, CH. 871.....		\$6,921
21. Elderly Lunch Program G.L. CH. 15, s. 1L, 1970, CH. 753.....		
22. Apprenticeship Training Program G.L. CH. 74, s. 7B.....		

Sub-total, Education Offset Items.....

\$ \$11,407

Sub-total, All Education Items.....

\$ \$733,096

C. General Government Reimbursements and Distributions:

1. Police Career Incentive G.L. CH. 41, s. 108L.....	\$	
2. Cultivation and Protection of Shellfish G.L. CH. 130, s. 20A.....		\$11,810
3. Water Pollution Abatements G.L. CH. 21, s. 37 (Offset Item).....		
4. Cost of Chemicals for Water Pollution Control 1980, CH. 510 (Offset Item)...		
5. Federally Aided Urban Renewal Projects G.L. CH. 121.....		
6. Non-Federally Aided Urban Renewal Projects G.L. CH. 121.....		
7. Veterans' Benefits G.L. CH. 115, s. 6.....		\$87,522
8. Highway Reconstruction and Maintenance 1974, CH. 825.....		\$58,947
9. Highway & Transit Fringe MBTA Communities 1974, CH. 825.....		
10. Additional Assistance General Fund Appropriation to Local Aid Fund.....		\$208,297
11. Lottery, Beano, Charity Games G.L. CH. 29, s. 2D.....		\$73,093
12. Highway Fund G.L. CH. 81, s. 31; 1980, CH. 577, s. 8.....		\$36,384
13. Urban Redevelopment Corporation Excise G.L. CH. 121A, s. 10.....		
14. Local Share of Racing Taxes 1981, CH. 558.....		
15. M.B.T.A. Reimbursement for 1985 Assessment.....		
16. City of Boston Funding Loan Act of 1982.....		
17. Cost of Revaluation.....		
18. Non-MDC Communities 1984, CH. 188.....		\$3,276

Sub-total, General Government.....

\$ \$479,329

D. TOTAL ESTIMATED RECEIPTS, FISCAL 1986.....

\$ \$1,282,420



The Commonwealth of Massachusetts - DEPARTMENT OF REVENUE
NOTICE TO ASSESSORS OF FISCAL 1986 ESTIMATED CHARGES
TO BE USED IN DETERMINING THE TAX LEVY

GENERAL LAWS, CHAPTER 59, SECTION 21 HARVICH
NAME OF CITY OR TOWN

The following County Tax and State Assessments as estimated and the underestimates from the prior year must be used by the Assessors in determining the Gross Amount to be raised by Taxation. Overestimates from the prior year must be used by the Assessors as Available Funds.	Column 1 Estimates to be raised	Column 2 Prior Year Underestimates to be raised	Column 3 Prior year Overestimates to be Used as Available Funds
A. County Assessments:			
1. County Tax G. L. CH. 35, s. 31.....	\$ 293,029	\$	\$
2. County Hospital G. L. CH. 111, s. 85.....			
Sub-total, County.....	\$ 293,029	\$	\$
B. State Assessments and Charges:			
1. Special Education G.L.CH.71B,ss.10,12;1972, CH.786.	\$	\$	\$
2. Audit of Municipal Accounts G.L. CH.44, ss.41, 46A..			
3. State Supervision of Retirement Systems G.L. CH. 32, s. 21 (2).....			
4. Motor Vehicle Excise Tax Bills 1962, CH. 727.....	\$1,608		
Health Insurance G.L. CH. 32A, ss. 10B (c). 12:	\$1,502		
5. Elderly Governmental Retirees.....			
6. Retired Municipal Teachers.....			
7. State Recreation Areas Outside Metropolitan Parks District G.L. CH. 132A, ss. 4-6.....		\$13	
8. Mosquito Control Projects G.L. CH. 252, s. 5A.....	\$31,722		
9. Air Pollution Control Districts G.L. CH. 111, ss. 142B, 142C; 1960, CH. 676, s. 1.....	\$3,352		
10. Metropolitan Area Planning Council G.L. CH. 40B, ss. 26, 29; 1974, CH. 476.....			
11. Old Colony Planning Council 1967, CH. 332.....			
12. Ipswich River Watershed District 1966, CH. 682; 1971, CH. 16.....			
13. Suffolk Co. Coop. Ext. Service G.L. CH. 128, s. 44A.			
14. Parking Surcharges, G.L. CH. 90, ss. 20, 20 1/2.....			
15.			
16.			
Sub-total, State.....	\$ 38,184	\$ 13	\$ 10
C. Metropolitan District Assessments:			
1. Metropolitan Parks G.L. CH.92, ss. 54-59A.....	\$	\$	\$
*2. Metropolitan Sewerage G.L. CH. 92, ss. 5-8.....			
*3. Metropolitan Water G.L. CH. 92, ss. 26, 26A.....			
4. Sewerage Connection Charges.....			
5. Water Connection Charges and Entrance Fees.....			
6.			
Sub-total, Metropolitan District.....	\$	\$	\$
D. Transportation Authorities:			
1. Massachusetts Bay Transportation Authority: G.L. CH. 161A, ss. 8,9; 1974, CH. 825, ss. 6, 7 Net Cost of Service - Jan. 1, 1984 - Dec. 31, 1984 After Commonwealth Credit \$.....	\$	\$	\$
2. Boston Metropolitan District Expenses 1929, CH. 383, s. 12; 1954, CH. 535.....			
3. Regional Transit Authorities: G.L. CH. 161B, ss. 10, 11; 1973, CH. 1141 Net Cost of Service - July 1, 1984 - June 30, 1985 After Commonwealth Credit \$.....	\$14,583	\$842	
Sub-total Transportation.....	\$ 14,583	\$ 842	\$ 10
E. Totals - All Assessments and Charges	\$ 345,796	\$ 855	\$ 10

F. NET TOTAL CHARGES, FISCAL 1986..... Column 1 + Column 2 - Column 3 = \$ 346,651

* Note that former MDC Water and Sewer assessments will be replaced in FY86 by charges directly to cities and towns from the Massachusetts Water Resources Authority.

Report of the **Trustees of Caleb Chase Fund**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The Caleb Chase Fund was established by the late Caleb Chase in his Last Will and Testament, dated January 21, 1899 in which he bequeathed "to the Town of Harwich to be used for the support of the poor, Ten Thousand Dollars." The following is the Trustees' financial report for the fiscal year ended June 30, 1985.

INTEREST AND DIVIDENDS

American Telephone and Telegraph	\$234.60	
Exxon Corporation	299.20	
First National Boston Corporation	792.96	
General Electric	252.00	
Shawmut Corporation	324.80	
US West	104.12	
NYNEX	115.90	
Bell South	151.05	
Southwestern Bell	108.30	
Bell Atlantic	123.50	
Ameritech	116.85	
Pactel Group	104.12	
Cash received for fractional shares re AT&T divesture	450.00	
Cape Cod Five Cents Savings Bank	44.38	
Paid to Treasurer, Town of Harwich		\$3,221.78

SAVINGS ACCOUNT

The Cape Cod Five Cents Savings Bank	724.48
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SECURITIES **(Market values June 30, 1985)**

200 shares American Telephone and Telegraph	4,825.00
88 shares Exxon Corporation	4,741.00

336 shares First National Boston Corp.	27,468.00	
120 shares General Electric	7,425.00	
210 shares Shawmut Corporation	7,980.00	
19 shares US West	1,539.00	
19 shares NYNEX	1,695.75	
57 shares Bell South	2,379.75	
19 shares Southwestern Bell	1,596.00	
19 shares Bell Atlantic	1,759.88	
19 shares Ameritech	1,802.63	
19 shares Pactel Group	1,489.13	
		<hr/>
		\$64,701.14

Respectfully submitted,

William A. Doherty, Jr.,
Treasurer
David M. Davis
William R. Marion

School Payroll Salaries & Wages Paid

January 1, 1985 - December 31, 1985

ADMINISTRATION DEPARTMENT

Joanne P. Clancy	14,632.55	Joan C. Bresnahan*	9,783.30
Dorothy G. Hemmings*	10,461.39	Vincent P. Bresnahan	37,000.08
Richard P. Lombardi	27,623.71	Joan P. Brock	8,113.84
Florence M. Marshall	9,628.06	Virginia E. Broman	3,000.00
A. Robert Twiss	44,105.84	Glenn R. Bryant*	26,945.80
		Ralph W. Burns*	26,142.84
		Jeanne S. Carey	25,870.80

INSTRUCTION DEPARTMENT

Jane D. Alcock	30,625.08	Louis R. Carrier	27,280.27
Joan Alvezi	25,870.80	Janice G. Crivelli	21,923.25
Irving F. Anderson	25,870.80	Lucille J. Crosby	16,345.00
Alfred R. Arsenault	27,694.53	Ralph L. Davis Jr.	3,000.00
Louise E. Aubrey	27,021.00	Peter E. DiSalvatore	12,247.37
Gail L. Baker	24,458.84	Eileen C. Diamond	19,480.91
Mary E. Barber*	15,325.79	Anne Doane	7,498.71
Ellenore P. Bergeron	24,458.84	Rita H. Doddridge	20,127.69
Mary Dalton Berzinis	2,422.26	Kerry Dolan	19,569.59
Richard J. Besciak	25,870.80	Meredith F. Drew	3,000.00
Deborah J. Bock	25,870.80	Mary C. Dugger	24,458.84
		Frederick F. Dunford*	29,532.62
		Mary Louise Duquette*	10,468.32

Robert S. McLuckie, Jr.	404.62
Karen N. Richards	5,753.12
Glenna G. Ritchie	2,941.51
Jean M. Sokale	7,281.54
Judith A. Studley	5,657.55

PROGRAMS W/O TOWNS

Priscilla W. Crowell	16,590.80
Anne B. Irwin	24,458.83

CUSTODIANS

Anthony Alizzi	1,080.00
James H. Burke	3,292.23
Frank A. Cole	10,184.52
William G. Collins	12,658.81
Anthony L. DeMartino	14,757.96
Lillian M. Donahue	4,633.96
John F. Enos	680.78
Vincent S. Forni	9,623.86
Albert F. Forsman	2,080.00
Stanley D. Gonsalves	11,805.53
Peter W. Goode	11,784.84
Charles R. Graveline	13,507.91
Michael R. Haas	5,882.59
Kenneth P. Leighton	13,413.09
James W. Marshall	10,341.66
Joseph D. Marshall	3,150.08
John A. Martin	9,998.06
Harry McCormick	13,334.34
Raymond Mercure	1,401.33
Francis Murray	2,950.03
Henry G. Rose	12,151.60
Russell B. Ryder	12,985.94
Herbert C. Schmalzriedt	5,479.91
Peter Scichilone	13,829.53
Frank J. Voyer	3,176.95

SCHOOL LUNCH PROGRAM

Katherine S. Ashe	3,940.60
Cathy E. Ayer	432.54
Margaret E. Baker	1,198.65
Patricia M. Boyle	5,332.92
Carole A. Dunbar	1,158.50
Marie S. Felton	2,637.04
Judith Garofalo	3,872.98
Linda A. Guinen	7,291.67
Celia Harrison	3,480.30
Ruthe M. Kennedy	922.25
Barbara C. Long	6,997.69
Teresa M. Masterson	1,799.91
Catherine M. McGillen	1,936.73

Virginia M. Ridlon	2,426.69
Agnes Rose	6,835.12
Barbara Schmalzriedt	17.50
Rose L. Stinson	6,679.35
Emma B. Symmes	2,393.50
Doris T. Tanguay	4,551.49
Deborah A. Tebo	2,553.83
Ann R. Thiffault	161.17

SECRETARIES & AIDES

Bernadette Arana	2,020.00
Ernestine D. Cahoon	6,906.75
Jocelyn C. Carter	10,245.47
Patricia A. Costello	1,260.00
Mary Croteau	7,685.45
Myrna Hyland Crowley	4,666.28
Janet K. Denison	4,570.76
Karla J. Dion	3,636.08
Marion Ford	580.00
Jeanne M. Frary	318.00
Joyce Fuller	5,544.65
Marilyn J. Graveline	2,438.10
Agnes V. Howard	10,380.37
Helen K. Inman	7,931.87
Ralph S. MacKenzie	3,850.00
Betsy Robinson	3,121.46
Melissa M. Robinson	4,782.00
Michele L. Stalker	8,347.52
Carolyn H. Swanson	140.70
Elizabeth Tyldesley	7,658.38
Mary T. Vrontas	8,296.91
Nancy C. Westwood	4,189.15
Esther A. Young	8,876.93
Eileen M. Zelek	11,376.99

HOURLY & DAY WORKERS

Maria Arsenault	1,697.50
Lorraine Auerbacher	630.00
Jean E. Barker	3,664.48
Martha C. Batchelder	280.00
Dorothy C. Bell	560.00
Margie R. Brazile	175.00
Edwina R. Brown	315.00
Howard C. Brown	2,345.00
Leslie M. Burr	350.00
Marjorie D. Campanella	945.00
Joyce Coffin	770.00
Catherine C. Dennis	245.00
Janet E. DuPont	1,732.50
Karen Durand	420.00
Rich Eldred	105.00

Dolores Erwin	1,542.50
Cynthia R. Flanders	6,223.08
Harriet Gavigan	402.50
Alma N. Giffie	140.00
Joseph D. Gillmette*	3,800.48
Helen Grotz	280.00
Lynn K. Hartell	735.00
Kathy Holden	437.50
Eugene W. Kauler	2,883.00
Mary M. King	700.00
Cassandra Kloumann	315.00
John J. Koski	105.00
Sally Lawler	210.00
Robert J. McDade	87.50
John Murdock	455.00
Paul Nossiter*	35.00
Lisa D. Palmer	35.00
Susan D. Peterson	105.00
Dorothea A. Pollard	280.00
Gwendolyn Price-Lukens	175.00
Mary Rolanti	70.00
Carla M. Roussel	175.00
Betsy Jo Shillinglaw	70.00
Ora M. Vokes	210.00
Albert G. Wagda	35.00
Anita O. Whitesell	105.00

ADULT ED, COACHES & REFEREES

Joyce Aarons	600.00
Tim Acton	48.00
Jeffrey D. Allard	2,681.00
Leslie Allen	30.00
Sue Andres	33.00
Donald Bates	1,659.00
Richard Bates	24.00
Don Bellarosa	49.00
Barbara S. Bennert	240.00
Barbara Blaze	54.00
Bonnie Brackett	2,760.00
Robert Brackett	1,614.00
Matthew Bridges	24.00
Mark D. Brouillette	600.00
Dru Bushnell	48.00
Tim Butler	39.00
Dennis Camolli, Jr.	48.00
Elizabeth Canto-Nikula	1,075.00
Joe Carpenter	24.00
Jennifer Carroll	35.00
Cliff Challies	164.00
Bonnie Chandler	600.00
Marge Chernushek	140.00
Harold Cornforth, Jr.	78.00

Theodore Cote	96.00
Robert Daniels	135.00
Frank Dickson	24.00
William Doherty	530.00
Lana Donnelly	10.00
Peter Duby	41.00
Earl F. Dunham, Jr.	78.00
Paulette Lamore Dunsford	300.00
Christine Ebbett	20.00
Maria Ebbett	20.00
Thomas J. Egan	300.00
Bud Escher	167.50
Dick Fairman	78.00
Ron Fancy	148.00
Alfred Faria	102.00
David Ferguson	106.00
Paul Fishman	24.00
Don Fleet	103.00
Carol Fleming	250.00
John Flynn	24.00
Elenor Gaffney	45.75
Ida Galligan	600.00
George Gaspa	106.00
Edwin Gendron	38.00
Lloyd George	123.00
Peter George	65.00
Bonnie Gerstley	696.88
Tom Gibson	24.00
Angela Gomes	10.00
Stephen Goveia	78.00
Tom Griffin	189.00
Ed Guiliani	27.00
John Halliday	378.00
R. Hannon	41.00
Timothy J. Harrington	300.00
Debbie Harrison	140.00
Mark Hennessey	82.00
Ralph C. Hoar	80.00
Conrad Hoehn	120.00
John Hollingsworth	63.00
Kittredge B. Holmes	39.00
Barbara Houston	80.00
Gertrude L. Howells	300.00
R. G. James	123.00
Ted Jonas	39.00
Sue Kaffenburgh	213.00
Richard Lapsley	72.00
Roberta Leydon	54.00
Shirley A. Linebaugh	600.00
J. E. Linholm	24.00
James L. Little	68.00
Nancy C. Magliocca	600.00

Dean Mains	72.00	Stan Russell	54.00
Morton Maser	80.00	Teresa A. Saccardo	440.00
Richard Maxwell	49.00	William Sangster	78.00
Virginia McBride	240.00	Raptricia Santin	82.00
John McCully	74.00	Rodney L. Simone	195.00
Edward J. McGrath	82.00	Jeff Smith	164.00
Clarence Merritt	34.00	Henry StCyr	68.00
Leo Miller	82.00	Kerry Sullivan	10.00
Ann F. Morse	41.00	Mike Sutton	25.00
R. Mulholland, Jr.	39.00	John Tambolleo	102.00
Stephanie Naylor	10.00	Robert Tassinari	39.00
Bob Parent	24.00	Leighton Taylor	82.00
Bill Paske	24.00	Robert Tullock	39.00
Michael Patkoske	78.00	Fred Turner	240.00
Richard Pina	48.00	Jan Watts	51.50
Philip G. Prada	60.00	Claire Weldon	225.00
George Pribish	174.00	Marjorie L. Welsh	1,400.00
Jody Quill	32.00	Kristen Widegren	50.00
Cliff Reynolds	27.00	Robert A. Wilson	24.00
Linda Rodriguez	27.00	Mildred Winston	2,575.00
Andrew S. Rogovin	477.00	Jill Woodward	33.00
Lillian Roma	500.00	Carl F. Zopatti	236.50

Regular Payroll Salaries & Wages Paid

January 1, 1985 - December 31, 1985

TREASURER'S DEPARTMENT

Ruth B. Ericson	22,880.22
Annette C. Manzoli	13,913.47
Carol A. Mason*	13,136.63
Margaret K. Russell	11,552.58
Esther C. Schrumphf*	14,642.79
Ethel C. Wurtz	17,473.33

WATER DEPARTMENT

Richard Bassett	25,491.90
Mary V. Broughton	12,135.66
Bruce S. Cahoon	30,136.16
Gary M. Charette	4,518.19
J. Bryce Dunbar	1,075.20
William E. Eldredge, Jr.	4,348.40
H. Ray Ellis	15,181.12
Tyrone V. Gomes	2,380.57

Richard D. Martin	17,693.27
Robert L. Meyer	12,114.84
William E. Peninger	14,686.31
Sandra J. Pope	9,586.70
Peter A. Scichilone*	15,698.82
Philip M. Sparrow	2,717.40
Christopher M. Zocca	27,218.92
Kevin W. Cahoon*	13,674.38

HIGHWAY DEPARTMENT

Charles Amado	4,640.95
James D. Bearse	7,723.13
Mark J. Brilhante	11,487.94
Erich Burton	2,185.17
John S. Centeio	23,075.32
William B. Connell	425.26
Walter A. Eldredge, Jr.	208.71
Mark S. Frederickson	7,974.36

Glen Gonsalves	18,345.49
Kinsley R. Johnson	15,650.47
Ronald Johnson	2,522.87
Louis J. Karras	21,885.96
Sean MacAskill	1,883.25
Leonard L. Miranda	1,406.46
Paul J. Monteiro	1,698.40
Theodore Monteiro	10,719.08
Russell J. Mullen	4,304.08
Clifton A. Nickerson	16,527.76
Alice Norgeot	17,231.01
Leo M. O'Brien	1,680.87
Anibal R. Pena	14,569.07
Robert Piquette	894.80
Damien M. Powers	2,434.61
Thomas A. Quinn	2,219.70
Albert H. Raneo, Sr.	27,899.82
Frank Roderick	262.21
John A. Roderick	5,703.00
Lance Rose	494.30

TOWN HALL DEPARTMENT

Freeman H. Allison	14,705.40
Joseph Barber	125.00
Mary Lou Blute	12,456.38
Sandra E. Bowen*	17,549.48
Manley Boyce	5,337.20
Ronald T. Brilhante*	19,986.20
Juell E. Buckwold	16,693.12
Patricia A. Cahill	14,028.89
Sumner Campbell	125.00
Norman M. Clarke, Sr.*	3,084.07
Richard DesRochers	10,318.80
Edward L. Dickinson	9,214.76
William A. Doubleday	8,758.80
Ruth B. Ericson	300.00
James M. Falla	1,800.00
Timothy M. Fernandes	146.88
Michael D. Ford	300.00
Margaret M. Gallagher*	16,194.33
Norman E. Gill	17,255.15
J. Norman Gledhill, Jr.	23,500.69
Donn B. Griffin	5,574.40
Richard Hathaway	500.00
William F. Hauck	9,217.74
Margaret J. Heffron	2,252.43
Francis J. Hibbert	124.98
Ann W. Kaplan	3,625.00
Thomas E. Leach	24,663.37
Tom J. Lovinsky	19,324.09
Robert E. Marceline	19,790.14
Dorothy M. Martes	14,777.83

James C. Moore, Jr.	20,816.28
Martin E. Moran	37,383.10
Allan D. Nunes	3,366.00
Robert O'Donnell	10,010.40
Dorothy A. Pantano	1,407.03
Michael J. Pessalano	6,152.77
Juliana Peterson	23,077.33
Robert A. Peterson	291.70
Maureen A. Rugo	5,647.31
Donald F. Ryder	18,089.66
David R. Scannell	23,250.04
Mary E. Scannell	20,290.63
Rita Scruggs	12,102.42
Richard Serpone	2,728.00
Marion J. Shedin	1,872.50
Arthur F. Sherman	5,751.38
Philip T. Sherman	28,028.65
Anne M. Smith	500.00
Clare A. Stone	10,412.05
Judith Sullivan	549.13
Raymond L. Thacher	5,287.46
George A. Thompson	2,269.44
Janet L. White	772.76
Marion Woodlock	4,459.41
Maureen Starkweather	10,003.72

GOLF DEPARTMENT

David Bosch	4,536.18
Richard A. Canto	18,222.36
Arthur DiCapua	7,167.00
Shawn Fernandez	1,978.11
John F. Kelliher	3,753.57
Brian M. Leyden	813.80
Gilbert H. Rose	16,007.84
Rain C. Ryder	10,530.11
Francis L. Santos	29,977.50
James Scruggs	1,041.66
Paul M. Shea	6,345.10
Alan B. Smith	23,750.77

GOLF PRO SHOP

Robert N. Bennert	6,767.08
J. Herbert Davis	4,891.88
Elizabeth H. Ely	9,992.24
Gustave J. Ericson	23,364.00
David A. Gilmore	560.25
Arthur C. Hayes	6,266.00
David J. Leger	4,378.79
William J. Meyer	2,970.00
John S. Ryder	2,012.87
John W. Shea	3,427.76
Arthur W. Williams	7,395.03

FIRE DEPARTMENT

(Includes Overtime, Holiday,
EMT, Para Medic, Ed. Incentive,
Longevity)

John C. Ayer	29,847.46
Roger E. Bailey	24,256.36
Steven Berkowitz	4,340.47
John H. Clarke	6,388.14
Norman M. Clarke, Jr.	26,337.62
Edward Doherty	264.28
Bertram W. Eldredge	24,219.99
John Eldredge	966.64
Roy H. Eldredge, Jr.	25,042.00
Kent J. Farrenkopf	20,943.03
William L. Flynn, Jr.	26,031.11
Robert B. Gerstley	408.42
Donald J. Holigan	9,670.22
Robert E. Hudson	29,255.78
Timothy S. Jaques	23,800.15
Henry S. Jessop	24,204.10
Robert W. Johnson	27,119.93
Leonard Kalbach	23,228.96
Gordon S. King	24,924.67
James L. Lusher	22,650.76
Donald A. MacAskill	23,120.91
John J. Maloney, III*	873.78
Suzanne A. Martin	5,368.04
Robert McBride	689.61
Joseph McNeil	24,990.32
Leonard E. Nelson	22,530.31
Donald Parker, Jr.	20,799.36
Robert A. Peterson	29,695.56
Wallace M. Raneo, Jr.	382.78
Wilfred Remillard	33,868.05
Robert Sawicki	66.20
Robert L. Shea	19.95
Daniel K. Spencer	24,686.01
Raymond L. Thacher	111.51
John J. Trocchi	37,033.08
Albert E. Tyldesley	29,684.29
Robert C. Williams	30,250.95
Janis M. Wilson	434.28
William J. Wilson	675.73
Sandra F. Yates	5,133.00
Bruce C. Young	28,735.46
Bruce F. Young	329.09

POLICE DEPARTMENT

(Includes Overtime, Holiday, Ed.
Incentive, Acting/Sgt., Longevity)

Alice L. Bonatt	16,823.59
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Michael F. Capozzi	1,283.98
Christopher Collins	27,377.43
Lyman E. Culver, Jr.	26,586.43
Robert E. Currie	5,511.06
Michael V. Damiano	19,322.17
Walter D. Ennes, Jr.	28,821.52
Norman A. Fennell	30,529.70
Philip J. Fennell	25,700.87
Pearl E. Fournier	14,310.17
Mark J. Gibbons	18,904.26
Joseph Gomes	104.62
Manuel A. Gomes, Jr.	24,089.22
William F. Greenwood	25,988.37
Mark A Guthrie	966.55
Thomas J. Haggerty	1,931.94
Richard B. Hennequin	3,290.11
Robert S. Hill	2,948.31
Peter W. Horigan	21,399.41
Charles H. Hull	17,518.03
David J. Jacek	25,975.68
Donald E. Jacek	2,527.59
Christopher J. Kender	2,662.05
Dennis J. Kendrick	17,840.95
Robert J. Knott, Jr.	11,513.15
Ezekiel G. LaFortune	21,885.64
Karen MacAskill	2,449.34
John P. McNamara	17,064.12
Barry M. Mitchell	20,948.30
Donald R. Moreland	23,322.13
Craig T. Morris	22,606.51
John F. Murphy, Jr.	6,346.40
Diane E. Parent	13,193.04
John S. Raneo	35,773.05
Veronica D. Ritchie	7,029.44
William G. Rollins	25,166.24
Herbert F. Rowley	17,123.87
Sandra R. Scruggs	2,553.75
Edward W. Silva*	15,626.68
Andrew W. Smith	2,666.62
David C. Smith	17,802.12
John F. Sullivan	4,884.41
Scott H. VanGelder	2,836.12
Lisa VanRiper	83.70
Peter Waddington	2,181.76
John E. Warren, Jr.	19,683.93
Peter G. Welch	26,791.49
Chester F. Wright, Jr.	23,069.46
Judith A. Wright	262.40
Joseph G. Zalesak	23,982.50

CEMETERY DEPARTMENT

Walter Babbitt	250.00
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Gregory M. Eaton	2,995.20
Mark Eldridge	1,591.20
Harold R. Gonsalves	16,122.99
Richard B. Greenman	2,776.75
Jack A. Sylvia	360.00
Gregory Winston	250.00

PARK & RECREATION DEPARTMENT

Kathleen M. Ahern	1,660.13
Stephen Bearse	1,084.50
Thomas C. Bennert	1,323.00
Susan Benson	774.00
Terrence S. Carr	1,443.78
Harriet W. Chandler	792.29
Steven J. Culver	684.00
Richard K. Dennis, Jr.	2,715.30
Gary R. Gianetti	2,499.00
Christopher O. Gustafson	1,397.50
Brian D. Henderson*	10,873.59
Julie E. Howell	1,467.42
Joseph King	1,380.75
Daniel J. Mahoney	2,351.52
Peter McAvoy	1,657.75
Cynthia B. McGalliard	6,722.45
Chandra Oliver	1,003.50
Greg Sanborn	1,332.50
Scott C. Sanborn	774.00
Lisa M. Sims	774.00
Kristin R. Stearns	756.00
Eric Sterns	2,793.84
Scott Tonneson	751.50
Mox T. Weber	1,467.42
Catherine E. Whiting	324.00
Lee E. Whiting*	15,815.62

SAQUATUCKET HARBOR

Brian C. Bush	3,765.20
W. L. Chandler, Jr.	13,020.10
Lorne Giroux	1,589.05
Stephen J. McKenna	2,312.52
T. William Niemisto	2,412.30
David B. Whipple	1,719.35

LIBRARY DEPARTMENT

Jack Bradley	2,245.88
Leslie A. Brown	4,084.62
Virginia S. Doane	19,284.04
Isabel W. Eldridge	1,328.13
Florence M. Hancock	620.12
Dorothy P. Hawley	1,620.84

Elsa F. Hutchinson	2,301.66
Eileen F. Kraus	1,734.38
Audrey S. Lawson	301.20
Rosemarie A. Mulcahy	7,600.20
Jean E. Stone	7,534.34
Eleanor Sumner	3,883.23
Helena B. Woodward	822.50

SPECIAL RETIREMENT ACCOUNT

Catherine Colbert	4,470.18
Elna Nelson	3,551.34

ELECTIONS & REGISTRATION DEPARTMENT

Doreen Arsenault	21.88
Scott T. Baker	24.75
Joyce D. Bearse	25.38
Margaret Borden	50.75
Crystal Bottiggi	42.88
Marjorie Cahoon	22.75
Ruth Carron	26.25
Carolyn Crowell	122.50
Sheila Culver	21.00
Hilda Dagenais	64.58
Anne C. Doherty	1,053.00
Joyce Doherty	135.00
Helen Donahue-Marsden	31.50
Marguerite Donovan	10.50
Anita N. Doucette	410.90
Lawrence J. Duffy	20.13
Jeanne Dunne	67.38
Margaret W. Elliott	67.38
Edward Etsten	1,339.51
Diane Falla	45.50
Ruth E. Farham	88.20
Judith A. Ford	218.25
Linda D. Ford	21.88
Dorothy S. Francis	14.00
Sharon L. Hannigan	247.50
Ruth B. Hayes	58.63
Barbara K. Hill	29.76
Raymond L. Hill	21.00
Earle A. Hunt	70.88
Grace L. Hurst*	1,042.20
Anne Kelly	33.25
Patricia Kelly	110.25
Terry Kelly	5,714.50
Patricia Klammer	329.38
Stanley Kruszyna	32.38
Catherine Lovinsky	24.50
John F. McGrath	22.75

Marion Marsh	116.38
Christopher H. Martes	70.88
Gloria McKeown	24.50
Julie Pina	10.50
Evelyn R. Robinson	47.08
Joanna Sawicki	21.00
Amey Scannell	21.00
Arthur Scott	43.75
Gertrude Scott	35.88
Allyene Simard	59.00
Pamela Smith	22.75
Benjamin K. Souler	21.00
Alice H. Stanford*	960.75
H. Donald Stanford*	956.38
Leslie Stepanis	107.63
Jane L. Stevenson	21.88
Thomas Sullivan	14.00
Donna Tavano	204.25
Evelyn Tobey	22.75
Marlene Vagenas	85.75
Carole J. Warren	24.50
Edward J. Woolley	49.00

YOUTH COMMISSION

Myra L. Boyle	16,547.49
Michael A. DeAngelis	7,236.60
Michael A. Kinhan	6,459.24

BEACH DEPARTMENT

Paula J. Ballantine	252.00
John M. Bridges	315.00
Bridget E. Cahill	189.00
Melissa Centeio	504.00
Jean Davison	94.50
Patricia DiPierro	1,522.50
Carolyn Hackett	2,200.94
Peter Hammond	2,012.50
Theresa M. Hanlon	1,834.00
Timothy S. Henry	1,321.00
Eileen Hession	1,229.76
Kara Ann Hession	1,979.25
Peter Lendh	1,872.50
Kathleen M. McKee	144.43
Ann E. Murphy	2,200.94
Janet E. Murphy	2,166.01
Jean M. Murphy	565.25
Jason Pacheco	2,047.50
Julie J. Phillips	2,025.00
William Robinson	429.00
Geoffrey F. Sampson	332.50
Heather A. Tulloch	1,865.50
Heidi VanWagenen*	2,091.25
Karen Watson	1,496.25
Kevin R. Watson	1,849.75
Arthur M. Wells	1,601.26
Amy Westerman	1,620.50
Douglas C. Westerman	1,708.00

*Other Departmental Wages

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Cover photo:

Exchange of flags with sister town.

(photo by Juell Buckwold)

Citizens Activity Record

GOOD GOVERNMENT STARTS WITH YOU

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 993, Harwich, Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name..... Home
Tel.....

Address.....

Amount of Time Available.....

Interested in What Town Committees.....

Present Business Affiliation and Work.....

Business Experience.....

Special Training.....

Date Appointed	Town Office Held in Harwich or Elsewhere	Term Expired
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Remarks

TOWN OF HARWICH
TELEPHONE NUMBERS (DIAL 432 + 4 DIGITS)
OFFICE HOURS: 8:30 A.M. – 4:00 P.M.

TOWN OFFICES

Board Assessors	0148
Board of Health	0145
Board of Registrars	6209
Board of Selectmen	0145
Building Inspector	0262
Cemetery	8509
Conservation Commission	0262
Council on Aging	4422
Disposal Area	9088
Dog Officer	1915
Electrical Inspector	3239
Gas Inspector	3239
Harbormaster	2562
Highway Department	0960
Parks and Recreation	0565
Planning Board	0262
Plumbing Inspector	3239
Town Accountant	0186
Town Clerk	0433
Town Engineer	6200
Town Nurse	1307
Town Planner	8012
Town Treasurer/Collector	0433
Veterans Agent	1083
Water Department	0304
Youth Center	0381

LIBRARY

Brooks	1799
Chase	2610
Harwich Port	3320

CRANBERRY VALLEY GOLF COURSE

Administration	4653
Maintenance	3122
Pro Shop	6300

SCHOOL DEPARTMENT

Elementary	0940
Intermediate	2420
Junior High	2448
Nurse	0944
Senior High	0340
Guidance	0345
Superintendent	0244

POLICE DEPARTMENT

Emergency	1212
Other	1213

FIRE DEPARTMENT

Emergency	2323
Other	2324